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Holiday Schedule Reminder

University of Maine Office of Human Resources

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Holiday Schedule Reminder

1 message

Office of Human Resources <hr-um@maine.edu>
Reply-To: Office of Human Resources <hr-um@maine.edu>
To:

Tue, Sep 3, 2024 at 12:18 PM

Date: September 3, 2024

TO: All UMaine and UMM Employees

FROM: Nicole Lawrence
Vice President of Human Resources

Subject: Holiday Schedule Reminder

With the start of the academic year, we want to send all UMaine and UMM employees this reminder of our holiday schedule for fiscal year 2024-2025. The holiday schedule is posted on the Human Resources website and may be accessed by clicking on the following link: <http://www.maine.edu/about-the-system/system-office/human-resources/holiday-schedule/>.

It is important to remember that our faculty, staff, and students are from varied religious and cultural backgrounds, which serve to enrich and strengthen our community. Any event scheduled on a major religious or cultural holiday can send a message of insensitivity. Therefore, please avoid scheduling important meetings, exams, or other essential events on such dates whenever possible and accommodate the observance of religious traditions for those staff and students who need to be absent for religious holidays throughout the year. Employees are encouraged to contact the Office of Equal Opportunity if they may require accommodation for religious observation.

Please contact Human Resources with any questions about the holiday schedule or pay procedures.



Holiday Schedule

University of Maine System Holiday Schedule

Fiscal year 2025

Holiday	Date
Juneteenth	Wednesday, June 19, 2024
Independence Day*	Thursday, July 4, 2024
Labor Day*	Monday, September 2, 2024
Indigenous Peoples' Day	Monday, October 14, 2024
Veteran's Day	Monday, November 11, 2024
Thanksgiving Day*	Thursday, November 28, 2024
Day after Thanksgiving*	Friday, November 29, 2024
Christmas Day*	Wednesday, December 25, 2024
New Year's Day*	Wednesday, January 1, 2025
Martin Luther King Day	Monday, January 20, 2025
Presidents' Day	Monday, February 17, 2025
Patriot's Day	Monday, April 21, 2025
Memorial Day*	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025

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For Planning Purposes, Please Note the Following Important Religious Holidays

Holiday	Religion	Date
Eid al Adha	Islam	June 14 – July 16, 2024
Rosh Hashanah	Judaism	October 2 – October 4, 2024
Yom Kippur	Judaism	October 11 – October 12, 2024
Diwali – Deepavali	Hinduism/Sikhism/Jainism	November 1 – November 5, 2024
Ramadan begins	Islam	February 28, 2025
Eid al Fitr	Islam	March 29 – March 30, 2025
Good Friday	Christianity	April 18, 2025

Holiday	Religion	Date
Eid al Adha	Islam	June 6 – June 7, 2025

**Premium holiday pay; refer to [collective bargaining agreements](#) or [employee handbooks](#) (found on Human Resources front page under [Employee Handbooks](#)).*

***Employees represented by collective bargaining agents will be governed by the provisions of their [collective bargaining agreements](#).*

It is important to remember that our faculty, staff, and students are from varied religious and cultural backgrounds which serve to enrich and strengthen our community. Any event scheduled on a major religious or cultural holiday can send a message of insensitivity or exclusivity to staff and students who cannot participate that day due to their religious beliefs. Therefore, please remind staff to avoid scheduling important meetings, exams, or other essential events on such dates whenever possible and to accommodate the observance of religious traditions for those staff and students who need to be absent for religious holidays throughout the year.

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