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Hampden

The Community of Choice in Central Maine





ANNUAL REPORT 2015

Many thanks to former Town Manager Susan Lessard for her service to the Citizens of Hampden from December 2000 to June 2015



Susan & Sassy



Happy Retirement!

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TOWN DIRECTORY Town Of Hampden 106 Western Avenue Hampden, ME 04444 info@hampdenmaine.gov

ADMINISTRATION:

TOWN MANAGER	862-3034
TOWN CLERK Marriage Licenses/Certificates Birth/Death Certificates Burial Permits Fish & Wildlife Licenses ATV/Boat/Snowmobile Registrations Elections/Voter Registration	862-3034
TAX COLLECTOR Excise & Property Taxes General Assistance	862-3034
UTILITY BILLING CLERK (Sewer Billing)	862-3034
FINANCE OFFICER	862-3034
ASSESSOR	862-4500
BUILDING INSPECTOR/FIRE INSPECTOR	862-4500
CODE ENFORCEMENT OFFICER/PLUMBING INSPECTOR	862-4500
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	862-3034
EDYTHE L. DYER COMMUNITY LIBRARY	862-3550
FIRE DEPARTMENT/AMBULANCE – Non-Emergency	862-4000
GIS/IT DEPARTMENT	862-4500
LURA E. HOIT MEMORIAL POOL	862-4305
POLICE - Non-Emergency	862-4000
PUBLIC WORKS DEPARTMENT	862-3337
RECREATION DEPARTMENT	862-6451

LIFE & DEATH EMERGENCIES Dial "911"

TOWN OFFICIALS

JULY 1, 2014 to JUNE 30, 2015

HAMPDEN TOWN COUNCIL

NAME	DISTRICT	TELEPHONE
NAME Ivan P. McPike (7/1/14 to 12/31/14) Stephen L. Wilde (1/1/15 to 6/30/15) Thomas Brann (7/1/14 to 12/31/14) Dennis R. Marble (1/1/15 to 6/30/15) Jean H. Lawlis (7/1/14 to 12/31/14) Terry McAvoy (1/1/15 to 6/30/15) David I. Ryder Gregory J. Sirois William W. Shakespeare	DISTRICT I II III III IV At Large At Large	862-4048 947-7611 862-4954 862-8132 862-4080 862-4895 862-3570 478-5556 862-4375
Carol S. Duprey	At Large	862-6076

TOWN OFFICIALS/DEPARTMENT HEADS

TITLE	NAME	TELEPHONE
Town Manager	Susan Lessard	862-3034
Town Treasurer	Susan Lessard	862-3034
Town Clerk	Denise Hodsdon	862-3034
Tax Collector	Cheryl Johnson	862-3034
Finance/HR Officer	Tammy Ewing	862-3034
Utility Billing Clerk	Danielle Simons	862-3034
General Assistance Director	Cheryl Johnson	862-3034
Tax Assessor	Kelly Karter	862-4500
GIS/IT Specialist	Kyle Severance	862-4500
Code Enforcement Officer	Ben Johnson	862-4500
Building/Fire Inspector	Jason Lundstrom	862-4500
Public Safety Director	Joseph Rogers	862-4000
Health Officer	Susan Lessard	862-3034
Public Works Director	Sean Currier	862-3337
Cemetery Sexton	Devon Patterson	862-3337
Library Director	Debora Lozito	862-3550
Pool Director	Darcey Peakall	862-4305
Recreation Director	Shelley Abbott	862-6451
Economic Development Director	Dean Bennett	862-3034
Town Attorney	Thomas Russell	862-3034
Town Forester	Vacant	
Auditor	James W. Wadman	667-6500

ANGUS S. KING, JR.

133 HART SENATE OFFICE BUILDING (202) 224–5344 Website: http://www.King.Senate.gov

United States Senate WASHINGTON, DC 20510

COMMITTEES:
ARMED SERVICES
BUDGET
ENERGY AND
NATURAL RESOURCES
INTELLIGENCE
RULES AND ADMINISTRATION

106 Western Ave, Hampden, ME 044441

Dear Friends.

It has been a privilege to serve the State of Maine since being sworn into the U.S. Senate in January of 2013. First off, I want to make sure you know how to reach my offices, as I welcome your thoughts, questions, or concerns. You can call our toll-free, in-state line at **1-800-432-1599**. In addition, our local numbers are as follows: Augusta (207) 622-8292, Presque Isle (207) 764-5124, Scarborough (207) 883-1588, and Washington D.C. (202) 224-5344. You can also provide your input on our website at www.king.senate.gov.

Maine is a large state; I know that traveling to our offices can present logistical and financial challenges, which is why our team implemented an outreach program, **Your Government Your Neighborhood**. My staff has been traveling to communities throughout the state for two years now, hosting office hours for local residents. Since we began, we have made over 400 trips and plan to increase that throughout 2015.

If we haven't yet been to your town office, community library, or school, or hosted an information table at a local non-profit, please let us know!

My work in Washington this year has been broad reaching, and I am committed to continue this work in a transparent and nonpartisan manner.

My projects have included:

- Overseeing national security and defense issues from ISIS to cybersecurity
- Continuing efforts to simplify student loans and make higher education more affordable
- Easing the regulatory burdens facing Maine businesses, farms, and schools
- Co-sponsoring budget initiatives for a smarter economic direction
- Supporting vital infrastructure and highway investments
- Tackling climate change mitigation and its long-term impacts
- Ensuring financial transparency in politics through campaign finance reform
- Promoting the growth of rural internet access
- Co-sponsoring legislation to help working families get paid leave to care for loved ones

I am tremendously grateful for the opportunity to serve you and will keep you informed of my activities in Maine and Washington.

Sincerely,

ANGUS S. KING, JR UNITED STATES SENATOR

AUGUSTA 4 Gabriel Drive, Suite F1 Augusta, ME 04330 (207) 622–8292 PRESQUE ISLE 169 Academy Street, Suite A Presque Isle, ME 04769 (207) 764–5124 SCARBOROUGH 383 US Route 1, Suite 1C Scarborough, ME 04074 (207) 883–1588



STATE OF MAINE OFFICE OF THE GOVERNOR 1 STATE HOUSE STATION AUGUSTA, MAINE 04333-0001

March 30, 2015

Town of Hampden 106 Western Ave Hampden, ME 04444-1428

Dear Citizens of Hampden,

Maine has a long tradition of civil participation in both state and local government, and I thank you for being informed and involved citizens.

My vision for Maine is prosperity, not poverty. For this reason, one of my top priorities is the reduction and eventual elimination of the income tax. Not only does an income tax cut put more money back in your pockets, but it will attract businesses that can offer good paying careers to keep our young people here in Maine. Further, this tax cut maximizes one of our existing resources — tourism — and ensures the millions of visitors who come to Vacationland each year contribute their small part to our economy.

Simply put, this proposal results in an immediate pay raise for all of you hard-working Mainers. It creates stronger and even more vibrant communities as we show people that we are serious about wanting people and businesses to come — and stay — in Maine.

If we are to make Maine prosperous, we must also work hard to reduce our heating and energy costs. I am committed to lowering the cost of energy, not only to attract job creators, but also to allow Maine people to affordably and effectively heat and power their homes.

And finally, it is of utmost importance that we begin to address the growing drug problem in our state. Maine's people are its most precious commodity, and our safety is being threatened by the drugs that are entering our state each and every day. My goal is to face the problem head on by employing more drug agents, prosecutors and judges before the epidemic destroys our communities.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or if you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely,

Paul R. LePage

Paul Relage

Governor





ELECTED STATE OFFICIALS REPRESENTING HAMPDEN

HOUSE DISTRICT 39

State Representative: James Davitt

Home Address: 25 Summer Street

Hampden, ME 04444

Residence Telephone: (207) 862-8113

E-Mail: <u>Jim.Davitt@legislature.maine.gov</u>

Capitol Address: House of Representatives

2 State House Station

Augusta, ME 04333-0002

Capitol Telephone: (207) 287-1400 (Voice)

(207) 287-4469 (TTY)

Year-round Toll Free House of Representatives Message Center 1-800-423-2900

Maine Legislative Web Site: www.maine.gov/legis/house/hsebios/davije.htm

SENATE DISTRICT 33

State Senator: Andre E. Cushing, III
Home Address: 123 Maplewood Road

123 Maplewood Road Newport, ME 04953

Residence Telephone: (207) 358-9447

E-Mail: andre@andrecushing.com

Capitol Address: 3 State House Station

Augusta, ME 04333-0003

Capitol Telephone: (207) 287-1505 (Voice)

(207) 287-1583 (Fax) (207) 287-1583 (TTY)

Toll Free Senate Message Center 1-800-423-6900

Web Site: www.state.me.us/legis/senate



Senator Andre E. Cushing, III Assistant Majority Leader 3 State House Station Augusta, ME 04333-0003 (207) 287-1505

February 11, 2015

Annual Town Report

Dear Friends and Neighbors:

It is an honor to represent you in the Maine Senate for a second term, and I am grateful for the trust you have placed in me to work for the betterment of this community, as well as for the great state of Maine. I am pleased to inform you that I have been selected to once again sit on the Joint Standing Committee on Labor, Commerce, Research, and Economic Development as well as the Joint Standing Committee on Joint Rules.

I am proud of the results of the 126th Legislature, which worked hard to increase the availability of mental health services, pay off the debt our state owed our hospitals, and improve Maine's economic climate in a constrained fiscal environment. I am especially pleased that we were able to preserve many valuable gains made during the 125th Legislature. As a member of the Labor, Commerce, Research and Economic Development Committee, ensuring that the Mainer's small businesses succeed and improving training and job opportunities has continued to be a priority for me.

My fellow legislators and I have a great deal to accomplish now that the 127th Legislature has convened. The most important item on our to-do list is clear: our state needs more jobs at all levels of the pay scale, so it is our responsibility and my solemn promise to work to expand economic opportunity for all Mainers. Growing our economy and increasing the number of jobs available to Mainers will be a challenge, but I am confident that our ongoing commitment to addressing our outrageous energy costs and the needs of our aging population will continue to move our state in the right direction.

Private sector gains remain the best vehicle to spur robust economic growth, and I am focused on ensuring that traditional industries and small businesses have their needs met so Maine will continue to create jobs. In the same sense, innovation is critical to providing a path forward for Maine's economy – and my colleagues and I are excited to encourage the ideas of entrepreneurial minds young and old. Another essential component of a robust economy is efficiency in allocating the state government's scarce resources, and I was elected because I will be an attentive steward of your tax dollars. Unfortunately, Maine's current distribution of benefits from our welfare system is not helping the folks who need these benefits most. In order to help our truly needy survive and get back on their feet, I will work with my fellow legislators to protect our state's vulnerable citizens while fighting fraud, waste, and abuse in Maine's welfare system. In short, we must reform welfare.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I would be happy to help in any way that I can. I can be reached in Augusta at 287-1505 or by email at andre@andrecushing.com.

Sincerely,

Andre E. Cushing III

State Senator

Fax: (207) 287-1527 * TTY (207) 287-1583 * Message Service 1-800-423-6900 * Web Site: legislature.maine.gov/senate

TOWN MANAGER

ANNUAL REPORT 2015

The Town of Hampden saw a number of changes in 2015, in personnel, in staff organization, in accomplishments generated by policies of the Town Council, and in economic development projects that have the ability to greatly improve the tax base of the community.

Personnel

Significant personnel changes for the Town occurred this year. Public Works Director Galen 'Chip' Swan resigned in December of 2014 after seven years and former Public Works Director Greg Nash acted as interim for the winter season. Sean Currier hit the ground running in June when he was hired as the new Director and is working with the Town Manager and the Council to insure that all departments under his control – Transfer Station, Public Works, and Sewer - run as efficiently and effectively as possible.

The resignation of long-time Town Planner Robert Osborne resulted in the reorganization of the Planning & Economic Development department with Community & Economic Development Director Dean Bennett named as the department head overseeing planning, assessing, GIS/IT, and development. The planning post was not replaced and Dean serves in that capacity as staff to the Planning Board. This department works closely with the Code Enforcement/Fire Inspection personnel that is supervised by Public Safety Director Joe Rogers.

Town Attorney Tom Russell of Farrell, Rosenblatt & Russell retired after serving the Town in that capacity for more than 30 years. The new town attorney is Ed Bearor of Rudman Winchell in Bangor.

Town Councilor Tom Brann, who had served the community in that capacity for more than 20 years decided not to run in 2014. The Town thanks him for his many years of service.

15 year Town Manager Susan Lessard retired in June and the Town Council hired Angus Jennings as her replacement. With a strong background in planning and development, he is working to insure that the Town and its policies and programs are up to date and that the community has a business-friendly attitude.

Programs & Services

In 2015 the Town Council approved the addition of license plate issuance to the services provided at the Town Office with plans for that program to begin in late 2015 after staff members were appropriately trained and necessary equipment was set up.

The Town Council approved adding Fridays to the demolition/wood collection weekends at the Transfer Station as a means of making it more convenient for the public. Zero sort recycling was very successful in its first year and was continued through 2014/15, with a significant increase in recycling and resulting in reduction of solid waste disposal.

The Council approved a contract with Prentiss & Carlisle for a plan to do wood harvesting on part of the business park and the former LL Bean property on Route 202 as well as to do thinning and clean up in Dorothea Dix Park and creating an improved trail system in the park. This project was done with no out-of-pocket cost to the Town due to the sale of wood from the harvesting.

The Council Planning & Development Committee began a comprehensive review of the Town's Subdivision Ordinance which has resulted in the elimination of an open space requirement for small rural subdivisions, and continued work on the idea of private roads serving as a frontage requirement in some subdivisions. The Council also implemented changes in the Shoreland Zoning Ordinance to make it more consistent with State Statutes.

After considerable debate, and numerous hearings, the Town Council eliminated Saturday Bus service as part of the Bangor Area Transit System. Monday through Friday service continues. Saturday service was started on a trial basis in 2011 when additional state funding for bus service was available. Funding from the State program ended in 2014.

The Town Council approved a re-vamping of health care funding for Town employees which is expected to result in significant premium savings for both employees and the Town. Participation in a higher deductible plan with an associated HRA to help offset deductible costs is expected to save the community over \$100,000 in premium dollars for the upcoming 15/16 fiscal year.

Three year contracts for both the Police and the Fire Departments were negotiated and approved in this fiscal year. The Town appreciates the excellent service of both departments and the reasonable manner in which they approach contract discussions.

The Council continues to work on long term solutions for the recreational field needs of the community with several sites investigated during the year.

<u>Development</u>

The Municipal Review Committee selected Hampden as the proposed location of a new waste to energy facility that could add \$80 - \$100 million dollars in real and personal property valuation to the Town if completed. Plans continue to move forward for this environmentally-friendly waste disposal solution with permitting anticipated in 2016 and a planned start date of mid-2018.

The Town Council approved a TIF/Credit Enhancement Agreement with Emera Maine for the new facility off Penobscot Meadows Drive. This \$18 million dollar project has the potential to also add significant excise tax to the Town's coffers when the management office locates in this development in Hampden.

Infrastructure Projects

The Town resumed its annual paving project after a one year hiatus, and after receiving bids that were higher than anticipated for a Route 1A sidewalk project the Town crew performed paving work on the Route 1A sidewalk from Kennebec Road to Western Avenue to repair the most serious defects.

Finished concrete floors were installed in the Public Safety area of the Municipal Building to replace badly deteriorating tile floors on the main floor. The basement floor in Public Safety also needs work but a drainage issue needs to be addressed prior to having that floor work done as well.

LED light fixtures were installed at the Skehan Center with Efficiency Maine rebates paying for two thirds of the cost of installation. Savings on electric costs are expected to provide payback on the investment within a year.

After several years of increasing complaints and deteriorating on-air program quality, the Town Council approved the replacement of the outdated cable television equipment. Funds anticipated to be received from an eventual contract with Time Warner are earmarked to offset or fully reimburse the project costs.

Public Safety received both a new police cruiser and a new ambulance in this fiscal year. Fire/EMS continues to operate two ambulances in response to calls. New laptops were also installed in the police cruisers.

The entrance roof to the Lura Hoit Pool was replaced with a metal roof to address a continual leak problem with the old roof structure.

Goals & Objectives

The 2015 Goals & Objectives session held by the Town Council identified a review of the Public Works Department, work on Town recreation field needs, providing a positive economic development environment for potential businesses and no increase in the mil rate as its main priorities for 2015.

As noted in this report, new Public Works Director Sean Currier is currently working with the Council on a review of all departments under his management to insure that they are operated as effectively and most cost-efficiently as possible. Recreation field locations continue to be discussed as part of a larger discussion of overall recreation in the community and how to insure that the Town provides adequate

recreational space for its youth. The re-organization of the Planning/Development department, its coordinated work with Code Enforcement/Fire Inspection, and the continued review of Town ordinances to create a more business friendly environment while continuing to protect what makes Hampden the special place that it is are ongoing efforts. As a result of staff changes in Planning, the reduction of one member of the Public Works Department, the excellent budgeting of Town Department Heads and changes in the funding of health care, and a school budget that did not require a significant increase in municipal funds, the mil rate did not increase for 2015/16.

Staff & Leadership

Under the leadership of Mayor David Ryder the Council has worked to stay focused on policies that will increase business opportunities, make it easier for residents to obtain services, create reasonable ordinances and guidelines, and help the Town continue to be seen as a good place to live and work. Service on the Town Council is a time-intensive and demanding role and those who have chosen to run for these offices in service to the community have stepped up in a big way to help the Town. Whether you agree with their views or you do not, they are doing their best in a difficult environment to help the Town find a positive way forward.

As always, the key to the success of the work of the community is tied to the dedicated professional staff members that work on its behalf as well as the countless volunteers who help by serving on Town Boards and Committees. Staff continue to find creative ways to provide and improve on public service to our residents through the acquisition of grants for equipment and training despite many years of minimal department budget increases. They deserve the support and respect of the community.

Respectfully Submitted Susan Lessard Town Manager

TOWN CLERK

ANNUAL REPORT for JULY 2014 to JUNE 2015

As the official record keeper for the Town, the Town Clerk is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. All birth and death records are now recorded and issued through the State of Maine online Electronic Death Registration System (EDRS), which means that paper copies of death records after 2011 and birth records after August 1, 2013 are no longer housed at the Town Office.

The Clerk is also responsible for issuing various state and local licenses, including fish and game, dog and marriage licenses, registering recreational vehicles, administering state and local elections and voter registration, and providing information and notices on a variety of matters to the public and other Town Departments.

By visiting the Town's website www.hampdenmaine.gov, you can find current town news, town ordinances and policies, public notices and answers to frequently asked questions. The website contains helpful information pertaining to licensing, vital statistics, Council agendas and minutes, and elections and voter registration. Residents can also purchase their hunting and fishing licenses and renew automobile, ATV and snowmobile registrations using the links on the home page. New automobile, ATV and snowmobile registrations and all boat registrations must be done at the Town Office.

SUMM	MARY OF ACTIVITY OF	THE CLERK'S OFFICE	
IF&W LICENSES ISSUE	D:	VITAL STATISTICS RECO	ORDED:
A total of 627 License Aut	thorities were issued.	Births	58
		Marriages	50
		Deaths	52
RECREATIONAL VEHIC	LES REGISTERED:		
		DOG LICENSES SOLD:	
Boats	601		
Snowmobiles	333	Neutered/Spayed	710
ATV's	225	Male/Female	45
		Service/Search/Rescue	0
VICTUALER'S LICENSE	S : 21	Kennel License	3

There were two elections this year. The Municipal Election was held on November 4, 2014 together with a State General/Referendum Election. This being a Gubernatorial Election voter turnout was high for this election (approximately 60%) with 3384 voters casting their ballots.

Voters elected four District Town Councilors and four RSU #22 School Board members. Stephen Wilde was elected as District 1 Councilor; Dennis Marble was elected as District 2 Councilor; Philip Terry McAvoy was elected as District 3 Councilor; and David Ryder

was re-elected as Councilor for District 4. Voters also approved four amendments to the Town Charter relative to Council quorum requirement and to bring the Charter into conformity with State Statutes. Jason Sharpe, Karen Hawkes and Niles Parker were elected to the RSU #22 Board of Directors to serve for 3-year terms and Anthony Liberatore was elected to fill a vacancy until November 2015. There were no candidates for the Hampden Water District Board of Trustees and under the provisions of the Water District Charter, the Town Council appointed Lauren Swalec to fill that position for a 5-year term.

The RSU #22 School Budget Validation Referendum was held on June 9, 2015. With a very light turnout of 266, voters approved the school budget put forth by the RSU #22 Board of Directors.

The results of all elections are recorded in the Town Clerk's Office and are available for inspection during regular business hours.

As always, I extend my utmost appreciation and gratitude to our Election Officials for their hard work and dedication to the election process. If you are interested in working at the polls, please contact the Town Clerk at 862-3034.

One way to serve your community is to volunteer to be on one of the boards or committees in the Town. It is a wonderful opportunity to meet other civic-minded individuals and make a positive impact in the community. Check the Town's website (click on "Town Officials – Town Boards and Committees" on the top menu bar) to view a list of vacancies and to print an application form.

Denise R. Hodsdon, CMC Town Clerk & Registrar of Voters

ASSESSOR'S ANNUAL REPORT

July 2014 to June 2015

Taxes for fiscal year 2015 were committed on August 18, 2014 and the town's total assessed valuation was \$599,120,100. Our total budget (town, school and county) was \$13,742,783 of which \$10,602,498 needed to be raised from the property tax.

The State of Maine's Report of Assessment Review shows a combined sales ratio of 98%. This figure shows the comparison of our values to market values in the Town of Hampden. By state regulations a town must be above 70% in order to receive full benefits from state reimbursement programs.

Sales studies for the year identified 158 valid sales with an average ratio of 98%. The average selling price for a home in Hampden was \$255,000.

The following programs are designed to reduce taxes for those who qualify:

The Homestead Exemption – To qualify for this program, you must live in and own a home in Maine for one year as of April 1. You also must file an application at the assessor's office by April 1. This reduces your taxable valuation by \$10,000. Applications are available at the assessing office or on line at www.hampdenmaine.gov. This exemption will increase to \$15,000 for the 2016/2017 tax bill (per a change in State Law).

The Veteran's Exemption - Reduces the valuation of the home by \$6,000. The veteran must have served during one of the recognized war periods, be 62 years of age or be a totally disabled veteran of any age. Veterans need to file an application **prior to April 1** and they also need to submit a copy of their DD214 and their birth certificate or a letter from the VA giving the disability code.

The Property Tax Refund Program – Has undergone a number of changes and the information is available at the Maine Revenue Services website. This refund is now tied to your income tax return.

BETR: & **BETE:** - Are both programs for personal property reimbursement and exemption. There are guidance documents available in our office and on line at the Maine Revenue Services website. This information is also included in the Personal Property Declaration Form that is typically mailed out in February.

If you need further information on any of the above programs, please call the assessor's office at 862-4500 or e-mail us at assessor@hampdenmaine.gov. The assessor is available to explain the valuation process or answer any tax valuation questions you have.

Respectfully submitted,

Kelly J. Karter, CMA Assessor

DIRECTOR OF COMMUNITY AND ECONOMIC DEVELOPMENT

ANNUAL REPORT for July 2014 to June 2015

To the Residents of the Town of Hampden:

I am pleased to submit my eighth Annual Report as your Director of Community and Economic Development.

The primary role of the Community and Economic Development Director is to champion the cultural change that has occurred in the way the town facilitates proposed development, and as importantly, responds to the needs of the existing businesses that have invested in the Town of Hampden. During this past year, the Community and Economic Development Department has been combined with the Planning Department. In assuming those responsibilities, I am now functioning as both the Development Director and Town Planner.

Like the past 7 years, we have continued to build upon our success at amending land use regulations and expediting permitting processes in order to be more responsive and timely to the development community.

Despite subdivision activity slowing considerably in recent years, Site Plan Review, Conditional Use and Home Occupation requests consistently keep the Planning Board busy in their role as review authority. Development opportunity is nurtured with investment of time and patience. Hampden has been quite successful in securing development opportunity and facilitating the successful review and approval of those developments.

Major Accomplishments:

Turtle Head Park

The construction of Turtle Head Park has been completed. There will be eventual amenities added over time to further enhance the enjoyment of this property. I encourage all residents to take advantage of this waterfront asset and stroll to the end of the paved path. The view is substantially the same as it was long ago, before development sought views of our rivers, lakes and streams. The value and public benefit of the project, valued in excess of \$800,000.00, accomplished with \$16,000.00 coming from the Hampden taxpayers. The majority of the property is held by Landmark Heritage Trust, permanently preserving the peninsula and the views in perpetuity, all available to the public.

Municipal Review Committee

The Municipal Review Committee, representing the collective solid waste disposal interests of 187 communities, one of which is Hampden, has identified 90 acres of land, centrally located in the middle of the "Hampden Triangle" as a location for their development. This area is bordered by I-95, Coldbrook Road, Route 202 and Mecaw Road. This development, if state and locally approved, and constructed, would result in benefits to the Hampden community. An approximately one (1) mile commercial highway originating from the Coldbrook Road into the middle of the Industrial Zoned Triangle area would open up

hundreds of acres of land to future development. If the project is successful, the highway would be serviced with town sewer, water and the necessary infrastructure for development.

"Community of Choice"

Hampden continues to live up to its declaration as "The Community of Choice in Central Maine". Many new residents have indicated their choice of relocation to Hampden being due to the excellence of education at RSU 22, and the construction of a state-of-the-art Hampden Academy. In addition, Hampden consistently is considered the location for new retail and service based businesses despite the limited places for such development.

<u>The Hampden Business and Commerce Park</u> development is underway per the Development Agreement with Sargent Corporation. Construction of the park is slated for completion in approximately 6 years. The result of this agreement will provide Hampden with an opportunity for commercial/industrial development growth from which to draw additional tax base.

What's Ahead?

- Infrastructure expansion into the Hampden Triangle providing for additional commercial and industrial land for development.
- Re-zoning of the Coldbrook Road to accommodate additional service and retail based businesses in Hampden.
- Continually reviewing local land use regulations to ensure reasonable and effective performance standards that will result in responsible development.
- Continued proactive investment of time and commitment to the Hampden Business Association as we strive to create and reflect a successful and thriving business community.

It is a pleasure serving as your Director of Community and Economic Development and Town Planner. I would like to thank the Town Council for their consistent support; the dedicated talented staff that make good ideas happen; and the many good people of Hampden I have come to know over the years.

Respectfully Submitted,

Dean L. Bennett
Director of Community and Economic Development
207-862-3034
economicdevelopment@hampdenmaine.gov



Hampden Public Safety

Emergency Services Working Together 106 Western Avenue Hampden, ME 04444

http://www.hampdenmaine.gov/ https://www.facebook.com/hampdenpublicsafety

Phone: 207-862-4000 Email: publicsafety@hampdenmaine.gov

Police • Fire • EMS
Code Enforcement
Building Inspection
Fire Inspection
Local Health Office

Joseph L. Rogers Director of Public Safety Kandy A. McCullough Administrative Assistant

Police T.Daniel Stewart Sergeant/SRO Scott A. Webber Sergeant Christian D. Bailey Sergeant Joel Small Police Officer Joseph D. Burke Police Officer/MDEA Benson G. Eyles Police Officer Shawn F. Devine Police Officer Marc Egan Police Officer William Miller Police Officer Jeffrey L. Rice

Police Officer Fire Jason Lundstrom Lieutenant/Fire Inspector Daniel Pugsley, Jr. Lieutenant/Paramedic Matthew St. Pierre Lieutenant/Paramedic Myles Block CEO/Paramedic Jared LeBarnes Building Inspector/Paramedic loseph Dunton Paramedic/Chaplain Matthew Thomas FF/Paramedic Shaun McNally FF/Paramedic Aaron Jellison FF/Paramedic Matthew Roope

FF/Paramedic

ANNUAL REPORT for JULY 2014 to JUNE 2015

The Hampden Public Safety Department is comprised of police, fire and code enforcement personnel providing coordinated public safety services to the community. We provide 24 hour, seven day-a-week coverage. Services provided include emergency response to police, fire and medical calls, public education, fire prevention and education, school resource officer, building/fire inspections, building permit reviews and issuance, enforcement of building and land codes and Storm Water Program compliance. We strive to provide professional, high quality services that the community expects and deserves.

Visit us on the town website, hampdenmaine.gov, or on our Facebook Page, https://www.facebook.com/hampdenpublicsafety. We encourage residents to check these sites regularly, as we are making efforts to keep them updated to provide information, alerts and safety tips. We have some great resources, such as the Good Neighbor Program, which allows us to provide support to families affected by Alzheimer's, related Dementia or other memory or cognitive impairment issues. This voluntary program is used to identify, monitor and assist families with the safety of their loved one. Sergeant Chris Bailey structured the program to meet the needs of our community. It has been well-received and already proven its value more than once. We encourage you to visit our social media pages and website for information on this and other programs that you may find helpful.

Our vision statement reminds employees of our values and goals. The statement reads:

Our Vision: To enhance the quality of life for all citizens.

Our Mission: Hampden Public Safety Department is committed to creating a safe environment for all citizens. This is done by working in partnership with the community to identify and resolve public safety concerns. All Hampden Public Safety employees are devoted to providing professional, progressive, fire, medical and police services.

Hampden Public Safety Personnel will:

- Recruit and retain the highest quality employees.
- Display a high level of integrity in the performance of their duties. Personnel will be honest, sincere and compassionate.
- Work cooperatively through training and on-scene emergency response.
- Provide safety education to all segments of the community.
- Promote an atmosphere that encourages and recognizes continuing education and training.
- Work cooperatively with citizens to address public safety concerns.

If you have any questions, comments, remarks or even criticism, please contact us in person, by telephone or via email at publicsafety@hampdenmaine.gov.

Joseph L. Rogers
Director of Public Safety

GIS/IT DEPARTMENT

ANNUAL REPORT for JULY 2014 to JUNE 2015

The primary responsibility of the GIS/IT Specialist is to utilize technology to maintain and improve the effectiveness and efficiency of Town operations and services in turn providing a high value experience for the public.

I began employment with the Town of Hampden on October 7th, 2014. The transition of taking over a large IT infrastructure and GIS databases can be chaotic, but in the case of Hampden I am very thankful that I had a predecessor that left the GIS-IT department updated and organized.

Here is a list of a few accomplishments this year. For a full list please reference my monthly reports:

IT:

- Resolved over 140 separate IT-related issues as a one person helpdesk / technical dispatch repair department. Issues range from software, hardware, and end user training/education
- Installed new laptop computers in the police cruisers to improve public safety efficiencies
- Granted \$1 million cyber security insurance for implementing technology best practices
- Created Facebook for the Town for making announcements which is able to reach more than 1,000 followers in one day
- Facilitated Transco copier upgrades which reduced lease payments and improved the equipment
- Upgraded council's 7-year old laptops to iPads so they can effectively conduct Town business

GIS:

- Assigned 24 new e911 addresses coinciding with building permits
- Joined the tens of thousands of scanned property record documents, inspection reports, and electronic tax cards into GIS parcel layer for easy document retrieval
- Upgraded to a new plotter with wide format scanning capabilities for improved map production
- Facilitated the installation of GPS units in the public works fleet vehicles
- Installed new computer mapping kiosk for public use in assessing/code office to better collaborate with residents and promote self-service of GIS applications
- Produced over 25 production quality maps for various requests from Town Departments, residents, and collaborative strategic groups such as engineers, law firms, and State and Federal agencies

Other:

• Filled in as Stormwater coordinator while public works director and planner transition occurred.

Potential projects for this upcoming year:

- Replace the five year old public safety server
- Facilitate the replacement of the AV system in the council chambers
- Create IT policies for data breaches, disaster recovery, and business continuity
- Implement new electronic permitting/application software
- Create GIS layers detention ponds, complete trails, corrected watersheds, sewer infrastructure
- Clean up GIS layers parcel layer, building layer
- Gain proficiency writing grants for projects to get assistance with technology projects
- Convert several private road addresses to e911 compliant addresses
- Scan wide format documents and maps into electronic database

Working with each of the Town Departments has been a pleasure from the beginning. The staff has been nothing but friendly, professional, and knowledgeable which has made my first year of employment with the Town a very enjoyable one. I would like to thank former Town Manager Sue Lessard for giving me the opportunity to work for the Town of Hampden. I look forward to continuing work with the staff, council, and residents whom make this Town a great place to live and conduct business.

Any questions or suggestions are always welcomed and encouraged.

Respectfully submitted,

Kyle Severance GIS/IT Specialist

DEPARTMENT OF PUBLIC WORKS

ANNUAL REPORT for JULY 2014 to JUNE 2015

This report is being presented to you by Greg Nash the interim Public Works Director for the majority of the year. Galen (Chip) Swan left in early December. I was asked to take over the reins until a replacement could be found in the spring. I was here until mid-July 2015. I am sure many of you remember me as the former Director. So, it is with great pleasure I again welcome this opportunity to report to you on the everyday operations of the Department for the past year.

July 2014 was the start of Zero-Sort Recycling at the solid waste transfer station. This seems to be a great success with the public and the Department. It is a lot less labor intensive for the public and the station workers. It is also much safer for both parties. We no longer have broken glass scattered around the area. We are not using box cutter knives on oversize cardboard and lifting heavy fifty-five gallon barrels. Also, the public is not exposed to these areas. Now that it has been in operation for a year we can evaluate its success.

The following is a list of just some of the day-to-day projects the Department completed during the year:

Extensive brush clean up as a result of the early heavy wet snow breaking tree limbs and trees around Town and in all Public Parks and Recreation areas.

Numerous culvert replacements on public roads.

Spring sweeping of all streets and intersections. This is contracted out for the downtown area and done by the Department for the rural areas.

Extensive sidewalk pavement repairs in the downtown areas along the Main Road. This was a much needed improvement.

Repair, put up and take down Christmas decorations.

Replace or repair numerous street signs on public roads.

Construct and stain 12 new picnic tables for recreation areas.

Install new barbeques at Dorothea Dix Park.

Repair broken water line (frozen) at West Hampden Cemetery.

Our annual maintenance paving program got back on track after a year off. The following roads received an asphalt maintenance overlay. North County Road, Miller and Fowler Roads, Manning Mill, Mecaw Road, Penobscot Meadow Drive, Triangle Road and Old County Road. Most all roads in Town are on a five to seven year paving schedule.

The following projects were contracted out under the direction of Public Works:

Large culvert replacement on Elm Street East.

Sewer replacement along Main Road North from Western Ave. to Water District.

Rebuild and update sewage pump stations at Mayo Rd. and Route 202.

Construction of the new parking area at the Marina.

Installation of new guard rails along lower Coldbrook Rd.

Papermill Road Culvert extension.

Winter arrived early on November 2, 2014 and ended with our last call out on April 9, 2015. As I am sure you can all remember, it was a seemingly endless battle with Mother Nature. We have a very professional crew and snow/ice removal program that shows in our road conditions during the winter months. Overnight stays, longs hours with working almost every weekend were the norm. Twice this year the crew worked thirteen days straight with long hours every day. We lost the engine in the big sidewalk plow, but managed to rent one for the remainder of the season. Other equipment breakdowns were of the normal range. It was a constant challenge to keep all units up and going to fight the winter onslaught. However, we prevailed and winter finally lost its grip in early April.

All local roads were posted for heavy loads on March 10, 2015 and removed in mid-May. This is to protect our investment in our road network during the frost coming out period.

Our grounds maintenance crew did a fabulous job as usual. They mow and maintain all public parks, recreation areas, marina, municipal buildings, sewage pump stations and some roadside areas. They also do special request work for any department as needed. The Cemetery crew performed 35 burials (21 cremations and 14 full vaults).

There are many other items that were done by this Department over the course of last year, but space and time prevent me from putting them in this report.

At this time I would like to welcome your new Public Works Director **Sean Currier** to the Department. He is a welcome addition to the crew and brings with him much expertise in the public service area.

Again, thank you for this opportunity to report the past year's events.

Respectfully,

Greg Nash

HAMPDEN RECREATION DEPARTMENT ANNUAL REPORT FOR JULY 2014-JUNE 2015

The Hampden Recreation Department has continued to provide department operations out of the Skehan Recreation Center during the 2014-2015 fiscal year. The Hampden Recreation Department has completed 2 years into a 5 year renewable lease with building owners Historical Hampden Academy, LLC., for \$1.00 per year, for the following spaces: lobby, gymnasium, men's and ladies locker room, old weight room, and interior storage areas. As part of the lease agreement, the Hampden Recreation Department, is responsible for utility costs, general maintenance and upkeep of the leased portion of the building and mechanical systems, and 20% (determined based on square footage) of costs related to the property taxes, insurance, sprinkler system, etc. In addition to the above building costs, supported entirely by user fees of the Recreation Department, the Town of Hampden Public Works Department maintains the lawn space, and provides plowing, shoveling, and sand/salt treatment during the winter months.

The Hampden Recreation offers year-round indoor and outdoor programming options for participants age 3 and up. Five program sessions are offered per year. Advertising for programs is done electronically via Constant Contact email blasts, the Town of Hampden webpage, and on Facebook, or printed copies are available at the Skehan Recreation Center. Team sports, the before and after school program, senior fitness, and our 3 year old parent/child sport introduction courses continue to be popular program options.

In addition to the facilities available at the Skehan Recreation Center, the Hampden Recreation Department also has the following facilities available for program and public use: Playground Structures for age 2-5 and 5-12, 2 sand beach volleyball courts, a multipurpose grass field, and a gazebo located at the Lura Hoit Pool Complex, 2 Little League sized baseball diamonds, 3 outdoor basketball courts, a batting cage, and 2 public lighted tennis courts located off VFW Drive, and a full size lit softball field located off the Ballfield Road. These wonderful spaces are maintained by the Public Works Department.

Finally, the Hampden Recreation Department would like to thank the community we serve for your support over the past year. We are grateful for your help as volunteers, and your attendance in the many programs we offer. We appreciate having the opportunity to provide you with opportunities to fulfill your recreational life. In addition, we would like to thank Historical Hampden Academy LLC., and the Lafayette family, for their generous contribution of an accessible facility space to house the Hampden Recreation Department and the many programs that we offer.

Respectfully Submitted,

Shelley Abbott Recreation Director



EDYTHE L. DYER COMMUNITY LIBRARY ANNUAL REPORT for JULY 2014 to JUNE 2015

WWW.EDL.LIB.ME.US

The staff welcomed 27,972 people to the Library during last fiscal year. You checked out 72,405 items and we answered 5650 reference questions for you. We offered 287 programs for children and 156 programs for adults. 4,315 children and 3,156 adults attended these programs. If you haven't visited the Library you are missing a special experience, we're off the beaten path, but well worth the trip.

The Trustees would like to thank all of the generous families, individuals, businesses and foundations who donated to the Library during this fiscal year. Your support is very much appreciated!

Bill & Sally Arata
Ed & Mary Armstrong
Robert & Patrice Ayer
Dave & Amy Barrett
Mark & Tracy Beauregard
Judy & David Beebe
John & Bonnie Bidwell
Norma J. Bishop
Mary Ann Bjorn

Susan Clement Evelyn Clisham Bernie & Janis Dahl Matt, Denise, Bryce, & Ellie DeRosby Noni Degirmenci Don & Nancy Desmarais Carolyn Dodge Mac & Georgianne Dow Jan Dowd David & Suzanne Dudley Suzanne & Steven Dupuis Heidi Eastman Helen Estabrook David L. Ferris Mary FitzPatrick Robert & Dorothy Frank Thomas & Uiko Frey

Marjorie Bowen
Mary R. Bowler
Ernest & Sandra Boynton
Melba Boynton
Karen J. Brooks
Scott & Janice Browne
Ernest & Barbara Caliendo
Tami & Wayne Campbell
Allen & Sharon Caron

The Gardella Family Bill & Christine Gilfillan Janet & Dan Groshon Caroline Hammond Hampden Redemption Center Calista Hannigan in memory of Sue Putnam Peggy Hanson Mim Hart Penny Jo Holmes Marion & Carolyn **Hopkins** Richard & Merle Jenkins Andrew Kahn, Monique Kahn & Sophie Kevin & Lisa Kelley Mary Kellogg

Gene & Judy Carter Sally Caswell John & Betsy Chapman Chase Family Fund of the Maine Community Foundation The Clemons Family

Marilyn & Jay Kemm

Charlene Kimball

Stephen & Tabitha King Foundation The LaRochelle Family Jim & Denise Larson Richard Lenz & Jean **Tibbetts** Rob & Amy Lorenzo Clyde MacDonald Roberta Marsh Jim & Marti McCarthy Cynthia McGinnes Joanne McClurg Donna & Dave Mcguire Joanne Miller Betty O'Connell Kay Nekota

Susan Oliver Nekota Christina Parrish Dara Perfit Jack Perry Marguerite Peters Nancy Pfrommer Christopher Plant Rachel Plourde Susan J. Plourde Doug & Mary Poulin Anne Powelson Ken & Polly Pratt Frances Quirk Sally Reed Karen & Wayne Reilly
Carolyn Rogers
Judith Rudman
Rose & Samuel Rudman
Library Trust
Patricia Russell
Ted & Mary Sherwood
William Sinclair
Ron & Doris Skarka

Jon, Monica & Ellie Small Geraldine Stanhope Ruth Good Stearns George Stern & Sara Stern
Foundation
Cora & John Swalec
Maggie Tebbenhoff
Barbara Trott
Steve & Rebecca Welch
Hal & Susanne Wells
Brian & Peggy Wentworth
Peter & Donna White
Randy & Jane Whinery
Ruth & Ernest White
Pam & Terry Williamson
Muriel Wood
27 anonymous gifts

Respectively submitted,

Debbie Lozito Library Director





Lura E. Hoit Memorial Pool 146 Western Ave. Hampden, ME 04444 (207) 862-4305

ANNUAL REPORT FOR JULY 2014 to JUNE 2015

Over the past year approximately 33,000 people have used our pool for family or lap swim, aqua exercise, swim lessons, senior swim, and birthday or business rentals. There is something for everyone, from infant to senior.

We offer all levels of swim lessons from infant and toddler to adult. This past year 819 children participated in group lessons while 111 participants took private lessons. Our instructors strive to provide quality swim lessons in a fun environment.

In December of 2014 we said good bye to Julie Macleod as Assistant Pool Director. She will be missed by all our staff and patrons. However, we welcome David Smith as our new Assistant Pool Director. David is not new to our facility and has already proven to be an asset to the Lura Hoit Pool.

Last summer we had our first annual Water Carnival on August 24. Sixty two participants enjoyed lots of games, food and fun. Watch for our 2nd annual Water Carnival date.

In April we added a Monday night Aqua Zumba class. Saturday Aqua Zumba has been popular thanks to Jodi Veneziano so we wanted to offer a weekday evening class. Monday night Aqua Zumba has been well attended and will continue in the fall and through the winter. In addition to Aqua Zumba we offer a variety of other Aqua exercise classes. Our 11:30 — 12:30 Gentle Aerobics has also been well attended thanks to Olivia Gallant's energetic and encouraging instruction.

The Lura Hoit Pool, in connection with the Pool Board of Trustees has actively fundraised and promoted the Lura Hoit Pool through the following events and activities; annual giving letter campaign, corporate banner program, raffles, Swim Outlet commission program, and annual water carnival. Our vitality depends on the generosity of donors and corporate sponsors.

There are thirteen different aqua exercise classes offered every week and several lap and family swim times. Check out our web site for days and times and while you are online "Like" us on Facebook to stay up with all the latest schedules and events. See you at the pool!

Respectfully submitted, Darcey Peakall, Pool Director

Mailing Address: 106 Western Ave, Hampden, ME 04444 lurahoitpool@hampdenmaine.gov

Owner of Record	Acct #	2015 taxes	2014	LIENS
***************************************	007	Φ4 007 C7		
*Alexander, Steven & Carla	807			
Allan Wood Family Trust	3544	\$50.75		
Allan, Davies	725			
Allan, Davies	2563	· · · · · · · · · · · · · · · · · · ·		
Annis, Cindy L.	2313			
Antone, Brittany	687	\$1,261.75		
Baker-Myerowitz, Pilomena	1636			
Bangor Cedar Fence Inc	103	. ,	_	
Barteaux, Leah	936			* 4 4 0 0
Beckwith, Gerald & Patricia	1507	\$1,559.25		\$1,483.52
Beckwith, Gerald & Patricia	1508	\$227.50		
BHW, LLC	3491	\$546.00		
Bishop, Holly A.	98	\$1,084.89		
Briggs, William M	925	\$1,135.97		
Brown, Pamela	3129	\$974.75		\$927.40
Bryant, Linda L.	1482	\$1,317.75		
Burns, Joseph E.	2341	\$585.38		
Butler, James	1817	\$3,701.25		
Butler, James Jr.	1841	\$1,253.00		
Butler, James W. Jr.	1821	\$376.25		
Butler, James W. Jr.	1840	\$1,597.75		
Butler, James W. Jr.	3306			
Campbell, Jeffrey Parsons	384	\$241.05		
Chen, Eugene & Sherri	2767	\$2,628.50		\$2,500.83
Clark, Charles C. III	1958	\$2,472.75		\$2,352.64
Cooley, Kenneth E.	169	\$6.69		
Couillard, Clayton Devisees	314	\$60.74		\$239.76
Couillard, Daryl	673	\$1,260.00		\$1,198.80
Couillard, Daryl	279	\$2,471.00		\$2,350.98
Daigle, Eric E	1478	\$12.38		
Dashiell, Wanda L.	463	\$1,164.57		
Deshane, Jennifer A.	3259	\$687.75		\$38.60
Deveau, Gerald A	1671	\$803.25		\$764.23
Dias, Arney L	2548	\$143.59		
Dimarco, Asperino T	3876	\$214.37		
Dostie, Leonard Jr/Sandra	2001	\$607.42		
Dowling, Robert C. & Paula J.	1497			\$964.03
Dubey, James Jr	2261	\$555.55		·
Dunroe, Gloria	1724			\$1,739.05
Fernandez, Gail E.	96			+ ,
Finnerty, Sara	1791	· ·		
Flanagan, Larry D & Brenda R	322	\$12,404.00		
Fransen, Roy H. & Donna E.	389			\$1,256.32
Gallant, John A, Jr	2121	\$1,814.75		\$1,529.38
Giles, April	1784	\$47.25		ψ1,020.00
Goode, Durwin	3052	\$671.12		
Grant, Michael P	2579	\$2,275.00		
Hammett, Barbara Anne	257	\$1,190.00	-	
Harriman, John Jr	165	\$451.58		
Hart, Charles S II	2747	\$593.27		
Hart, Kent & Rebecca	_		-	¢2 270 20
Haskell, John M.	549 26	\$2,395.75 \$400.55		\$2,279.38
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Henry, Kathleen N	1520	\$245.00		\$233.10

Higgins, Joanne M	Owner of Record	Acct #	2015 taxes	2014 LIENS
Highland Ridge Real Estate 3712 \$437.50 \$416.03 Highland Ridge Real Estate 3713 \$437.50 \$416.03 Highland Ridge Real Estate 3714 \$437.50 \$416.03 Highland Ridge Real Estate 3715 \$437.50 \$416.03 Highland Ridge Real Estate 3716 \$437.50 \$416.03 Highland Ridge Real Estate 3716 \$437.50 \$416.03 Highland Ridge Real Estate 3717 \$437.50 \$416.03 Highland Ridge Real Estate 3722 \$437.50 \$416.03 Highland Ridge Real Estate 3722 \$437.50 \$416.03 Highland Ridge Real Estate 3723 \$437.50 \$416.03 Highland Ridge Real Estate 3730 \$437.50 \$416.03 Highland Ridge Real Estate 3731 \$437.50 \$416.03 Highland Ridge Real Estate 3732 \$437.50 \$416.03 Highland Ridge Real Estate 3732 \$437.50 \$416.03 Highland Ridge Real Estate 3733 \$437.50 \$416.03 Highland Ridge Real Estate 3733 \$437.50 \$416.03 Highland Ridge Real Estate 3809 \$15.75 \$14.98 Hollis, Stephen 1460 \$2,450.00 Houp, Chad & Stasia 3346 \$3,585.75 \$2,572.87 Jackson, Georgeanne 27 \$3,377.50 \$58.99 Judkins, Eugene H Jr 1509 \$456.75 \$45.95 Judkins, Eugene H Jr \$1509 \$456.75 \$14.98 Highland Ridge Real Estate 449 \$3,585.75 \$2,572.87 Kelley, Richard D. Sr 253 \$1,312.52 Kelley, Richard D. Sr 254 \$2,522.12 Kenny, Frank 409 \$175.00 \$456.75 Kelley, Richard D. Sr 254 \$2,522.12 Kenny, Frank 409 \$175.00 \$2,560.67 LaChance, David P 453 \$1,375.50 \$2,660.67 LaChance, David P 453 \$1,375.50	Higgins, Joanne M	1702		
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Owner of Record	Acct #	2015 taxes	2014 LIENS
Narauska, Alice M. Estate of	1898	\$203.00	
Neilander, Robert & Elaine	909	\$2,894.50	\$274.22
Nelligan, Paul F.	1824	\$1,881.25	
Newman, Lorri L.	1485	\$1,735.70	
Ordway, Nancy	2924	\$1,807.75	\$1,719.94
Osborne, Laurier L Jr et al	505	\$778.75	\$509.76
Patterson, Daniel C.	787	\$4,509.75	·
Porter, Roger L.	2708	\$2,394.00	\$1,210.56
Pullen, Raymond M & Elizabeth A	286	\$2,100.00	\$1,220.31
R J Morin INC	3455	\$307.12	. ,
Rambo, Jonathan M	1896	\$798.00	
Rancourt, Harry J.	583	\$73.50	\$69.93
Rankin, Joyce	1816	\$1,459.50	\$1,388.61
Reed, Jeffrey L.	1822	\$862.75	\$820.84
Richards,Frederick/Barbara	540	\$1,993.25	\$1,896.43
Richards, Frederick/Barbara	546	\$87.50	\$83.25
Richards,Frederick/Barbara	856	\$113.75	\$108.23
Richards,Frederick/Barbara	915	\$1,886.50	\$1,794.87
Roach, Claire T.	1054	\$105.00	\$99.90
Ross, Josephine H	3008	\$2,376.50	·
Ross, Josephine H	3009	\$337.75	
Rustanavibul, Chinda &	1843	\$1,445.50	\$1,375.29
Sawyer, Corey	1467	\$162.55	. ,
Sawyer, Helen M. Estate	885	\$8.75	
Sawyer, Helen M. Estate	1464	\$45.50	
Sawyer, Helen M. Estate	1466	\$1,164.00	
Sawyer, Helen M. Estate	1515	\$121.62	
Sawyer, Helen M. Estate	3788	\$73.50	
Sawyer, Helen M. Estate	1526	\$196.00	
Sawyer, Keith G	2016	\$4,217.50	
SBA Towers, Inc.	3437	\$712.25	
Scott, Gregory M & Stacy A	3057	\$7.10	
Shanos, Thomas	1849	\$10,979.50	
Shanos, Thomas	3393	\$5,491.50	
Shaw. Janice E.	12	\$1,500.48	
St Louis Management LLC	1810	\$2,450.55	
Stevenson, Kenneth & Sandra	989	\$1,930.25	\$232.34
Sullivan, Brian M	122	\$1,949.50	\$1,854.81
Tatarczuk, Thomas F	1513	\$877.20	
Thayer, Charles	1055	\$78.75	\$74.93
Thayer, Shirley E "Heirs"	2748	\$1,786.75	\$1,633.36
The WCS Family Trust	923	\$2,802.55	
The WCS Family Trust	1489	\$1,645.00	
The WCS Family Trust	3459	\$1,881.85	
Thomas Dicenzo, Inc	859	\$12.25	\$11.66
Tomer, James L.	1784		\$44.96
Travis, Melissa L.	1641	\$1,074.50	
Treworgy, Sherrill A.	1940	\$4,929.75	\$4,690.30
Treworgy, Sherrill A.	1941	\$568.75	\$541.12
Tweedie, Robert	1712	\$1,429.75	\$1,360.30
Vescom Corp	1812	\$2,058.00	
Wall, Kathleen	1482		\$1,253.74
Wallace, (Atwood) Joan M.	1461	\$1,198.75	\$1,140.52
Weiland, Bradley J	950	\$1,692.70	

Owner of Record	Acct #	2015 taxes	2014	LIENS
Whitney, Brent	2163	\$1,081.50		
Wilde, Lucas B.	3669	\$442.69		
Wilson, Darlene A.	629	\$1,104.25		
Wing, Richard A Heirs	945	\$796.25		
Wiseman, Dean C.	852	\$1,037.75		\$987.34
Wiseman, Dean C.	922	\$511.00		\$486.18
Wood, Laura	1481	\$558.23		
York, Aurora G.	2597	\$639.34		
		\$245,143.31		\$61,088.36
* = Tenant in possession - Tax Acqu	ired Prop	erty - currently in	repayn	nent plan.

UNPAID PERSONAL PROPERTY TAXES AS OF JUNE 30, 2015

OWNER OF RECORD	Acct #	2015		2014	2013		2012	2011	2010	0	2009	2008	2007
Andy's Pool Co.	123	\$ 201.25	\$	201.46	\$ 49.29	9 \$46.11	11						
Automatic Vending & Games	248	\$ 49.00	\$	41.62	\$ 36.57	7 \$33.39	36	31.80	\$ 30.21	\$	28.62	\$37.68	
Bangor Cedar Fence Inc	183	\$ 525.00											
Bangor Tennis & Recreation	09	\$ 97.09											
Burns, Joseph & Karen	140	\$ 140.00											
Butler, James	102	\$ 700.00											
Couillard, Daryl	30	\$ 280.00	\$	243.09	\$ 634.41	1 \$577.17	17 \$	524.70	\$ 477.00	\$	553.32	\$73.16	
Eagle Security	238	\$ 423.50	\$	366.30	\$ 318.00	0 \$241.68	\$ 89	241.68	\$ 221.01				
Ellsworth, Roxanne	928	\$ 91.00											
Glenwood Realty Associates, Ll	170	\$ 110.25											
Hughes Brothers, Inc	96	\$ 8,266.56											
Kamda's Pool Shed	123						\$	39.92					
McCue, Carl Law Office	12	\$ 112.00											
Maine Trailer, Inc.	668	\$ 31,708.48											
Morgan, Erlene M.	141	\$ 332.50											
Morgan, Erlene M.	688	\$ 197.75											
Northeast Timber Corp.	186					\$562.86	\$ 98	553.32	\$ 511.98	\$	491.31	\$781.86	\$744.06
Osteopathic Ctr for Family Med	343	\$ 273.64											
Shanos, Thomas	75	\$ 190.75	\$	164.83									
St. Louis Management Inc	92	\$ 211.75	\$	183.15	\$ 159.00	0 \$144.69	69						
Sunshine Laundry	147	\$ 316.75	\$	278.05	\$ 241.67	7							
Triangle Properties, LLC	99	\$ 23.86											
Vescom Corporation	66	\$ 582.75											
Wiseman Spaulding Design	381	\$ 894.25	\$	844.15	\$ 806.13	3 \$806.13	13						
		\$ 45,728.13	3	\$2,322.65	\$ 2,245.07	7 \$2,412.03	03 \$	1,391.42	\$ 1,240.20		\$1,073.25	\$892.70	\$744.06

TOWN OF HAMPDEN FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

FOR THE YEAR ENDED JUNE 30, 2015

COPY OF FULL AUDIT AVAILABLE FOR PUBLIC INSPECTION AT TOWN OFFICE



Telephone 207-667-6500 Facsimile 207-667-3636

James W. Wadman, C.P.A. Ronald C. Bean, C.P.A. Kellie M. Bowden, C.P.A. Wanese L. Lynch, C.P.A. Amy E. Atherton, C.P.A.

INDEPENDENT AUDITOR'S REPORT

December 24, 2015

Members of the Town Council Town of Hampden Hampden, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine (the Town) as of and for the year ended June 30, 2015, and related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents,.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hampden, Maine as of June 30, 2015, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and pension disclosure schedules on pages 3-8, 40 and 41, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hampden, Maine's financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the information is fairly stated in all material respects in relation to the financial statements as a whole.

Respectfully Submitted,

James W. Wadman, CPA

James W. Wadman, CPA

		Other	
	General	Governmental	
Assets	<u>Fund</u>	Funds	Total
Cash and Equivalents	978,488	166,441	1,144,929
Investments	177,435	631,541	808,976
Receivables			
Taxes	303,914		303,914
Liens	66,585		66,585
Solid Waste	18,022		18,022
Ambulance	167,936		167,936
Other	96,720		96,720
Due from Other Funds	656,545	240,629	897,174
Total Assets	2,465,645	1,038,611	3,504,256
Liabilities			
Accounts Payable	58,533		58,533
Accrued Salaries Payable	25,433		25,433
Project Escrows	109,547		109,547
Due to Other Funds	348,280	7,228	355,508
Due to Other Governments	18,262		18,262
Total Liabilities	560,055	7,228	567,283
Deferred Inflows of Resources:			
Prepaid Taxes	18,071		18,071
Advanced Recreation Summer Fees	50,890		50,890
Unavailable Property Tax Revenue	215,733	Secretary and the second second	215,733
Total Deferred Inflows of Resources	284,694	(a)	284,694
Fund Balances			
Nonspendable		314,470	314,470
Restricted	124,693	92,797	217,490
Committed	392,187	462,938	855,125
Assigned	52,091	161,758	213,849
Unassigned	1,051,925	(580)	1,051,345
Total Fund Balances	1,620,896	1,031,383	2,652,279
Total Liabilities, Deferred Inflows of			
Resources, and Fund Balances	2,465,645	1,038,611	3,504,256

Amounts reported for governmental activities in the Statement of Net Position are different because:

Total Fund Balance	2,652,279
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds, net of accumulated depreciation of \$23,041,667	19,311,813
Deferred outflows of resources related to pension plans	54,943
Deferred inflows of resources related to pension plans	(535,311)
Certain long-term assets are not available to pay for current fund liabilities and, therefore, are deferred in the funds:	
Net Pension Liability	(437,549)
Advanced Recreation Summer Fees	50,890
Unavailable Property Tax Revenue	215,733
Certain long-term liabilities are not due and payable from current financial resources and, therefore, are not reported in the funds:	
Bonds Payable	(2,673,434)
Leases Payable	(91,950)
Accrued Compensated Absences	(313,836)
Net Position of Governmental Activities	18,233,578

TOWN OF HAMPDEN STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	General Fund	Other Governmental Funds	Total Governmental Funds
Revenues	12.241.010		12 241 010
Taxes	12,341,910		12,341,910
Intergovernmental Revenues	780,972		780,972
Departmental Revenues	447,174	15 001	447,174
Investment Income	20,075	15,771	35,846
Fair Value Increases (Decreases)	(7,393)	(28,383)	(35,776)
Other Local Sources	610,311	411,580	1,021,891
Total Revenues	14,193,049	398,968	14,592,017
Expenditures			
General Government	1,267,910		1,267,910
Public Safety	2,623,177		2,623,177
Public Works	1,386,643		1,386,643
Solid Waste	380,515		380,515
Recreation and Culture	1,067,006	282,444	1,349,450
The Bus	90,735		90,735
Buildings and Grounds	75,055		75,055
General Assistance	2,534		2,534
Debt Service	485,649		485,649
TIF	18,416		18,416
Capital Outlay		602,976	602,976
Assessments	6,799,928		6,799,928
Total Expenditures	14,197,568	885,420	15,082,988
Excess of Revenues Over (Under)			
Expenditures	(4,519)	(486,452)	(490,971)
Other Financing Sources (Uses)			
Transfers from Other Funds	5,000	290,405	295,405
Transfers to Other Funds	(276,692)	(18,713)	(295,405)
Total Other Financing			
Sources (Uses)	(271,692)	271,692	-
Excess of Revenues and Other			
Financing Sources Over			-
(Under) Expenditures	(276,211)	(214,760)	(490,971)
Fund Balance - July 1	1,897,107	1,246,143	3,143,250
Fund Balance - June 30	1,620,896	1,031,383	2,652,279
			(Continued)

Net change in fund balances - total governmental funds	(490,971)
Amounts reported for governmental activities in the Statement of Activities are different because:	
Governmental funds report capital outlays as expenditures while governmental activities	
report depreciation expense to allocate those expenditures over the life of the assets:	
Capital asset purchases capitalized	480,192
Depreciation expense	(1,308,633)
Revenues in the Statement of Activities that do not provide current financial resources	
are not reported as revenues in the funds:	
Unavailable Taxes	(35,299)
Advanced Recreation Summer Fees	50,890
Bond proceeds proved current financial resources to governmental funds, but issuing	
debt increases long-term liabilities in the statement of net position. Repayment of debt	
principal is an expenditure in the governmental funds, but the repayment reduces	
long-term liabilities in the Statement of Net Position:	
Lease principal payments	71,331
General obligation bond principal payments	384,884
Some expenses reported in the Statement of Activities do not require the use of	
current financial resources and, therefore, are not reported as expenditures in	
governmental funds:	
Deferred Outflows of Pension Expense	54,943
Deferred Inflows of Pension Expense	(535,311)
Net Pension Liability	(437,549)
Accrued compensated absences	47,497
Change in net position of governmental activities	(1,718,026)

TOWN OF HAMPDEN GENERAL FUND STATEMENT OF ESTIMATED AND ACTUAL REVENUES FOR THE YEAR ENDED JUNE 30, 2015

	Estimated	Actual	Over (Under) Budget
Taxes			
Property	10,484,602	10,519,900	35,298
Auto Excise	1,550,000	1,776,652	226,652
Boat Excise	9,000	10,588	1,588
Lien Interest and Fees	23,000	21,910	(1,090)
Interest on Taxes	9,000	12,860	3,860
	12,075,602	12,341,910	266,308
Intergovernmental Revenues General Assistance	5,000	3,940	(1,060)
	2,000	3,483	1,483
Tree Growth	6,500	6,809	309
Veterans Reimbursement	D. 0.11		309
Homestead Reimbursement	163,617	163,617	6 000
Business Equipment Tax Reimbursement	104,089	110,089	6,000
DEA/School Reimb.	120,000	123,585	3,585
Drive Sober Grant	2,713	2,713	-
Impaired Driving Grant	2,177	2,177	-
Speed Enforcement Grant	12,077	12,077	\ <u>-</u>
JAG Grant	117	117	-
Snowmobile Reimbursement	2,655	2,655	
	420,945	431,262	10,317
Departmental Revenues		***	
Ambulance Service	190,000	232,929	42,929
Police	2,500	16,311	13,811
MMA Safety Grant		1,851	1,851
Fire	7272-27227	1,105	1,105
Solid Waste Recycling	10,000	12,185	2,185
Transfer Station	60,000	27,490	(32,510)
Sewer	60,000	60,000	-
Plumbing Fees	6,500	(2,476)	(8,976)
Re-Registration Fees	21,000	20,981	(19)
Town Clerk Fees	12,500	10,929	(1,571)
Public Works/Cemetery Fees	5,000	3,900	(1,100)
Code Officer	15,000	14,011	(989)
Library	7,000	6,531	(469)
Bronco Travel Basketball Fees	30,181	30,181	-
Bronco Youth Football Fees	8,635	8,635	-
Animal Control	1,000	1,926	926
Planning/Zoning Fees	2,500	685	(1,815)
	431,816	447,174	15,358

			Over
			(Under)
	Estimated	Actual	Budget
Other Local Sources		· · · · · · · · · · · · · · · · · · ·	
Interest on Investments	10,000	15,249	5,249
Fair Value Increases (Decreases)		1,325	1,325
Cable TV Franchise	40,000	35,582	(4,418)
Sale of Cemetery Lots	4,000	1,350	(2,650)
Rental Income	2,000	1,100	(900)
Fees and Permits	1,000	310	(690)
Housing Foundation	15,000	10,576	(4,424)
PERC Revenue	90,000	71,842	(18, 158)
All Other	2,000	1,260	(740)
	164,000	138,594	(25,406)
Operating Transfers In	and the second s		ALTERNATIVE PROPERTY.
Municipal Revenue Sharing	333,785	333,785	-
Cable Reserve	20,000		(20,000)
Cemetery Reserve	5,000	5,000	-
	358,785	338,785	(20,000)
Total Revenues and Transfers	13,451,148	13,697,725	246,577
Beginning Fund Balance Used To			
Reduce Tax Commitment	500,000		
Total	13,951,148		

TOWN OF HAMPDEN GENERAL FUND STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES FOR THE YEAR ENDED JUNE 30, 2015

Exhibit A-2 Page 1 of 2

	Encumbered From 6/30/14	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/16	Under Budget
General Government	-		7.2	COMMUNICATION CONTRACTOR CONTRACT	
Administrative Office		589,929	612,509		(22,580)
GIS/IT		119,305	107,346		11,959
Communications		25,419	11,307		14,112
Town Council		30,890	23,556		7,334
Municipal Building		92,020	110,020		(18,000)
Tax Collector		6,000	5,380		620
Municipal Elections		7,039	4,815		2,224
Assessor/Planning/CEO		255,032	257,883		(2,851)
Economic Development		113,320	116,335		(3,015)
	***************************************	1,238,954	1,249,151	145	(10,197)
Public Safety	The state of the s				
Police Department		1,028,414	1,040,643	15,000	(27,229)
DARE Program	1,733			1,733	1,70
Fire Department		976,614	922,201		54,413
Fire Department - FEMA Grant	131			131	
Public Safety		191,976	189,463		2,513
Non Department Utilities		468,400	468,973		(573)
	1,864	2,665,404	2,621,280	16,864	29,124
Public Works					
Highway Department		1,277,330	1,294,235		(16,905)
Municipal Garage	A CONTRACTOR OF THE CONTRACTOR	29,080	32,673		(3,593)
		1,306,410	1,326,908	-	(20,498)
Solid Waste		374,843	380,515	in	(5,672)
Recreation and Culture					
Recreation		139,317	141,468		(2,151)
Bronco Travel Basketball	16,223	30,181	32,925	13,479	
Bronco Youth Football	8,493	8,635	7,662	9,466	(4)
Snowmobile	10,627	2,655	1,000	12,282	(Z)
Dyer Library		241,924	259,370		(17,446)
Hoit Memorial Pool	1500 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855) 170 (1855)	204,236	208,447_	OARIHERWATERSAN STAND AND STRUKTUREN DE CARACTER	(4,211)
	35,343	626,948	650,872	35,227	(23,808)

TOWN OF HAMPDEN GENERAL FUND STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES FOR THE YEAR ENDED JUNE 30, 2015

Exhibit A-2 Page 2 of 2

	Encumbered From 6/30/14	Appropriations	Expenditures Net of Refund	Encumbered To 6/30/16	(Over) Under Budget
The Bus	-	91,544	90,735		809
Buildings and Grounds		82,529	75,055		7,474
General Assistance		10,000	2,534		7,466
Debt Service		361,397	363,243	Known	(1,846)
TIF		18,415	18,416	and the second second second	(1)
Assessments Regional School District County Tax Overlay		6,033,040 751,929 149,810	6,033,040 751,928 14,960		134,850
Transfers To Other Funds Town Roads Reserve Public Works Equipment Reserve Municipal Building Reserve Library Reserve Computer Reserve		6,934,779 100,000 100,000 20,000 5,000 14,925 239,925	6,799,928 100,000 100,000 20,000 5,000 14,925 239,925		134,851
Totals	37,207	13,951,148	13,818,562	52,091	117,702