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University of Maine Partner/Spouse Accommodation Policy

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[Home](#)[Meet the Team](#)[Career Opportunities](#)[Employee Resources](#)[Manager Resources](#)[Policies](#)

UMaine Policies

- [AIDS Policy](#)
- [Accommodating Individuals with Disabilities](#)
- [Affirmative Action](#)
- [Alleged Misconduct in Research and Other Scholarly Activities](#)
- [Alternatives to Teaching](#)
- [Background Check Policy](#)
- [Consenting Relationships](#)
- [Domestic Partner Policy](#)
- [Drug and Alcohol Policy](#)
- [Financial Conflict of Interest Procedures](#)
- [Free Speech and Assembly Policy \(UMaine\)](#)
- [Human Subjects of Research](#)
- [Inclement Weather](#)
- [Legal Services Guidelines](#)
- [Parking](#)
- [Partner/Spouse Accommodation Policy](#)
- [Pet Policy](#)
- [Policies and Procedures for the Humane Care and Use of Animals](#)
- [Policies and Procedures for Financial Disclosures and Conflicts of Interest in Extramurally Sponsored Activities](#)
- [Retention of Personnel Files](#)
- [Sexual Harassment Policy](#)
- [Surveillance Camera Policy](#)
- [Tobacco-Free Policy](#)
- [Volunteer Policy](#)
- [Weapons Policy](#)
- [Workplace Harrassment and Violence Policy](#)

Office of Human Resources
 5717 Corbett Hall
 Orono, Maine 04469

Tel: 207.581.1581
 Fax: 207.581.1548
 hr-um@maine.edu

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[Home](#)
[Meet the Team](#)
[Career Opportunities](#)
[Employee Resources](#)
[Manager Resources](#)
[Policies](#)

Spouse and Partner Accommodation Policy and Program

The University's Spouse and Partner Accommodation Program supports spouses and partners of faculty and staff in identifying employment opportunities on campus outside of the competitive search process and matches well-qualified prospective employees with identified University needs. *All participants hired under the Partner Accommodation policy must be fully qualified for the identified position and must be approved by the hiring department.*

The Spouse and Partner Accommodation program is not a guarantee of employment and it does not apply once the competitive search process for a position has commenced. Once the competitive search process to fill a vacancy commences, spouses and partners of faculty and staff will be assessed using the same criteria as all other applicants for employment in a given position. For more information about the program, please call Angela Michaud at 581-1640.

Additional Support

The University of Maine supports the employment goals of the spouses and partners of our employees. The Office of Human Resources will assist partners of job finalists and current employees by providing the following services and information:

1. Tips on how to navigate the recruitment and application process at the University of Maine;
2. How to find information about posted University of Maine vacancies;
3. Informal networking support for exploring potential employment opportunities with departments;
4. University of Maine organizational contact information; and
5. Contact information for other local employers and job services.

DISCLAIMER:

An individual's success in securing employment is ultimately based on his/her credentials, individual efforts, employment-related goals, the University's institutional needs, and the job market. The Partner Accommodation policy and related services do not guarantee employment, the creation of a job vacancy, or exert any influence over the competitive search and selection process.

[Faculty Partner Accommodation](#)

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