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The Dandy Scroll, Spring 2005

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The Dandy Scroll

Volume XLVIII No. 1 • Spring/Summer 2005

PAPER DAYS 2005 - The Maine Forest, Pulp, Paper & Allied Symposium Attracts Industry Executives and Managers to UMaine

On April 6-8, 2005, leaders from all facets of the forest, pulp, paper, and allied industry were joined by Maine policy makers for a historic symposium to outline challenges and solutions for positioning Maine in the global forest products industry.

The University of Maine's Orono campus was the host site for this first annual Maine Forest, Pulp, Paper & Allied Industry Symposium. This event was organized by The University of Maine Pulp & Paper Foundation, the Northeast Division of PIMA, Maine/New Hampshire TAPPI, the UMaine College of Forestry, the Maine Forest Products Council and the Maine Pulp & Paper Association.

By collaborating as a group, this event, also known as PAPER DAYS 2005, brought people of common issues together drawing more than 300 industry executives and managers to the UMaine campus. The central theme of the 3-day symposium focused on "Developing our Position in the Global Forest Products Industry." Presentation topics ranged from 'Challenges & Solutions Facing Today's Managers' to 'Fiber Supply' to 'Forest Products Biorefinery' and more. By all accounts, this collaborative meeting was very successful in bringing together the collective stakeholders of the North American forest products industries.

Symposium presenters included representatives from Georgia-Pacific, International Paper, SAPPI Fine Papers,

Myllykoski North America, Lincoln Tissue & Paper, Cenibra/ITOCHEM, Cerberus Management, Treeline, Prentiss & Carlisle, IOGEN, Metso

PaperDays - continued page 2



Photo highlights from a few of the many successful activities of Paper Days 2005 bringing Industry, University and Government together.

New Directions

A message from Executive Director, Peter Duncan

We have had a very successful program for 55 years recruiting, mentoring, and supporting students with scholarships to prepare engineers/technologists in support of the paper industry. Your Foundation has an endowment of approximately \$20 million and provides annual support of University activities of approximately \$650,000 to \$700,000, including \$568,000 in scholarships this past year. Foundation scholarship students are recognized by the forest, paper, and related industries as high quality; the result of an excellent education coupled with co-op experience.

Your Foundation can continue this program unchanged for the foreseeable future; however, annual operating income via corporate membership has been trending down and employment opportunities are diminishing as paper and related industries have reduced demand for engineers, primarily due to significantly increased productivity and mergers and acquisition. Consider that mill employment has declined by 70,000 jobs since 1997, that TAPPI membership has dropped 37% from its all time high, and that half of the top 20 paper companies in 1979 are gone. The industry, particularly in North America, has changed. As the need for engineers decreases the industry continues to need support with people that are more business focused and that can interact with industry stakeholders, i.e., management, labor, government, and environment.

New Directions - continued page 2



Continued - Paper Days 2005

North America, Weyerhaeuser, SCA North America, The Irland Group, USDA Forest Service, RISI, AF & PA, Maine Forest Service, Maine Department of Economic & Community Development, Innovative Natural Solutions, and the University of Maine.

Distinguished guests included Maine Governor John Baldacci, U.S. Representative Mike Michaud, Maine Department of Economic and Community Development Commissioner Jack Cashman, AF & PA President W. Henson Moore, UMaine Pulp and Paper Foundation Chairman, Peter Vigue, Maine Pulp & Paper Association President, John Williams, and University of Maine Pulp & Paper Foundation Executive Director, Peter Duncan.

“We achieved our goal of bringing together six different forest products organizations under a common theme in an interactive and productive venue,” said Peter Duncan, University of Maine Pulp & Paper Foundation Executive Director and one of the event organizers. “We plan for this to be the first of many more ‘Paper Days’ as word of this symposium gets around the industry.”

Paper Days 2005 Program Presentations and Photographic Highlights Are Available on the Foundation’s Website @ www.maineulpaper.org

- Challenges and Solutions for Today’s Managers
- Challengers in the Fiber Supply Industry
- Integrate Forest Products BioRefinery
- North American Outlook in a Global Paper Industry
- Overview of the State of the U.S. Paper Industry
- U.S. Imports of Pulp, Paper and Wood: Volume & Impact
- Trends in Furniture and Other Hardwoods Markets
- Will Lumber Markets Deflate Gradually in 2005-2006
- Maine’s Future Forest Economy Project
- Initiatives to Help Maine’s Forest Products Industry



A Highlight of Paper Days 2005 was the Thursday Afternoon’s Student/Industry Panel. Panel participants starting at the back (left to right) panel moderator, Lou Boos, President, Nordic Engineering; panelists Nick Bouchard, UMaine Chemical Engineering; Kari Nettamo, President, Metso North America; Richard Phillips, Senior V.P. Technology, International Paper; Matthew Lord, UMaine Mechanical Eng. Tech. Front (left to right): Jennifer Miller, Exe. V. P., SAPPi Fine Paper N.A.; Sawyer Hanson, UMaine Chemical Engineering;

Continued - New Directions

The University of Maine Pulp and Paper Foundation needs to change if it is to continue to provide significant support to the forest, paper, and related industries.

The Executive Committee met in March in a Strategic Planning session with the objective of re-pointing the UMaine Pulp & Paper Foundation in a direction(s) that will continue to support and add value to the forest, paper, and related industries. It was concluded that:

- The priorities of our Foundation are
 - a) industry,
 - b) State of Maine,
 - c) University, and
 - d) engineering.
- It is unlikely that we would initiate a “Pulp & Paper Foundation” today, however a newly established foundation would consider all stakeholders of the global forest, paper, and related industries.
- We need to look more at diversity across the USA, globally, and by “vocation.”

It was recommended that we:

1. Continue the core engineering program.
2. Develop a global wood products strategy.
3. Increase brand recognition with all stakeholders.
4. Offer “other than engineering colleges” the value of the brand by developing required curriculum.
5. Develop a program for advanced degrees other than engineering [law, business, public policy, government, etc.] on an engineering platform.
6. Provide even greater support for the pilot plant and the bio-refinery center.

Following discussion with the Foundation Board, Jeff Dutton has agreed to lead a strategic planning committee with the objective of developing and executing a new strategy for your Foundation. This will require changes in our by-laws but this Committee will be extremely sensitive to the wishes of the founding fathers and to those who have so generously supported us with their endowment gifts through the years.

Your Foundation has excellent resources. The paper industry has changed as have their needs. Today, developing a steady stream of engineers is not enough. We must change if we are to continue to provide leadership in the forest, paper and related industries.

UMaine Pulp & Paper Foundation's 2005 Outstanding Teacher Recognition Award Presented to Eva Szillery at Annual Meeting

The University of Maine Pulp & Paper Foundation, honored Dr. Eva Szillery, Founder and Director of The Maine Mathematics Science and Engineering Talent Search Program (MMSETS) by presenting her with the 2005 Educator Recognition award for programming excellence at the Foundation's Annual Meeting in April.

The Maine Mathematics Science and Engineering Talent Search program is an eight-year-old nonprofit organization committed to better and equal access to information on opportunities in mathematics in connection to engineering, computer programming and technology. The purpose of MMSETS is to encourage and assist in the development of problem solving skills in middle and high school students in mathematics.

Educational Relations Committee Chair, Barbara Hamilton presented the award. In her presentation, Barbara said, "Our industry needs students who want to become engineers and work for the paper and supplier industry. It is educators like Eva who spark enthusiasm with their imaginative approach in presenting math problems to students of all ages."

Complete MMSETS program information is available on the web at <http://courseweb.stthomas.edu/gps/mmsets/index.html>.



Eva Szillery(left) is presented the Foundation's 2005 Teacher Appreciation Award by Educational Relations Committee Chair, Barbara Hamilton.

UMaine Pulp & Paper Foundation Website FOR COMPLETE INFORMATION ON

- Consider Engineering
- Paper Days 2006
- 2005 Summer Institute
- First Year Scholarships
- Upperclass Scholarships

VISIT US ON THE WEB AT

www.maineulpaper.org

Lincoln Paper & Tissue is the Foundation's Newest Company Member



John Wolanski, Membership Committee Chair, is pleased to announce that Lincoln Paper and Tissue has recently joined the University of Maine Pulp and Paper Foundation. According to John, "We are thrilled to have Lincoln Paper and Tissue join the Foundation as a new manufacturing company member. The "world record" restart of this idled mill in 2004 and its' subsequent strong customer acceptance represent a tremendous success story for both the paper industry and the State of Maine. The Foundation looks forward to a long term relationship with the outstanding people at Lincoln Paper and Tissue."

Lincoln Paper and Tissue is a privately held company that began in 2004 when Principals Keith Van Scotter, John Wissmann, and Rodney Fisher purchased the former Eastern Pulp and Paper facility in Lincoln, Maine. The mill was immediately restarted and returned to full pulp and paper production within one month.

Major products manufactured in Lincoln are bleached Kraft pulp from hardwood and softwood sawdust, business reply card, and specialty tissue products including deep-colored and white napkins ply-bonded utilizing Lincoln's patented process. According to Keith Van Scotter, President and CEO, "Going forward, we intend to focus on higher value products, expand tissue making capacity and move closer to becoming energy self-sufficient."

Doug Walsh, Executive VP of Operations for Lincoln Paper and Tissue commented that "We are proud to become affiliated with the University of Maine Pulp and Paper Foundation and look forward to a long and mutually beneficial relationship. The Foundation has done a tremendous job over the years in helping Maine's brightest and best prepare for careers in our industry. In turn, we benefit greatly by having these individuals join our respective Companies."

Do you have an item for the Alumni Personals section of the Newsletter?

Please contact Faye Woodcock Murray at the Foundation office to tell her the news you would like to share with classmates and friends. Call 207/581-2297 or email Faye at woodcock@maine.edu.



University of Maine Pulp and Paper Foundation Presents 2005 Honor Award to Lee M. Bingham

The University of Maine Pulp & Paper Foundation Honor Award recognizes a person each year who has helped to advance the University of Maine's reputation for excellence within the paper and supplier industries. It is traditionally presented each year as the final event of the Open House Banquet.

In his introduction of the Foundation's 2005 Honor Award recipient, selection committee chair, Roy Barry, retired President & CEO of Madison Paper Industries, said, "We are pleased to recognize Lee for his service to our Foundation and to acknowledge his strong leadership skills in his professional career as well as on behalf of our Foundation."

Lee was a 1963 graduate of UMaine who also earned a fifth year Certificate and MS in Pulp & Paper Technology.

Lee began his professional career at P.H. Glatfelter in Spring Grove, PA where he was a project chemist working in chemical recovery. He soon became group supervisor for pulping at Glatfelter's laboratory. In 1979 he moved to Boise Cascade's St. Helens, OR mill as pulp production manager. In 1981 he joined Great Northern Paper to be manager of the East Millinocket, ME mill. After the mill's purchase by Georgia-Pacific he was reassigned to the Toledo, OR mill as mill manager. While at that assignment he was promoted to vice president and corporate officer. His next move was to the Company's Corporate office as vice president enterprise development. Following that assignment he returned, once again, to Maine to be vice president of Maine operations. In 1999 he joined a new tissue manufacturing operation within Georgia-Pacific and relocated his office to Neenah, WI which was later acquired by SCA Tissue North America. Soon after he was named a senior vice president and was responsible for SCA's new tissue facility in Barton, AL where his team went from shovel in the ground to cases of Barton produced paper products on the trucks in 17 months.

Lee has served the Pulp & Paper Foundation in a volunteer capacity for many years as chair of the Summer Institute Committee, as a Foundation Vice President and as Foundation President and Chairman.

As a surprise for Lee, his wife Glenna was instrumental in organizing the travel to Maine of their two sons and their wives who were waiting at the Wells Conference Center facility to acknowledge Lee's award.



The Pulp & Paper Foundation's 2005 Honor Award was presented to Lee M. Bingham. Lee's family surprised him with their presence.

High School Students Invited to Explore Career Opportunities During July's "Consider Engineering" Program

The UMaine Pulp & Paper Foundation will once again host its summer program, Consider Engineering, to students who have completed their junior year of high school in July. Two groups of 30 high school students will be introduced to engineering and to university life.

Started in 1969, Consider Engineering has attracted some of the best high school students from Maine, as well as other states. Participants were invited to attend based on their application for admission which included writing an essay explaining why they wanted to participate. Invitation to attend the program is highly competitive. The selection panel is comprised of a University professor, College dean and Industry representative.

The program will offer team building and ice breaking activities. The students will meet current UMaine engineering students who are taking summer classes in preparation for fall co-op experiences. Students will learn about the various engineering disciplines offered at UMaine by attending lectures, classroom discussion, and conducting laboratory experiments facilitated by UMaine faculty and graduate students.

Problem-solving capabilities will be challenged in a construction project assignment where students will work in teams to design a structure, yet to be determined, using only newspaper and masking tape.

More than 2100 students have participated in the summer program since its inception and many of them have come to UMaine as engineering students. The Consider Engineering program helps students realize they are more capable than they ever thought. The programs are the most important recruiting method we have to attract students to UMaine and the paper and supplier industry.

UMaine Chemical & Biological Engineering Update

A message from Department Chair, Hemant Pendse

As Department Chair, I am always pleased to share good news with you and to encourage your involvement in our program. Much of our good news involves change—evolving programs.

In the area of advancing **Forest Biorefinry**:

- Prof. van Heiningen is leading the efforts to help pulp mills transition to advanced biorefineries. Study is already underway to investigate bioprocessing of extracted hemicelluloses to produce ethanol.
- Prof. Millard has restructured our biochemical engineering course to address physiology of microbes and fundamentals of bioprocessing to a combined class of microbiology and ChE/ BLE majors.
- Profs. Bousfield and Wheeler had our capstone design groups involved in analyzing fuel ethanol production facility design and costing using forest-based biomass feedstocks.

As a new experiment, Profs. Donahue, Lukens (English) and Downing (Music) are offering a pilot course in Innovation Engineering, which is expected to form a basis for a campus-wide minor. The University invited one of its most successful alumni innovators, Doug Hall, '81, of Eureka! Ranch to help develop this program that would inspire students to become more innovative and entrepreneurial. **Innovation engineering** will bring engineering discipline to the world of marketing and innovation. Unlike creativity programs focused on creation of the “new and novel,” Innovation engineering will provide students with a systematic approach to inventing, evaluating, and selling ideas with commercial viability. Unlike entrepreneurship programs that are focused on the “entire business enterprise,” Innovation engineering will focus on the number one determinant of success — the idea. The word “engineering” rightly evokes perceptions of a disciplined and challenging field of study. And, it is the disciplined “engineering” approach that will separate our Innovation engineering from other entrepreneurship and creativity programs.

The Department's accreditation visit is upon us in October 2006. We had two (ChE and BLE) out of four degree programs receiving full accreditation in the last round. The other two were ELE and MEE. We will be working on a self study report for the Accreditation Board of Engineering and Technology (ABET) during 2005-06. We will be getting in touch with you for your input as alumni or supervisors of alumni during Fall 2005. Do take some time to see what we are up to.

Our latest addition to our faculty is Dr. Ian Dickey of Orthopaedics Associates of Bangor, ME as an Adjunct Professor. Dr. Dickey is active in adult reconstruction and orthopaedic oncology. Dr. Dickey hopes to provide biomedical context to our surface science activities. Foam metals, which are basically metal-air composites with controlled porosity show great promise in providing bone and soft tissue in-growth in implant applications. While joint replacements are a blessing they aren't perfect solutions, with implant loosening and worse, infection challenge. Our strengths in surface science, advanced materials, and porous media modeling combined with physiological chemistry and bone growth has encouraged Dr. Dickey to open doors to collaborative research opportunities with the orthopaedics industry and Eastern Maine Medical Center (EMMC) for the University of Maine.



Dr. Ian Dickey of Orthopaedics Associates of Bangor and UMaine Chemical & Biological Engineering Adjunct Professor.

Annual Meeting Elects Officers and Approves 2005 Budget

The Foundation's 2005 Annual Meeting, held on Thursday afternoon as part of PAPER DAYS 2005 activities elected officers for 2005, received committee reports and adopted the Foundation's 2005 budget.

Peter G. Vigue, President, Cianbro Corporation was elected Chairman and Donald F. Beaumont, Executive Vice President, Metso Paper Biddeford was elected President.

Other officers elected at the meeting were vice presidents: John A. Sorel, Senior Vice President & CFO, Minerals Technologies; John Wolanski, Vice President, Safe Handling Inc.; and our first-ever student vice president, Jessica L. Paul, Chemical Engineering, University of Maine. Jeffrey C. Dutton, President, Republic Paperboard Co., LLC was named Foundation Secretary.

Incoming directors at large are: Karen Dickinson, Vice President Northeast Operations, Georgia-Pacific Corporation; John O'Rourke, Vice President Human Resources, SCA Americas; Richard D. Arnold, Vice President & Mill Manager, Katahdin Paper Company; Michael Coughlin, Business Unit Manager of Finished Products, International Paper, and Chairman, Northeast PIMA; Robert D. Libby, NE Technical Manager, Bauer-Verfahrenstechnik-GmbH, and Chairman, Maine/New Hampshire TAPPI; Patrick J. Strauch, Executive Director, Maine Forest Products Council; John S. Williams, President, Maine Pulp & Paper Association.

In addition to electing officers the Foundation's committee chairs each presented their 2004 reports describing their activities and outlined their future goals.

The Foundation's 2005 budget will provide \$500,000 for undergraduate scholarships to encourage students with a demonstrated interest in a paper industry related career. Funding was also approved for the continuation of our summer “Consider Engineering” program for students with high ability in math and science.

The Foundation will continue to support the University in 2005 with salary supplements for three professors, and in will provide honoraria to faculty who teach summer chemical and biological engineering courses that allow the co-op program to continue. Also approved was the continuation of funds to update computer software and hardware and funds to sponsor faculty travel and the Distinguished Lecture Series.

Copies of the Foundation's 2004 Annual Report are available from the Foundation office on request.

Two USA Scholars Scholarships and Six Endowed Scholarships are Presented at Foundation PAPER DAYS Banquet



The Kraske Family USA Scholarship

David J. Kraske and his wife Marjy presented the Kraske Family USA Scholarship at the Foundation's April Banquet. The fund was established to support students studying engineering at UMaine by the Kraske siblings. Dick Kraske, UMaine48; Jim Kraske, UMaine '55; Karl Kraske, UMaine '57; Gary Kraske, UMaine '60; Bill Kraske; Dave Kraske and Mary Kraske Moser.

The E. Victor Ahara USA Scholarship

Constance E. Ahara, augmented the E. Victor Ahara scholarship to USA Scholars status and attended the Foundation's annual banquet to present the new USA Scholars Fund. When making her presentation Ms. Ahara said "Education, particularly of young people, was a life long concern of my father. Therefore it seems appropriate to remember him by encouraging young men and women to expand their horizons in the field of Pulp and Paper Engineering."



The Phil & Ginny Baker Scholarship

The Northeast Division of PIMA is pleased and proud to be able to present a scholarship in the names of Phil & Ginny Baker. Phil Baker joined PIMA in 1982 and has served the division in many capacities including Technical Program Chair, Affiliate Chair and has served as Secretary since 1993. He was a recipient of National PIMA's Thomas F. Sheerin Award in 1995 and is this year's recipient of the Delano L. (Del) Boutin Award. The Del Boutin Division Service Award recognizes long-term dedication of PIMA members at the local division level.

Phil was instrumental in setting up the Student Chapter of PIMA at the University of Maine and continues to be supportive in student activities. Therefore it is appropriate that a scholarship be named in his honor here at the University.

The saying "behind every successful man is a good and patient woman". This holds so true for Ginny Baker. Ginny has served as the unofficial assistant to Phil during the many positions he has held with PIMA. Probably more so during his years as Secretary.

The Baker Scholarship will be awarded for the first time in the Fall 2005.



The Winifred & Baxter Moore Scholarship

Albert B. Moore, Assistant to the President, Buckman Laboratories, Memphis, TN presented the Winifred and Baxter Moore Scholarship. In presenting his scholarship, Al said, "My family have made Maine their home for hundreds of years and developed the characteristics so common to so many of the state's inhabitants – strength, honesty, individuality and independence. It pleases me now to be able to honor my parents, the pulp and paper industry, Maine and the UMaine Pulp & Paper Foundation with this scholarship." Presenting the scholarship with Al were his Sister Virginia and his Son Albert.



The Hickey Family Scholarship

The Hickey Family Scholarship was established by Tom and Chris Hickey. Tom graduated from UMaine in '73 with a BS in Mechanical Engineering and a 5th Year Certificate in Pulp & Paper Technology. In presenting the Hickey Family scholarship Tom said, "My father was instrumental in my coming to UMaine when he was a design engineer for Mount Hope. He knew of Lyle Jenness and the Maine Pulp & Paper program and Lyle personally recruited me back in the days when we were in Crosby Hall." The Hickey Scholarship will be awarded to a deserving Mechanical Engineering student starting in the Fall 2005.

The Lollo & Charles A. Meyer Scholarship

Keith, '82 Chemical Engineering graduate of UMaine and Executive Vice President of Andritz, Inc., in Glens Falls, NY and his wife Betsy presented the Meyer Family Scholarship. "We would like to name the Scholarship in honor of my grandparents, Lollo and Charles A. Meyer who introduced me to the pulp and paper industry initially and have always been an inspiration to me. My grandparents fled Europe just prior to WWII and overcame tremendous adversity in coming to the U.S. Through diligence and vision, they thrived in this country and did their best to pass these virtues on to their children, grandchildren and great-grandchildren. This scholarship is to honor them."



The Davidson Family Scholarship

The Davidson Family Scholarship Funds was established in memory of Ellen Cole Davidson and William E. A. Davidson, Sr. by Gale and Richard Davidson. The scholarship was presented at the Foundation's Annual Banquet in April. Richard graduated from the University of Maine with a BS/MS in Chemical Engineering in 1964. In making his scholarship presentation he said, "My parents were instrumental in me obtaining my education. This scholarship is my way of saying thank you and honoring them." The Davidson Scholarship will be presented to a deserving engineering student starting in the Fall 2005.



PAPER DAYS 2005 Picture Highlights



PAPER DAYS 2005 Picture Highlights





Alumni Personals

Charles F. "Chubb" Michaud, '64, has joined Systematix Controls in Buena Park, California as CEO.

Willie E. Corbett, '67, has been promoted to Global R&D Manager for the Du Pont Company's Advanced Fibers Systems Division in Richmond, VA.

John A. Lacadie, '68, has joined Crompton Corporation as the Vice President and Chief Technology Officer at its facility in Middlebury, CT.

Gerald Hall, '72, has been named General Manager with MacDermid Inc., in San Marcos, CA.

Scott Huff, '72, was recently named Dean of Instruction for the Cascade Campus of Portland Community College in Portland, Oregon.

Allyn B. Taylor, '74, has been promoted to Group Vice President of Jacobs Engineering Group, Inc., in Arlington, VA.

Vernon M. Philbrook, Jr., '76, has joined the Films Group Division of Atlantis Plastics, Inc., as its President in Atlanta, GA.

Mike Webber, '76, was appointed the Director of Maintenance & Engineering at Madison Paper Company's Alsip, IL facility.

William D. Vallance, '76, has been named Vice President of Engineering and Technology at Lincoln Paper & Tissue, Lincoln, ME.

Eric Olsen, '77, has joined Kemira Chemicals as an Account Manager based in Maine.

Stephen R. Abbott, '79, has joined Domtar, Inc., as a Pulp & Power Manager at their facility in Port Edwards, WI.

Cynthia Roux Rand, '79, recently became an Account Manager for Ciba Specialty Chemicals based in Maine.

Robin Silver, '79, has joined RM Sargent Enterprises LLC, as Managing Director in Phoenix, AZ.

Joyce Ellen Hastings, '80, has been named President of GLM Engineering Consultants, Holliston, MA.

Tamara P. Grossman, '81, has been promoted to Flow Manager of Eastman Kodak Company in Rochester, NY.

Robert D. Libby, '81, has joined Bauer-Verfahrenstechnik-GmbH as the Northeast Technical Manager.

Scott A. Belisle, '82, has been named Senior Account Manager with Tembec, Inc., in Chester, VA.

Anthony M. Dowler, '83, is now a Service Engineer with Albany International in Appleton, WI.

Joseph T. Fontaine, Jr., '83, has joined New Hampshire's Department of Environmental Services as a Program Manager in Concord, NH.

Mark R. Daigle, '84, has been named Business Development Manager for Specialty Minerals Inc., working in Maine.

Calen B. Colby, '85, has joined Oest Associates Inc. as a Senior Project Manager, South Portland, ME.

Kurt Foster, '87, has joined Nalco Company as District Representative in their Northeast Region.

Joel Miles, '90, has started a new specialty chemicals consulting business, J. Miles Consulting in Charlotte, NC.

Paul A. Newland, '90, has accepted a Sales Representative position with ITW Devcon in Lake Oswego, OR.

Kevin Gilley, '91, been promoted to Assistant Superintendent of #4 paper machine for Domtar's Woodland, ME Mill.

Paul F. Deschene, '92, has been named President of Changing Paradigms, Hermon, ME.

Mark Lenentine, '92, has joined Beckman Laboratories, Inc., as a Sales Representative for their Northeast region.

Daniel C. Ludden, '92, is now in Technical Resources Manager at Georgia-Pacific Corporation's Old Town, ME mill.

Grant Byras, '93, has been named Pulp Mill Superintendent at International Paper in Bucksport, ME.

Jason W. Lyons, '93, has joined Georgia-Pacific Corporation's Old Town, ME mill as Quality Manager.

Joel E. Pike, '93, is now Business Unit Manager with International Paper in Jay, ME.

Christopher J. Plant, '93, has been named Territory Leader with Hercules Incorporated serving the Northeast Region.

Adam W. Webster, '95, has joined Technical Support Control Engineering as a Senior Process Control Engineer.

Jonathan R. Akers, '96, has been promoted to Reliability Engineer, Power & Infrastructure for International Paper at their Ticonderoga, NY facility.

Nicholas C. Hsieh, '96, has been promoted to Coating Operations Manager at the Glatfelter Company in Spring Grove, PA.

Steven Moulton, '96, of Jacobs-Sirrine Engineers in Conshohocken, PA has been promoted to Manager of Business Development.

Joel K. Clement, '97, recently joined GL&V as a Field Engineer in Nashua, NH.

Paul L. Dube, '99, has accepted a Manufacturing Manager position with Puritan Medical Products, LLC., in Guilford, ME.

Carrie D. Enos, '99, has joined International Paper in Jay, ME as PM4 Coordinator.

Justin Hebert, '99, has transferred within Proctor & Gamble to the Ivorydale Technical Center in Cincinnati, Ohio where he works in Fabric & Home Care Engineering.

William F. Plappert, Jr., '00, was promoted to Specialty Products Coating Manager, Glatfelter Company in Spring Grove, PA.

M. Clay Enos, '00, has joined New Page as a Production Engineer at their Rumford, ME facility.

Jeremy Walsh, '00, has been named an Account Manager with Honeywell Inc., in Westbrook, ME.

Jamie Royal, '01, been named Mill Superintendent at Paper-Pak Industries in Washington, GA.

Kenneth Morgan, '03, has accepted a position as Project Engineer for Cooper Lighting in Eufaula, AL.

2005 Pulp & Paper Summer Institute Scheduled for June 28 - July 1st in Orono - New "INTRODUCTION TO PAPERMAKING" Program Offered



For 45 Years The University of Maine has sponsored a Summer Institute bringing technical instructors together to lecture and lead discussions on various aspects of pulp and paper technology. The program has been directed primarily to operations and technical support personnel. However, others from the business and supplier side will find this program useful in supporting their day-to-day decision making process.

WE HAVE A NEW PROGRAM THIS YEAR, with the objective of providing a working view of the paper industry as background for participants to be more effective in their role on the business side of the forest, paper and related industries.

THE 2005 SUMMER INSTITUTE WILL:

- **OFFER** hands-on exposure to pulping, papermaking, and paper testing starting with experience in our Pulp & Paper Process Development Center and end with real time tours of a printing facility and a paper mill.
- **TEACH** participants about chipping logs, cooking chips, bleaching pulp, making and testing paper by "touching" the process on a laboratory scale and then see how it all comes together on a full-scale production basis.
- **INTRODUCE** you to senior industry managers where you will have the opportunity to learn about the new role of the chief financial officer in today's business and about decisions that are made in the morning production meeting that drive the business day to day.
- **PROVIDE** new insight from leading industry consultants featuring a multidimensional global forecast and a view of North American competitiveness in a global market.

2005 Executive's Panel

"Critical Personal & Professional Choices"

Industry leaders will describe their "Critical Personal & Professional Choices." Then we invite program participants to join a "Town Meeting" question and answer session about the industry's current development and future trends in business and technology.

REGISTER TODAY!

Class space is limited to 50 participants. Program cost is \$1200 per person and includes program notes, refreshment breaks, lunch each day, 2 receptions and two banquets.

Telephone registrations are welcome. Call Faye at 207/581-2297 or email Faye at woodcock@maine.edu.

A complete program brochure is available on our website at www.maineulpaper.org.

2005 Pulp & Paper Summer Institute SCHEDULE

Tuesday, June 28th

- | | |
|-------------------|--|
| 7:30 - 8:30 a.m. | Registration (Soderberg Atrium) |
| 8:30 - 12:00 p.m. | Papermaking Process Overview
Michael Bilodeau, Director
Pulp & Paper Process Dev. Ctr. |
| 12:00 - 1:00 p.m. | Lunch |
| 1:00 - 4:00 p.m. | Whole Logs Through Bleaching Lab
Featuring Mechanical Pulping and
Chemical Pulping
(Hands-On/Demonstration) |

Wednesday, June 29th

- | | |
|-------------------|---|
| 8:00 - 12:00 p.m. | "Hands-On" Papermaking |
| 12:00 - 1:00 p.m. | Lunch |
| 1:00 - 4:00 p.m. | "Hands-On" Paper Testing |
| 4:00 - 9:00 p.m. | Networking Opportunities
Acadia National Park Tour
New England Shore Dinner |

Thursday, June 30th

- | | |
|--------------------|--|
| 8:30 - 9:30 a.m. | A CFO Perspective of the Industry |
| 9:30 - 10:30 a.m. | Strategic Production Decisions |
| 11:00 - 12:30 p.m. | Coating & Printing - The How & Why's |
| 12:30 - 1:30 p.m. | Lunch |
| 1:30 - 3:15 p.m. | Global Forecast |
| 3:30 - 5:00 p.m. | North American Competitiveness |
| 5:00 - 6:00 p.m. | Reception |
| 6:00 - 7:30 p.m. | Banquet |
| 7:30 - 9:00 p.m. | Executive's Panel
Critical Personal and
Professional Choices |
| 9:00 - 9:30 p.m. | Certificate Presentation
Graduation |

Friday, July 1st

- | | |
|--------------------|---|
| 8:30 - 10:00 a.m. | The Printing Process & Tour
UMaine Printing Services |
| 10:30 - 12:00 p.m. | Tour of Georgia-Pacific's
Old Town, ME Facility |

Return Service Requested

Stanley J. Leen Endowment Fund Reaches Scholarship Status and is Presented at April Paper Days Banquet

The Stanley J. Leen, Jr. Endowment fund was established in 1989 by his son, Stephen S. Leen to memorialize his father. Since inception the initial scholarship fund has grown in value as a result of investments. In 2004 the endowment reached a value exceeding the \$10,000 needed to recognize it as a scholarship.

Throughout his career, Leen was active in his family Businesses which included the Stanley J. Leen Co. in Brewer and Portland, Leen's Electric Motor Service and Leen's Power Engineering, all of which were combined to form the Leen Co. in 1976. Leen also owned Leen's Lodge at Grand Lake Stream. Much of the electrically related business included the provision of services and equipment to the paper industry in Maine and New England. The first award of the Leen Scholarship to a student interested in the careers and opportunities available in the paper and supplier industry will be made in the Fall, 2005.



Foundation Executive Director, Peter Duncan presents the Stanley J. Leen Scholarship at the Pulp & Paper Foundation's April annual banquet.

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