Human Resources Newsletter, July 2022

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Greetings!

This month we aim to celebrate disabled persons and raise awareness about the many different types of disabilities. It is a time to embrace each other's disabilities and honor each other's uniqueness. This month also marks the anniversary of the Americans with Disabilities Act (ADA) which was signed into law 32 years ago. The ADA changed numerous lives; however, we have a long way to go to achieve true equity for those with disabilities. I urge you to take the time to learn more about this topic, get involved in the efforts to celebrate this community, and raise awareness about the work ahead.

Interesting News, Notes and Reminders

32 Years of the ADA

On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life. In 2009, the Americans with Disabilities Act Amendments Act (ADAAA) was signed into law. The ADAAA included significant changes to the original ADA and clarified the definition of "disability." We celebrate 32 years of the ADA this year and encourage everyone to learn more!

Read More About the ADA...
Read More About ADA Anniversary Events and Information...

National Hire A Veteran Day

This day is celebrated on July 25, 2022, and was founded by a Marine Corps veteran who hoped to inspire employers to recruit and hire veterans and also to encourage veterans to seek out job opportunities. In Maine, we have an annual event dedicated to this mission called "Maine's Hire-A-Vet Campaign," which takes place in Augusta on August 18, 2022. Last year's event helped more than 200 Maine veterans to find opportunities.
International Holidays in July

Nelson Mandela International Day
This day is officially proclaimed by the United Nations as July 18, in honor of Nelson Mandela’s birthday. Mandela was an anti-apartheid activist and became the first president of The Republic of South Africa in post-apartheid times. On this day, everyone is encouraged to honor Nelson Mandela by taking action to make a difference in their community.

International Day of Friendship
This day, officially proclaimed by the United Nations as July 30, represents efforts to achieve peace worldwide. This day focuses on youth and hopes to encourage friendships across cultures, countries, and people of all different backgrounds. If our future leaders can learn this early, perhaps we can accomplish it.

Recipe of the Month!
This Pina Colada Zucchini Bread Recipe is a family favorite. For those unafraid to alter recipes, consider adding shredded coconut and grated carrot to the batter for additional flavor and texture. Another suggestion is to add some bananas and cut down on the sugar. Enjoy!

UMS New Hire Meet & Greets
We welcome all faculty and staff across UMS who would like to network to attend a Meet & Greet.

Contact Us!
If you would like to get in touch with your University of Maine System Office of Human Resources, please see our contact information at www.maine.edu or:

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Events to Explore in the Month of July
Maine International Film Festival
Where: Waterville, ME
When: July 8-17, 2022
Read More About the Maine International Film Festival...

Bates Dance Festival
Where: Lewiston, ME
When: June 25-August 6, 2022
Read More About the Bates Dance Festival...

Maine Potato Blossom Festival
Where: Fort Fairfield, ME
When: July 9 - 17, 2022
Read More About the Maine Potato Blossom Festival...

Tough Mountain Challenge
Where: Newry, ME
When: July 23, 2022
Read More About the Tough Mountain Challenge...

Summer Sunsets Live
Where: Portland, ME
When: Thursdays and Fridays
Read More About Summer Sunsets Live...

Maine Outdoor Film Festival
Where: Portland, ME
When: July 28 - August 14, 2022
Read More About the Maine Outdoor Film Festival...

More Maine Festivals and Events

Submit Feedback & Ideas Here!

We Want to Hear From You!

Do you have feedback about our newsletter? We want to hear it. Do you know an accomplished employee we should feature in the newsletter? Tell us more! Are there upcoming events we should share with the UMS community? We can spread the word. Please consider sharing your thoughts by clicking the button below. Thank you!

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