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Monthly Talking Points, September 2023

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Monthly Talking Points

Hit the ground running in September

Here is a round-up of important messages and resources to ease the transition.

- **Protect your team against phishing!** There has been an uptick in phishing emails to UMS employees allowing bad actors access to MaineStreet Employee Self-Service and redirecting their pay. The #1 way to stop this is to [sign up for Multi-Factor Authentication](#), just as you are required to do with financial and healthcare accounts. Find the [answers and How-tos for your FAQs](#), and forward emails to phish@maine.edu if something looks...well, phishy:)
- **New functionality in MaineStreet!** [Add your Gender & Pronouns](#) to your personal details.
- **Annual compliance training is LIVE.** The deadline for employee completion is May 1, 2024, or upon hire. [Get started on UMS Academy!](#)
- **Board of Trustees meeting September 11.** Access livestreams of meetings, recordings, and meeting minutes and learn how to [communicate with the Board of Trustees on their website](#).

Monthly Tips

- **Expounding on last month's article on the benefits of providing employee feedback,** here is an article with a [checklist of ideas](#) to start conversations with your direct reports.

Resources

- **Heard on the UMS Supervisor Communications chat space...** folks giving fast, helpful advice to someone having trouble logging into Manager Self-Service. [Join now to give and receive peer support!](#)
- [UMS Email and Monthly Talking Points](#) archives.
- **Coming soon!** A web page is being built with peer-recommended books, articles, and videos to aid your professional development.

Do you have any comments, recommendations, or resources to share? Please [fill out my feedback form](#).