

Professional Development and Leadership Training Opportunities

Please Note: Application procedures and deadlines vary by institution – please visit the website to view schedules and to confirm details.

American Council on Education (ACE)

ACE offers several leadership and professional development programs and activities, including programs for current (and future) department chairs, other administrative leaders, and women of color. Application deadlines vary.

http://www.acenet.edu/Content/NavigationMenu/ProgramsServices/Leadership/Leadership_ACE.htm

HERS Institutes

Bryn Mawr and University of Denver (Summer Institutes) and Wellesley College

HERS Institutes provide an intensive 12-day curriculum that prepares women faculty and administrators for institutional leadership roles. The Institutes focus on knowledge, skills and perspectives for achieving institutional priorities and maximizing institutional resources. HERS Institute participants work with HERS Faculty and HERS Alumnae to develop the professional development plans and networks needed for advancing as leaders in higher education administration.

The two Summer Institutes—held at Bryn Mawr College the last two weeks of June and at the University of Denver the last week of July and the first week of August—take advantage of the concentrated period of time during the summer for immersion in lectures, readings, group work and individual assignments. The HERS Wellesley Institute, at Wellesley College, takes place in four three-day seminars held across the academic year, two in the fall and two in the winter. This 12-day curriculum builds on HERS activities and assignments spaced over several months of working together.

Bryn Mawr Summer Institute

<http://www.hersnet.org/HERSHigherEducationResourceServices.htmsihtm.asp>

University of Denver Summer Institute

<http://www.hersnet.org/HERSHigherEducationResourceServices.midenvergeneralinformationhtm.asp>

Wellesley

<http://www.hersnet.org/HERSWellesley.asp>

Committee on the Advancement of Women Chemists (COACH)

COACH has developed a series of workshops on a number of topics in the area of professional development, leadership training, institutional transformation, effecting change and recruiting and retaining a diverse faculty of top scholars. These workshops have been offered to thousands of scientists and engineers (both men and women) at professional meetings, academic, government laboratories and industry over the past 8 years. These workshops target individuals at all levels, from graduate students through upper level administrations.

<http://coach.uoregon.edu/coach/index.php?page=Workshops>

Center for Creative Leadership

The Center for Creative Leadership (CCL®) offers an exclusive focus on leadership education and research and unparalleled expertise in solving the leadership challenges of individuals and organizations, equipping clients to through **creative leadership**. *What is creative leadership?* It's the capacity to think and act beyond the boundaries that limit our effectiveness. Every leader and organization faces obstacles that are difficult to surmount - from corporate executives confronting the complex global marketplace to educators trying to lift student achievement to nonprofit groups and government agencies addressing critical social issues with tight budgets.

The Women's Leadership Program

<http://www.ccl.org/leadership/programs/WLPOverview.aspx>

IWL Senior Leadership Program for Professional Women

The Institute for Women's Leadership and the Center for Women and Work at Rutgers University sponsor this program, which consists of several day-long workshops for high-potential women professionals. The program was developed by Brigid Moynahan, president of The Next Level, Inc. http://iwl.rutgers.edu/programs_elp.html

Simmons School of Management

Simmons School of Management offers a variety of women's leadership development programs throughout the year, including our flagship program, *Strategic Leadership for Women*. Our programs teach key leadership competencies with additional emphasis on how gender dynamics affect organizational behavior and workplace culture.

<http://www.simmons.edu/som/execed/individuals/index.php>

American Association of University Professors Summer Institute

The AAUP holds an annual summer institute for members from around the country to sharpen their leadership skills, enhance expertise, and network with AAUP activists. Intensive training workshops will sharpen your leadership and chapter-building skills through discussion, learning, networking and brainstorming with fellow higher education colleagues from across the nation.

<http://www.aaup.org/AAUP/about/events/past/2011/SI/default.htm>

LEAD 21 **Application may require nomination and institutional support.*

The primary purpose of LEAD21 is to develop leaders in land grant institutions and their strategic partners who link research, academics, and extension in order to lead more effectively in an increasingly complex environment, either in their current position or as they aspire to other positions.

<http://www.lead-21.org/program.html>

Executive Leadership in Academic Technology and Engineering (ELATE) at Drexel

**Application may require nomination and institutional support.*

ELATE at Drexel™ is a national leadership development program designed to advance senior women faculty in academic engineering, computer science, and related fields into effective institutional leadership roles within their schools and universities. ELATE is an intensive full-year, part time fellowship program tailored to the needs of faculty women in engineering and technology. Three in-residence sessions of 4-6 days each are used to enhance knowledge and skills in business practices of higher education, project management with diverse stakeholders, and effective communication in a variety of leadership platforms.

http://www.drexel.edu/engineering/programs/special_opp/ELATE/

Leadership Maine **Application may require nomination and institutional support.*

Leadership Maine offers participants a truly unique statewide learning experience, designed to build a pool of talented leaders to shape our state's future. Participants learn first hand about the critical issues facing our state through an intensive behind-the-scenes program that provides access to the key community and business leaders. This is done in the company of 35-45 fellow leaders from across the state representing a broad cross section of the economy. Participants are selected for their leadership capacities, talents, and life experiences and all share a core commitment to making Maine a better place in which to live.

http://www.mdf.org/lm_overview.php

Institute for Management and Leadership in Education (MLE)

MLE is designed for experienced administrators responsible for thinking strategically about institutional change agendas and seeking to close the gap between best intentions and realistic goals. MLE also offers an opportunity for mid-career professional assessment and renewal.

<http://www.gse.harvard.edu/ppe/programs/higher-education/index.html>

Leading the Three PROS: PROjects, PROgrams and PROfessionals

This three-day course is designed to help you improve and capitalize on your unique leadership skills. You'll learn how to develop relationships, motivate and empower your team members, and implement change successfully.

http://exced.utk.edu/executive_programs/leadership_and_management_development/program_of_ferings/leading_the_three_pros_projects_programs_and_professionals.aspx

ESCOPE/ACOP Leadership Development Program: A Professional Development Experience

The ESCOP/ACOP leadership program, (developed by the Experiment Station Committee on Organization and Policy and the Academic Programs Committee on Organization and Policy) seeks to support exceptional faculty leadership and sustained excellence in college and University governance, specifically for faculty at land grant institutions. Successful candidates must demonstrate a high commitment to balancing leadership with their teaching and/or research activities. The program facilitates the development of skills whereby faculty can follow and learn from others, communicate visions, implement specific steps to achieving personal goals, and influence decision making and problem solving in small groups and across organizational lines.

<https://www.aplu.org/>

CALS Faculty Development Program - A Leadership Immersion

**Program may require nomination from your college Dean*

This 5-day Faculty Development Program offers participants an opportunity to gain professional and leadership skills, reflect on career and personal goals, and connect with colleagues. The program is designed to help faculty shape their future by enhancing self-awareness about personal style and impact in the unique and inclusive academic environment. Participants will apply their experience and knowledge to situations consistent with challenges in academic institutions today.

https://www.hr.cornell.edu/life/career/academic_org_develop.html#CALSDev