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Monthly Talking Points, October 2023

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Monthly Talking Points

Fall is here!

Although October can be scary, this information is anything but.

- **Open Enrollment is on the horizon.** This year, Open Enrollment—the time you can freely change your benefits selections—will be November 1-20, 2023. Changes will go into effect January 1, 2024. A digital booklet and webinars will be available soon.
- **Keep an eye on myCampus UMS Employee Announcements!** Signing into your myCampus portal (myCampus.maine.edu) will give you access to timely announcements, like getting your free at-home COVID-19 tests at COVIDTests.gov.
- **New employee benefit!** Details will be emailed soon about student debt relief. [Get on track for loan forgiveness](#) and turn payments into retirement savings with the help of TIAA and Savi.

Monthly Tips

- **This month, we kick off a series that will focus on our communication.** We talked about the importance of check-ins and communicating with your team, but how you communicate is also important. [What you say is key, and how you say it can be more impactful.](#) Additionally, your [communication can inspire action.](#)

Resources

- **Heard on the UMS Supervisor Communications chat space...** folks giving fast, helpful advice to someone wanting to set up an online intranet website to keep her team on the same page (pun intended). [Join now to give and receive peer support!](#)
- Employee Self-Service, time approval, hiring, and more [training opportunities](#) are available live and on-demand from UMS HR.
- Refer back to past documentation in the [UMS Email and Monthly Talking Points](#) archives.
- **Stay tuned for a second round** of ½ hour supervisor outreach meetings this fall.

Do you have any comments, recommendations, or resources to share? Please [fill out my feedback form.](#)