

2016

Hampden Maine Annual Report 2016

Hampden, Me.

Follow this and additional works at: <https://digitalcommons.library.umaine.edu/towndocs>

Repository Citation

Hampden, Me., "Hampden Maine Annual Report 2016" (2016). *Maine Town Documents*. 7478.
<https://digitalcommons.library.umaine.edu/towndocs/7478>

This Report is brought to you for free and open access by DigitalCommons@UMaine. It has been accepted for inclusion in Maine Town Documents by an authorized administrator of DigitalCommons@UMaine. For more information, please contact um.library.technical.services@maine.edu.

Hampden

MAINE

The Community of Choice in Central Maine



ANNUAL REPORT

2016

DEDICATION

As I began compiling information for this Annual Report, the thought of the dedication was foremost in my mind. Manager Jennings and I discussed it, and felt that it would be most appropriate to dedicate the 2016 report to our former Town Clerk, Denise Hodsdon.

Denise was hired on January 2nd, 2001 and at the time of her retirement in March of 2016, had surpassed her 15 year anniversary. During her tenure with the Town of Hampden, she obtained the CMC distinction as a Certified Maine Clerk by attending Salve Regina University in Newport, Rhode Island one week a year for a three year period. In true Denise style, she put those skills, along with all the skills she already possessed, to work here at the Town of Hampden.

As your new Town Clerk, it became clear to me that it would be hard to fill those shoes. I found her files well organized, her methods of record keeping top notch, and her handling of the election process and attention to detail, second to none. She served you well. It is both an honor and a privilege to follow in her footprints, and also my pleasure to dedicate to her, the 2016 Annual Report.



January 2001- March 2016

TABLE OF CONTENTS

	PAGE
TOWN DIRECTORY	1
TOWN COUNCIL/TOWN OFFICIALS	2
MESSAGE FROM SENATOR SUSAN COLLINS	3
MESSAGE FROM SENATOR ANGUS KING	4
MESSAGE FROM GOVERNOR PAUL LEPAGE	6
ELECTED STATE OFFICIALS	7
MESSAGE FROM STATE SENATOR ANDRE CUSHING	8
TOWN MANAGER'S REPORT	9
TOWN CLERK'S REPORT	15
ASSESSOR'S REPORT	17
DEPARTMENT OF PUBLIC SAFETY REPORT	18
GIS/IT SPECIALIST'S REPORT	19
PUBLIC WORKS DEPARTMENT REPORT	21
RECREATION DEPARTMENT REPORT	23
EDYTHE L. DYER COMMUNITY LIBRARY REPORT	24
LURA E. HOIT MEMORIAL POOL REPORT	25
UNCOLLECTED TAXES	26
AUDITOR'S REPORT	31



TOWN DIRECTORY
Town Of Hampden
106 Western Avenue
Hampden, ME 04444
info@hampdenmaine.gov

ADMINISTRATION:

TOWN MANAGER	862-3034
TOWN CLERK	862-3034
Marriage Licenses/Certificates	
Birth/Death Certificates	
Burial Permits	
Fish & Wildlife Licenses	
ATV/Boat/Snowmobile Registrations	
Elections/Voter Registration	
TAX COLLECTOR	862-3034
Excise & Property Taxes	
General Assistance	
UTILITY BILLING CLERK (Sewer Billing)	862-4500
FINANCE OFFICER	862-3034
ASSESSOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4500
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
TOWN PLANNER	862-3034
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4000
GIS/IT DEPARTMENT	862-4500
LURA E. HOIT MEMORIAL POOL	862-4305
POLICE – Non-Emergency	862-4000
PUBLIC WORKS DEPARTMENT	862-3337
RECREATION DEPARTMENT	862-6451

LIFE & DEATH EMERGENCIES

Dial “911”

TOWN OFFICIALS

JULY 1, 2015 to JUNE 30, 2016

ELECTED OFFICIALS HAMPDEN TOWN COUNCIL

<u>NAME</u>	<u>DISTRICT</u>	<u>TERM ENDS</u>	<u>TELEPHONE</u>
Stephen L. Wilde	I	12/31/2017	947-7611
Dennis R. Marble	II	12/31/2017	862-8132
Terry McAvoy	III	12/31/2017	862-4895
David I. Ryder	IV	12/31/2017	862-3570
Gregory J. Sirois	At Large	12/31/2018	478-5556
Mark Cormier	At Large	12/31/2018	745-3567
Ivan P. McPike	At Large	12/31/2018	862-4048

APPOINTED OFFICIALS & DEPARTMENT HEADS

<u>TITLE</u>	<u>NAME</u>	<u>TELEPHONE</u>
Town Manager	Angus Jennings	862-3034
Town Treasurer	Angus Jennings	862-3034
Town Clerk	Paula Scott	862-3034
Tax Collector	Cheryl Johnson	862-3034
Finance/HR Officer	Tammy Ewing	862-3034
Utility Billing Clerk	Danielle Simons	862-4500
General Assistance Director	Cheryl Johnson	862-3034
Tax Assessor	Kelly Karter	862-4500
GIS/IT Specialist	Kyle Severance	862-4500
Code Enforcement Officer	Myles Block	862-4500
Building/Fire Inspector	Jason Lundstrom	862-4500
Public Safety Director	Joseph Rogers	862-4000
Health Officer	Jason Lundstrom	862-3034
Public Works Director	Sean Currier	862-3337
Harbor Master	Peter Neal	270-1270
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4305
Recreation Director	Shelley Abbott	862-6451
Town Planner	Karen Cullen	862-4500
Town Attorney	Ed Bearor	862-3034
Town Forester	Vacant	
Auditor	James W. Wadman	667-6500

Dear Friends:

It is an honor to represent Maine in the United States Senate. I am grateful for the trust the people of our State have placed in me and welcome this opportunity to share some key accomplishments from 2015.

Growing the economy by encouraging job creation was and remains my top priority. The tax-relief bill signed into law at the close of last year contains three key provisions I authored to help foster job creation and provide small businesses with the certainty they need to invest, grow, and, most important, hire new workers. Another provision I authored that became law last year gives a boost to both Maine's economy and traffic safety. This provision permanently changed the federal law that previously had forced the heaviest trucks onto our country roads and downtown streets, rather than allowing them to use Maine's federal Interstates. In addition, I was glad to help secure another significant award for the University of Maine's deepwater offshore wind initiative, which has the potential to advance an emerging industry and create thousands of good jobs in our state.

Maine's historic contributions to our nation's defense must continue. In 2015, I secured funding toward a much-needed additional Navy destroyer, likely to be built at Bath Iron Works. Modernization projects at the Portsmouth Naval Shipyard that I have long advocated for were also completed, as were projects for the Maine National Guard.

I was also deeply involved in crafting the new education reform law to better empower states and communities in setting educational policy for their students. The law also extends a program I co-authored that provides additional assistance to rural schools, which has greatly benefitted our state. A \$250 tax deduction I authored in 2002 for teachers who spend their own money on classroom supplies was also made permanent last year.

As a result of a scientific evaluation of the nutritional value of potatoes required by a law that I wrote, the wholesome fresh potato finally was included in the federal WIC nutrition program. I also worked on other issues important to Maine's farmers and growers, including research on wild blueberries and pollinating bees.

As Chairman of the Housing Appropriations Subcommittee, I have made combating veterans' homelessness a priority. This year's housing funding law includes \$60 million for 8,000 new supportive housing vouchers for homeless veterans. Since this program began in 2008, the number of homeless veterans nationwide has dropped by one third. Maine has received nearly 200 vouchers to support homeless veterans.

Last year, I became Chairman of the Senate Aging Committee. My top three priorities for the committee are retirement security, investing more in biomedical research, and fighting fraud and financial abuses targeting our nation's seniors. I advocated for the \$2 billion increase in funding for the National Institutes of Health to advance research on such diseases as diabetes and Alzheimer's. The Senate also unanimously passed my bill to support family caregivers. The Aging Committee's toll-free hotline (1-855-303-9470) makes it easier for senior citizens to report suspected fraud and receive assistance and has already received more than 1,000 calls.

A Maine value that always guides me is our unsurpassed work ethic. As 2015 ended, I cast my 6,072nd consecutive vote, continuing my record of never missing a roll-call vote since my Senate service began in 1997.

I appreciate the opportunity to serve Penobscot County and Maine in the United States Senate. If ever I can be of assistance to you, please contact my Bangor state office at 207 945-0417, or visit my website at www.collins.senate.gov. May 2016 be a good year for you, your family, your community, and our state.

Sincerely,



Susan M. Collins
United States Senator

Dear Friends of Hampden:

It has been a privilege to serve the State of Maine since being sworn into the U.S. Senate.

Much of my time in Washington this past year has been devoted to the Senate Armed Services Committee and the Select Committee on Intelligence. Protecting our homeland and the people of Maine from terrorism and violence remains one of my top priorities. Through my work on the Armed Services Committee, I was able to secure several provisions in the 2016 National Defense Authorization Act that benefit Maine. The legislation authorizes the construction of an additional DDG-51 Arleigh Burke Class Destroyer that could be built at Bath Iron Works and expands the HUBZone program to stimulate economic growth at former military installations like the former Brunswick Naval Air Station.

Returning control to teachers, school districts, and states has also been a primary concern of mine. I am encouraged that the Every Student Succeeds Act has become law. It eliminates the burdensome requirements of the No Child Left Behind Act and ensures access to a quality education for all students. A provision I helped author in the bill will give states the opportunity to pilot the use of their own proficiency-based assessments in lieu of federally-mandated standardized tests. Also included in the bill are several measures I secured to promote local input, fund education technology initiatives, and explore new strategies to increase student access to the internet outside of school.

Communities across Maine have taken bold action to improve their broadband connectivity, and I have been proud to foster federal support for these types of projects. My amendments to the Every Student Succeeds Act will promote the type of work already occurring in Washington County, where students who lack broadband access are able to check out mobile hotspots from their local libraries. Additionally, a bill I co-sponsored, the Community Broadband Act, helped pave the way for the FCC to enact rules protecting the ability of municipalities to invest in better broadband. I am excited by Maine's leadership on this important economic development issue and will continue to support local efforts in this area.

After extensive negotiations, the Senate passed a five-year transportation bill that will increase highway and transit funding in Maine and provide stability to improve our transportation infrastructure. The legislation contains provisions I cosponsored to cut red tape and improve predictability and timeliness by streamlining the federal permitting process for large infrastructure projects. Also incorporated in this bill are my provisions to relieve financial regulations on Maine's community banks and credit unions and to reauthorize the Export-Import Bank, a critical tool that supports communities and small business across the state.

Following my inquiries in the Energy and Natural Resources Committee, the National Park Service has announced they will begin exploring strategies to allow park visitors to purchase electronic passes online and will pilot the program at Acadia National Park. These passes would improve access to our nation's most treasured landscapes and would generate resources for years to come. I remain deeply engaged in preserving Maine's natural beauty and strengthening our outdoor recreation economy.

It is with solemn responsibility that I have focused my energy addressing the opioid epidemic in Maine. This work includes convening roundtables with a wide-range of health care and law enforcement professionals to combat addiction; introducing a proposal to safely dispose of excess prescription drugs; cosponsoring a

ANGUS S. KING, JR.
MAINE

133 HART SENATE OFFICE BUILDING
(202) 224-5344
Website: <http://www.King.Senate.gov>

United States Senate

WASHINGTON, DC 20510

COMMITTEES
ARMED SERVICES
BUDGET
ENERGY AND
NATURAL RESOURCES
INTELLIGENCE
RULES AND ADMINISTRATION

Senate-passed bill that addresses mothers struggling with addiction and the alarming effect it has on newborns; cosponsoring the TREAT Act, which expands the ability of medical specialists to provide life-saving medication-assisted therapies for patients battling heroin and prescription drug addiction; and calling on the Commander of U.S. Southern Command to increase efforts to stop the flow of heroin at our southern border.

I like to think of Maine as a big small town – and in a small town, the leaders are accessible and eager to listen. In that spirit, I've made it a priority to stay connected with people from all over Maine who e-mail, write, and call with suggestions or questions. If I can ever assist in your interaction with a federal agency, or you have thoughts, concerns, or personal input on a matter that is currently before Congress I hope you will contact me, let me know where you stand, and engage in this critical part of democracy. Please call my toll-free line at **1-800-432-1599** or one of my offices: Augusta (207) 622-8292, Presque Isle (207) 764-5124, Scarborough (207) 883-1588, or Washington, D.C. (202) 224-5344. You can also write me on our website at www.king.senate.gov/contact.

As always, I am honored to represent the people of Maine and look forward to working with you for the betterment of our great state.

Sincerely,



Angus S. King, Jr.
United States Senator



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Paul R. LePage
GOVERNOR

Dear Citizens of Hampden:

Maine has a long tradition of civil participation in both state and local government, and I thank you for being informed and involved citizens.

My vision for Maine is prosperity, not poverty. For this reason, one of my top priorities is the reduction and eventual elimination of the income tax. Some are pushing to raise the minimum wage, but I want Mainers to earn a maximum wage. Reducing the income tax is the biggest and most immediate pay raise for all hard-working Mainers.

Not only does an income tax cut put more money back in your pockets, but it will also attract businesses that can offer good-paying careers to keep our young people here in Maine. It shows the nation that we are serious about wanting people and businesses to come—and stay in Maine.

Another of my priorities is to lower the cost of student debt in Maine. If young people are struggling with too much student debt, they are unable to afford homes or vehicles. We are now offering programs to help them lower their debt, stay in Maine, begin their careers and start families.

To provide good-paying jobs for our young people, we must also work hard to reduce our energy costs. High energy costs are a major factor in driving out manufacturers, mills and other businesses that need low-cost electricity. I am committed to lowering the cost of energy, not only to attract job creators, but also to allow Maine people to heat and power their homes affordably and effectively.

And finally, we are making progress to address the drug pandemic in our state. It is my most important duty to keep the Maine people safe. While education, treatment and prevention efforts are important, we must get the dealers off the streets. I am pleased the Legislature has finally agreed to fund my proposal for more drug agents to stem the supply of deadly opiates flowing into our communities, but our law enforcement agencies are still understaffed. We must do more.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or if you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely,

Paul R. LePage
Governor



ELECTED STATE OFFICIALS REPRESENTING HAMPDEN

HOUSE DISTRICT 39

State Representative: James Davitt
Home Address: 25 Summer Street
Hampden, ME 04444

Residence Telephone: (207) 862-8113

E-Mail: Jim.Davitt@legislature.maine.gov

Capitol Address: House of Representatives
2 State House Station
Augusta, ME 04333-0002

Capitol Telephone: (207) 287-1400 (Voice)
(207) 287-4469 (TTY)

Year-round Toll Free House of Representatives Message Center 1-800-423-2900

Maine Legislative Web Site: www.maine.gov/legis/house/hsebios/davije.htm

SENATE DISTRICT 33

State Senator: Andre E. Cushing, III
Home Address: 123 Maplewood Road
Newport, ME 04953

Residence Telephone: (207) 358-9447

E-Mail: andre@andrecushing.com

Capitol Address: 3 State House Station
Augusta, ME 04333-0003

Capitol Telephone: (207) 287-1505 (Voice)
(207) 287-1583 (Fax)
(207) 287-1583 (TTY)

Toll Free Senate Message Center 1-800-423-6900

Web Site: www.state.me.us/legis/senate

127th Legislature
Senate of
Maine
Senate District 10

Senator Andre E. Cushing, III
Assistant Majority Leader
3 State House Station
Augusta, ME 04333-0003
(207) 287-1505

Dear Friends and Neighbors:

I am honored that you've put your trust in me to represent you in the Maine Senate and I will continue to work tirelessly for the betterment of you, your community, and our great state. Please allow me to provide you with a recap of the first session of the 127th Legislature as well as my hopes for the second session, which began in early January 2016.

The most important item on our to-do list is clear: our state needs more jobs at all levels of the pay scale, so the Legislature's responsibility and my solemn promise is to continue working to expand economic opportunity for all Mainers. To this end, my fellow legislators and I accomplished a great deal during the first session of the 127th Legislature.

We passed a biennial budget that provided more Maine families with a tax cut than did in the budget containing the "largest tax cut in Maine history" approved in 2011. This year's budget stopped taxes on military pensions, so those who have served our country can feel welcomed and appreciated in making their home in our state. We restructured portions of our welfare system, increasing funding for nursing homes, and directed more funding towards eliminating waitlists for services for brain-injured and intellectually disabled Mainers. Some of our state's most vulnerable deserve to have a higher priority than those able bodied individuals who had previously been moved to the front of the line.

I'm really looking forward to watching how the significant changes we've already made will better the everyday lives of Mainers. My goal while serving in Augusta is to positively impact the direction of our district and state. Because of this belief, passing meaningful legislation (and, sometimes, stopping bad legislation) is very gratifying.

As you know, more changes are necessary. In 2016, during the second session of the legislature, we need to make progress towards addressing the cost of energy in this state. There are a number of bills that have been proposed that would change the way our state's energy system works, and I look forward to putting my own energy into legislation that would lower your energy costs. I also believe that working to provide support to areas hard-hit by recent mill closings should be a focus of the 2016 session. Additionally we are now at work on a comprehensive plan to address the staggering drug problem that has flooded parts of our state and is robbing us of some of our family and neighbors.

You have my humble and sincere thanks for allowing me to represent you in Augusta. It is important to know how those I represent feel about the important issues facing us. Please feel free to contact me at 207-358-9447 and andre@andrecushing.com if you have comments or questions, or if you would like assistance in navigating our state's bureaucracy. I continue to stand ready to help you.

Sincerely,



Senator Andre Cushing (Newport)
Assistant Senate Majority Leader

Report of the Town Manager

Setting Priorities in “Busytown”

One of my favorite books as a kid was Richard Scarry’s “What Do People Do All Day?” Reading it with my young daughter recently, I couldn’t help but think that Hampden is a lot like “Busytown.”

Scarry’s illustrations – which have served as many kids’ introduction to civics, engineering, and industry – are so compelling in part because so much is happening, all at once. If you keep an eye on the goings-on at the Hampden Town Offices – you’ll see this quality in common.

During evening meetings, when policy is set – and throughout the week, when it is implemented, the building and its occupants are in perpetual motion. At any moment the Town Council, Manager and personnel are solving present challenges, advancing multi-step initiatives, and strengthening the foundation for future success.

As the Town Manager, it’s my job to see to it that the Town Council – which is charged with setting policy – has the information it needs to do so responsibly. It’s also my job to oversee public personnel and financial resources in order to implement local policy, and State and Federal mandates, in the most effective and cost efficient manner. Above all, my responsibility through these efforts is to ensure that our work advances the overall public interest with short-, mid- and long-term goals in mind.

As a Hampden resident – or anyone with an internet connection – you have a front-row seat to Hampden’s version of “Busytown.” And, you have a standing invitation to participate!

Every tax dollar that government spends came from someone who surely worked hard for that dollar. As local public servants we bear that responsibility with care.

Likewise, we recognize that local regulation, although sometimes necessary, is in all instances a public trust, and must be considered with transparency and applied with fairness.

These are dynamic times, and at times it is a challenge to impose order on the operations of government. The deferred maintenance of yesteryear, the new State and Federal mandates of tomorrow, and the public service needs of today can at times require “governing by crisis.” Resources are allocated to the “brightest burning fires.”

Nevertheless, even at our busiest, we strive to act with transparency. This newsletter will introduce you to many ways you can get involved with – or, if you

prefer, simply keep an eye on – how your tax dollars and public resources are put to use.

This article documents milestones achieved in the past budget year, and highlights actions and initiatives underway and on the horizon.

Top priorities include establishing majority positions and policies regarding public recreational facilities, as the reduction in field space on private land has placed additional demands on public playing fields. Participation trends and projections, and mid- and long-term financial and operational impacts, are central to these considerations. The Council is actively debating whether additional athletic fields are needed or justified, and due diligence is underway to determine the potential expansion of parking, and athletic fields, at the Pool site.

Economic development is a top priority. Infrastructure is nearly complete in the Hampden Business and Commerce Park; a Town Center planning process is underway; and we're looking ahead toward opportunities for new investment along Route 1A and the Penobscot River. Infrastructure investments, ordinance reforms, and changes in practice are all aimed to optimize Hampden's opportunities for growth.

Solid waste management is a top priority, as we adjust to changes in the marketplace while thoughtfully examining our current operations, policies and practices.

So many other matters are also before the Town Council and its four Committees: Finance & Administration; Services; Planning & Development; and Infrastructure. Their actions and deliberations are in plain view through live and archived video, full detail meeting packets linked from the website's Community Calendar, and written records of all meeting proceedings.

Viewers and attendees can expect to find vibrant debates regarding governmental philosophy, level of service expectations, and equity. Resolution, if not consensus, is always achieved... but the end result is never static, as our home rule governance is active and ongoing.

So stop in for a visit, or log on for a view. My door is always open!

Angus Jennings, Town Manager

Steps Forward. Completed in FY16

Upgraded A/V equipment in Town Council Chambers and improved quality of meeting recordings

Constructed parking and drainage improvements to VFW Fields; repaired tennis and basketball court surfaces

Secured State certification to begin issuing license plates at Town Office

Library capital improvements (grant funded, see pg. 9)

Installed signage to bring Lura Hoit Pool site and Marina Park into compliance with Land & Water Conservation Fund requirements

Established new online registration and payment option for Pool and Recreation programs (see pg. 11)

Amended Subdivision Ordinance to allow construction of Private Roads

Top to bottom review of sewer operations; revised rates to end long-term structural deficit; improved system mapping to reconcile accounts and improve collections

Integrated recurring expenses into operating budget to reduce reliance on one-time revenues

Stormwater management audit secured top rating from MaineDEP

Improved accuracy and clarity of TIF budgeting and accounting

Adopted first Capital Plan in years, integrating Hampden priorities and programmed MaineDOT projects

Established new trails network, signage and picnic tables at Dorothea Dix Park

Evaluated costs and benefits of Skehan Center lease for recreation programs; adopted transparent budget

Adopted 2015 Recreation Plan (Recreation Committee)

Secured commitment from RSU-22 Board of Directors for improved clarity in budgeting and accounting

Supported Goodwill Riders Snowmobile Club improvements to trails network

Underway This Budget Year (through June 30, 2017)

Community Forum with Hampden Business Association, civic and volunteer organizations (early 2017)

Financing Route 1A and sewer treatment plant improvements (see pg. 1)

Broadband Feasibility Study (grant funded)

Route 1A, Mountainview to Western Ave., continued design (pending approval of Ballot Question 1)

Sidewalk on Western Ave. to complete "Four Mile Square," engineering design and MassDOT approval

Installing LED lighting at DPW

Ordinance amendment to prohibit "vaping" in public parks

Improved Marina Park including signage, informational kiosk, boat ramp paving, appointment of Harbor Master

Town Center planning, and zoning reforms to facilitate private property investment

Economic market study (TIF funded)

Ordinance amendments to clarify and simplify process for securing home-based business permit

Ordinance amendments to allow and establish standards for accessory apartments in single-family homes

Revise sewer rates to reduce payback length from prior General Fund transfers

Repair faulty utility pole electrical conduits to improve holiday lighting in Town Center

Establish level of service expectations for seasonal Town Center flag displays

With Hampden Business Association, expand business outreach and communications

Improve visibility of Papermill Park and Turtle Head Marina Park with signage on Coldbrook and 1A

Take advantage of infrastructure investments to improve market position of Hampden Business and Commerce Park

Adopt Business Park TIF Program based on 2014 Development Agreement

Reestablished Environmental Trust to optimize management of dormant long-term finance resource

Provide email-only billing option for sewer customers

Enhanced utilization of GPS units in DPW vehicles to evaluate operations, document per-task costs, and improve efficiency

Establish Public Safety Advisory Committee (see pg. 8)

Evaluate potential transition to LED streetlights to reduce electrical costs

Enhance financial and infrastructure planning for long-term sewer management and maintenance

Reform yard sale policy

Evaluate potential changes to solid waste facility and management strategies to optimize public service and cost management

Lura Hoit Pool site analysis to determine feasibility for potential expansion of parking and athletic fields; initiate DEP permitting

Improved enforcement of Transfer Station policies to manage costs

Looking Ahead (FY18 or beyond)

Sidewalk construction on Western Ave. east of Mayo Road to complete "Four Mile Square"

Establish coordinated public/private vision for Route 1A and riverfront north from Marina Park; implement zoning reforms as needed

Annual Capital Program updates with short-, mid- and long-term investment priorities, and funding sources and uses, for public facilities and infrastructure

Implement revised contract for hauling and processing of solid waste

With Winterport, Newburgh and Frankfort, engage in mid- and long-range capital planning with RSU-22

Evaluate potential to provide more services regionally if cost effective with equal or greater service level

Route 1A reconstruction est. 2018, Mountainview to Western Ave., including new sidewalk (contingent on local funding match, proposed Ballot Question 1)

Ordinance Recodification for improved clarity and internal consistency

Watershed planning to enhance resource management and ensure continued DEP compliance

Work with civic organizations, residents and businesses to create Community Resource Guide

Establish facilities capital and maintenance plan for public recreational facilities, including library, in coordination with partnering user groups and taxpayers

Restore Fund Balance to healthier condition to eliminate need for tax anticipation borrowing

To learn more, or add your name for future notices on particular issues, simply contact the town office.

Excerpted from Spring 2016 Hampden Highlights Newsletter

TOWN CLERK

ANNUAL REPORT for JULY 2015 to JUNE 2016

As the official record keeper for the Town, the Town Clerk is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. All birth and death records are now recorded and issued through the State of Maine online Electronic Death and Birth Registration Systems (EDRS and EBRS), which means that paper copies of death records after 2011 and birth records after August 1, 2013 are no longer housed at the Town Office. Slated for roll out in 2017, marriage licenses will be issued through the same system, the Electronic Marriage Registration System. (EMRS)

The Clerk is also responsible for issuing various state and local licenses, including Inland Fisheries and Wildlife licenses, dog licenses, and marriage licenses, registering recreational vehicles, administering state and local elections and voter registration, and providing information and notices on a variety of matters to the public and other Town Departments.

By visiting the Town's website www.hampdenmaine.gov, you can find current town news, town ordinances and policies, public notices and answers to frequently asked questions. The website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, and elections and voter registration. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV and snowmobile registrations using the links on the home page. New automobile, ATV and snowmobile registrations and all boat registrations must be done at the Town Office. We are now also a full registration office issue license plates here at the Town Office, no longer having to send you to DMV for plates after payment of your excise tax.

RECORDED IN THIS OFFICE FROM 07/01/2015 – 06/30/2016 THE FOLLOWING STATISTICS ARE HEREBY PRESENTED:																			
<i>IF & W LICENSES ISSUED:</i>		<i>VITAL STATISTICS RECORDED:</i>																	
A total of 580 License Authorities were issued. Those authorities are comprised of the following:		<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Births</td> <td style="width: 10%;">60</td> <td style="width: 30%;">Certified copies</td> <td style="width: 30%;">104</td> </tr> <tr> <td>Marriages</td> <td>37</td> <td>Certified copies</td> <td>81</td> </tr> <tr> <td>Deaths</td> <td>66</td> <td>Certified copies</td> <td>91</td> </tr> <tr> <td>Burial</td> <td>32</td> <td></td> <td></td> </tr> </table>		Births	60	Certified copies	104	Marriages	37	Certified copies	81	Deaths	66	Certified copies	91	Burial	32		
Births	60	Certified copies	104																
Marriages	37	Certified copies	81																
Deaths	66	Certified copies	91																
Burial	32																		
<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Muzzleload</td> <td style="width: 10%;">14</td> <td style="width: 30%;">Hunting</td> <td style="width: 30%;">105</td> </tr> <tr> <td>Turkey Permits</td> <td>27</td> <td>Fishing</td> <td>195</td> </tr> <tr> <td>Waterfowl</td> <td>18</td> <td>Combination</td> <td>198</td> </tr> <tr> <td>Archery</td> <td>23</td> <td></td> <td></td> </tr> </table>	Muzzleload	14	Hunting	105	Turkey Permits	27	Fishing	195	Waterfowl	18	Combination	198	Archery	23					
Muzzleload	14	Hunting	105																
Turkey Permits	27	Fishing	195																
Waterfowl	18	Combination	198																
Archery	23																		
<i>RECREATIONAL VEHICLES REGISTERED:</i>		<i>DOG LICENSES SOLD:</i>																	
<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Boats</td> <td style="width: 70%;">621</td> </tr> <tr> <td>Snowmobiles</td> <td>298</td> </tr> <tr> <td>ATV's</td> <td>237</td> </tr> </table>	Boats	621	Snowmobiles	298	ATV's	237	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Neutered/Spayed</td> <td style="width: 70%;">691</td> </tr> <tr> <td>Male/Female</td> <td>51</td> </tr> <tr> <td>Service/Search & Rescue</td> <td>1</td> </tr> <tr> <td>Kennel Licenses</td> <td>3</td> </tr> </table>		Neutered/Spayed	691	Male/Female	51	Service/Search & Rescue	1	Kennel Licenses	3			
Boats	621																		
Snowmobiles	298																		
ATV's	237																		
Neutered/Spayed	691																		
Male/Female	51																		
Service/Search & Rescue	1																		
Kennel Licenses	3																		
<i>VICTUALER'S LICENSES</i>		21																	

There were two elections this past fiscal year. The Municipal Election was held on November 3rd, 2015 together with a State Referendum Election that produced a voter turnout of 1553. The Primary Election and RSU #22 School Budget Validation Referendum were held in conjunction on June 14th, 2016 with a voter turnout of 181. The school budget put forth by the RSU #22 Board of Directors was approved by those voters.

Voters elected three At-Large Town Councilors and two RSU #22 School Board members. Gregory Sirois, Ivan McPike and Mark Cormier were elected to the Council for three year terms, expiring in 2018. Anthony Liberatore and Wallace Fraser Jr. were elected to the RSU #22 Board of Directors to serve for 3-year terms.

The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

I extend my utmost appreciation and gratitude to our Election Officials for their hard work and dedication to the election process. It certainly makes my job easier to know that I have such dedicated people who perform their duties with absolute integrity. If you are interested in working at the polls, please contact the Town Clerk at 862-3034.

Another way to serve your community is to volunteer to be on one of the boards or committees of the Town. It is a wonderful opportunity to meet other civic-minded individuals and make a positive impact in the community. If you are interested, check the Town's website (click on "Town Officials – Town Boards and Committees" on the top menu bar) to view a list of vacancies and to print an application form. Or if you would like to find out more information about any given board or committee, I invite you to contact the Town Office and we will happily steer you in the direction of your choice.

Finally, I would like to say that it is a pleasure working for the Town of Hampden. I offer my thanks to Manager Jennings and the Town Council for bringing me aboard as your new clerk. I would also like to thank my predecessor Denise, all of the Department Heads and my fellow employees for helping me orient to my new position. You couldn't have made the transition any easier and I look forward to many years of service as your Town Clerk.

Respectfully Submitted,

Paula A. Scott, CCM
Town Clerk & Registrar of Voters

ASSESSOR'S ANNUAL REPORT
July 2015 to June 2016

Taxes for fiscal year 2016 were committed on August 17, 2015. The town's total assessed valuation was \$628,720,800; an increase of \$29,600,700. Our total budget (town, school and county) was \$14,214,997 of which \$10,840,572 needed to be raised from the property tax.

The State of Maine's Report of Assessment Review shows a combined sales ratio of 98%. This figure shows the comparison of our values to market values in the Town of Hampden. By state regulations a town must be above 70%; in order to receive full benefits from state reimbursement programs.

The community continues to see very healthy residential growth. Existing subdivision lots continue to be sold and new homes built and sold. The real estate market in Hampden appears to be strong at this time.

The following programs are designed to reduce taxes for those who qualify:

The Homestead Exemption – To qualify for this program, you must live in and own a home in Maine for one year as of April 1. You also must file an application at the assessor's office by April 1. This reduces your taxable valuation by \$15,000. Applications are available at the assessing office or on line at www.hampdenmaine.gov. This exemption will increase to \$20,000 for the 2017/2018 tax bill (per a change in State Law).

The Veteran's Exemption - Reduces the valuation of the home by \$6,000. The veteran must have served during one of the recognized war periods, be 62 years of age or be a totally disabled veteran of any age. Veterans need to file an application **prior to April 1** and they also need to submit a copy of their DD214 and their birth certificate or a letter from the VA giving the disability code.

The Property Tax Refund Program – Has undergone a number of changes and the information is available at the Maine Revenue website. This refund is now tied to your income tax return.

BETR: & BETE: - Are both programs for personal property reimbursement and exemption. There are guidance documents available in our office and on line at Maine Revenue's Website. This information is also included in the Personal Property Declaration Form that is typically mailed out in February.

If you need further information on any of the above programs, please call the assessor's office at 862-4500 or e-mail us at assessor@hampdenmaine.gov. The assessor is available to explain the valuation process or answer any tax valuation questions you have.

Respectfully submitted,

Kelly J. Karter, CMA
Assessor



Hampden Public Safety

Emergency Services Working Together

106 Western Avenue
Hampden, ME 04444



Phone: 207-862-4000

Email: publicsafety@hampdenmaine.gov

<http://www.hampdenmaine.gov/>

<https://www.facebook.com/hampdenpublicsafety>

Police—Fire—EMS

**Code Enforcement
Building Inspection
Fire Inspection**

Local Health Office

Joseph L. Rogers
Director of Public Safety
Kandy A. McCullough
Admin. Office Manager

Police

T. Daniel Stewart
Sergeant / SRO

Scott A. Webber
Sergeant

Christian D. Bailey
Sergeant

Joel Small
Investigator

Joseph D. Burke
Patrol Officer

Benson G. Eyles
Patrol Officer

Shawn F. Devine
Patrol Officer

Marc Egan
Patrol Officer

William Miller
Patrol Officer

Jeffrey L. Rice
Patrol Officer

Fire

Jason Lundstrom
Lieutenant / Fire Inspector

Daniel Pugsley, Jr.
Lieutenant / Paramedic

Matthew St. Pierre
Lieutenant / Paramedic

Myles Block
CEO / Paramedic

Jared LeBarnes
Building Inspector / Paramedic

Joseph Danton
Paramedic / Chaplain

Matthew Thomas
FF / Paramedic

Shawn McNally
FF / Paramedic

Matthew Roope
FF / Paramedic

Chris Liepold
FF / Paramedic

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community. We provide 24 hour, seven day-a-week coverage. Services provided include emergency response to police, fire, and medical calls, public education, fire prevention and education, school resource officer, building/fire inspections, building permit reviews and issuance, enforcement of building and land codes and Storm Water Program compliance. We strive to provide professional, high quality services that the community expects and deserves.

Visit us on the town website, hampdenmaine.gov, or on our Facebook Page, <https://www.facebook.com/hampdenpublicsafety>. We encourage residents to check these sites regularly, as we are making efforts to keep them updated to provide information, alerts and safety tips.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties. Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, or even criticism, please contact us in person, by telephone, or via email at publicsafety@hampdenmaine.gov.

Joseph L. Rogers
Director of Public Safety

GIS/IT DEPARTMENT

ANNUAL REPORT for JULY 2015 to JUNE 2016

The primary responsibility of the GIS/IT Specialist is to utilize technology to maintain and improve the effectiveness and efficiency of Town operations and services in turn providing a high value service for the public.

Here is a list of a few accomplishments this last year:

IT:

- Resolved IT-related issues for the following Town departments: town office, land & building services, public safety (police and fire), public works, recreation, pool, and library. As a one person helpdesk / technical dispatch repair department, issues resolved range from software, hardware, to end user training/education.
- Implemented new IT ticketing system for town staff to request IT assistance in order to prioritize issues needing to be resolved
- Replaced four copiers/printers for various town departments with newer machines while reducing the cost of the equipment leases
- Replaced five year old public safety server and upgraded storage to accommodate HD video recordings from the new police cruiser camera systems
- Conducted 'phishing awareness quizzes' for town staff to be able to recognize suspicious emails
- Consolidated wireless accounts to a Verizon government account for savings
- Upgraded/replaced 14 computers for various departments
- Upgraded Wi-Fi in municipal building
- Upgraded AV system in council chambers for higher quality recording of meetings
- Assisted with the implementation of My rec software for online registration of rec and pool programs

GIS:

- Assigned 19 new e911 addresses coinciding with building permits
- Launched new webGIS site with integrated property record document retrieval for public access
- Replaced seven year old plotter to a newer plotter with wide format scanning capabilities for improved map production and electronic document management
- Created watersheds data layer for better stormwater and environmental management
- Processed six year backlog of parcel layer updates
- Created hunting maps for hunters looking to hunt on public land
- Mapped new Dorothea Dix walking trails

- Digitized sewer layer from existing maps and initiated project of re-mapping the sanitary sewer system with the public works director
- Produced over 20 production quality maps for various requests from town departments, residents, and collaborative strategic groups such as engineers, law firms, and State and Federal agencies

Other:

- Assisted with a MDEP MS4 (Stormwater) audit
- Organized the annual stream clean event
- Served on the BASWG (Bangor Area Stormwater Group) E&O (Education and Outreach) Committee
- Volunteered for the MDA (Muscular Dystrophy Association) Lock Up Event to raise money for charity
- Trained new Electronic Document Management (Scanner) and Town Videographer
- Enrolled the Town in the National Joint Powers Association (NJPA) at no cost to be able to get discounted rates on products and services from hundreds of vendors

What's in store for next year?

- Upgrade CCTV surveillance system for municipal building and get camera coverage on parking lots
- Launch refreshed official town website
- Conduct broadband pilot study to develop an implementation roadmap to more robust internet connectivity for the Town
- Create GIS layers - detention ponds, comprehensive walking trails, accurate sewer infrastructure, subdivisions
- Continue clean-up of GIS layers - parcel layer, building layer, dimension annotation
- Convert several private road addresses to e911 compliant addresses
- Utilize new Trimble GPS unit to map infrastructure and trails
- Convert motor vehicle registration from dot matrix to laser printing
- Implement town staff wellness committee

I look forward to continuing work with the staff, council, and residents whom make this Town a great place to live and conduct business.

Any questions or suggestions are always welcomed and encouraged.

Respectfully submitted,

Kyle Severance

GIS/IT Specialist

TOWN OF HAMPDEN
DEPARTMENT OF PUBLIC WORKS
ANNUAL REPORT
REPORT PERIOD: JULY 2015 THROUGH JUNE 2016

Thank you to the residents of Hampden, the Town Council and the Town Manager for the continued support to the Department of Public Works. Our goals are to serve the public by responding to inquiries in a timely manner and to find efficiencies within the department to better serve the public and municipal department needs.

This is my first year with the Town of Hampden and I am excited to continue to build on relationships with contractors, residents and Town staff. We have a lot of jobs/tasks we are responsible for here in the Public Works department and I want to take this opportunity to thank the Public Works crew for their hard work and continued service to the Town of Hampden. I would also like to welcome the new Town Manager.

The end of summer season was busy with ditching and culvert replacements. We replaced multiple road culverts such as Summer Street, Sawyer Road and Constitution Avenue. Ditching in various areas in Town was completed. Some of which were done for compliance with our stormwater MS4 permit and some were done in preparation for upcoming paving projects. The areas included Wessette, Deer Hill Lane, Old County Road, Marion Drive and Emerson Mill Road.

Fall brought on projects such as road side mowing, the selective cutting of dead or undesirable trees in Dorothea Dix Park and other tree removals in Town. Once the trees were cut in DD Park, the branches were chipped and placed in the trails. DD Park also received some new picnic tables which were built by a Town resident volunteer and stained by DPW. A sincere 'thank you' to the resident who spent his time building the 6 new picnic tables placed throughout Town (DD Park, Papermill Park and at the Marina) and a 'thank you' to the Mayor for his time spent managing the DD Park project. The Town also had Gardner Construction install two new sewer manholes and replace approx. 200 lf of sewer main at the intersection of MRN and Old County to fix a 'trouble spot'.

Winter was fairly mild this year but kept the crews busy with small icy storms. With the strange weather fluctuating from cold to warm frequently, the roads were posted very early (January). Road postings were lifted at the end of May. Holiday decorations were put up prior and taken down after the holiday season. New power supplies for the decoration are in the works.

With spring's arrival came mowing and grounds maintenance. Grubs ran rampant throughout the Cemeteries and Parks this year. The lawns were reseeded but took some time to recuperate. Preventative maintenance will be investigated this coming year. A 'thank-you' to Rosemary for graciously donating her time to weed and mulch the flower garden in front of the Town Office.

Many projects took place this summer. Sargent Corporation installed a new gravel parking lot at the VFW ballfield/tennis/basketball complex for the Town. This significantly improved off-street parking for little league games. The area will continue to see some improvements as the

summer/fall progresses. Other summer projects included roadside brush removal, new porta-potty enclosures at the parks, ballfields and marina, various road signage replaced, dead trees removed from ROW's and roads swept and striped. On June 13, 2016 the Town Council accepted approximately 3000 feet of SDR35 pvc sewer as public infrastructure in the Business Park. The project was completed by Sargent Corporation. Ammo Park sewer will be reviewed next year and presented to the Town for acceptance as public infrastructure as well.

The swap-shop at the transfer station was relocated and reconfigured, significantly reducing the time for DPW staff to maintain. Brush is now being stockpiled at DPW in lieu of paying for per ton disposal fees. This was done so that the Town could grind and sell for bio-fuel pending on the market.

Paving (by Eaton Paving) was scheduled for Emerson Mill Rd from the bridge to the Town line, Constitution Avenue, Independence and Liberty Avenues. These roads shall be overlaid with 1" of 9.5mm HMA. Also scheduled to be paved is the Marina Ramp, end of Old County Road, Sunset Ave entrance apron and multiple areas with culvert repairs.

This year, storm water became a major priority for the Town. Approximately 75 catch basins were cleaned, hundreds of feet of ditches had sediment removed and then were revegetated to prevent erosion and many departments had storm water training sessions. These sessions touched on items like illicit discharges, spill prevention and control and reporting. I am happy to report we passed our Maine DEP storm water audit with flying colors thanks to the storm water team! Also, a special 'thank-you' to Kyle for his large role in the storm water audit.

Equipment replaced in FY16 included a new MT6 Trackless sidewalk plow/blower, a new 60" zero turn John Deere mower, a new 48" X590 John Deere mower and a new leased 544k John Deere loader.

The buildings and grounds crew continued to maintain and mow all municipally owned fields, parks, recreation areas, the marina, sewer pump stations and buildings. They responded to individual departmental requests for services such as moving admin, installing white boards, etc. Ballfield Road field fence and electric pole were repaired due to a wind storm tree blow down. Also, the cemetery crew performed 52 burials (40 cremations, 12 vaults) over the year.

As usual, there were many dozens of calls with items needing attention but is incidental to the positions here at public works, therefore not reported on (dead animals, street signs knocked over, sewer issues, etc.). These calls take a significant amount of time and resources to respond to but are the reason we are here serving the Town.

Both the Highway, Buildings and Grounds crews and the Administrative office received words of praise and thanks this year for services rendered. We will continue to try to build more efficiency and better prompt service going forward.

Again, thank you for this opportunity to report the progress over the last fiscal year.

Respectfully,

Sean Currier

HAMPDEN RECREATION DEPARTMENT ANNUAL REPORT FOR JULY 2015-JUNE 2016

The Hampden Recreation Department has continued to provide department operations out of the Skehan Recreation Center during the 2015-2016 fiscal year. The Hampden Recreation Department has completed 3 years into a 5 year renewable lease with building owners Historical Hampden Academy, LLC., for \$1.00 per year, for the following spaces: lobby, gymnasium, men's and ladies locker room, old weight room, and interior storage areas. As part of the lease agreement, the Hampden Recreation Department, is responsible for utility costs, general maintenance and upkeep of the leased portion of the building and mechanical systems, and other additional shared building costs related to the property taxes, insurance, sprinkler system, etc. (determined based on square footage). In addition to the above building costs, supported entirely by user fees of the Recreation Department, the Town of Hampden Public Works Department maintains the lawn space, and provides plowing, shoveling, and sand/salt treatment during the winter months.

The Hampden Recreation offers year-round indoor and outdoor programming options for participants age 3 and up. Five program sessions are offered per year. In April of 2016, the Hampden Recreation Department and Lura Hoit Memorial Pool worked to begin providing patrons an online website for programming and offering online registration options for programs. This transition has been beneficial to both departments in allowing program viewing and registration abilities beyond the normal work day/work week hours within the convenience of one's own home. Both facilities also have established onsite registration kiosks for public use during normal business hours, and staff are more than willing to assist patrons with establishing a household account or registering for a particular program. Our new department web address is www.hampdenrecreation.com.

In addition to the facilities available at the Skehan Recreation Center, the Hampden Recreation Department also has the following facilities available for program and public use: Playground Structures for age 2-5 and 5-12, 2 sand beach volleyball courts, a multipurpose grass field, and a gazebo located at the Lura Hoit Pool Complex, 2 Little League sized baseball diamonds, 3 outdoor basketball courts (with crack maintenance completed in the summer of 2016), a batting cage, and 2 public tennis courts (newly resurfaced in the summer of 2016) located off VFW Drive, and a full size lit softball field located off the Ballfield Road. These wonderful spaces are maintained by the Public Works Department.

Finally, the Hampden Recreation Department would like to thank the community we serve for your support over the past year. We are grateful for your help as volunteers, and attendance in the many of the program we offer. We appreciate having the opportunity to provide you with opportunities to fulfill your recreational life. In addition, we would like to thank Historical Hampden Academy LLC., and the Lafayette family, for their generous contribution of an accessible facility space to house the Hampden Recreation Department and the many programs that we offer.

Respectfully Submitted,

Shelley Abbott

Recreation Director



Edythe L. Dyer Community Library

www.edl.lib.me.us

Turn at 269 Main Road North onto the Library Road, follow it through Avalon Village and the beautiful stands of white pines until you are nearly at the edge of the Penobscot River and your reward will be the library! The English Tudor-style building built in 1979 was Mrs. Dyer's home until 1983 when she gave it to the town of Hampden to be used as the public library. The library

opens at 9 am Monday through Saturday (closed Saturdays during the summer). Monday and Wednesday we are open until 8 pm; we close at 5 pm Tuesday, Thursday and Friday and at 2 pm on Saturday. We look forward to your visit!

Last year 28,424 of you did visit and the library staff answered 4747 reference questions for you. We circulated 71,957 items during the year. Of that number 22,190 were books for adults, 28,886 were books for preschool through young adult readers.

The Trustees of the Edythe L. Dyer Community Library wish to thank all of the generous families, individuals, businesses and foundations who supported the fiscal year 2015-16 Endowment Annual Appeal. The Fund provides a source of funding supplemental to the municipal budget for programming, books, books-on-CD and periodicals. Your support makes a big difference!

Ed & Mary Armstrong
Bill & Sally Arata
Tracy & Mark Beauregard
Judy Beebe
Mary Benton
Norma Bishop
Mary Ann Bjorn
Marjorie Bowen
Mary Rand Bowler
Ernest & Sandra Boynton
Scott & Janice Browne
Tami & Wayne Campbell
Hannah & Bill Castrucci
John & Betsy Chapman
The Chase Family Fund of the
Maine Community Foundation
Susan Clement
Evelyn Clisham
Mary Ann Bjorn
Bernie & Jan Dahl
Matt & Denise DeRosby
Don & Nancy Desmarais
Anne Dubois

The Gardella Family
Bill & Ruth Halliday
Charles & Christine Halsted
Ann Marie Hoffman
Penny-Jo Holmes
Marion & Carolyn Hopkins
Monique & Andrew Kahn
Phyllis Kelley
Mary Kellogg
Jay & Marilyn Kemm
Charlene Kimball
Angela LaRochelle & Family
Jim & Denise Larson
Richard Lenz & Jean Tibbetts
Rob & Amy Lorenzo
Jim & Marti McCarthy
Kimberly Moran
Mary O'Brien
Betty O'Connell
Thomas & Alice Openshaw
Marguerite Peters
Patricia Plant
Rachel Plourde

Susan Plourde
Doug & Mary Poulin
Anne Powelson & Mark Goff
Morna Rawcliffe given in her
honor by her grandchildren
Wayne & Karen Reilly
Judy Rudman
Ted and Mary Sherwood
Ron & Doris Skarka
Ben Smith
Gerry Stanhope
George Stern & Sara Stern
Foundation
Ruth & Ernest White
Calista Wiberg-Hannigan given
in memory of Sue Putnam
Susan Witt
Tao Zhang
25 anonymous gifts



Lura E. Hoit Memorial Pool
146 Western Ave.
Hampden, ME 04444
(207) 862-4305

The Lura Hoit Pool is a multi-use aquatic facility for the residents of Hampden and surrounding towns. We promote physical fitness, family recreation, water safety awareness and social functions. Over the past year approximately 30,000 people have used our pool for family or lap swim, aqua exercise, swim lessons, senior swim, and birthday party or business rentals. There is something for everyone, from infant to senior.

We offer all levels of swim lessons from infant and toddler to adult. This past year 776 children participated in group lessons while 129 participants took private lessons. Under the direction of David Smith, assistant pool director, our instructors strive to provide quality instruction in a fun environment.

We awarded \$466 in swim lesson scholarships. Eight children had the opportunity to learn to swim through the Susan G. Abraham Scholarship program. If you or someone you know might qualify for the Susan G. Abraham scholarship program please contact Darcey Peakall at 862-4305 or lurahoitpool@hampdenmaine.gov.

Applications are also available to download from our web site at www.hampdenmaine.gov.

The Lura Hoit Pool, in connection with the dedicated volunteer Pool Board of Trustees has actively fundraised and promoted the Lura Hoit Pool through the following events and activities; annual giving letter campaign, corporate banner program, raffles, Swim Outlet commission program, annual water carnival and through Facebook. Our vitality depends on the generosity of donors and corporate sponsors.

On June 19 we went live with our new online registration software. Giving the convenience of registering from home and accepting credit and debit cards makes us more customers friendly. The transition has gone well. Please go to hampdenrecreation.com to create a household account.

See you at the pool
Respectfully submitted by
Darcey Peakall, Pool Director

**Uncollected Real Estate Taxes
as of June 30, 2016**

Acct #	OWNER OF RECORD	2016	2015 LIENS	2014 TAX ACQ.
415	ADAMS, PAUL R	\$341.25		
807	ALEXANDER, STEVEN W & CARLA J	\$1,328.41		
257	ALL PHASE QUALITY CONSTRUCTION	\$1,190.00		
2284	ALL PHASE QUALITY CONSTRUCTION	\$5.08		
2313	ANNIS, CINDY L	\$1,312.50	\$133.46	
586	AVERY, ROSE M	\$698.52		
1636	BAKER-MYEROWITZ, PILOMENA	\$1,785.00		
103	BANGOR CEDAR FENCE INC	\$2,590.00		
2652	BAYLY, JUDITH	\$1,080.43		
1766	BEARCE, CRYSTAL	\$70.00		
1507	BECKWITH, GERALD	\$1,557.50	\$1,690.56	
1508	BECKWITH, GERALD	\$227.50	\$298.53	
2952	BERGER, JOSEF	\$2,362.50		
3491	BHW LLC	\$1,085.00	\$107.48	
1388	BOGATYREVA, POLINA	\$1,163.46		
1208	BOOTH, WESLEY R	\$1,486.44		
1654	BOYNTON, ERNEST H	\$743.75		
2937	BREWER, TRACEY J	\$2,800.00		
925	BRIGGS, WILLIAM M	\$2,239.98		
1653	BROWN, TONYA	\$1,150.85		
1482	BRYANT, LINDA L	\$1,330.00	\$1,438.13	
593	BURRELL, KAREN S	\$61.25		
596	BURRELL, KAREN S	\$210.00		
599	BURRELL, KAREN S	\$420.00		
1817	BUTLER, JAMES	\$3,692.50	\$3,929.51	
1841	BUTLER, JAMES JR	\$1,015.00	\$454.02	
1821	BUTLER, JAMES W JR	\$367.50	\$541.82	
3306	BUTLER, JAMES W JR	\$455.00		
384	CAMPBELL, JEFFREY PARSONS	\$332.69		
497	CAMPBELL, JOANNE E	\$1,073.22		
2767	CHEN, SHERRI	\$496.43		
1958	CLARK, CHARLES C III	\$2,485.00	\$2,645.41	
3735	COLLINS, JUDITH A	\$4.32		
166	COOLEY, KENNETH E	\$3.31		
169	COOLEY, KENNETH E	\$59.91		
673	COUILLARD, DARYL	\$1,260.00	\$1,377.77	
279	COUILLARD, DARYL E	\$2,467.50	\$2,643.58	
2987	CROOKER, HELEN B "HEIRS"	\$1,646.75		
1796	CROSSMAN, MERLE	\$105.00		
1803	CROSSMAN, MERLE	\$35.00		

1369	DOLAN, PAUL E	\$1,592.50		
2261	DUBEY, JAMES JR	\$358.75		
1724	DUNROE, GLORIA	\$2,240.00	\$1,067.43	
1201	ELLINGWOOD, GARY	\$1,146.25		
96	FERNANDEZ, GAIL E	\$2,467.50	\$42.49	
967	FIELD, JONATHAN K	\$2,021.25		
389	FRANSEN, ERIK R	\$2,800.00	\$2,989.30	
1877	GAIL REALTY, INC	\$13.76		
1878	GAIL REALTY, INC	\$33.23		
2121	GALLANT, JOHN A JR	\$1,820.00	\$1,614.17	
751	GILBERT, CHARLES III	\$3,377.50		
3584	GILES PROPERTY MANAGEMENT LLC	\$1,093.75		
3583	GILES, N SHANE	\$8.75		
2810	GLENWOOD REALTY ASSOC, LLC	\$5,801.13		
2395	GOLDING, RICHARD A II	\$1,820.00		
2684	HAND, GEORGE J, ESTATE OF	\$1,067.50		
165	HARRIMAN, JOHN JR	\$3,563.87		
2747	HART, CHARLES S II	\$702.03		
1520	HENRY, KATHLEEN N	\$245.00	\$316.83	\$223.10
3552	HIGGINS, DAVID A	\$2,660.00		
3712	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3713	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3714	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3715	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3716	HIGHLAND RIDGE REAL ESTATE	\$1,907.50		
3717	HIGHLAND RIDGE REAL ESTATE	\$1,907.50		
3722	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3723	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3730	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3731	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3732	HIGHLAND RIDGE REAL ESTATE	\$437.50		
3733	HIGHLAND RIDGE REAL ESTATE	\$437.50		
556	HITCHINGS, MARK	\$2,240.00		
1460	HOLLIS, STEPHEN	\$2,447.18		
3346	HOUP, CHAD	\$3,587.50		
2746	HUNNEWELL, GARY L	\$883.75		
234	JORDAN, JAMES	\$1,251.25		
1509	JUDKINS, EUGENE H JR	\$910.00		
2951	KANDRA FAMILY TRUST	\$52.50		
2948	KANDRA, MONIQUE M	\$1,032.50		
2979	KANDRA, MONIQUE M	\$17.50		
2984	KANDRA, MONIQUE M	\$1,050.00		
254	KELLEY, RICHARD D SR	\$2,537.50	\$393.88	
666	KERRIGAN, BARBARA	\$1,268.75		

453	LACHANCE, DAVID P	\$620.76		
741	LAPOINTE, LAWRENCE	\$525.00	\$328.74	
584	LAPOINTE, LAWRENCE A	\$1,435.00	\$802.73	
2799	LAPOINTE, LAWRENCE A	\$1,435.00	\$799.09	
2861	LARSEN, JEFFREY K	\$162.74		
1826	LEEMAN, KENNETH	\$1,295.00	\$1,410.70	
632	LEIGHTON AND CLARK	\$1,480.15		
1106	LEONG, MARIANNE AMES	\$2,835.00	\$777.90	
795	LERICHE, BERTRAM	\$754.49		
2052	LINN, GISELLE E	\$246.75		
998	LIZOTTE, PAUL C JR	\$1,333.90		
358	MACGREGOR, IAN T	\$1,110.67		
379	MACMILLAN, S E CO INC	\$81.51		
1813	MALLORY, JAY R	\$1,347.50	\$866.97	
506	MARSTON, CHARLES DEVISEES OF	\$122.50	\$196.10	
480	MARSTON, CHARLES, DEVISEES OF	\$105.00	\$174.15	
528	MARSTON, CHARLES, DEVISEES OF	\$665.00	\$750.35	
3171	MARTIN, ERIC V	\$420.00		
3172	MARTIN, ERIC V	\$271.25		
1698	MCGINNES, PETER J	\$1,697.50		
100	MCGUIRE, JAMES I	\$2.21		
3928	MCLAUGHLIN, LLC	\$3,001.38		
3637	MILLER, AMY	\$954.29		
1678	MOODY, THOMAS P	\$5,547.50		
1669	MORGAN, ERLENE M	\$11,288.72		
1859	MORGAN, ERLENE M	\$6,302.74		
2126	MORNEAULT, REMI	\$593.32		
2874	MURPHY, LAURA H	\$991.68		
3929	MUSHROW, BRIAN A	\$306.25		
3938	MYSTIC LODGE MASONIC TEMPLE	\$1,330.00		
185	NARAUSKA, STEPHEN	\$35.00		
676	NARAUSKA, STEPHEN	\$17.50		
909	NEILANDER, ROBERT	\$1,155.00		
1492	NEWBURY REO 2013 LLC	\$1,435.00		
1485	NEWMAN, LORRI L	\$1,893.18		
2924	ORDWAY, NANCY	\$1,820.00	\$1,950.31	
505	OSBORNE, LAURIER L JR ETAL	\$787.50	\$596.13	
618	PERKINS, PHILIP E	\$738.77		
1069	PLUMMER FAMILY REAL ESTATE CORP	\$253.75		
1070	PLUMMER FAMILY REAL ESTATE CORP	\$875.00		
2708	PORTER, ROGER L	\$2,397.50	\$2,563.10	
286	PULLEN, RAYMOND M	\$2,275.00	\$2,255.79	
1896	RAMBO, JONATHAN M	\$787.50	\$894.86	
1816	RANKIN, JOYCE	\$1,452.50	\$1,586.29	

1822	REED, JEFFREY L	\$875.00	\$962.54	
1054	ROACH, CLAIRE T	\$105.00	\$170.49	
3008	ROSS, JOSEPHINE H	\$2,362.50		
3009	ROSS, JOSEPHINE H	\$682.50		
1523	RUEST, JOSEPH J	\$910.00		
1843	RUSTANAVIBUL, CHINDA	\$1,435.00	\$1,571.67	
3412	SARGENT, HERBERT R	\$323.75		
2450	SAVARD, MARK P	\$1,267.28		
1467	SAWYER, COREY	\$479.12		
1464	SAWYER, HELEN M ESTATE	\$87.50		
885	SAWYER, HELEN M, ESTATE	\$17.50		
1466	SAWYER, HELEN M, ESTATE	\$2,397.50		
1515	SAWYER, HELEN M, ESTATE	\$245.00		
1526	SAWYER, HELEN M, ESTATE	\$385.00		
3788	SAWYER, HELEN M, ESTATE	\$140.00		
2016	SAWYER, KEITH G	\$4,200.00		
3260	SBA BUILDERS, INC.	\$717.50		
12	SHAW, JANICE E	\$1,519.34		
1735	SIMPSON, MARGARET M "HEIRS"	\$770.00		
989	STEVENSON, KENNETH E	\$1,942.50	\$375.33	
3169	TALLEY, RUTH E	\$463.75		
3308	TALLEY, RUTH E	\$481.25		
2748	THAYER, SHIRLEY E "HEIRS"	\$1,785.00	\$839.02	
1704	THE LYNCH REALTY GROUP	\$3,955.00		
719	THE LYNCH REALTY GROUP LLC	\$2,642.50		
923	THE WCS FAMILY TRUST DATED	\$3,657.50	\$1,385.58	
1489	THE WCS FAMILY TRUST DATED	\$1,645.00		
3459	THE WCS FAMILY TRUST DATED	\$3,710.00		
859	THOMAS DICENZO INC	\$17.50	\$73.54	
1940	TREWORGY, SHERRILL A	\$4,917.50	\$5,213.61	
1941	TREWORGY, SHERRILL A	\$577.50	\$655.23	
1712	TWEEDIE, ROBERT	\$1,417.50	\$1,506.38	
1812	VESCOM CORP	\$2,065.00	\$2,211.88	
1456	WANCUS, ALAN	\$560.00		
1932	WELLS, HAROLD C	\$6.33		
2367	WHITCOMB, DENNIS M	\$583.51		
2163	WHITNEY, BRENT	\$1,085.00		
2127	WICKLOW, NATE	\$11.29		
1579	WILLIAMS, SUSAN M	\$937.75		
629	WILSON, DARLENE A	\$1,102.50		
852	WISEMAN, DEAN C	\$1,032.50		
922	WISEMAN, DEAN C	\$507.50		
2597	YORK, AURORA G	\$806.28		
		\$222,055.41	\$52,602.85	\$223.10

Uncollected Personal Property Taxes
as of June 30, 2016

Name	2016	2015	2014	2013	2012	2011	2010	2009
ANDY'S POOL CO	\$236.25							
AUTOMATIC VENDING & GAMES	\$56.00	\$49.00	\$41.62	\$36.57	\$33.39	\$31.80	\$30.21	
AVALON VILLAGE	\$1,916.25							
BAKER CHIROPRACTIC	\$712.42							
BANGOR TENNIS & RECREATION	\$119.00							
BUTLER JAMES	\$770.00	\$700.00						
COUILLARD, DARYL	\$313.25	\$280.00	\$243.09	\$634.41	\$577.17	\$524.70	\$477.00	\$172.97
DMCP GROUP, LLC	\$9.97							
ELLSWORTH, ROXANNE	\$84.00	\$91.00						
HIGHLANDS CORNER MARKET	\$145.25							
LOMMLER, ELMER MD	\$1,552.25							
MAINE TRAILER, INC.	\$9,942.87							
MCCUE, CARL LAW OFFICE	\$120.75	\$112.00						
MORGAN, ERLENE M.	\$371.00	\$332.50						
MORGAN, ERLENE M.	\$204.75	\$104.58						
MUZAK	\$13.99							
SCHACHT'S HARDWARE	\$809.37							
SHANOS, THOMAS	\$210.00	\$190.75	\$164.83					
ST. LOUIS MANAGEMENT, INC.	\$116.37							
U. S. BLADES	\$460.50							
VESCOM CORPORATION	\$640.50	\$582.75						
WISEMAN SPAULDING DESIGN	\$918.75	\$894.25	\$844.15	\$806.13	\$806.13			
	\$19,723.49	3,336.83	1,293.69	1,477.11	1,416.69	556.50	507.21	172.97

TOWN OF HAMPDEN
FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
FOR THE YEAR ENDED JUNE 30, 2016

COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE

INDEPENDENT AUDITOR'S REPORT

April 20, 2017

Members of the Town Council
Town of Hampden
Hampden, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine (the Town) as of and for the year ended June 30, 2016, which collectively comprise the Town's basic financial statements as listed in the table of contents, including the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2016, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and pension disclosure schedules on pages 3-8, 40 and 41, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine's financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the information is fairly stated in all material respects in relation to the financial statements as a whole. .

Respectfully Submitted,

James W. Wadman, CPA

James W. Wadman, CPA

TOWN OF HAMPDEN, MAINE
Management's Discussion and Analysis
For the Fiscal Year Ended June 30, 2016

Management of the Town of Hampden, Maine provides this *Management's Discussion and Analysis* of the Town's financial performance for readers of the Town's financial statements. This narrative overview and analysis of the financial activities of the Town is for the fiscal year ended June 30, 2016. We encourage readers to consider this information in conjunction with the financial statements and accompanying notes that follow.

The financial statements herein include all of the activities of the Town of Hampden, Maine (the Town) using the integrated approach as prescribed by Government Accounting Standards Board (GASB) Statement No. 34.

FINANCIAL HIGHLIGHTS – PRIMARY GOVERNMENT

Government-wide Highlights:

Net Position – The assets of the Town exceeded its liabilities at fiscal year ending June 30, 2016 by \$18,121,663 for governmental activities and \$3,226,355 for business-type activities (presented as “net position”). Of this amount, \$1,563,846 was reported as “unrestricted net position” for governmental activities and (\$1,234,792) for business-type activities. Unrestricted net position represents the amount available to be used to meet the Town's ongoing obligations to citizens and creditors.

Changes in Net Position – The Town's total net position decreased by \$259,272 (a 1.2% decrease) for the fiscal year ended June 30, 2016. Net position of governmental activities decreased by \$111,915 (a .6% decrease), while net position of business-type activities showed a decrease of \$147,357 (a 4.4% decrease).

Fund Highlights:

Governmental Funds – Fund Balances – As of the close of the fiscal year ended June 30, 2016; the Town's governmental funds reported a combined ending fund balance of \$3,017,180 with \$1,015,082 being general unassigned fund balance and \$231,990 being host community benefit unassigned fund balance. The general unassigned fund balance represents approximately 7.5% of the total general fund expenditures for the year.

Long-term Debt:

The Town's total long-term debt obligations decreased by \$348,884 (13%) during the current fiscal year. Existing debt obligations were retired according to schedule. Additional information on the Town's long-term debt can be found in Note 3G of the notes to the financial statements on pages 32-33 of this report.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements include three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains additional required supplementary information (budgetary comparison) and other supplementary information. These components are described below:

Government-wide Financial Statements

The Government-wide financial statements present the financial picture of the Town from the economic resources measurement focus using the accrual basis of accounting. They present governmental activities and business-type activities separately. These statements include all assets of the Town (including infrastructure) as well as all liabilities (including long-term debt). Additionally, certain elimination entries have occurred as prescribed by the statement in regards to inter-fund activity, payables and receivables. The government-wide financial statements can be found on pages 9-10 of this report.

Fund Financial Statements

The fund financial statements include statements for each of the three categories of activities – governmental, proprietary and fiduciary. The governmental activities are prepared using the current financial resources measurement focus and the modified accrual basis of accounting. The proprietary activities are prepared using the

economic resources measurement focus and the accrual basis of accounting. Fiduciary funds are used to account for resources held for the benefit of parties outside the Town government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the Town's own programs. Reconciliation of the fund financial statements to the Government-wide financial statements is provided to explain the differences created by the integrated approach. The basic governmental fund financial statements can be found on pages 11-14 of this report. The basic proprietary fund financial statements can be found on pages 15-17 of this report. The fiduciary fund financial statements can be found on pages 18-19 of this report.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and the fund financial statements. The notes to the financial statements can be found on pages 20-39 of this report.

Required Supplementary Information

This section includes a budgetary comparison schedule, which includes a reconciliation between the statutory fund balance for budgetary purposes and the fund balance for the general fund as presented in the governmental fund financial statements (if necessary). Required supplementary information can be found on page 40-41 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position

95% of the Town's net position reflects its investment in capital assets such as land, buildings, equipment and infrastructure (roads, bridges and other immovable assets); less any related debt used to acquire those assets that are still outstanding. The Town uses these assets to provide services to citizens; consequently, these assets are not available for future spending. Although, the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

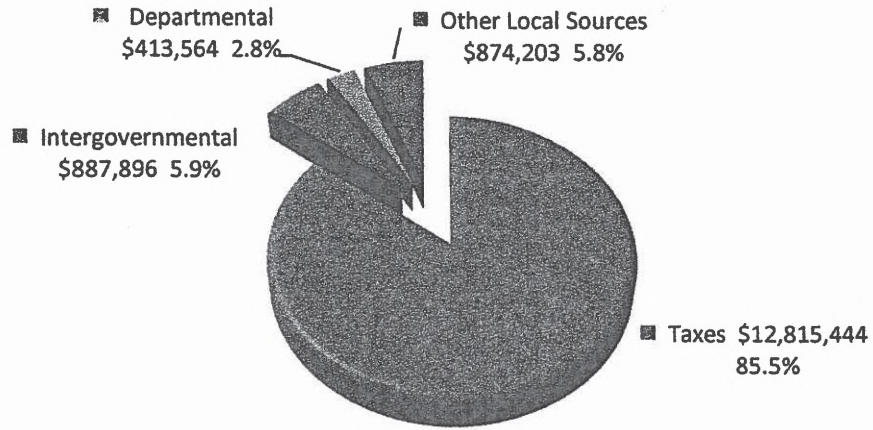
	Governmental Activities	Business-like Activities	Total 2016	Total 2015
Current Assets	3,679,238	(587,536)	3,091,702	2,840,761
Capital Assets	18,420,600	7,334,911	25,755,511	26,874,623
Total Assets	22,099,838	6,747,375	28,847,213	29,715,384
Total Deferred Outflows of Resources	483,103		483,103	54,943
Total Assets and Deferred Outflows of Resources	22,582,941	6,747,375	29,330,316	29,770,327
Current Liabilities	1,027,129	655,981	1,683,110	937,749
Other Liabilities	2,893,901	2,865,039	5,758,940	6,671,906
Total Liabilities	3,921,030	3,521,020	7,442,050	7,609,655
Total Deferred Inflows of Resources	540,248		540,248	553,382
Net Position:				
Net Investment in Capital Assets	16,034,921	4,166,190	20,201,111	19,688,193
Restricted	522,896	294,957	817,853	826,917
Unrestricted	1,563,846	(1,234,792)	329,054	1,092,180
Total Net Position	18,121,663	3,226,355	21,348,018	21,607,290
Total Liabilities and Net Position	22,582,941	6,747,375	29,330,316	29,770,327

Changes in Net Position

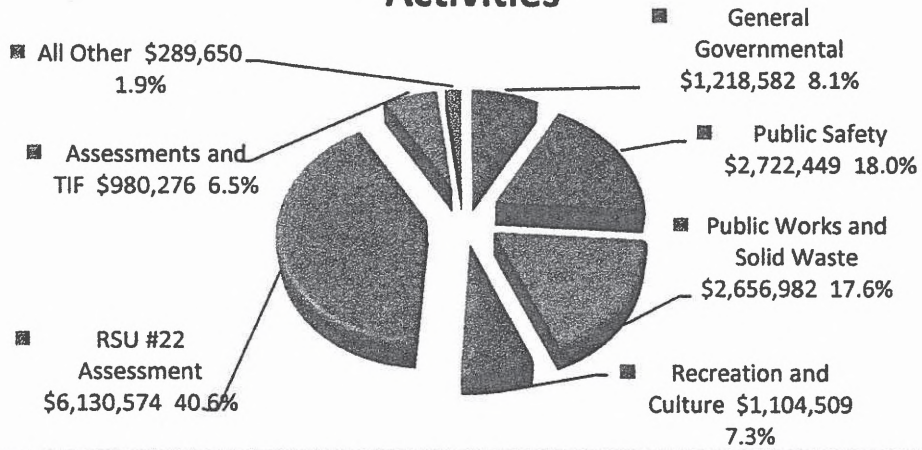
Approximately 85 percent of the Town's total revenue came from property and excise taxes, approximately 6 percent came from State subsidies and grants, and approximately 9 percent came from services, investment earnings and other sources. Depreciation expense on the Town's governmental and business-like activity assets represents \$1,357,216 of the total expenses for the fiscal year.

	Governmental Activities	Business-like Activities	Total 2016	Total 2015
Revenues:				
Taxes	12,815,444		12,815,444	12,306,611
Intergovernmental Revenues	887,896		887,896	780,972
Departmental Revenues	413,564	542,135	955,699	975,339
Investment Income	11,883	10,703	22,586	48,701
Fair Value Increase (Decrease)	(7,724)	210	(7,514)	(36,317)
Other Local Sources	870,044	(60)	869,984	1,072,781
Total	14,991,107	552,988	15,544,095	15,148,087
Expenses:				
General Government	1,218,582		1,218,582	1,288,895
Public Safety	2,722,449		2,722,449	3,617,736
Public Works	2,242,227		2,242,227	2,381,234
Solid Waste	414,755		414,755	419,741
Recreation and Culture	1,104,509		1,104,509	1,373,511
The Bus	90,991		90,991	90,735
Buildings and Grounds	83,276		83,276	79,416
Outside Agencies & Gen. Asst.	488		488	2,534
Debt Service & Capital Outlay	114,895		114,895	253,488
RSU #22 Assessment	6,130,574		6,130,574	6,033,040
Assessments and TIF	980,276		980,276	785,304
Sewer Enterprise		700,345	700,345	878,211
Total	15,103,022	700,345	15,803,367	17,203,845
Changes in Net Position	(111,915)	(147,357)	(259,272)	(2,055,758)

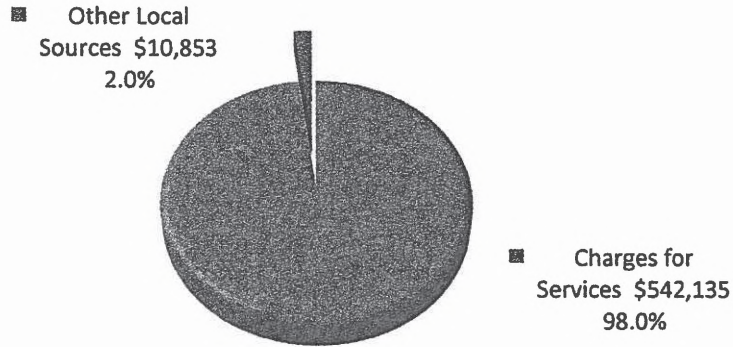
Revenues By Source - Governmental Activities



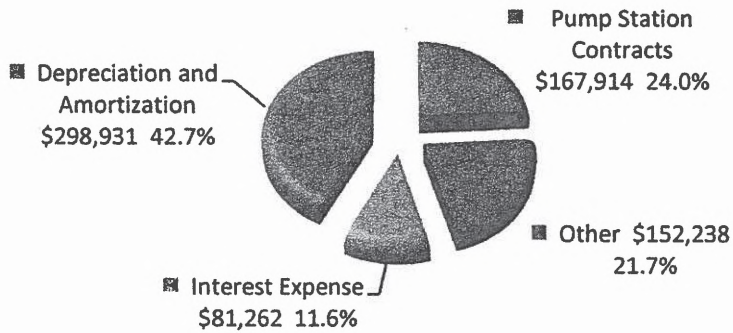
Expenditures By Source - Governmental Activities



Revenues By Source - Business-type Activities



Expenditures By Source - Business-type Activities



FINANCIAL ANALYSIS OF THE TOWN'S INDIVIDUAL FUNDS

Governmental Funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of expendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

At the end of the fiscal year, the Town's governmental funds reported ending fund balances of \$3,017,180, an increase of \$364,901 in comparison with the prior year. Approximately 41 percent of this total amount constitutes unassigned fund balance. The remainder is reserved to indicate that it is not available for spending because it has been committed to liquidate contracts and commitments of the prior fiscal year or for a variety of other purposes.

Proprietary Funds

The Town's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

GENERAL FUND BUDGETARY HIGHLIGHTS

Variances between actual General Fund revenues and expenditures and the final amended budget included the following:

- \$318,931 positive variance in auto excise. The positive variance is due to conservative budgeting.
- \$37,586 positive variance in fire department. The variance is due to fewer calls, less wages, and gas prices lower than anticipated.
- \$85,691 positive variance in public works department. The variance is due to a mild winter and gas prices lower than anticipated, as well as public works staffing levels that were somewhat lower than budgeted due to attrition and periodic staff vacancies over the course of the year.

CAPITAL ASSET ADMINISTRATION

Capital Assets

The Town's investment in capital assets for its governmental and business-like activities amounts to \$56,035,505, net of accumulated depreciation of \$30,279,995 leaving a net book value of \$25,755,510. Current year additions include \$26,177 library improvements, \$38,875 audio equipment, \$33,345 police vehicle, 41,171 fire equipment, \$226,650 ambulance and equipment, \$99,784 trackless sidewalk tractor, \$13,637 sewer grader, \$942,095 sewer project.

Additional information on the Town's capital assets can be found in Note 3D of the notes to the financial statements on pages 29-30 of this report.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town's finances for all citizens, taxpayers, investors and creditors. This financial report seeks to demonstrate the Town's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional information should be addressed to: Town of Hampden, 106 Western Ave., Hampden, ME 04444.

**TOWN OF HAMPDEN
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2016**

*Exhibit C
Page 1 of 2*

<i>Assets</i>	<i>General Fund</i>	<i>Other Governmental Funds</i>	<i>Total</i>
Cash and Equivalents	1,533,137	346,614	1,879,751
Investments	149,537	454,891	604,428
Receivables			
Taxes	250,540		250,540
Liens	52,917		52,917
Solid Waste	22,142		22,142
Ambulance	144,194		144,194
Other	73,650		73,650
Due from Other Funds	653,216	215,510	868,726
Total Assets	2,879,333	1,017,015	3,896,348
<i>Liabilities</i>			
Accounts Payable	85,568		85,568
TIF Payable	88,888		88,888
Accrued Salaries Payable	49,424		49,424
Project Escrows	121,908		121,908
Due to Other Funds	209,882	7,228	217,110
Due to Other Governments	36,430		36,430
Total Liabilities	592,100	7,228	599,328
<i>Deferred Inflows of Resources:</i>			
Prepaid Taxes	14,554		14,554
Advanced Recreation Summer Fees	59,810		59,810
Unavailable Property Tax Revenue	205,476		205,476
Total Deferred Inflows of Resources	279,840	-	279,840
<i>Fund Balances</i>			
Nonspendable		316,062	316,062
Restricted	152,666	54,168	206,834
Committed	524,884	471,169	996,053
Assigned	82,771	168,968	251,739
Unassigned	1,247,072	(580)	1,246,492
Total Fund Balances	2,007,393	1,009,787	3,017,180
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	2,879,333	1,017,015	3,896,348

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2016**

**Exhibit C
Page 2 of 2**

Amounts reported for governmental activities in the Statement of Net Position are different because:

Total Fund Balance	3,017,180
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$24,202,683	18,420,600
Deferred outflows of resources related to pension plans	483,103
Deferred inflows of resources related to pension plans	(525,694)
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Net Pension Liability	(834,901)
Advanced Recreation Summer Fees	59,810
Unavailable Property Tax Revenue	205,476
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(2,324,550)
Leases Payable	(61,129)
Accrued Compensated Absences	(318,232)
	<hr/>
Net Position of Governmental Activities	<u><u>18,121,663</u></u>

The notes to financial statements are an integral part of this statement.

TOWN OF HAMPDEN
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2016

Exhibit D
Page 1 of 2

	<i>General Fund</i>	<i>Other Governmental Funds</i>	<i>Total Governmental Funds</i>
Revenues			
Taxes	12,825,701		12,825,701
Intergovernmental Revenues	843,871	46,025	889,896
Departmental Revenues	413,564		413,564
Investment Income	6,125	5,758	11,883
Fair Value Increases (Decreases)	(17,093)	9,369	(7,724)
Other Local Sources	760,292	100,832	861,124
Total Revenues	14,832,460	161,984	14,994,444
Expenditures			
Current:			
General Government	1,220,317	190	1,220,507
Public Safety	2,679,042	57,096	2,736,138
Public Works	1,121,797		1,121,797
Solid Waste	369,886		369,886
Recreation and Culture	1,013,979	62,549	1,076,528
The Bus	90,991		90,991
Buildings and Grounds	90,049		90,049
General Assistance	488		488
TIF	189,148		189,148
Assessments	6,921,702		6,921,702
Debt Service	438,959		438,959
Capital Outlay		373,350	373,350
Total Expenditures	14,136,358	493,185	14,629,543
Excess of Revenues Over (Under)			
Expenditures	696,102	(331,201)	364,901
Other Financing Sources (Uses)			
Transfers from Other Funds	6,220	312,105	318,325
Transfers to Other Funds	(315,825)	(2,500)	(318,325)
Total Other Financing Sources (Uses)	(309,605)	309,605	-
Excess of Revenues and Other Financing Sources Over (Under) Expenditures	386,497	(21,596)	364,901
Fund Balance - July 1	1,620,896	1,031,383	2,652,279
Fund Balance - June 30	2,007,393	1,009,787	3,017,180

(Continued)

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
 RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
 AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
 TO THE STATEMENT OF ACTIVITIES
 FOR THE YEAR ENDED JUNE 30, 2016**

**Exhibit D
 Page 2 of 2**

Net change in fund balances - total governmental funds	364,901
 Amounts reported for governmental activities in the Statement of Activities are different because:	
 Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset purchases capitalized	466,003
Depreciation expense	(1,357,216)
 Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:	
Unavailable Taxes	(10,257)
Advanced Recreation Summer Fees	8,920
 Bond proceeds proved current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position:	
Lease principal payments	127,605
New Lease	(96,784)
General obligation bond principal payments	348,884
 Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:	
Deferred Outflows of Pension Expense	428,160
Deferred Inflows of Pension Expense	9,617
Net Pension Liability	(397,352)
Accrued compensated absences	(4,396)
	<hr/>
Change in net position of governmental activities	<u>(111,915)</u>

The notes to financial statements are an integral part of this statement.

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED JUNE 30, 2016**

*Exhibit A-1
Page 1 of 2*

	<i>Estimated</i>	<i>Actual</i>	<i>Over (Under) Budget</i>
Taxes			
Property	10,840,573	10,857,353	16,780
Auto Excise	1,600,000	1,918,931	318,931
Boat Excise	9,000	11,196	2,196
Lien Interest and Fees	23,000	23,696	696
Interest on Taxes	9,000	14,525	5,525
	<u>12,481,573</u>	<u>12,825,701</u>	<u>344,128</u>
Intergovernmental Revenues			
General Assistance	5,000	366	(4,634)
Tree Growth	2,000	3,925	1,925
Veterans Reimbursement	6,500	6,915	415
Homestead Reimbursement	162,041	162,041	-
Business Equipment Tax Reimbursement	126,884	126,962	78
DEA/School Reimb.	160,000	155,553	(4,447)
Distracted Driving Grant		1,104	1,104
Impaired Driving Grant		1,107	1,107
Speed Enforcement Grant		6,276	6,276
Highway Safety Grant		961	961
Snowmobile Reimbursement	2,688	2,688	-
	<u>465,113</u>	<u>467,898</u>	<u>2,785</u>
Departmental Revenues			
Ambulance Service	200,000	180,251	(19,749)
Police	2,500	1,180	(1,320)
MMA Safety Grant			-
Fire		3,004	3,004
Solid Waste Recycling	12,000	4,808	(7,192)
Transfer Station	45,000	32,690	(12,310)
Sewer	60,000	60,000	-
Plumbing Fees	6,500	9,503	3,003
Re-Registration Fees	20,000	24,161	4,161
Town Clerk Fees	12,500	11,773	(727)
Public Works/Cemetery Fees	5,000	8,076	3,076
Code Officer	15,000	21,741	6,741
Library	7,000	7,004	4
Bronco Travel Basketball Fees	34,634	34,634	-
Bronco Youth Football Fees	9,080	9,080	-
Animal Control	1,000	3,324	2,324
Planning/Zoning Fees	2,500	2,335	(165)
	<u>432,714</u>	<u>413,564</u>	<u>(19,150)</u>

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED JUNE 30, 2016**

**Exhibit A-1
Page 2 of 2**

	<i>Estimated</i>	<i>Actual</i>	<i>Over (Under) Budget</i>
Other Local Sources			
Interest on Investments	10,000	4,018	(5,982)
Fair Value Increases (Decreases)		(11,815)	(11,815)
Cable TV Franchise	40,000	38,893	(1,107)
Sale of Cemetery Lots	4,000	2,350	(1,650)
Sale of Tax Acquired Property		650	650
Rental Income	2,000	6,250	4,250
Fees and Permits	1,000	2,019	1,019
Service Charges	15,000	8,644	(6,356)
PERC Revenue	85,000	60,029	(24,971)
401 Forfeiture Funds	50,000	56,193	6,193
Business Park Revenue		20,000	20,000
All Other	2,000	579	(1,421)
	<u>209,000</u>	<u>187,810</u>	<u>(21,190)</u>
Operating Transfers In			
Municipal Revenue Sharing	348,000	348,000	-
Cable Reserve	20,000		(20,000)
Reserves	6,220	6,220	-
Cemetery Reserve	5,000		(5,000)
	<u>379,220</u>	<u>354,220</u>	<u>(25,000)</u>
Total Revenues and Transfers	13,967,620	14,249,193	281,573
Beginning Fund Balance Used To Reduce Tax Commitment	<u>315,000</u>		
Total	<u>14,282,620</u>		

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2016**

	<u>Encumbered From 6/30/15</u>	<u>Appropriations</u>	<u>Expenditures Net of Refund</u>	<u>Encumbered To 6/30/17</u>	<u>Under Budget</u>
General Government					
Administration		575,598	586,404		(10,806)
GIS/IT		106,423	103,928		2,495
Communications		19,772	17,194		2,578
Town Council		30,890	29,489		1,401
Municipal Building		86,507	102,203		(15,696)
Tax Collector		6,000	6,045		(45)
Elections		8,529	6,113		2,416
Planning/Assessing		178,594	171,774		6,820
Economic Development		111,575	105,086		6,489
	-	<u>1,123,888</u>	<u>1,128,236</u>	-	<u>(4,348)</u>
Public Safety					
Police Department	15,000	1,015,947	1,030,522		425
DARE Program	1,733			1,733	-
Fire Department		953,330	915,744		37,586
Fire Department - FEMA Grant	131				131
Public Safety		187,836	183,240		4,596
Non Department Utilities		546,400	546,191		209
	<u>16,864</u>	<u>2,703,513</u>	<u>2,675,697</u>	<u>1,733</u>	<u>42,947</u>
Public Works					
Public Works		1,194,967	1,056,785	52,491	85,691
Municipal Garage		25,726	20,407		5,319
Stormwater		10,000	10,473		(473)
	-	<u>1,230,693</u>	<u>1,087,665</u>	<u>52,491</u>	<u>90,537</u>
Solid Waste		<u>360,004</u>	<u>369,886</u>		<u>(9,882)</u>
Recreation and Culture					
Recreation		131,117	135,006		(3,889)
Bronco Travel Basketball	13,479	34,634	30,038	18,075	-
Bronco Youth Football	9,466	9,080	8,074	10,472	-
Snowmobile	12,282	2,688	2,000		12,970
Dyer Library		249,608	247,054		2,554
Lura Hoit Pool		203,707	184,685		19,022
	<u>35,227</u>	<u>630,834</u>	<u>606,857</u>	<u>28,547</u>	<u>30,657</u>

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
FOR THE YEAR ENDED JUNE 30, 2016**

*Exhibit A-2
Page 2 of 2*

	<i>Encumbered From 6/30/15</i>	<i>Appropriations</i>	<i>Expenditures Net of Refund</i>	<i>Encumbered To 6/30/17</i>	<i>(Over) Under Budget</i>
The Bus		82,000	90,991		(8,991)
Buildings and Grounds		82,664	90,049		(7,385)
General Assistance		10,000	488		9,512
Debt Service		319,958	321,677		(1,719)
TIF		189,148	189,148		-
Assessments					
Regional School District		6,130,574	6,130,574		-
County Tax		768,555	768,555		-
Overlay		303,289	22,573		280,716
		<u>7,202,418</u>	<u>6,921,702</u>	<u>-</u>	<u>280,716</u>
Transfers To Other Funds					
Town Roads Reserve		100,000	100,000		-
Public Works Equipment Reserve		150,000	150,000		-
Municipal Building Reserve		20,000	20,000		-
Library Reserve		5,000	5,000		-
Wage Study Reserve		40,000	40,000		-
Police Cruiser Reserve		17,500	17,500		-
Computer Reserve		15,000	15,000		-
		<u>347,500</u>	<u>347,500</u>		<u>-</u>
Totals	<u><u>52,091</u></u>	<u><u>14,282,620</u></u>	<u><u>13,829,896</u></u>	<u><u>82,771</u></u>	<u><u>422,044</u></u>

**TOWN OF HAMPDEN
GENERAL FUND
STATEMENT OF CHANGES IN UNASSIGNED FUND BALANCE
FOR THE YEAR ENDED JUNE 30, 2016**

Exhibit A-3

Unassigned Fund Balance, July 1	626,465	
Unassigned Fund Balance, June 30	<u>1,015,082</u>	
Increase (Decrease)		<u><u>388,617</u></u>

Analysis of Change

Budget Summary		
Revenue Surplus (Exhibit A-1)	281,573	
Unexpended Balance of Appropriations and Operating Transfers (Exhibit A-2)	<u>422,044</u>	
 Budget Surplus		 703,617
Deductions		
Beginning Fund Balance Used To Reduce Tax Commitment		<u>(315,000)</u>
Increase (Decrease)		<u><u>388,617</u></u>