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Employment Opportunities at UMaine (Internal Job Openings)

University of Maine Department of Human Resources

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Employment Opportunities at UMaine

1 message

Office of Human Resources <hr-um@maine.edu>
Reply-To: Office of Human Resources <hr-um@maine.edu>
To:

Fri, Oct 18, 2024 at 4:26 PM

We would like to inform you of available job opportunities at the University of Maine and University of Maine at Machias. Please visit [Oracle](#) for a full list of open hourly and salaried positions. From the landing page, please select Company Single Sign-On to log in. A user guide has been attached for your reference.

If you are not a current employee, please visit [UMS Careers](#) for externally posted positions.



Oracle Recruiting Cloud Applying for Internal Job Openings in Oracle Cloud HCM Recruiting.pdf
906K

Applying for Internal Job Openings in Oracle Cloud HCM Recruiting

Sneak peeks are not intended for use as functional job aids. Processes are potentially subject to change prior to go live in July 2024.

Employees can select **Internal Job Openings** under **Me** to view, apply for, and refer colleagues and other candidates to UMS job postings.

The screenshot displays the Oracle Cloud HCM Recruiting interface for the University of Maine System. The header includes the university logo and navigation icons. The main content area shows a personalized greeting for 'Zara Zara' and a navigation menu with 'Me' selected. Below the menu, there are two columns of application tiles: 'QUICK ACTIONS' and 'APPS'. The 'Internal Job Openings' tile is highlighted with a red box, and a red arrow points from the 'Me' menu item to it.

QUICK ACTIONS

- Personal Details
- Document Records
- Additional Person Info
- Identification Info
- Contact Info

APPS

- Directory
- Journeys
- Pay
- Time and Absences
- Personal Information
- Benefits
- Internal Job Openings**
- Personal Brand



After selecting **Internal Job Openings** for the first time, employees will be prompted to enter their *Interests*. These preferences allow Oracle Cloud to recommend appropriate opportunities to employees. Interests can be updated at any time.

Interests

Cancel

Save

What Opportunities Do You Want To See?

This information helps us recommend relevant opportunities.

General

Where would you like to work?

Jobs

Which organizations would you like to work in?

Organization

What job families are you interested in?

Job Family

This is the Internal Job Openings **Explore** tab. Employees can search for specific opportunities by entering keywords into the prompt box, selecting **Recommended** to filter by their pre-set Interests, or selecting **Jobs** to view more search filters.

< Internal Job Openings

Search for opportunities



Opportunity All

Jobs

Recommended

Employees can select a **Job** to view details and apply for that position, or to refer a candidate or colleague.

15 items

+ Create

Update Interests

Sort By

Job 11/30/2023

Facilities Maint Worker CL2 (Internal Review)

The University of Southern Maine is committed to building a culturally diver...
Portland, ME, United States

Job ID
22

Job 02/29/2024

Academic Advisor - Required before March 15th 2024

open to Internal Candidates
Orono, ME, United States

Job ID
84

Job 02/14/2024

Student Employee - Farmington demo

Employee performs highly skilled administrative work which includes...
Farmington, ME, United States

Job ID
56

Job 03/12/2024

Academic Advisor

Job Description for Internal Candidate
Orono, ME, United States

Job ID

< Internal Job Openings

Search for opportunities



Opportunity **Jobs**

Posting Date

Location

Organization

Job Function

Filters

Employees can search with advanced filters by selecting **Jobs** and then **Filters**.

Filters

▼ Posting Date

- All (53)
- Today (1)
- Less than 7 Days (4)
- Less than 30 Days (13)
- Greater than 30 Days (40)

> Location

> Radius

> Organization

> Job Function

> Job Family

> Work Locations

> Recruiter

14 items

+ Create

Update Interests

Job 11/30/2023

Facilities Maint Worker CL2 (Internal Review)

The University of Southern Maine is committed to building a culturally diver...

Portland, ME, United States

Job ID

Job 02/14/2024

Student Employee - Farmington demo

Employee performs highly skilled administrative work which includes...

Farmington, ME, United States

Job ID

Job 03/05/2024

Chief of Staff - Testing

Chief of Staff serves overall as a high-level trusted advisor, supporter and...

Orono, ME, United States

Job ID

🏠 Explore

📄 Submitted Applications

👤 Referred Candidates

Cancel

See Results

After selecting a job posting from the **Explore** tab, employees can choose to submit their application by selecting **Apply**, or to refer a candidate by selecting the appropriate option under **Actions**.



Actions ▾ **Apply**

- Share the Job
- Copy the Link
- Refer a Candidate
- Refer an Employee

Job Info

Organization
University of Maine System

Job Family
Academic Student Services

Locations
Orono, ME, United States

Work Locations
Orono Campus

Posting Date
02/29/2024

Apply Before
03/15/2024 08:31 AM

Posting Visibility
Internal and External

Full or Part Time
Full time

Workplace
On-site

When *Posting Visibility* is "Internal and External," employees can refer other UMS employees and external candidates to that position.

If the *Posting Visibility* is "Internal," the position can only be referred to UMS employees.

Job Details

Job Description

Employees can quickly apply for new positions in three steps.

Employee's **Skills and Qualifications** will be automatically included in their application. Employees may update their information by selecting "Review Skills and Qualifications" in the blue information box.

 A copy of your skills and qualifications will be included with your job application.
[Review Skills and Qualifications](#)

1 Job Application Questions Edit

2 Supporting Documents

 Drag files here or click to add attachment

Continue

3 E-Signature

Employees can view the jobs they have applied for from the **Submitted Applications** tab. Here, employees can see the status of their *Active* applications and review closed and withdrawn applications under *History*.

Employees can select **Withdraw from Job** to forfeit their application.

< Submitted Applications

Jobs

Active

Under Consideration

Academic Advisor

BB

Bear, Bananas
Hiring Manager

Application Date
03/14/2024



View Hiring Manager's Profile

Withdraw from Job

History

If an employee chooses to refer a candidate, they can do so in just two steps. Employees must provide the candidate's name (for existing UMS employees) or their email (for external candidates) and a message to that candidate.

Employees may also include an *Endorsement* and *Rating* for their candidate but are not required to do so.

Submit

Cancel

① Employee Name Edit

② Referral Info

Employee Name
Powerpuff Girl

Message to Candidate

I have submitted your name for the job Academic Advisor. You are invited to check it out and apply.

I also want to provide an endorsement

Endorsement

Excellent candidate and a team player.

Rating

★★★★★

Employees can review the candidates they have referred from the **Referred Candidates** tab. If a referred candidate decides to apply, their *Status* will change from “Referred” to “Under Consideration.”

< Referred Candidates

Candidates

 **Micky Mouse**
47004

Status
Under Consideration

Job
[Academic Advisor](#)

Date
03/18/2024

Rating



Endorsement

Amazing candidate and passionate about UMS success. 5 years of experience.

Message to Candidate

I have submitted your name for the job Academic Advisor. You are invited to check it out and apply.

 **Powerpuff Girl**
47008

Status
Referred

Job
[Academic Advisor](#)

Date
03/14/2024