

Spring 3-13-1979

# Maine Campus March 13 1979

Maine Campus Staff

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# Maine Campus

## Neville accepts presidency of Alfred U.

by Doug Bailey

President Howard R. Neville confirmed Monday night he has accepted the presidency of Alfred University at Alfred, N.Y.

Neville, who was offered the job a Alfred last month, said he will officially resign from UMO on August 31 and begin his duties at Alfred on September 1st. He offered no other comment except to say that earlier reports in the Maine Campus concerning his negotiations with Alfred University were "as untrue now as they were then."

Ironically, Neville, who is UMO's twelfth president, will become the twelfth president of Alfred University, a small (2,000 students) liberal arts and engineering college in southwestern New York.

Neville came here in 1973 from the University of Nebraska-Lincoln where he was executive vice-president.

Born in Kankakee, Ill., Neville earned his undergraduate degree in 1948 from the University of Illinois, a Master of Business Administration from Louisiana State University and a Ph.D. in economics from Michigan State University.

He began his academic career as a teaching assistant in marketing at LSU in 1951. A year later he moved to Michigan State University where he rose from graduate assistant to professor.

In 1969 he was named president of Claremont (Calif.) Men's College.

He joined the faculty at the University of Nebraska-Lincoln in 1970 and was appointed executive vice-president in September, 1971.

Neville has been both praised and criticized of late. Praise has included his fund raising efforts and his talent as an



Howard R. Neville

effective administrator but criticisms have revolved around his isolationism and remoteness from students and faculty.

More recently he has drawn criticism from many fronts concerning his search for other jobs.

Since the first of the year Neville has been a candidate for the presidency at Alfred, Clemson College in South Carolina and Union College in New York, among others.

Last week Rep. John Martin, speaker of the Maine House of Representatives, said there were plans to circulate a letter to be signed by legislators, and to be sent to Chancellor Patrick E. McCarthy, calling for Neville's resignation.

There has been speculation from many sources that Neville and the chancellor were always at odds but neither would publicly criticize the other.

When contacted for comment on Neville's leaving, McCarthy said, "I think he has been an excellent president. He has worked very well with us despite all the speculation from other quarters to the contrary. He has been good for the University. I think we'll miss him."

Reactions from top administrators were full of praise and hope.

Vice President for Research and Public Service Fred Hutchinson said the news came as an absolute surprise.

"I'm amazed," he said. "I'm sorry, and I wish him well. He'll be a good president for them."

Vice President for Academic Affairs, James Clark, said, "He has left his mark at UMO. He has set high standards for himself and the institution. The University is of better quality because of him."

Vice President for Student Affairs, Thomas Aceto, said, "I came here because I was impressed with Neville and his accomplishments. Personally, and for UMO, I am very disappointed and saddened."

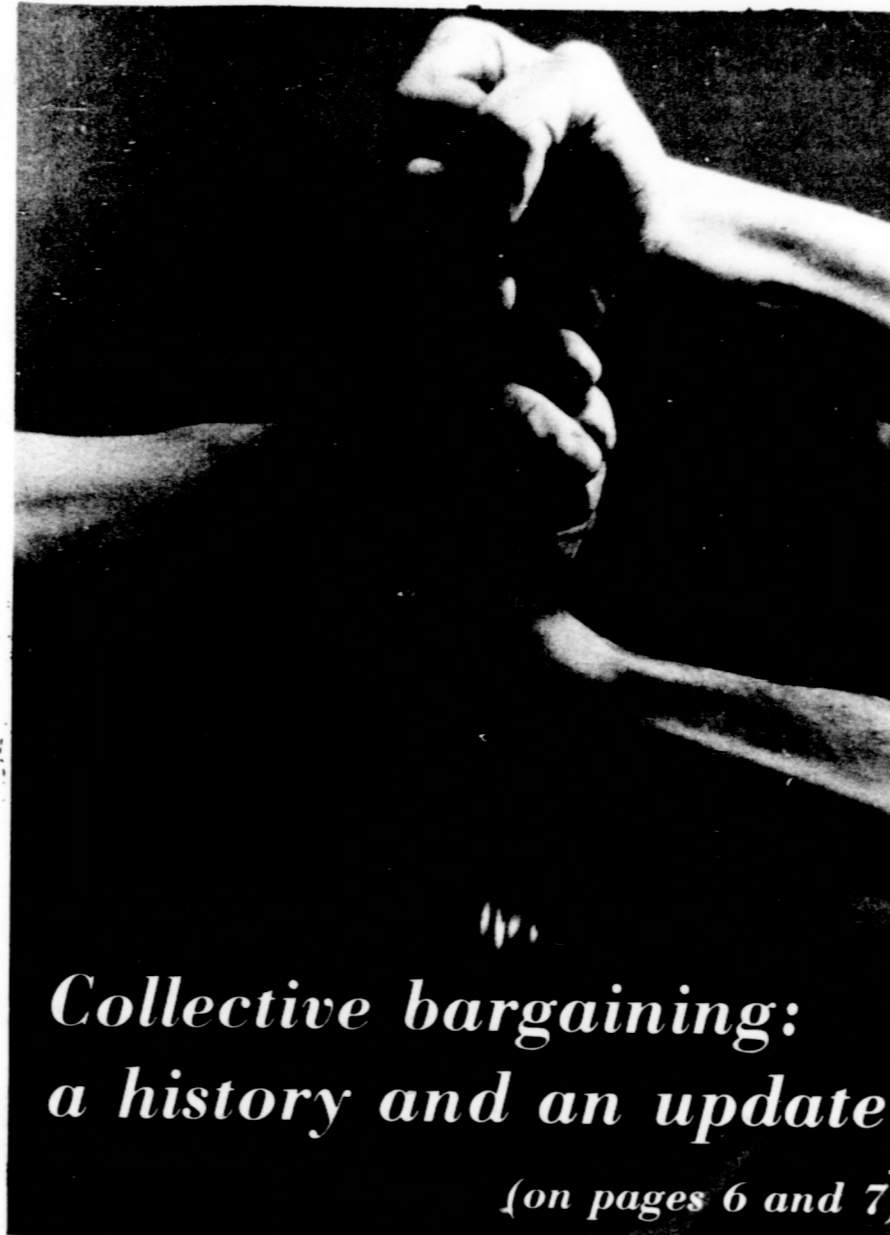
Vice President for Finance and Administration John Blake, said, "I'm not sure what it means, it's too early to tell. I hope he enjoys this opportunity to go to Alfred, and I hope we have a suitable successor. We wish him well and regret his leaving."

C. Stewart Doty, history professor and chairman of the faculty union, said he did not think Neville's departure would affect union negotiations.

"We deal mostly with the chancellor's office so I don't think it will affect negotiations," Doty said. "I wish him well. He has done some good things for us. I hope he likes his new job."

Newly-elected student government president, Dick Hewes, said he is looking forward to working with Neville the remainder of the semester and is looking forward to working with his successor.

Student Government President Winn Brown, contacted late last night at his office in the Memorial Union, said: "Until I hear from official sources, I will consider it rumor."



*Collective bargaining:  
a history and an update*

*(on pages 6 and 7)*

## Asbestos samples tested; hazards may exist

by John Donnelly

A Maine Bureau of Public Health representative will be taking an air sample in a Stodder Hall room today to test the level of asbestos in the room's atmosphere, several state officials said Monday.

The air sample test is coming in the wake of an investigation on asbestos on campus, specifically in resident halls, by the Maine Campus, Residential Life officials, and a physics faculty member.

Asbestos has recently received national press coverage because of the disclosure that long-term exposure to the glass-like particles creates a severe health hazard.

Asbestos fiber cuts and scars lung tissue when inhaled, several reports have concluded. Once it is inhaled, asbestos is impossible to remove or expel from the lungs. Asbestos-related diseases require 15 to 30 years to develop, reports stated.

Asbestos has been used primarily for fire proofing, as insulation and as a spray, especially around pipes, for more than 100 years, according to reports.

The UMO asbestos investigation started in mid-February when Jesse Fuller, a Somerset Hall resident assistant, gathered samples from ceiling tiles in Knox, Penobscot, and Stodder Halls.

Fuller took the samples to Jonathon Biscoe, a UMO physics professor, who tested them in the physics department's

X-ray laboratory. Using a pure asbestos sample for comparison, Biscoe tested the samples through X-ray defraction.

The tests were reliable up to 90 percent accuracy. If the asbestos level was greater than 10 percent, it would have shown up in the testing, Fuller said. The tests proved negative on all three samples.

"We didn't find anything with our technique; it wasn't accurate enough. But we knew there was a chance that something (asbestos fibers) were there," Fuller said.

The samples were then sent to the chemistry laboratory of the Maine Bureau of Public Health for further testing.

Richard L. French, chemistry laboratory supervisor, tested the samples and found a positive reading from the Stodder Hall sample.

"I looked at them through an optimal microscope. You can't determine the size or amount of asbestos," French said last week.

To determine the level of asbestos an air sample is needed, French said.

The air sample, which takes four to six hours, will be conducted today starting at 9 a.m., at 111 Stodder Hall, the room where the first sample was taken from.

While state public health officials and University administrators admit that there is asbestos in the ceiling tile, and in various other spots across campus, both said

*Continued on page 2*



# LOWDOWN

Tuesday, March 13

12:10 p.m. Lecture, Boni Morse speaks on summer jobs and "What is your campus doing for you?" Coe Lounge, Union.

7 and 9 p.m. SUAB movie, "Coma." Student Union, BCC.

8:15 p.m. Theater Division, "A Flea in Her Ear," Hauck.

Wednesday, March 14

11 a.m. and 12 noon. World Hunger Film Series, "Hungry Angels," FFA Room.

11:30 a.m. Lecture, Mike Hancock speaks on Cooperative Education and Jobs, North Lown, Union.

12 noon. Discussion, Woman's Point of View, "Who is Bella Abzug and what do we ask her tonight?" Coe Lounge, Union.

7 p.m. Lecture, "Cooperative Education Opportunities in Zoology and Biology," for Zo and Bio majors, 102 Murray Hall.

7 and 9:30 p.m. IDB Movie, "Coma," 130 Little Hall.

7:30 p.m. Cultural Film Series, "Rebecca," Student Union, BCC.

7:30 p.m. Slide lecture, Peter Robbie on wood sculpture, 100 Nutting.

8 p.m. Distinguished Lecture Series, Bella Abzug will speak on "Women in Politics," Memorial Gym.

8:15 p.m. Theater Division, "A Flea in Her Ear," Hauck.

7:30 p.m. Eckanar lecture and film, Bangor Room, Union.

Thursday, March 15

11:30 a.m. Lecture, Evelyn Baker speaks on "Finding you a job Off-Campus," FFA Room.

12 noon. Sandwich Cinema, "Protest and Communication," North Lown Room, Union.

1 p.m. Play, Followed by discussion, "As Others See Us," 101 EM.

7 and 9:15 p.m. IDB movie, "Coma," 100 Nutting.

8 p.m. British and traditional folk music, Louis Killen, Damn Yankee Room, Union.

8:15 p.m. Theater Division, "A Flea in Her Ear," Hauck.

7:15 p.m. Slides, lecture on People's Republic of China, MCA Center College Avenue.

9:30 a.m. "Human Communication and Conceptual Thinking" Bangor Room, Union.

Advance notice: March 17. All-day ski-trip to Sugarloaf. Contact Student Activities office.

## ● Results expected in April

From page 1  
recently it probably won't present a health hazard.

"It's not really a hazard unless the buildings are deteriorating and the asbestos is being released. It's not going to hurt you up on a ceiling tile. But in an old building it can come down," French said.

William R. Johansen, director of UMO's Engineering Services, concurred with French. "Unless it's broken down, it isn't a hazard," he said Monday.

Johansen said Stodder and Penobscot Halls have asbestos in them, but it is packed behind two layers.

"There's a paste on the outside. Then



Jesse Fuller

there's canvas. Then the mortar, which has asbestos in it. Unless the canvas is damaged, there shouldn't be any problem," he said.

Johansen added asbestos hasn't been used in construction at UMO since "about 1962," unless it has been bound into a tile so the fibers will adhere to it.

"We have a handle on where most of the asbestos is here. And we have a continuing program to look into these areas. At this point it doesn't appear that we have any problems," Johansen said.

Fuller said, however, there could be health hazards when tile containing asbestos are knocked out.

"I've been hearing for a long time from kids, R.A.s, R.D.s that they were worried about tiles being punched out and asbestos floating around in the rooms. I'm not out to get anybody, I'm looking into it out of information's sake," the senior engineering physics major said.

"A lot of people were worried and there was no reason why you couldn't find out. If there was something unhealthy, I wanted to make sure something was being done about it," he said.

Another Residential Life official, Carmelina Procaccini, Hilltop's complex coordinator, expressed concern on the matter.

"I'm just wondering if there is a health hazard." She added if the asbestos level was high in the atmosphere of some dormitories, Residential Life should take the tiles down.

"I can't guarantee they'd be replaced with anything, but I know for sure that I'd rather be walking around without tiles than to have a health hazard," she said.

The air sample, which will be taken by Paul Noonan, industrial hygiene supervisor for the Maine Bureau of Public Health, will be sent to a laboratory in Salt Lake City, Utah for analysis.

The results will be known in "about a month," Noonan said Monday.

**'d rather be walking around without tiles than to have a health hazard.'**

"The test simulates a person breathing in the environment. It collects materials that are airborne," Noonan said.

The test involves a pump, circulating the air in the rooms and a filter, which collects the loose materials in the air. The filter will be sent to the laboratory in Utah, Noonan said.

Asbestos fibers may be so small that 1,500 laid side-by-side will equal the width of a single human hair. The Occupational Safety and Health Administration permits two particles of asbestos per cubic-centimeter of air.



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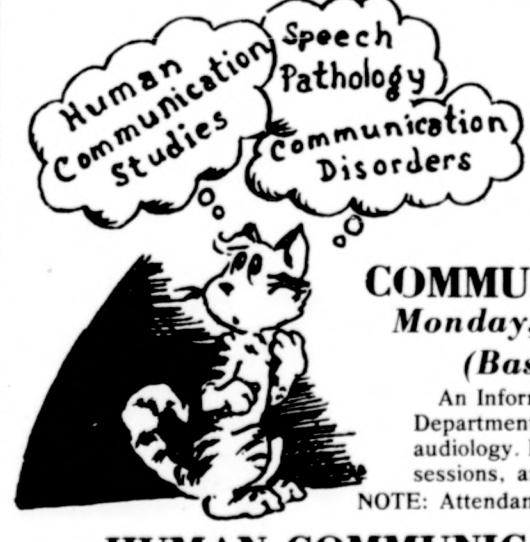
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**ARTS & CRAFTS COUNSELOR:** Requires ability to instruct in a variety of arts & crafts techniques for youth and adult groups. Experience or training in education, recreation, or camp management preferred. Previous employment highly desirable.

Positions full-time from June 23-September 3; generally six days per week. Summer salary set at \$1200. Modern counselor apartments provided.

Apply by writing to: Papoose Pond Camping Resort, Employment Director, Route 118, North Waterford, ME. 04267. Application Deadline April 15th.



### Wondering?

bring **YOUR** questions to

## DEPARTMENT OF SPEECH COMMUNICATION

### Meetings for Potential Majors

#### COMMUNICATION DISORDERS ORIENTATION

*Monday, March 19, Conley Speech and Hearing Center (Basement of North Stevens) 7:00-8:30 p.m.*

An Informational program for those interested in learning about majoring in the Department's undergraduate program in speech and language pathology and audiology. Faculty and students will be there to demonstrate equipment and therapy sessions, and to talk with you.

NOTE: Attendance is expected for persons planning to apply for admission to this program.

#### HUMAN COMMUNICATION STUDIES ORIENTATION

*Tuesday, March 20, Third Floor, Stevens Hall 7:00-9:00 p.m.*

An Informal informational program for those interested in learning about a major in the Department's undergraduate program in Human Communication Studies. Faculty and students will be there to meet you and answer your questions.

### Trial s violati

by John Folio

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### Dorm

by Sherry Walsh

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### Trial set in liquor violation case

by John Foley

Alpha Tau Omega Bar Manager Walter J. Cary pleaded "not guilty" to a charge of selling liquor without a license in Bangor District Court before Judge Morris G. Pilot, last Friday.

Pilot released Cary on his own personal \$200 recognizance. His trial is scheduled on Thursday, May 17 at 11:00 a.m. Cary requested the case not be transferred to Superior Court.

Cary is accused of allegedly selling a rum and coke to an undercover liquor enforcement agent on the night of February 24th. Sgt. Blaine Robinson, of the Bureau of Liquor Enforcement, refused to identify the undercover agent.

Alan Reynolds, director of the UMO Department of Police and Safety, said to his knowledge no UMO fraternity has a liquor license. Robinson said "there are a lot of restrictions (on liquor licenses) and fraternities don't fit into a category." Robinson added "we are not picking on ATO."

Cary, a native of Needham, Mass., will be represented by Student Legal Services (SLS).

The minimum sentence for conviction of selling alcohol without a license is \$300. The maximum is \$500 plus 30 days in jail.

## Brown reflects on year as president

by Tammy Eves

Outgoing Student Government President Winn Brown said Monday his year as president of the UMO student body has been an invaluable experience, and if he had the chance to run again, he would.

Brown, who graduates in May, will leave office today when newly-elected President Richard N. Hewes takes over.

Although Brown said he didn't accomplish all he wanted to do while in office, he listed some of his accomplishments in a letter to the Campus.



Winn Brown

"First, with the increase in your student activity fee...the Distinguished Lecture Series has been able to increase the quality of its speakers...the Credit Union has increased its films as well as other programs, and groups who we were unable to fund completely in the past, such as club sports, are now getting increased funding."

"We...took a stand against the administration and insisted that Student Legal Services be located in the Union."

"We pushed for passage of the alternative diversion program which now offers students work projects on campus instead of a court record."

"We have worked hard to start a faculty evaluation program run by students. Currently the College of Business Administration is being evaluated. It is the goal of this program to evaluate one college each semester."

Brown also cited the implementation of the sales and solicitation policy, the establishment of a viable student appeals procedure, and New Edition newspaper and increased library hours as accom-

plishments of his administration.

But he said he was unable to fulfill all of his campaign promises.

"Time has been a real problem," Brown said. It takes at least 20 hours a week just to keep student government going.

Brown is also pleased voter turnout increased 10 percent after his year as president. He believes student government is an important body, and students should involve themselves by voting for its president. Once a president gets to know the senators in his administration, Brown said, he can be a powerful figure.

"(Randy) Pickle would have had a hard time doing anything this year because the senate is conservative and was so pro—Hewes and Bucherati," Brown said.

"It's good that student government has checks and balances—everything major he would have done would have to have the approval of the senate—But, next year, people of Pickle's ideology would have run for the senate, and I know from experience, the more you get to know them—the easier it is to get things done."

### Dorm alarm systems updated

by Sherry Walsh

Fire systems throughout UMO dormitories are being updated to 1976 life safety codes, according to Duane Brasslett, UMO fire marshal.

New fire alarm systems have already been purchased for all dorms, and installation is being done by the UMO Electrical Shop. New equipment includes a fire system with a battery back-up and system breakdown warning bell. There are also smoke detectors in all sleeping areas, as well as lights to warn the deaf.

Fraternities will remain under the old system.

"Fraternities are their own organization; fire equipment would have to be funded by themselves," Brasslett said. The fire marshal inspects the fraternities on a quarterly basis for correct operation of sprinklers, the condition of the house and positioning of five extinguishers.

"Fraternities are considered grandfather—built before the 1976 code so they

just have to conform to standards before then," Brasslett said. He would like to see them update their equipment for the additional safety of people living there. "If a fraternity was going to spend money to do anything—as building a bar or remodeling—I would much rather see them bring the building up to standard," Brasslett said.

Brasslett hopes students take the new systems as a serious effort to protect them. "That problem we had at Chadbourne last semester—14 false alarms in six weeks—we don't need it. People are concerned the new smoke detectors will be going off from cigarette or marijuana smoke. The sensitivity level will be adjusted to take a lot of that kind of smoke. Paper and other combustibles where the smoke can hardly be seen will set it off. In sleeping areas it will be set for early warning," Brasslett said.

The entire cost of the new systems is \$70,000, detectors for 17 dormitories.

## THE MAINE REVIEW

-a student literary magazine to be published as a supplement to the MAINE CAMPUS is now accepting submissions for its spring edition. Any student wishing to submit creative materials is cordially urged to do so.

Submitted work may include: short stories, poems, essays, graphics, drawings, photographs, and...

Materials should be submitted with a self-addressed envelope (stamped, if off campus) to:

RANDY DUSTIN  
EDITOR  
MAINE REVIEW  
317 E-M BUILDING  
Deadline: April 13

This is an excellent opportunity for students to gain exposure of their work. Last semester approximately 6,000 copies of the MAINE REVIEW were printed and distributed.



### St. Patty's Day Special

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Green carnation corsage and shamrock for \$2.99

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### THEATRE DIVISION

#### School of Performing Arts

## A FLEA IN HER EAR

By Georges Feydeau

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Tuesday, March 13 — **Friday Matinee**

Saturday, March 17 **1:30 p.m.**

**All tickets \$1.00**

Hauck Auditorium

Curtain: 8:15 p.m.

Tickets: \$2.00 Students  
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## Maine Campus

The University of Maine at Orono's student newspaper since 1875

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The Maine Campus is a twice-weekly newspaper published at the University of Maine at Orono. Editorial and business offices are located in 106 Lord Hall, Orono, Maine, 04473. Tel. 207-581-7531. Advertising and subscription rates available on request. Printed at the Ellsworth American, Ellsworth, Maine, 04605.

### Money talks

On Tuesday, March 20, at the Augusta Civic Center, students will have the opportunity to voice their opinions about a tuition increase proposal.

The Board of Trustees will be meeting that day with the state appropriations committee to ask for additional state funding. If the trustees are denied the request, University officials say a tuition increase more than likely will make up for the loss of funds.

We urge as many students as possible to attend the meeting and protest any tuition hike.

While we believe teachers should have a pay raise, and we understand the money must come from somewhere, the situation does not pit students against faculty in a fight for the dollars. On the contrary, students and faculty can work together to encourage an increase in state funding rather than tuition to make badly needed improvements in faculty conditions.

State funding, which accounts for 61 percent of the University's total budget, is the lowest it has been in years.

Internally generated funds, mostly paid by students,

accounts for the remaining 39 percent—the highest that figure has been in years.

President Neville said last week students are being asked to pay for more and more and it is unfortunate.

This University is supposed to be low cost for in-state students. If the cost keeps rising only the rich will find this school affordable.

If this University is, as some think, becoming third rate, then the diplomas we receive will depreciate after graduation. It seems the state is telling us the only way to prevent this is to pay more. Pay more and your diploma will be worth more. Although this is standard capitalism in motion, it does not reflect well upon the citizens of this state, the real supporters of the University, to deny someone the right to go to college simply for lack of money.

We must tell the state how we feel about a tuition increase and hope they listen.

We cannot afford to be apathetic about this as we were in last week's student government election. This time our wallets are on the line.

### The Forgive and Forget Award

Now that most of the shouting is over it is time to award the first Maine Campus Forgive and Forget Award.

The winner of this award is Robert Cohen, editor of the Bates Student, the student newspaper at Bates College in Lewiston.

We think Cohen will appreciate this award, he seems to like awards. In fact he likes to give them to people for reasons known only to himself.

We have been accused in the past of making news rather than reporting it but Cohen has to take the cake.

He presented former President Richard Nixon with an award with the Bates college seal on it even though most of the students and faculty had no advance warning.

Cohen chose to overlook Nixon's attempt to completely subvert our political system; he forgot about Nixon's phony "Peace is at hand" statement on the eve of the 72 election; he forgot about Spiro Agnew's "moralizing" and Nixon's law and order crusade.

We could accept this moronic act Cohen were a modern day Rip Van Winkle, or if the award was some sarcastic trophy intended for a laugh; but no. Not only was Cohen deadly serious but the award was given to Nixon was titled a "communication award" lauding his foreign policy triumphs while making no mention of the domestic upheaval he and his men caused.

So to you, Robert Cohen, the Maine Campus proudly bestows upon you this award which contains the following inscription: "Voters quickly forget what a man says." —Richard Nixon.

### Correction

In an editorial in Friday's Maine Campus, it was stated Dunn Hall residents will not be reimbursed for damages incurred due to leakage. It was later learned residents will be reimbursed for personal property damages. The Campus regrets the error.



### reader's opinion

The Campus encourages letters from readers. To be published, letters must be signed and include an address, but names will be withheld upon request. Brief letters are advised, and all are subject to editing for grammar, good taste and available space.

### Efficiency?

To the Editor:

My name is Debbie Striar and I am Service Projects Chairman for Delta Delta Sorority. Approximately five weeks ago I brought in a press release to your office advertising the annual Tri Delta scholarship competition. I was told that it would go into the first issue of the Campus. After the first two weeks of school went by and the press release was not yet placed in the paper, I decided to visit your office where I was greeted by a young woman who told me that the release would be in the next issue of the paper. I left, pleased that things were finally improving. But the release was not placed in the paper, nor was it placed in the paper after my next four visits.

Deadline for these applications was March 1. On February 23, I paid a final visit to your office to find out exactly why my press release had never been placed in the campus newspaper. After I had spent one afternoon hanging fifty posters all over campus, I was told that the release had been "misplaced." A new release was written and I was told by a very apologetic young man in charge of advertising that he would try to put the press release in the next issue which was to come out on February 27. Fine. Maybe we still had a chance. Well, on Monday February 26, we decided that the printing of the release would be foolish since the deadline for applications was closing in. I called your office that night and requested that the press release NOT be placed in the paper. I was told that it would not be put in. I thanked them and hung up.

Naturally when the Maine Campus came out on Tuesday, there was my press release on the top of page 3. I would like to thank you for your efficiency and a job very poorly done.

Debbie Striar  
 Service Projects Chairman

### Thanks

To the Editor:

We would like to thank the members of the UMO fraternity system for electing us officers of the University of Maine Fraternity Board. With the continued support from each house in the system, we can help make the coming year a profitable and enjoyable one for all Greeks.

Sincerely,

Craig Thomas  
 Jim Thomas  
 Pete Madigan  
 Bill Cannell  
 Brad LeRoche

### Unjust attack

To the Editor:

I have just finished reading the March 9 edition of the Campus and I found it disgusting. A newspaper is supposed to present factual, unbiased information to its readers. Your attack on Dick Hewes is both unwarranted and unjust. In my opinion your editorial and Nelson's cartoon on page four were in poor taste and petty. Instead of reporting the facts as they were, you acted like a spoiled child that didn't get what it wanted; in this case Pickle and Moen.

The fact that your candidates lost is no justification for attacking the winners. The comment you made on Dick's actions after the election was a very cheap shot. We are students at a University and as such we are expected to study. Dick may have had an important test on Thursday and it was imperative that he go to study. Would you have preferred him to get out and get loaded? If he is to serve us he has to stay in school, right?!

Your implication that he is going to be a carbon copy of Winn Brown is also unwarranted and unjust. Dick impresses me as a leader not a follower and to predict that he is a follower before he's had a chance to take any action is poor judgment and unbecoming of a newspaper.

Philip W.W. Herzberg  
 TEP House

### East Gish See D

Yes, it is true student government. Hewes eats because in taught to was

And it is true Dick Hewes library and he couple of we right hand, enthusiasm, a it and pump hundred time fingers and t workout. Val right hand, I than 48 hour Hewes.

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Dick Hewes for anything. to a female fo for her or som icant or obsol last of the so long as he's s not dead. He hood like Joh

Dick Hewes sorts, both fis him in a room Canal treatie Jim Carter liberal" and fistfight. Dick backed down and I giggled head every t Maine Campu Hewes would UMO adminis

Dick Hewes Republican in for years, an rubbed off on ago, when U million dollars or turn up something, F against it. "W heavy coats in

It's true th member of A' inter two th drinks like a fi his Memorial those frat rats

Actually, he more than onc he will surrou fraternity men dorm rat and who'd like to v Bucherati, a hound him. W off if he did ch though. They than most of great day care

Dick Hewes and came to U life. He is vibr years, I've fel his tuition a money up here hope he helps ours.



## East Gish Bureau Chief See Dick run

Yes, it is true that newly elected student government president Dick Hewes eats the fat on pork chops because in the Marines he was taught to waste nothing.

And it is true that if you run into Dick Hewes in the Union or the library and he hasn't seen you in a couple of weeks, he will grab your right hand, with that bear-like enthusiasm, and shake it and shake it and pump it up and down several hundred times until your palm, four fingers and thumb has had a good workout. Valuing the health of my right hand, I try never to go more than 48 hours without seeing Dick Hewes.

He will tell you, smiling broadly, his perpetually-red cheeks glowing, that it is "good to see you." He will ask about your schoolwork, your roommate, your family, friends, pet canary and career plans. And, unlike thousands of other superficial, always-in-a-hurry clowns who will ask you the same questions in the course of a school year, Dick Hewes will mean them, sincerely, and he will wait for a response, and seem like he cares, which I think he does.

### Dan Warren

Yes, it's true that Dick Hewes is conservative, which is paramount on a college campus to being a leper. So, you'd think he would apologize for his different opinions, but if you think that, you're showing you don't know him. Dick Hewes will apologize for having different ideas than you the same day Julia Child apologizes for spending so much time in the kitchen.

Dick Hewes will never apologize for anything. Unless it is apologizing to a female for not opening the door for her or something equally insignificant or obsolete. Dick Hewes is the last of the southern gentlemen. As long as he's still around, chivalry is not dead. He makes Rhett Butler lood like John Belushi.

Dick Hewes is a right-winger of sorts, both fiscally and socially. Put him in a room to debate the Panama Canal treaties with Ed Muskie, Jimmy Carter or any other "ultra-liberal" and it will erupt into a fistfight. Dick Hewes says he's never backed down from a fight in his life, and I giggled out loud and shook my head every time somebody in the Maine Campus was quoted as saying Hewes would be a pushover for the UMO administration.

Dick Hewes' father was a big-wig Republican in the state legislature for years, and much of this has rubbed off on his son. Two years ago, when UMaine sought several million dollars to insulate buildings or turn up the thermostats or something, Hewes said he was against it. "Why can't we just wear heavy coats in class?" he asked.

It's true that Dick Hewes is a member of ATO fraternity. We can infer two things from this: (1) he drinks like a fish, and; (2) he will fill his Memorial Union office with all those frat rats.

Actually, he drinks like a fish no more than once a month, and I doubt he will surround himself solely with fraternity men. I know several of my dorm rat and off-campus rat friends who'd like to work for him and Steve Bucherati, and they'll probably hound him. We might all be better off if he did choose ATOs to help him though. They seem to work harder than most of the other kids at this great day care center of ours.

Dick Hewes got out of the Marines and came to UMO to live a second life. He is vibrant and alive. For two years, I've felt he gets more out of his tuition and student activity money up here than anybody. Now, I hope he helps us get as much out of ours.

## More letters

### The non-voters won

To the Editor:

Three weeks ago few people knew of Randy Pickle or Chris Moen. Today, 22 days after I signed my name to run for president of the GSS, a lot of people know who I am. The ballots were counted, we came up short. Some people say we lost, I say we won. We ran a campaign against four years of combined experience in the student senate, Chris and I had none.

We ran our campaign on an idea of change. A change we felt was desperately needed by this campus. In the sixties, students gained a lot of what today we no longer have. We have given it back. The time has once again come for students to stand up for what they believe in.

Four hundred votes separated the winners from the losers. Hardly a majority. Once again the off-campus people failed to get involved. They did increase their turn-out by 200 more votes than last year. I hope they will continue to grow every year.

Those people in the dorms had to walk by a ballot box four times on Wednesday. Some took the time to vote, the majority did not. It was those 7,000 plus people who won this election. Why they didn't take 30 seconds to vote I cannot understand.

Maybe the day will come when we as students will once again have that VOICE that has now become a whisper. I hope that this change comes soon. This campaign is over. The race is over. I have met, talked, and seen the true diversity this university has. The potential is there, it need only be tapped. Dorothy (of the "Wizard of Oz" fame) still wears her ruby slippers. I only hope she finds the power they have.

I started this campaign with a quote from Theodore Roosevelt. It states:

It is not the critic who counts, not the man who points out how the strong man stumbled, or where the doer of deeds could have done them better.

The credit belongs to the man who is in the arena; who strives valiantly; who errs and comes short again and again; who

knows the great enthusiasms, the great devotions, and spends himself in a worthy cause; who at the best, knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place will never be with those cold and timid souls who know neither victory nor defeat.

This says it better than I have said in this entire letter. I hope those people who supported us in this race will continue to become more aware of what is going on. I would like to take this time to thank all those people who voted and supported a change. We thought we needed it too. Thanks everyone.

Randy Pickle

### A plea for help

To the Editor:

The Graduate Student Board (GSB) is an organization which represents you to the General Student Senate (GSS), the graduate faculty and the administration. Its members are "appointed" graduate students from the various departments. GSB functions to benefit the graduate student body and the University as a whole by providing social, cultural, informational and educational programs. Such activities are funded through the GSS which allocated \$3000 for this academic year, \$1225 of which remains. Proposals for the use of this money may be submitted by any

graduate student or department by contacting your department representative. However, such activities must conform with the GSB objectives.

However, GSB IS IN TROUBLE! Due to the complete lack of participation of most of the department representatives, IT HAS BEEN PROPOSED THAT GSB DISBAND! If this were to occur, funding and representation would be through one of the GSS service boards. This would place the majority of the decision making power in the hands of undergraduates who cannot possibly appreciate the needs of graduate students.

If you share this concern, you are urged to contact your representative and/or to attend the GSB meeting scheduled for March 15th at 7:00 in seminar room #5, Estabrooke Hall. At this time, the proposal for disbandment will be brought to a vote. GSB serves an important function. Effort must be made not only to maintain but to increase its effectiveness as a resource for graduate students.

Respectfully,  
Roberta Hickman (Zoology)  
Linda Steinmetz (Animal and Veterinary Sciences)

## Commentary

### Raindrops keep fallin' on my head

In this adventure Jack goes to Residential Life.

"Excuse me, but I'm from fourth floor Dunn and I was wondering what the chances are of receiving a token rebate as a gesture of goodwill in return for the water damage done to my personal belongings as a result of the problems with Dunn's roof."

"What's wrong with Dunn's roof?"

"It leaks."

"That's not the roof's fault. It's the water's fault. If there was no water on the roof your stuff would be perfectly dry. It's just that Dunn's roof wasn't designed to get wet."

"They never would've gotten wet if we hadn't made the gang showers into individual showers. We did that because we liked you, and now that you have nice individual showers do you sav 'thank-you Residential Life for putting in good showers?' Nope, you whine and bellyache about a few crummy inches of water in your room. You ought to be ashamed of yourselves. Do you know how many underprivileged kids there are in places like Chad, Pakistan, and El Salvador who'd give anything

### Ron Brown

to live in Dunn Hall?"

"I'm sure there are a lot, but it's not my fault they don't live in Dunn Hall. Their guidance counselors probably told them not to apply here because they know the dormitory roofs leak."

"You're getting too agitated about this. I don't think you're looking at this objectively. There are certain advantages to living on fourth floor Dunn and with a positive attitude you'd look at this situation in an entirely different way. For example, you could put a diving board in the hall and pretend you live in the Stanley M. Wallace pool. You could get swimsuits for the section made up

reading: 'Fourth floor Dunn-Flood of '79' You could have a beach party. . ."

"So you won't give us a rebate?"

"Of course not. You've got to learn that we're just like an insurance company. You pay your money at regular intervals and if anything really bad happens, we investigate, declare it's not serious, and don't give you any money back. Water damage claims in Dunn would set a precedent. The next thing you know we'll be paying out vast sums for every joker who trips over a University fire hydrant.

Besides, we're not liable for anything. It's all in the fine print of your housing contract right below the clause about the baby zebras.

Someday when you're an adult and have been paying insurance premiums for twenty years you'll put in a claim for some legitimate disaster and you'll be treated with impunity because you're just a little person and you don't have any power. Remember, the big guys can get away with stuff that you could never get away with. So you may as well learn this now and save yourself a lot of grief. Now stop crying."

"So you mean we're not going to get anything?"

"I didn't say that. I think you should get some small token for having to endure inconvenience. Maybe certificates with your names on them. We also have some old National Geographics you can take back to the floor study lounge. We're also thinking of getting a soft ice-cream machine for Wells Commons in 1985 so your children will have the pleasure of eating 'softtees' when they live in Dunn."

"That's all?"

"No, actually there's one other big surprise. We're going to pipe in a stereo system for the entire fourth floor."

"That's great."

"Yeah, but don't go around telling everybody just yet. The system's still got a bug in it: the only song it'll play is 'Raindrops Keep Falling On My Head.'"



# Collective bargaining: a layman's look

by Dan Warren

Collective bargaining is as exciting as a lunch of cottage cheese, plain lettuce and asparagus.

Reading about labor negotiations between the University of Maine and the various campus groups is as thrilling as two hours in an archeological museum with Uncle Fred and Aunt Maude.

Many people feel University-employee contract disputes are as important in their lives as the possible geopolitical repercussions of Sino-Soviet intervention in Angola. Not too.

Collective bargaining affects everyone, but is understood completely by few.

So, the Maine Campus offers here a primer or layman's look at collective bargaining. We hope to tell you what it is, who it affects, how it works and if it is bigger than a breadbox.

Whenever one person or group is employed by another person or group, the party that is employed might at some point be unhappy over either wages, working conditions, fringe benefits or other matters. It is a worker's nature to want a good life for himself and to want to improve that life occasionally by improving his job. It is the employer's aim, on the other hand, to run the best possible organization while simultaneously minimizing costs.

So, they argue, and when they can't come to an agreement, they resort to formal labor negotiations, known as "collective bargaining."

Groups at UMO (and systemwide) negotiating contracts with the administration are: police, faculty, professional employees and service and maintenance workers. Professional employees include many of the people who aren't supervisors or regular workers. Many are assistants, for instance, assistant to the business manager of athletics, assistant wildlife technologist, plus others such as associate dean of student activities and organizations, dining hall managers and counselors in the Onward Bound program. Service and maintenance workers include janitors, cafeteria employees and grounds crew people.

The first thing unhappy workers must do is file a written request to the University saying a majority of the employees in that group wish to sit down for collective bargaining, which is legal under a set of Maine laws written specially for the UM system. This usually is done a few months prior to expiration of the contract.

The employees then decide which employees in, say, the UM police departments should be included in negotiations, e.g. should dormitory night watchmen seek the same pay and benefits as regular policemen. This "job classification" is done so the University and the department will know the total cost and effect of a bargaining demand.

After jobs have been classified, the employees must get a bargaining group, such as the Teamsters or the Associated Faculty of the University of Maine (AFUM) to collect signatures from at least 30 percent of those employees. The labor group takes those signatures and contacts the Maine Labor Relation Board (MLRB), the state group which supervises the labor negotiations between the state and public employees. The group, the Teamsters or AFUM or whoever, informs the labor relations board the University group wants to hold an election to choose a group to represent them at the bargaining table.

The election is by secret ballot, which will offer the names of any labor group that can collect the signatures or at least 10 percent of the employees names. The election can be held either by mail or on campus with polling booths. The union receiving a majority of the votes cast on the seven campuses of the University wins. If no unit receives a majority, a run-off election is held between the two highest vote-getters.

Negotiations then begin between the

selected bargaining union and the University and the administrators it selects to represent it.

Talks start within 10 days after one side invites the other to sit down. State law says both sides must bargain "in good faith," a practice both sides occasionally accuse the other side of lacking.

Generally, the employee group presents a list of demands or, more politely, "proposals" to the University. In following

don't.

Public input frequently affects negotiations. Proponents of public access say the public will put pressure on groups, make unreasonable demands and force stubborn groups to be more lenient. Opponents of public access, though, say negotiations are best when done secretly, involving only those parties acquainted with and able to understand complicated, sensitive labor and personnel matters.

On these issues, the arbitrators' recom-

*Groups negotiating contracts are: police, faculty,*

*professionals and service and maintenance workers.*

meetings, both sides discuss the proposals. Most points are not decided in these discussions, but frequently minor points can be taken care of. When they are, they are written down for later reference.

Complete contract agreements are as rare in this stage as a pimple on a teen idol's face, so negotiations usually advance to the next stage—mediation.

Here, the labor relations board provides a neutral third party to get together with both sides, behind closed doors, and see on what issues they can agree. Mediation, however, also rarely produces total agreement, so the remaining difficulties are sent further along in the process. Neither side is forced to accept the mediator's suggestions. The labor relations board works for the first three days of mediation.

"Fact-finding" is next. The labor relations board picks three individuals acceptable to both sides to "find facts" in the case. Costs are paid by both sides. The University pays with funding provided by the legislature, and the employee groups pay with money collected from members in union dues. Fact-finding frequently is done by the Maine Board of Arbitration and Conciliation or another recognized group.

Fact-finding, in a sense, is a fresh start in the negotiations. The fact finders do their own research, talking to employees and administrators, checking cost of living figures, determining the University's ability to pay, comparing worker salaries and wages to other campus and national groups, among other things. They do their own homework and then make recommendations to both sides, which, again, aren't required to accept them and frequently

recommendations are binding, meaning what they say goes: working hours, working conditions, promotion procedure, grievance procedures, methods of employee evaluation, methods of employee termination and job assignments.

On economic issues, the employer in any labor negotiation is not required to accept pay recommendations, so frequently employees are forced to accept the raise offered or stay at their present pay level. Public employee groups have been lobbying various state legislatures to gain the right to have binding arbitration on economic issues.

The state law notes that bargaining groups have the right to appeal decisions to the courts.

The law says the arbitrators must consider the following factors:

- the interests of the students and public and the ability of the University to pay the worker demands;
- comparison of wages, hours and working conditions of bargaining workers compared with similar public and private jobs;
- overall compensation of workers, including salaries, wages, vacations, holidays and benefits;
- the need of the University for qualified employees; and, among others;
- the need to maintain "appropriate relationships" between different occupations in the University. This means being equally generous or conservative in granting wage and benefit increases.

The law also says the University shall not encourage or discourage workers from joining a union and that it shall bargain only with the chosen employee union.



C. Stewart Doty

## Bargaining frustrations lead fac

by Tammy Eves

The Associated Faculties of the University of Maine have asked for an expedited hearing before the Maine Labor Relations Board to elicit some response from the University on the union's contract proposals. A pre-hearing is set for March 27 to "establish the facts", according to C. Stewart Doty, AFUM president.

The hearing is the result of a prohibited practice suit filed by the union against the University for not bargaining in good faith. Doty said AFUM has been awaiting a counter proposal on faculty salaries since November, but so far the group has heard nothing.

UMaine faculty have been wrestling with the collective bargaining process for ten months now and faculty union representatives say they are becoming discouraged.

"Things aren't going so well," said Doty, "and the faculty are getting mad."

More than 1,000 faculty throughout the seven-campus system elected AFUM, an affiliate of the Maine Teacher's Association, last May to represent them at the bargaining table.



"We had the election 10 months ago. We've had 10 months to start getting our act together—and the board of trustees has had 10 months," Doty said. "We sent the board our set of proposals November 1, and they said they'd have a counter proposal by Christmas. Since then it's been one postponement after another after another—and there's still no word."

Doty said "the faculty—and the other employees feel, the first thing you know, the state's going to have all the money spent and the University's not going to have a budget yet."

Doty said AFUM is on the verge of "taking action against the board of trustees for not bargaining, and we're going to take the story to the people of Maine through their legislators."

The appropriations committee of the legislature will be discussing the University budget next Tuesday in the Augusta Civic Center, and Doty said he hopes students and faculty will be there to speak on behalf of the faculty.

"The student governments of all the campuses should get people down there because of what's at stake," he said. "If

University salaries do not increase locally, the University is in trouble—it's maintenance. If the roof leaks, pretty soon the rafters start rotting then the ceiling. The University of Maine is in a similar situation. When you defer so long, you have to rebuild the whole house or the whole system. That's where we're at now.

The stumbling block in negotiations appears to be the state's two studies have been conducted concerning salaries of faculty. One was an internal study conducted by the University of Philadelphia, founded at the bottom of the national-wide, and suggested a salary hike.

Howard Schonberger, his assistant at UMO, said the recent two-part governor's budget cut seven per cent salary increase from the faculty.

Doty said, "that would be a disaster for the University of Maine faculty



# Police reach final stage

by John Donnelly

Within two weeks the Teamster-represented campus police members will be told of their collective bargaining fate.

They've been waiting to hear their fate for almost two years.

The release of an arbitrator's report, the final step in the bargaining process, will be released by then, said Walter Stilphen, acting Teamster shop steward for the UMO Department of Police and Safety.

The report will either elicit a sign of relief from the members or "push us to the last breaking point," Stilphen said Friday.

On August 1, 1977, UMO's 28 police members and about 25 other police personnel from the six other UMaine

campuses, voted for the International Brotherhood of Teamster's Local 48 in August, to represent them at the bargaining table with the University.

At that time, officer Gerald Scott was reprimanded for "gross and incompetent" work, Stilphen said. The action against Scott, who is also an acting shop steward for the police, was not based on any specifics, Stilphen said, and was dropped after filing for a grievance procedure.

Also, two other officers were suspended by Reynolds for allegedly pulling a gun on a UMO woman student. However, after being "forced" to take a polygraph test, they were found innocent of even carrying a gun, Stilphen said.

Then the firing of officer Michael Denbow brought the tension "to a head." Denbow, who Stilphen claimed was fired for no reason at all, was seen as a "sacrificial goat" for the administration.

It was seen as an authoritative move by Reynolds, and also as a punishment from the University for their collective bargaining involvement, Stilphen said.

It backfired, though, and led to a two-week picket by the police, Stilphen said.

"In snow and rain storms, we were out there. We wanted to let people know we were being abused and mistreated."

Another incident with Reynolds sparked some more ill-feelings, Stilphen said. "It was during a giant storm and Reynolds told officers to take their police raincoats off. We didn't have our badges on, but he still

wanted no identification of us as police seen," Stilphen said.

Shortly thereafter, a "no confidence" vote of the police administration by the officers was made public.

The report, which was signed by three officers and supported almost unanimously by the rest of the force, Stilphen said, listed 22 allegations against the police administration.

Most of the allegations were directed against Reynolds, several police sources said recently.

"Last year...it was just unbelievable," Stilphen, shaking his head, said last week.

He said the combination of the slow negotiation process coupled with the internal problems with the police administration brought morale to an all-time low.

"It's bound to affect your work when on one side they say you're not worth that much in the bargaining process and on the

Continued on page 11

*'In snow and rainstorms, we were out there.*

*We wanted to let people know*

*we were being abused and mistreated.'*

campuses, voted for the International Brotherhood of Teamster's Local 48 in August, to represent them at the bargaining table with the University.

Samuel J. D'Amico, associate vice chancellor for employee relations, was chosen to be the chief University negotiator.

Stilphen characterized the almost two-year negotiation process as "frustrating as a whole. Tensions have built and built," he said.

D'Amico concurred with Stilphen. "It's been terribly frustrating. I know their problems. But hopefully we can get this thing wrapped up," he said.

While both sides admit the bargaining process has caused some tension within the department, other factors outside the process have done as much damage to the morale.

Hall started on Sept. 23, 1977, when the police submitted a 40-page contract proposal to the University. A month later, according to Stilphen, the University submitted an eight page counter proposal. They responded to those points that they wanted to," he said.

"The union was new," Stilphen said. "And the administration was concerned with the tail wagging the dog. The union being the tail and the administration the dog. They made it clear that the dog wagged the tail."

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# Workers talks are ending

by Dan Warren

After nearly two years of bargaining sessions between the service and maintenance workers of UMO and other campuses and the administration, "things aren't all that far apart now," an employee leader said recently.

Frank St. Louis, shop steward in the pipefitters shop at UMO's steam plant, said "pay is the real big issue" keeping the workers, represented by the Teamsters, and the University at the bargaining table. "It could be awhile longer before we can come up with something, but it's coming along," St. Louis said.

On March 29, 1977, UMO's 470 workers, ranging from cafeteria to custodial to grounds crew employees, and about 200 others from the six other UM campuses filed a petition with the administration saying they wanted to negotiate a contract.

"We were upset about the way they (the University) were applying policies to different departments," St. Louis recalled.

"There was no uniformity, no consistency. For instance, some of our employees were taking advantage of the educational benefits we're offered. . . the ones that let us take classes, and they were being treated differently than employees of other departments taking courses. We needed some standards in our contract," St. Louis said the alleged inconsistency involved the University giving course credit more easily to some workers than others.

"Also, there was a difference in departments about the way they granted sick time," St. Louis continued. "Some departments could take two months off, others could take only two days. There was no consistency. So we decided to bargain for regulations."

On March 20, 1978, about a year after they'd decided they wanted to go to collective bargaining, workers selected the Teamsters to represent them in negotiations. The University was to be represented by Samuel D'Amico, vice chancellor for employee relations. He has been unavailable for comment.

"There was a real good reason we picked the Teamsters," St. Louis said. "We felt they were crooked and we wanted somebody as crooked as they (the University) were. You know the reputation of the Teamsters. They play dirty." The Teamsters were chosen narrowly over the Maine State Employees Association. In a front page editorial, the Maine Campus

Continued on page 11



# ns lead faculty to legislature

ago. University salaries do not rise dramatically, the University is in trouble; quality education is in trouble—it's like deferred maintenance. If the roof leaks, you don't have to repair the roof right away, but pretty soon the rafters start rotting, and then the ceiling. The University is like Dunn Hall. When you defer maintenance so long, you have to rebuild the whole works—the whole house comes tumbling down. That's where we're at now."

The stumbling block in the faculty negotiations appears to be salary. Doty said two studies have been compiled concerning salaries of the University faculty. One was an internal study and the other, a study conducted by Hay Associates of Philadelphia, found UMO faculty at the bottom of the salary scale nation-wide, and suggested a 14 per cent salary hike.

Howard Schonberger, history professor at UMO, said the recently released two-part governor's budget would mean a seven per cent salary increase for UMO faculty.

Doty said, "that would mean the University of Maine faculties would have

less purchasing power next year than they have this year."

With current salaries, many faculty are forced to moonlight, Schonberger said, by taking summer jobs not related to their profession, which takes away from research in their fields.

"It's not a question of choice. They can't afford not to (take other jobs). This means you're taking time out of developing yourself professionally—and this is reflected in the classroom," he said.

Doty has long argued that unless faculty salaries rise, UMO will suffer faculty migration, the overall quality of faculty at UMO will decline, "the quality of this place will deteriorate—and the degree students earn will mean less."

"You're not going to keep this faculty competitive," he said, "and the degree isn't going to cut the mustard."

Doty said there are two ways the University can get money to improve faculty salaries—through the legislature or by raising tuition.

"We had thought all along that we would go jointly (with the trustees) to the legislature for this money—so we wouldn't

have to take it from the students. The faculty union is still determined to achieve that with or without the University."

Samuel D'Amico, chief negotiator for the University, said "we've been meeting regularly with them (the faculty), and we've resolved some issues and we're getting very close in others. But there are still some where we're far apart." D'Amico wouldn't specify which issues remain unresolved.

Doty said the faculty will be considering the following paths of action in a chapter meeting Wednesday.

1. AFUM could ask the legislature to consider line-item budgeting for the University, which would mean a separate budget for the faculty.

2. They could ask the legislature not to pass the University budget until there is a faculty contract.

3. And the faculty union could endorse the Davies bill, sponsored by Richard Davies of Orono. The bill calls for a management audit "to discover whether there is any administrative fat," Doty said.



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## Graduate board faces dissolution

The UMO Graduate Student Board will meet Thursday to decide either to disband or write a new constitution, said Roberta Hickman, the zoology department's representative on the board Monday.

The meeting will be held in Estabrooke Hall's seminar room #5 at 7 p.m.

Hickman said that the board's president, Gary Rose, brought the move to disband before the group because of a lack of

graduate student participation. An average of five students have shown up for the meetings, Hickman said.

The GSB was allocated \$3,000 by the student senate this year. The board functions as a platform for graduate student's grievances and it also dispenses the allocated funds.

"Nobody knows this money is available," Hickman said. "So, proposals are coming up for personal benefits. We just recently got one proposal for \$400—a person wanted us to fund his trip to Las Vegas for a seminar there."

Hickman said the proposal was defeated.

"I think we play an important role. It's just nobody knows about it. If they have a grievance they don't know where to go." She added publicity is a big problem for the board. "I never see any announcements for our meetings. We have to make people aware of what's going on," she said.



Roberta Hickman

## Counseling Center's efforts in vain

by Josephine W. Swan

No one showed up to the first meeting of The Second Chance Group last Tuesday, a group organized by the Counseling Center, 101 Fernald Hall. It was meant to help students who are having difficulty with their academic program.

This will not end the Center's efforts to organize the group to aid students to "cope with their academic world, not just study

skills, just how to deal with the whole picture" said Russ Whitman, counselor at the Center who did most of the organizing for the group.

## Students continue to protest leaks

by Stacy Viles

The water leakage in the top floor rooms in Dunn, Hart, Corbett, and Gannett

dormitories has substantially subsided, but student complaints have not.

Fourth floor Dunn residents and ten Hart Hall women are asking for a \$50 rebate in compensation for their inconvenience caused by the leaking.

Dunn residents have returned to their rooms, but students from Hart will have to stay in other rooms. Although one-third of the north section has been affected, only five rooms had to be evacuated. Eight residents are living in the dormitory's laundry rooms and the others are housed in the infirmary.

"We've advised them of their legal rights," said Judd Esty—Kendall of Student Legal Services, "assisting them with anything they want."

William Carney of SLS, who has been working closely with the 65 affected students, brought before the council of Colleges Monday afternoon the issue asking for the support of the council.

The Council voted to postpone further debate until its next meeting April 16.

Carney said the \$50 rebate reflects the fair market value for the rooms in Hannibal or Chadbourne basement, where rooms are cheaper.

The University is a landlord, he said, "what they've paid for is not what they've got." He basis this claim on the warranty of habitability law in the Maine statutes.

Combination of the lack of snow to help insulate the flat roof and the severity of the

## Freshman killed in weekend accident

A 19-year-old UMO freshman was killed Saturday night when the car she was riding in slid from the road and struck several trees.

Judith Albee was on her way to see her high school, Mt. Desert Island, play in the Eastern Maine Class A state basketball finals against Presque Isle, when the car lost control while passing on Rte. 1A 5 miles outside of Ellsworth Center.

Albee, who lived in 344 York Hall, was from Salisbury Cove.

Two other 1978 MDI graduates were riding in the car at the time of the accident. Daniel Lunt, 18, of Frenchboro, who was driving the car, suffered a broken arm. Lunt was being treated at Eastern Maine Medical Center in Bangor on Sunday. Elizabeth Silva, 18, of Bass Harbor, was also treated and released at EMMC Saturday night.

Trooper Peter Dow, the investigating officer, reported that the road conditions at 6 p.m., the time of the accident, were slippery. The precipitation was changing from snow to rain, according to Dow.

No charges have been brought in connection with the accident, which is still under investigation.

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## Bill proposes change in trustee appointments

by Dan Warren

State Rep. Robert J. Barry is co-sponsoring a bill that would mandate equal geographical representation statewide on the University of Maine Board of Trustees.

Barry, a 1978 UMO graduate from Fort Kent, said Sunday his bill would require the governor to appoint one trustee from these counties: Aroostook; Androscoggin; Kennebec; York; either Franklin, Oxford or Somerset; and either Knox, Lincoln or Waldo. Two members would be appointed from Cumberland County and two from Hancock, Penobscot, Piscataquis or Washington. Four members of the 14-member board would be chosen at large, meaning with no requirements about county residence.

Barry, an Independent-Democrat, is sponsoring the bill with Reps. Karen Brown, R-Bethel; Sylvia Lund, R-Augusta; and Sherry Huber, R-Falmouth.

"The purpose of the bill is to insure that each part of the state has equal or appropriate voice on the board," Barry said in a telephone interview from Augusta. "Where there are more people, there will be more representation on the board. For instance Cumberland County is the biggest county, with Portland in it, and I think it should have a guaranteed two members."

Barry acknowledged the bill is intended to insure a voice for Aroostook County and more specifically his legislative district, the St. John River Valley. He refused to speculate on the bill's chance for success.

The members would be appointed to seven-year terms and would have to be approved by the legislature's Joint Standing Committee on Education and confirmed by the legislature.

## Chancellor supports demotion

by Dan Warren

UMO did nothing improper in the termination and grievance procedures it used to dismiss a former chemistry department chairman, UMaine Chancellor Patrick E. McCarthy has ruled.

McCarthy sent a letter to former chairman Oscar E. Weingang's attorney, Julio DeSanctis III, who said Weingang would appeal the decision to the board of trustees.

"McCarthy's letter told us essentially that he didn't find that the University made any procedural errors in dealing with Dr. Weingang's case," DeSanctis said Monday. "He said he refuses to send the case to be reviewed by President (Howard R.) Neville at UMO. We will be appealing to the board (of trustees)."

The Campus could not reach Weingang, who has lived in Austin, Texas since being fired Jan. 16 for refusing to teach.

Weingang came to UMO in the fall of 1975 on a five-year contract to be the chairman of the chemistry department. In the fall of 1977, he received a favorable review from the college and department, but two months later his faculty staff presented a

list of complaints about Weingang to James Clark, UMO vice president for academic affairs.

A month later, in November, Neville demoted Weingang to teaching status, but Weingang refused to teach, agreeing only to arrive at his chairman's office each day. Weingang filed a grievance, noting that Neville hadn't held a hearing before firing him.

The faculty alleged Weingang was incompetent and unresponsive, but Weingang was incompetent and unresponsive but Weingang has denied it and cites the "solid review" he received from peers and administrators earlier in the fall.

Weingang took a sabbatical during the Spring 1978 semester and returned to UMO in the fall to assume administrative duties. He argued that his contract said he would be chairman, not a professor.

Neville and the administration held firm and stopped Weingang's salary Sept. 15. Weingang claimed this was illegal, saying pay must continue during grievance

proceedings.

On October 31, 1978, the grievance board ruled Neville was right in demoting Weingang. The former chairman appealed that decision, saying he had been denied "due process," meaning he hadn't received all his rights. The board again ruled Neville's actions acceptable, a decision Weingang had hoped McCarthy would strike down this month.

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## • Lor

From page 7  
other side to have a UMO graduate said. The picketing, a defence vote did spur action, though. Stilphen said. The bargaining, the impasse, was stage, and Howard the law enforcement hired to write a report within the department. "Something, but negotiations went to the Foley report summer, but John M for Finance and A police administrator, Jerrold W overview. Witsil's report Foley's to be looked last fall. The comm ship quotas were consisted to three police administrator

W

## ● Long talks mark police union history

From page 7

other side to have all those problems," the UMO graduate said.

The picketing, along with the no confidence vote did spur the University to take action, though, Stilphen said.

The bargaining, in an attempt to break the impasse, went into the mediation stage, and Howard M. Foley, chairman of the law enforcement program at BCC, was hired to write a report on the state of affairs within the department.

"Something, but not much was accomplished" in the mediation stage and negotiations went to a fact-finding board, Stilphen said.

The Foley report was issued early last summer, but John M. Blake, vice president for Finance and Administration, hired a police administrator from Princeton University, Jerrold Witsil, to conduct a final overview.

Witsil's report was chosen instead of Foley's to be looked into by a committee last fall. The committee, whose membership quotas were chosen by Blake, consisted to three police officers, two police administrators, including the chair-

man of the group, Reynolds, a faculty member, a student, and a Residential Life official.

The report was labeled by Stilphen at the final committee meeting as similar to "apple pie, motherhood and America."

"Something is better than nothing," Stilphen said at that time. "But for the amount of money paid (\$1,000) we should have told Howard Foley to continue. He would have been more candid, more honest, more cutting."

At the same time, the fact-finding report was released and presented to the board of trustees. Both the University negotiating team, headed by D'Amico, and the police backed the report.

But in an unexpected move, the trustees rejected the report on the objection against an agency shop, which would make payment of dues required for police members.

"They stuck it up our ass," Stilphen said. "It was a slap right in our face. It was a slap on the whole process of bargaining in good faith."

D'Amico who said then he supported the

report because it was under the terms of bargaining in good faith, said Sunday, "That kind of thing didn't help too much."

The trustees, led by Artemus Weatherbee, however, wanted to keep payment of dues optional.

The deadlocked negotiations then were submitted to an arbitration board of one University representative, one police representative and a neutral party.

"It was the one day at an arbitration board meeting where I felt that it was fair. I felt he was neutral," Stilphen said.

The decisions from the arbitration board are binding, with the exception of insurance, pension and wages.

Stilphen said he didn't know what would happen if the trustees threw another "wrench" into the negotiating process.

"They expect us to uphold the law, but they haven't been holding up on their part. They haven't bargained in good faith," he said.

Possible blocks from the trustees include the agency shop issue and also whether the force can carry firearms, D'Amico said.

"It all sounds like a said story, doesn't it?" Stilphen asked.

around.

They start negotiating on their second contract in April.

"We'll be starting all over again," Stilphen said.

D'Amico, though, said it should go a little bit smoother next time. "Once we get the first contract, the disagreements will be limited. We'll be just modifying the existing document, not starting from scratch," he said.

If the police negotiation process is completed soon this year, though, they won't have too long a wait until the next go

## ● Service and maintenance

From page 7

urged the workers not to get involved with the Teamsters.

Negotiations began August 10, 1978. Teamster representative Richard Peluso presented the University with 55 articles at the first meeting. The articles represented items the workers wanted to bargain, St. Louis said. Items included pay, fringe benefits, working conditions, pension and insurance.

"We went the whole gamut," St. Louis recalled, "but they only agreed to talk about five of the items. That was in the first meeting, at least. In our second meeting, they agreed to talk about 10 more." St. Louis alleged the negotiations sometimes go slowly because D'Amico isn't knowledgeable about the issues.

Negotiations reached a stagnant point, or "impasse," in September, St. Louis said, so both sides decided to go to mediation. The Maine Labor Relations Board, the state group that oversees all public employee bargaining, appointed a mediator and St. Louis said the meetings were "partially" successful.

"Those sessions helped," St. Louis said. "We got to the point where we had agreed on all but 15 articles. A lot of the problem was wording. The University likes their words. They like to put in 'either-or.' For instance, when we've been talking about having some safety equipment installed for OSHA regulations, the University wants to say it'll be paid for either by them or by employees. Well, we want them to pay for it, of course."

Mediation ended and the groups went to "fact-finding" near the end of December, St. Louis said. They petitioned for it Jan. 29, he said, and had their first session March 1.

"We got together in Augusta last Thursday," St. Louis noted, "and we all presented our arguments. They're supposed to have a recommendation for us in two weeks. Neither side is going to be bound by what they say. It's just a recommendation. After they give us their decision, there is a 30-day waiting period before we can give it to the public."

St. Louis said the groups may go to an independent arbitrator next, but the workers and the University "aren't all that far apart now" and may reach an accord. He said the workers wouldn't make a decision until next month.

"Pay is the real big issue," St. Louis said. "Our wages were frozen in 1975 when Governor Longley came in. The cost of living went up 11 percent that year, too. Then is 1975-76 biennium budget, we got five percent each year. That's not much.

In 1977-78, we were offered four percent the first year and three-and-a-half percent the second year, but only if we merited. That meant not all of us would get it. Some would only get four percent for the two years. And with the cost of living the way it is? So, Peluso has told them we're not happy."

State law says the University must be concerned about the welfare and quality of its workers, but that the workers must not ask for more than the University can pay.

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## Rifle team wins N.E.s

by Scott Cole

Clutch shooting from Win Trafton clinched first place for the UMO rifle team in the New England Collegiate Rifle League championship held Saturday at M.I.T. For the Black Bears the win allowed them to lay claim to the title as #1 in New England for the fourth consecutive year.

Freshman Trafton was Maine's last shooter in the tournament, and in a classic display of coming through in the clutch, he shot the Bears from a three point second

place deficit to an 11 point winner. "He knew what he had to do and he did it," commented a pleased coach Robert Bernier on the Trafton performance.

Another who did it was senior Tim Tobin who led all shooters with a score of 571. Trailing him were teammates Steve Murphy and hero Trafton with 546 and 544 points respectively.

Maine racked up 2,203 in capturing the crown. Rounding out the top three were the Coast Guard Academy with 2,192 points and host M.I.T. with 2,172 points.

Scott Cole

## Voice of Black Bears shunned the big time



Trivia question: Who broadcasts the UMO hockey games on WBGW? If you are hard-pressed to come up with an answer you probably haven't had the opportunity to listen to the best sportscaster in eastern Maine, Gary Thorn. With all due respect to George Hale and Steve Martin, nobody does it better than the man behind the WBGW mike at the Alford Arena.

The tale of how the talented Thorn came to be the "Voice of Black Bear Hockey" is tinged with a "local boy makes good" flavor. Thorn is an Old Town native and started his sportscasting career at the age of 15 when he began to work for WABI calling high school athletic events under the tutelage of George Hale and John McCre. He continued his broadcasting work while a student at UMO working Black Bear sporting events along with a stint at WPOR in Portland. Yet a career in radio was not Thorn's goal in life. He opted for a career in law.

After a 1970 graduation from Maine, followed by law school, fate took Thorn to Washington where he was able to combine his vocation, law with his avocation, broadcasting. He became a part-time attorney for the U.S. Army while working as a law reporter for powerful WTOP radio in the nation's capital. Later the capital city was to hear much more of Thorn as he became a full-time news anchorman in the station's all-news format. Still Thorn had sports in his blood and was lucky enough to become involved again in that labor of love.

When WTOP acquired the rights to broadcast the N.H.L.'s Washington Capitals Thorn had the chance to gain experience in a sport he enjoyed but was never able to broadcast during the hockey-thin days of his youth in eastern

Maine. He served as statistician and general handyman for play-by-playman Ron Weber yet never actually did any Capitals' broadcasting himself. There could have been few better broadcasters for Thorn to learn from than Ron Weber who still works for WTOP as well as giving occasional "Sports Time" reports nationwide over the CBS radio network. Thorn valued his time spent on the Caps' broadcasts commenting "It was great....a super introduction."

As much as Thorn enjoyed his tenure in Washington his priorities remained very much set. WWWE radio in Cleveland, a booming clear-channel station and one of the country's largest, offered the Old Town native son the job of morning drive-time sports reporter. Thorn said no, and headed back to Maine to renew his law career.

While Thorn was establishing his attorney's career as part of an Old Town law firm, Maine was establishing a hockey program. WBGW decided to cover the games on a sporadic basis. Sports director George Hale and announcer Steve Martin knew very little about hockey. Hale then turned to the one guy he knew who knew hockey and was a broadcaster—Gary Thorn.

The decision was a sound one both for the exposure of the hockey program and for the fact that such a quality announcer covers the games. Thorn has a rapid-fire delivery, the hallmark of outstanding hockey broadcasters, and a necessary quality to keep up with the extremely swift pace of the action. The "Voice of the Bears" also owns a resonant, booming voice reminiscent of the Boston Bruins' Bob Wilson. I can't think of anything more exciting than covering this team," Thorn said.

## Semler signs two recruits

by Danno Hynes

UMO's hockey season may have ended last week but head coach Jack Semler is already hard at work recruiting players for next year's team.

Semler has already received preliminary letters of intent from two players he had hoped to recruit and plans on recruiting two more players to fulfill his plans for next year's team.

The two players who will be wearing Black Bear uniforms as freshmen next season are Michael Vincent and Gaetan Bernier. Both played in the Metropolitan Junior B League in Canada this season.

Vincent is a 5'9" forward who led the league in scoring while playing for the Mercier Junior B team and Bernier is a 5'11" forward who was the leading scorer for the St. Eustache team. UMO defenseman Andre Aubut formerly played on the St. Eustache team.

"We are right on target in getting this quality of player," Semler said. "Both are very good offensive players who have speed and are great stick handlers. I feel they will be noticed right away as we move

into Division 1."

Semler said that he will be looking for either two more defensemen or a forward and defenseman to round out the recruiting for this year.

"I haven't decided what we'll go for yet," Semler said. "It all depends on the quality of the players. If we can get two excellent defensemen then we'll take them or if we can find another forward and a defenseman we'll go for that."

Semler said that because all but one player from this year's team will be returning he does not feel the need to recruit more than four players.

One of the defensemen that Semler is hoping to hear from is Ken Fargnoli from Providence, Rhode Island. Semler said that Fargnoli has been accepted to UMO and he is now waiting for the defenseman's letter of intent.

Semler will be leaving later this week to scout some potential Black Bear players. He will be traveling to Quebec City and Toronto before going to Minnesota to watch the state's high school playoffs. Minnesota's tourney is one of the largest of its kind in the nation.

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