

ADVANCE Rising Tide Center



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Mentoring

- [Find your Mentor Targeted Subject Index](#)

DEVELOPING A DEPARTMENTAL MENTORING PLAN

Need help developing a faculty mentoring plan for your department or unit? With direction from your faculty colleagues, ADVANCE is preparing a **mentoring guide** which will serve as a resource to all departments. The guide will be available in 2013, but in the mean time, we welcome your questions about mentoring or developing your mentoring plan. Call the ADVANCE office for more information.

TARGETED MENTORING RECRUITMENT CONTINUES Spring 2013

In an effort to supplement departmental mentoring initiatives, the ADVANCE Rising Tide Center, in partnership with CETA, launched a targeted mentoring program for new and junior faculty in Fall 2012. The goal is to tap into the expertise of our long time faculty to support and retain new, less experienced faculty who could use a bit of help integrating into academia or finding success at UMaine.

Targeted mentoring is designed to benefit the mentor and the mentee with a small, focused commitment. Based on their interests and experience, senior faculty identify their unique expertise that could be shared through mentoring. Junior faculty select from a list of potential mentors who have identified advanced skills in *specific areas* of academia such as establishing a research program, preparing competitive grant applications, or establishing a reputation as a scholar, for example. ADVANCE and CETA connect mentors with 1 or 2 mentees, and provide resources that sustain the mentoring relationship.

Mentoring will continue for one semester or one academic year, or may evolve into an enduring partnership. The objective is to increase satisfaction across the faculty ranks while ensuring that junior faculty succeed in their efforts to be promoted or achieve tenure. Retaining talented faculty across all ranks is critical to the strategic mission of UMaine.

FOR MENTORS

We are still seeking qualified mentors willing to share their experience with new and junior faculty during the Spring semester 2013, or the 2013-2014 academic year. Please call the ADVANCE Rising Tide Center if you can help!

Information about this program is available below. Follow the links to read more about potential topics, the rewards of the program, or how to apply.

[Mentoring Recruitment Informational Flyer](#) (PDF)

[Mentoring Program Overview](#) (PDF)

[Mentoring Program Presentation](#) (PDF)

[Mentoring Application](#) (PDF) *You may be unable to save data typed into this form. Please print the completed form before exiting the application.*

[Sample Biosketch](#) (PDF)

FOR MENTEES

It's not too late to find your mentor for Spring 2013. Review the Targeted Subject Index (link below) to see if our mentors can support your professional development this spring, or in the 2013-2014 academic year.

Descriptive program materials are available below. Follow the links to read more about the Targeted Mentoring initiative, or to apply for a mentor for Spring 2013 or for the next academic year.

[Targeted Mentoring Informational Session Flyer](#) (PDF)

[Mentoring Program Overview for Mentees](#) (PDF)

[Mentoring Topics](#) (PDF)

[Apply for a Mentor](#) (PDF) *You may be unable to save data typed into this form. Please print the completed form before exiting the application.*

Select your mentor using this link: [FIND YOUR MENTOR TARGETED SUBJECT INDEX](#)

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