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- [A-Z](#)
- [Calendar](#)
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- [News](#)
- [Careers](#)
- [myUMaine](#)



Office of the Executive Vice President for Academic Affairs & Provost

Financial Working Group

Identify and develop strategies to remove financial barriers related to first year students, ensuring affordability and accessibility.

[Charge to the committee](#)

[Final Working Group Report](#)

Membership

- Connie Smith (Chair), Director of Financial Aid
- Tiffany Butler, Associate Director of Financial Aid
- Jessie Daniels, Director of Operations, DLL
- William DeSisto, Professor of Chemical Engineering
- William Elsemore, Bursar/Senior Finance Officer
- Sara Flanagan, Assistant Professor of Special Education
- Samuel Hanes, Assistant Professor of Anthropology
- Jessica Hickernell, Associate Director of Student Financial Aid
- William Osmer, Academic Advisor & Success Instructor

Financial Working Group



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Resources

- [EAB Incentivizing Behavioral Change with Aid Dollars](#)
- [A Student-Centered Approach to Advising](#)
- [Come and Stay a While: Does Financial Aid Effect Enrollment and Retention at a Large Public University?](#)
- [First to Second Year Retention Based on Financial Aid Package: A Quantitative Study](#)
- [They May Be First but Will They Be Last? Retention and Transfer Behavior of First-Generation Students](#)
- [Targeting Financial Aid for Improved Retention Outcomes](#)