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## Board of Trustees March 28, 1988

University Of Maine System

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UNIVERSITY OF MAINE SYSTEM  
Board of Trustees

University of Maine at Augusta  
March 28, 1988

Board of Trustees Meeting

PRESENT: Chairman Richard I. Morin, Eve M. Bither, Robert J. Dunfey, Stanley J. Evans, David T. Flanagan, Robert H. Foster, Joseph G. Hakanson, Geneva A. Kirk, Richard P. Marshall, Thomas F. Monaghan, Teresa Moore, Harrison L. Richardson, Stewart N. Smith, James A. Storer, and George W. Wood. Staff: Chancellor Robert Woodbury, William Sullivan, Richard Bowers, Mary Ann Haas, Samuel J. D'Amico, Russell Smith, Richard Eustis, Kent Price, Richard H. Hayden and Campus Presidents George Connick, Barbara Leondar, Dale W. Lick, J. Michael Orenduff, Patricia R. Plante, Frederic A. Reynolds and James A. Roach. Press and Public.

Chairman Richard Morin convened the meeting. On motion made and seconded, the minutes of the meetings of January 24 and 25, 1988, were approved as circulated.

1. Chairman's Remarks.

. Mr. Morin announced that he had appointed Trustee James Storer to chair the University of Maine System Commission on Educational Uses of Information Technology. Other members will include three State executive branch representatives, three legislative branch representatives, two municipal government representatives, three business leaders, three non-profit institution representatives, a state labor leader, a Vocational Technical Institute representative, and a private college representative.

. Mr. Morin briefed the Trustees on the highlights of a recent conference of the Association of Governing Boards which was held in Washington, D.C., and in which there were major sessions on the rising costs of higher education, enrollment management, athletics, AIDS, and fund raising, among others. He said the conference was a valuable experience and that he had learned again how important a role trustees play as a buffer between academic and political interests, trying to protect the legitimate interests of the academic community, and respond to the equally legitimate views of elected representatives. He announced that during the conference Dr. Stanley Evans was elected Chairman of the AGB for a two-year term.

. Mr. Morin reported that the Executive Committee had named a Nominating Committee to present a slate of officers at the May meeting: Joseph Hakanson, Chair; Robert Dunfey and Richard Marshall.

. On behalf of the Board, Mr. Morin commended retiring Student Trustee Teresa Moore for her service to the Board and contributions to the University during the period of her trusteeship.

. On motion of Mrs. Bither, which was seconded, nominations for honorary degrees were approved, as presented.

. On motion of Mr. Richardson, which was seconded, a calendar of Board meetings for FY 1988-89 was adopted, as presented.

2. Chancellor's Remarks. In a departure from what tends to become almost continuous attention to financial problems and political issues, Dr. Woodbury said his remarks would focus on academic matters which are, of course, the essence of the institutional enterprise.

. Libraries. He announced that the contract had been awarded for the library automation project which will be funded from money appropriated in the last bond issue. When the project is complete, a catalog of library holdings for the entire System will be available to the University community. In time, the resources of public libraries and private college libraries will be added to the catalog, as well.

. Education Conference. The Chancellor said that approval of tenure was the most important action the Board takes, both substantively and symbolically, noting that the action requires a commitment of substantial financial resources for decades to come, and also that the heart and quality of the University lies in the people who can be attracted to the faculty. He took note of the long and thorough review process for tenure candidates, which extends over some six months time through peer committees, department chairs, deans, provosts, to the President, the Chancellor's Office and ultimately to the Board. In conclusion, he briefly outlined the achievements of a few of the candidates to illustrate the exceptional quality of the nominees' scholarship.

3. Program Planning Project. For information, Dr. Stewart Smith briefed the Trustees on the status of the Project, and called attention to the latest round of planning documents which were included with materials for the meeting. He said these would be refined and incorporated into a final draft for Board discussion at a future meeting, and suggested that any comments the Trustees might have should be conveyed to the Chancellor's Office, to be addressed in the compilation of the final draft.

4. Tenure Nominations. Dr. Smith presented the nominations which had been reviewed in detail by the Educational Policy Committee at its meeting the previous day. He took note of four nominations submitted as exceptions to policy: three were exceptional candidates being presented early; one was recognition of a worthy candidate with long-term experience outside the tenure track. During discussion, Trustees commented on the exceptional caliber of the nominees. Dr. Storer said he was impressed particularly with the candidates' capabilities and their commitment to the University and their communities. He said the constituencies around the State should be made aware of the remarkable resource these candidates represent since they are so important to the future of the State. After further discussion and on motion of Dr. Smith, which was seconded, it was VOTED to approve the nominations to tenure as follows:

University of Maine at Augusta

Terry Colby, Promotion to Associate Professor of Nursing with tenure,  
Division of Nursing Education

Jill Robinson Fenton, Promotion to Associate Professor of English with  
tenure, Division of Arts and Sciences

Calvin Senning, Tenure at Present Rank of Associate Professor of  
History, Division of Arts and Sciences

University of Maine at Farmington

Betty Beach, Promotion to Associate Professor of Early Childhood  
Education with tenure, Department of Elementary, Secondary and Early  
Childhood Education

Philip Carlsen, Promotion to Associate Professor of Music with tenure,  
Department of Visual and Performing Arts

Douglas Dunlap, Tenure at Present Rank of Associate Professor of  
Rehabilitation, Department of Human, Health, and Family Studies

Mark McPherran, Tenure at Present Rank of Associate Professor of  
Philosophy, Department of Languages and Literature

Thomas Maroney, Tenure at Present Rank of Associate Professor of  
Business, Department of Social Sciences and Business

Marcia F. Nash, Tenure at Present Rank of Associate Professor of  
Language Arts Education, Department of Elementary, Secondary and Early  
Childhood Education

Jon T. Oplinger, Tenure at Present Rank of Associate Professor of  
Sociology and Anthropology, Department of Social Sciences and Business

University of Maine at Fort Kent

Deborah J. Pringnitz, Promotion to Associate Professor of Biology with  
tenure, Mathematics and Science Division

Bradley G. Ritz, Promotion to Associate Professor of Business and  
Economics with tenure, Professional Education/Social Science Divisions

University of Maine at Machias

Patrick J. McCarthy, Tenure at Present Rank of Associate Professor of  
Business Studies, Business Studies Division

Richard O. Paul, Promotion to Associate Professor of Mathematics with  
tenure, Science-Mathematics Division

David M. Rosen, Promotion to Associate Professor of English/Drama with  
tenure, Humanities Division

University of Maine

Barrie Edwin Blunt, Promotion to Associate Professor of Public Administration with tenure, College of Arts and Sciences

Phyllis E. Brazee, Promotion to Associate Professor of Education with tenure, College of Education

Mohamed Elgaaly, Promotion to Professor of Civil Engineering with tenure, College of Engineering and Science

Alexandra I. Grab, Promotion to Associate Professor of History with tenure, College of Arts and Sciences

Diana L. Graham, Promotion to Associate Professor of Dental Health with tenure, University College

Howard M. Gray, Promotion to Associate Professor of Civil Engineering Technology with tenure, College of Engineering and Science

Constance Holden, Promotion to Associate Professor of Developmental Mathematics and Science with tenure, University College

Diana Hulse-Killacky, Promotion to Associate Professor of Education with tenure, College of Education

Constance Hunting, Promotion to Associate Professor of English with tenure, College of Arts and Sciences

Naomi M. Jacobs, Promotion to Associate Professor of English with tenure, College of Arts and Sciences

Henry Munson, Jr., Promotion to Associate Professor of Anthropology with tenure, College of Arts and Sciences

Nancy E. Ogle, Promotion to Associate Professor of Music with tenure, College of Arts and Sciences

Eric E. Peterson, Promotion to Associate Professor of Speech Communication with tenure, College of Arts and Sciences

Howard P. Segal, Promotion to Associate Professor of History with tenure, College of Arts and Sciences

John W. Skehan, Tenure at Present Rank of Associate Professor of Education, College of Education

Kathryn E. Slott, Promotion to Associate Professor of French with tenure, College of Arts and Sciences

Laurence D. Smith, Promotion to Associate Professor of Psychology with tenure, College of Arts and Sciences

University of Maine at Presque Isle

Joseph B. Zubrick, Promotion to Designer/Director and Associate Professor of Theatre with tenure, Division of Humanities

University of Southern Maine

Dianne Benedict, Promotion to Associate Professor of English with tenure, College of Arts and Sciences

Robert W. Coakley, Tenure at Present Rank of Associate Professor of Physics, College of Arts and Sciences

Carol Lynn Davis, Promotion to Associate Professor of Education with Tenure, College of Education

Cherie Major Foster, Promotion to Associate Professor of Education with tenure, College of Education

Bhisham C. Gupta, Tenure at Present Rank of Professor of Applied Mathematics, College of Arts and Sciences

Alice A. Lieberman, Promotion to Associate Professor of Social Welfare with tenure, College of Arts and Sciences

Robert B. Loudon, Promotion to Associate Professor of Philosophy with tenure, College of Arts and Sciences

James Messerschmidt, Tenure at Present Rank of Associate Professor of Sociology, College of Arts and Sciences

Roger Schroff, Tenure at Present Rank of Associate Professor of Computer Science, School of Applied Science

- Margo Wood, Tenure at Present Rank of Associate Professor of Education, College of Education

5. Undergraduate Education. Dr. Stewart Smith reported that in a work session last Fall, Trustees had raised questions about the quality of the undergraduate education the University was offering its students. Subsequently, each Campus was asked to review its general education and core curriculum requirements, and these matters were the subject of discussion at a meeting of the Educational Policy Committee held earlier in the day. Dr. Smith said the discussion had been very helpful to those present and had served to highlight the activity that goes on at the Campus level where evaluation processes must function continually to keep abreast of changing needs. At his request, some of the Presidents commented on the curriculum review.

- President James Roach pointed out that debate in higher education over the changing needs of the core curriculum is a constant, and educators continually seek to identify those areas every educated person should

be familiar with. As the body of knowledge increases, identifications become more difficult. The contemporary wisdom tends to focus not on skills, per se, but on the development of those intellectual abilities that can form a basis for lifelong learning: abilities to synthesize, to communicate, to analyze and to quantify. He noted that most students pursue only one four-year course of study; thus education needs to sow the seeds for lifelong learning, and educators have a responsibility to examine and re-examine the curriculum, in order to offer students the best possible education.

- President Patricia Plante concurred with the need for constant assessment of the curriculum, noting that there is in higher education, a kind of tension between intellectual convictions on the one hand, and flexibility to meet changing needs on the other, and this tension is reflected in all discussions of the curriculum.

Dr. Smith said the Committee came away from the discussion with the perception that the need for valuation of the curriculum to meet changing requirements is a regular and ongoing activity at all University Campuses.

Finance Committee. Chairman David Flanagan reported for the Committee.

6. Completion of Maine Center for the Arts. Mr. Flanagan noted that the Center has been most successful in terms of the programs offered and public acceptance of the facility. However, he said that some finance issues remain outstanding and the Finance Committee recommended approval of a request to increase the expenditure level for the construction project. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to authorize an expenditure level for the Maine Center for the Arts to \$8,600,000 and authorize extension of the internal loan in order to cover the additional costs pending receipt of further income; further that a report be provided to the Board at its September meeting each year on the status of the repayment of the loan to this project.

7. Auxiliary Enterprise Budgets and Room and Board Rates for FY1989. On motion of Mr. Flanagan, which was seconded, it was

VOTED: 1) to establish room and board rates for 1988-89 as presented in Attachment I and summarized as follows:

<u>Campus*</u>	<u>Room and Board Rate</u>
UMF	\$2,900
UMFK	2,875
UMM	2,995
UM	3,390
UMPI	2,900
USM	3,290

\*UMA has no residence/dining halls

2) to approve Auxiliary Enterprise Budgets for FY1989 as presented. Attachments I and II are appended to the file of these minutes.

RESIDENCE AND DINING, BOOKSTORE, PRESS, AND OTHER\*

	<u>Revenue</u>	<u>Expense</u>	<u>Net</u>
<u>UMA</u>			
Bookstore	\$ 524,300	\$ 522,485	\$ 1,815
Other	19,000	14,200	4,800
Total	\$ 543,300	\$ 536,685	\$ 6,615
<u>UMF</u>			
Residence & Dining	\$ 2,369,338	\$ 2,369,338	\$ 0
Bookstore	663,850	663,850	0
Other	78,301	78,301	0
Total	\$ 3,111,489	\$ 3,111,489	\$ 0
<u>UMFK</u>			
Residence & Dining	\$ 404,825	\$ 404,635	\$ 190
Bookstore	98,500	97,603	897
Other	69,000	68,640	360
Total	\$ 572,325	\$ 570,878	\$ 1,447
<u>UMM</u>			
Residence & Dining	\$ 638,986	\$ 638,986	\$ 0
Bookstore	177,473	177,473	0
Other	32,000	32,000	0
Total	\$ 848,459	\$ 848,459	\$ 0
<u>UM</u>			
Residence & Dining	\$18,217,260	\$18,217,260	\$ 0
Bookstore	3,642,145	3,574,957	67,188
Press	1,225,000	1,100,000	125,000
Other	980,549	738,549	242,000
Total	\$24,064,954	\$23,630,766	\$434,188
<u>UMPI</u>			
Residence & Dining	\$ 707,920	\$ 707,920	\$ 0
Bookstore	266,200	266,200	0
Other	40,200	40,200	0
Total	\$ 1,014,320	\$ 1,014,320	\$ 0
<u>USM</u>			
Residence & Dining	\$ 3,817,360	\$ 3,817,360	\$ 0
Bookstore	1,749,079	1,725,409	23,670
Press	184,000	180,090	3,910
Other	41,400	41,400	0
Total	\$ 5,791,839	\$ 5,764,259	\$ 27,580

\* Other consists of self-supporting activities such as student union operations, day care centers, motor pools, and an instructional materials center.



8. Gifts, Grants and Awards. Mr. Flanagan presented the recommendation, and moved its adoption. The motion was seconded. Miss Kirk called attention to a proposed change in the use of income from the Bertha Joy Thompson Fund, which would authorize the use of the income " . . . for discretionary purposes designated by the President of the University of Maine." Miss Kirk moved to amend the proposal to read "The income from the fund shall be used for student aid at the discretion of the President of the University of Maine." The motion was seconded and the amendment CARRIED. In action on the main motion which had been seconded, it was

VOTED: to accept with gratitude the gifts, grants and awards listed under date of March 28, 1988, as amended. A copy of the amended listing is appended to the file of these minutes.

9. Student Fees. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to approve the student fees for academic year 1988-89 as presented:

Semester Student Fees\*

UMA

Augusta Campus/Midcoast Community  
College/Lewiston Auburn Center

Per Credit Hour, up to 14	1.50
15 or more Credit Hours	22.50

Bath/Brunswick Center

Per Credit Hour, up to 14	1.50
15 or more Credit Hours	22.50

UMF

7 to 11 1/2 Credit Hours	18.50
12 or more Credit Hours	35.00

UMFK

Per Credit Hour, 6 to 11	2.00
12 or more Credit Hours	30.00

UMM

Per Credit Hour, up to 11	3.50
12 or more Credit Hours	42.50

UM

6 or more Credit Hours	
Student Activity Fee	17.50
Communications Fee	3.00
Recreation Fee	7.50
Student Life Fee	
Per Credit Hour, up to 11	8.33
12 or more Credit Hours	100.00

UMPI

Up to 4 Credit Hours	-
5 to 8 Credit Hours	-
9 or more Credit Hours	-
Per Credit Hour, up to 11	3.00
12 or more Credit Hours	35.00

USM

6 to 11 Credit Hours	14.00
12 or more Credit Hours	23.00
6 or more Credit Hours	
Law School	10.00
Recreation Fee	7.50

\*Student activity fees unless otherwise noted.

10. Mr. Flanagan called attention to the annual report on Student Fees which was provided for information.

11. Retirement Benefits of UM Faculty Emeriti. Mr. Flanagan briefed the Trustees on a presentation to the Finance Committee by retired Professor Edgar McKay, on behalf of University of Maine faculty who retired before 1975, and whose University service came at a time when salaries were very low. Dr. McKay requested an adjustment to University-paid pensions, to help offset the effects of inflation since 1982 when the Board last adjusted the post-retirement compensation for this group. Mr. Flanagan reported that the Committee had discussed the proposal and had reached a consensus on a recommendation for Board action. On motion of Mr. Flanagan, which was seconded, it was

VOTED: 1) an increase in University supplemental pensions of 15%, effective January 1, 1988, and

2) requested the Chairman to appoint an ad hoc committee to review University benefits for current retirees.

At the request of Mr. Morin, and on motion made and seconded, the Trustees RATIFIED Mr. Morin's appointment of an ad hoc Committee on Retirees, charged to examine the benefits provided current retirees by the University of Maine System, and to prepare a report on those benefits for the information of the Board. Membership of the ad hoc Committee on Retirees: Geneva Kirk, Chairperson; Patricia Collins and James Storer.

Physical Plant Committee. Mr. Richard Marshall, Chairman, reported for the Committee.

12. Lease of Land to City of Old Town. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the lease of 20 acres of land on the southern side of Gilman Falls Avenue in Old Town to the City of Old Town for a period of 30 years with a 15 year renewal option at an annual rate of \$1,000 as the site for a solid waste transfer station.

Personnel and Employee Relations Committee. Dr. Stanley Evans, Chairman, reported for the Committee.

13. Appointment - Vice President, USM. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the appointment of Stephen T. Honey as Vice President for Development and External Affairs effective March 28, 1988, with an annual fiscal year salary of \$57,000.

14. Appointment to Positions at Salaries Between \$40,000 and \$50,000. Dr. Evans called attention to this report which is regularly furnished for information, at the Board's request.

Student Affairs Committee. Committee Chairwoman Geneva Kirk reported for the Committee.

15. UMOSG Constitution. Miss Kirk reported that Student Representative David Levesque had briefed the Committee on proposed revisions, which were essentially housekeeping changes. She said the Committee recommended approval of the Constitution and two minor amendments which were also reviewed in Committee discussion:

1) Article III, Membership, Section C which provided for ex officio status for the Student Member of the Board of Trustees - a requirement to attend all meetings was amended to read ". . . and shall also be requested to attend all meetings."; and

2) Article XI - Student Trustee, Section A - in the first sentence, the date 1983 was inserted before the phrase, ". . . P&S Law Chapter 33 . . . ."

On motion of Miss Kirk, which was seconded, it was

VOTED: to approve the revised UMOSG Constitution dated March 19, 1988. A copy of which is appended to the file of these minutes.

Student Trustee Teresa Moore noted that UMOSG has had some problems maintaining a viable organization and she expressed concern about the possibility that the group may be unable to meet its responsibility for presenting a slate of nominations for the Student Trustee appointment to the Governor. Mr. Morin pointed out that the Board has no jurisdiction over the appointment process, which is the prerogative of the Governor and Legislature. He said her concern would be noted, however.

16. UMA Presentation. Miss Kirk highlighted the presentation made to the Committee, noting especially that the students had spoken to the fine, supportive Augusta faculty. She noted also that questions about the need for a language lab, and also about a lack of transportation between Rockland Center and the Augusta Campus had been referred to President Connick.

Report of Committees.

17. Subcommittee on Legislative Affairs. Subcommittee Chairman Harrison Richardson initiated discussion of a statement which had been prepared to clarify action taken by the Board last September concerning implementation of recommendations from a job reclassification study. In its essentials, that action provided that in the event of less than full funding of the University's supplemental Appropriation request, which was pending at that time, the available dollars would be divided among the priority needs. Mr. Richardson reported that this action has been perceived by some legislators as being in conflict with the University's collective bargaining agreements. The statement was intended to clarify the issue and to point out that the Board's actions were entirely consistent with its collective bargaining obligations. He indicated that the University has acted in good faith throughout and that the statement was further evidence of the Trustees commitment to funding the classification study. Dr. Smith said he would support the statement but he said that the Board's previous action was in fact wholly consistent with the collective bargaining agreement. Mr. Flanagan concurred but agreed that approval of the statement - would be desirable to alleviate the concerns the Legislature had. On motion of Mr. Richardson, which was seconded, it was

VOTED: to approve the Statement of the Board of Trustees of the University of Maine System with respect to the Job Classification Study Committee Final Report. A copy of the Statement is appended to these minutes.

18. Subcommittee on Intercollegiate Athletics. Mr. Richardson, Chairman of the Subcommittee, reported that the Subcommittee had met on the previous day but had not had time to complete their agenda and a second session would be scheduled. The Committee has requested information from all of the Campuses with respect to intramural, intercollegiate and recreational athletic activities including funding, and compliance with Conference guidelines, as applicable.

19. Ad Hoc Committee on Development. Dr. James Storer reported for the Committee, indicating that the momentum generated by the studies carried out by Ketchum, Inc. should be continued. He said there is need for more groundwork and the Committee recommended Board authorization of funding for continuation of the development phase of the System's fundraising activities. Dr. Storer moved:

that the Board authorize the Chancellor to allocate one time funds, not to exceed \$500,000, over the next three years to strengthen development and fund raising activities in accordance with the plan established by the ad hoc Trustee Development and Fund Raising Committee.

The motion was seconded. During discussion, Chancellor Woodbury responded to questions about the use of the funds, indicating that these resources would be used to build the capacity of the University Campuses to undertake a fundraising campaign. During continued discussion, it became clear that while the Trustees were supportive, more information should be provided, particularly budget documentation, and on motion of Dr. George Wood, which was seconded, action on the item was TABLED to the May meeting.

20. Panel on Engineering Education. Dr. Stewart Smith, reported that the Panel had held its initial meeting where the background material had been reviewed and several issues had been identified on which the staff is working to provide additional information. He called attention to a preliminary report on the Panel's activities to date which was included with materials circulated for the meeting. He said he was aware that perceptions of conflict persist and he thought these perceptions were inaccurate and unduly pessimistic. He noted that he was pleased with the progress so far and with the cooperative efforts of the Panel members in their approach to the task.

21. Other Business.

. Mr. Flanagan briefed the Trustees on the status of pending legislation, focussing particularly on

1) the supplemental appropriation request of \$9.7 million to fund the COLT Reclassification, the telecommunications system, and additional academic support. He said there had been a number of meetings with the Appropriations Committee and he was hopeful that the statement approved by the Board earlier in this meeting would have a positive effect on the University's chances to obtain funding;

2) the request for a capital bond issue was gathering support on a figure of \$32 million which, although substantially less than requested, would enable the University to do something substantive on each Campus. He spoke to the need for widespread support from the entire University community if this campaign is to prove successful.

. Dr. Wood commended the members of the Legislative Affairs Committee for their efforts on behalf of the Board and the System.

. President Lick announced that the University of Maine was in the finals of the NCAA Division I playoffs for the National Hockey Championship.

. Chancellor Woodbury announced that Dr. Harlan Philippi would direct the Lewiston/Auburn project through the next year.

. For the record, Dr. Woodbury reported that in the interim since the last meeting, USM has withdrawn its proposed MSW program and the Trustees have received a copy of the Campus's position on that issue.

. Dr. Woodbury announced that the final report of the Legislature's Joint Standing Committee on Audit and Performance Review, on the Committee's year-long review of the University System, had been published and copies would be distributed to Trustees at the end of this meeting.

. Dr. Stewart Smith said he did not want to revisit the issue of the Lewiston/Auburn site selection but having reviewed the process, he thought it had been properly executed. Nevertheless, he pointed out that it is important to remain sensitive to the need to insure that members of the Board are kept apprised of important developments and that legislators may need to be briefed on some issues, as well.

Mr. Morin reported that the next meeting of the Board would be held in Bangor on May 22 and 23.

On behalf of the Board, Mr. Morin thanked President Connick and the Augusta Campus community for hosting the Board meeting and for their hospitality.

Adjournment.

JoAnne R. Magill  
Clerk

