

The Changing Workplace

Session 4

WORK-FROM-HOME FASHIONS

PART 3



Comments

- Don't forget to start with clear questions before proposing an answer. As example, in the anxiety example you might come to different conclusions with different questions:
 - What is most important to me in my job?
 - What is the history of disability accommodation within this organization?
 - Can I maximize my earnings with accommodations?
 - How much do I care about how my employer and co-workers will perceive me?
 - When should I disclose?
 - Why should I disclose or not?
 - Should I even be working here?
 - Do I have a social change agenda and am I willing to take it to my workplace?

Assignment #2- IGQs Please answer for the following scenario: You are working at a domestic violence center and now you must work remotely to assist victims of partner violence

- 1. Please list the most essential elements in defining a healthy work culture for employees?
- 2. How should the agency administration create an infrastructure to assist remote workers in cultivating a stronger mental/physical health strategy? Describe it please.
- 3. How can the agency address the needs of employees with disabilities and older workers?
- Address the person and the context and refer to your readings.
 - How might you use the depression/alcohol cost/ substance use calculators to help employers understand "what is wrong" with the workplace
 - How would you use the mental health guide to promote the well being of the staff (or not?)