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## Board of Trustees January 25, 1988

University Of Maine System

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UNIVERSITY OF MAINE SYSTEM  
Board of Trustees

University of Maine  
January 25, 1988  
Board of Trustees Meeting

PRESENT: Chairman Richard Morin, Eve Bither, Patricia Collins, David Flanagan, Robert Foster, Joseph Hakanson, Geneva Kirk, Richard Marshall, Thomas Monaghan, Teresa Moore, Stewart Smith, James Storer and George Wood. Absent: Robert Dunfey, Stanley Evans, and Harrison Richardson. Staff: Chancellor Robert Woodbury, Richard Bowers, William Sullivan, Mary Ann Haas, Richard Eustis, Russell Smith, Samuel D'Amico, George Connick, Michael Orenduff, Barbara Leondar, Frederic Reynolds, Dale Lick, James Roach and Patricia Plante. Press and Public.

Chairman Richard Morin convened the meeting and welcomed Dr. J. Michael Orenduff, recently appointed President of the University of Maine at Farmington, who was attending his first meeting.

1. Citizen Input. Several individuals addressed the Board on aspects of the engineering education proposals that were on the agenda for action:

- Mr. Perry Hudson briefed the Trustees on the genesis of the Maine Foundation for Technology Education which was established under the leadership of former Trustee Robert Masterton, to attract financial support from the engineering industry. He urged Board approval of the Chancellor's recommendation for continuation of engineering education in Southern Maine.
- Douglas DeAngelis, senior engineering major, University of Maine commended UM Engineering Dean Norman Smith for publicly defending his convictions, and challenged the administration to guarantee UM and USM Freshmen that the quality of their engineering programs would not be lessened by adoption of the so-called nine-point plan.
- State Representative John Bott urged that the issue be tabled and a task force established to evaluate the range of issues raised in discussion of the proposals.

2. Minutes. On motion made and seconded, the minutes of meetings held October 28, November 15 and 16, and December 14, 1987, were approved as circulated.

3. Chairman's Remarks. Mr. Morin acknowledged the deaths of three former Trustees in the interim since the last meeting. The full texts of the memorial resolutions that were read into the record appear as follows.

Vaughn P. Currier  
In Memoriam

WHEREAS, Vaughn P. Currier of Fort Kent was an esteemed leader of the business community in the St. John Valley, serving as President of the Fort Kent Chamber of Commerce and Director of the Maine Chamber of Commerce; and

WHEREAS, he was a pillar of local government, as evidenced in his election as member and Chairman of the Aroostook County Commission and President of the Maine Association of County Commissioners; and

WHEREAS, he was devoted to education and to that end served as a member of the Maine State Board of Education, Trustee of Ricker College, and Trustee of the University of Maine at the time of the expansion of the Board's responsibilities to include all seven campuses; and

WHEREAS, his service to the University was recognized with the honorary degree, Doctor of Science, conferred, appropriately, at the University of Maine at Fort Kent; now, therefore, be it

RESOLVED, that the Trustees of the University of Maine System here assembled do hereby pay their last respects to Vaughn P. Currier and express their gratitude for his many contributions to this Board and University; and be it further

RESOLVED, that a suitably inscribed copy of this resolution be transmitted to the family of Mr. Currier as a token of our respect and appreciation.

Presented by Joseph G. Hakanson.

Robert N. Haskell  
In Memoriam

WHEREAS, Robert Nelson Haskell personified the American ideal of the enlightened businessman, rising from fledgling engineer at the Bangor Hydro-Electric Company to its President and Chairman over a remarkable career spanning some six decades; and

WHEREAS, he gave generously of himself to an extraordinary number of civic and charitable causes, prominently including the Eastern Maine Medical Center, the Bangor Humane Society, the American Red Cross, and many others; and

WHEREAS, for fourteen years he distinguished himself in the halls of State Government as a member of both houses, Majority Leader and President of the Senate and, however briefly, as Governor of the State of Maine; and

WHEREAS, he was a native son of Bangor and of the University of Maine, where he was a graduate of the Class of 1926; and

WHEREAS, he brought great distinction to his Alma Mater by serving on its Board of Trustees for ten years, during which time he was uncommonly effective as Chairman of the Finance Committee and as chairman and member of several other committees; and

WHEREAS, his career and his devotion to the University were so exemplary as to cause his colleagues on the Board of Trustees on his retirement to confer upon him the honorary degree, Doctor of Engineering; now, therefore, be it

RESOLVED, that the Trustees of the University of Maine System here assembled do hereby honor and salute Robert Nelson Haskell for a life well and fully lived and express their profound appreciation for his manifold contribution to the University and to the people of Maine.

Presented by George W. Wood.

Peter W. Johnston  
In Memoriam

WHEREAS, Peter W. Johnston of Caribou contributed to the economic vitality of his community as farmer, businessman, and liaison officer of the New York Mercantile Exchange to the Maine potato industry; and

WHEREAS, the people of Aroostook County elected him to the Maine State Senate for the 107th Legislature; and

WHEREAS, his public spiritedness was further recognized by his appointment to the Board of Trustees of the University of Maine System; now, therefore, be it

RESOLVED, that the Trustees of the University of Maine System here assembled do hereby express their deep regret at the untimely death of Peter W. Johnston, their friend and former colleague, and their appreciation of his service to this institution; and be it further

RESOLVED, that a suitably inscribed copy of this resolution be transmitted to the family of Mr. Johnston as a token of our esteem and respect.

Presented by Patricia M. Collins.

The Chairman directed that suitably inscribed copies of the resolutions be forwarded to the families of the deceased, and a moment of silence was observed.

4. Chancellor's Remarks. Chancellor Woodbury welcomed a delegation from the Soviet Union who entered briefly to be introduced. The delegates were in the area to complete arrangements for an exchange of students between the University System and Kharkov University, which the Chancellor was instrumental in initiating during a visit to Russia a year ago.
5. Comparative Study, USM. President Plante summarized the findings of the study, which was initiated a year ago at the Board's request, to determine how USM compared with other urban institutions which have similar missions and characteristics. Acknowledging the many differences that exist even among similar institutions, she reported that USM compared favorably in many areas with the nine institutions selected for the study. However, USM lags in breadth and depth of program offerings, especially at the graduate levels, despite the exceptional quality of its students. Further, USM reported lower faculty salaries, on the average, and budgets for schools and colleges were also on the low end of the range. She noted that, on balance, USM was close enough to the norms that energy and planning could bring substantial improvements.
6. MAES/MCES Recommendations. At the November meeting, the University of Maine administration provided an update on the status of recommendations made in January, 1987, by a Trustee committee which had reviewed the Maine Agricultural Experiment Station and the Maine Cooperative Extension Service. Due to the Board's extensive agenda in November, discussion of the update was deferred until this meeting. Dr. Stewart Smith, who chaired the study committee, said he was impressed with the Campus's response. He noted that most of the recommendations had been met and commented briefly on issues which were still being addressed:

Mission - concerning the process to evaluate Extension priorities, the thrust of the Committee's recommendation was that evaluation should focus on program results rather than input. President Lick said the Campus is already trying to determine which issues are most critical and subsequently will be better able to analyze program impact.

Applied Research. Dr. Smith inquired about progress on achieving more flexibility in the research process which is now limited by funding problems and the tenure system. President Lick indicated that this recommendation is the most difficult to deal with since implementation becomes a question of achieving more flexibility for the Experiment Station at the expense of other departments and their faculties. He said that this issue will require more time and may result only in partial resolution, but he indicated that the Campus takes the recommendation seriously and the staff will keep trying to reach a satisfactory conclusion.

Dr. Smith inquired about the Campus's disposition of an Experiment Station budget request for \$100,000 in response to the Committee's recommendation for a reserve fund to address critical emergencies.

Dr. Lick reported that those funds have not been included in the budget at this time, but the Campus is aware of the need for supplemental reserves, both for the Experiment Station and for Cooperative Extension.

Structure - concerning teaching appointments for Extension faculty, Miss Kirk asked for clarification of a portion of the Campus's response which referred to a consensus that such appointments are generally perceived as negative. Dr. Gregory Brown, Vice President for Research and Public Service, reported that of twenty-eight Extension specialists at Orono, eight do in fact have split appointments. The numbers tend to remain low, however because it is difficult to combine in one position responsibility for classroom teaching and also for field assignments which may require attention for several days at a time. Dr. Smith noted that the Committee was aware of the limitations when it made its recommendation and said the Campus should stay alert to the possibilities for such appointments. He commended the President and staff for their response to the Committee's recommendations.

7. Undergraduate Education. Dr. Smith announced that this item which had been scheduled for extensive discussion, would be postponed until the March meeting when it would come before the Educational Policy Committee.

Educational Policy Committee.

8. New Academic Program Proposals.

- A.A. Architectural Studies, UMA. Dr. Smith presented the proposal and moved approval on behalf of the Educational Policy Committee. The motion was seconded. During discussion, Mrs. Bither commended UMA for including a survey of the potential job market, which she suggested should be undertaken during new program development whenever possible. After further discussion, it was

VOTED: to approve the proposed Associate of Arts in Architectural Studies to be offered at the University of Maine at Augusta.

- B.A. Behavioral Sciences, UMM. Dr. Smith presented the proposal with the Committee's recommendation for approval, taking note of three additional provisions which were incorporated into the proposal too late for inclusion in the Board materials. On motion of Dr. Smith which was seconded, it was

VOTED: to approve the proposed Bachelor of Arts in Behavioral Sciences degree to be offered at the University of Maine at Machias as outlined :

1. That the required core course requirements for both the human services concentration and the psychology concentration include a course or courses covering learning, memory and cognition, and perception. Further, the committee questioned the inclusion of Behavioral Neuroscience, a very specialized course, as part of the psychology concentration rather than as an elective.
2. That the University of Maine at Machias make a commitment to add, in the near future, a faculty member in anthropology and one in sociology, or a faculty member qualified to teach in both disciplines. The committee believes that if this commitment is not made, adequate faculty resources will not be available to provide the proposed program in Behavioral Science that, according to the program proposal, is defined as "an interdisciplinary major that links the methods and content of psychology, sociology and anthropology."
3. That it is made clear in the catalog and in brochures that the major in behavioral science with a concentration in psychology is not the equivalent of a psychology major.

- PhD., Geological Sciences, UM. On behalf of the Committee, Dr. Smith moved approval of the program and the motion was seconded. During discussion, President Lick reported that the development of doctoral programs at the University of Maine is weighed very carefully. He said the proposed program had attracted funding support from the National Science Foundation and was important to the long term goals of the institution. After brief discussion, it was

VOTED: to approve the proposed Doctor of Philosophy in Geological Sciences to be offered at the University of Maine.

- Master of Social Work, UM. On behalf of the Committee, Dr. Smith MOVED approval of the proposed Master of Social Work to be offered at the University of Maine, and the motion was seconded. During discussion he reported on a controversy which had focussed primarily on a companion proposal for an MSW at the University of Southern Maine. The controversy had arisen from objections by the University of New England, which offers a similar degree program in the area. In response to questions from Mr. Monaghan, Dr. Smith indicated that USM would be free to submit its own proposal later and in the interim the Committee would recommend that further planning take place in consultation with UNE. Mr. Monaghan said that initially he was opposed to such a program at USM but having considered the philosophical issues discussed by President Plante and Dr. Storer in Committee, he thought that further study was warranted. He said that the

decision on the program should be made as soon as possible, however. Mr. Monaghan offered an amendment to the pending motion which added a provision for further survey of the needs by USM in cooperation with UNE, and for both UNE's concerns and USM's obligations as a public institution to be taken into account in the decision-making. The amendment was seconded by Mr. Hakanson who also expressed concern for a timely decision as a courtesy to UNE. In response to questions, President Plante said that given the request for more study, USM could not report back to the Board before July. UNE President Charles Ford said he welcomed the cooperation and agreed that the needs assessment and the public policy issue should be addressed. Given those requirements, however, he noted that the University would not be able to make a final decision on the program at USM as early as he would like. He reiterated his endorsement of cooperative planning with USM. Chairman Richard Morin called for a vote on the amendment to the motion and it was CARRIED. The vote on the main motion also was carried. In its entirety, the amended motion read as follows:

VOTED: 1. to approve the Master of Social Work proposed by the University of Maine, as submitted; and

2) to direct the University of Southern Maine, in conjunction with the University of New England, to immediately undertake a needs assessment for southern Maine to determine if the University of Southern Maine should submit a Master of Social Work proposal. In arriving at a decision, the concerns of the University of New England shall be considered, as well as the obligation of the University of Southern Maine to meet the educational needs of the citizens of southern Maine.

- B.S. in Electrical Engineering, USM. Dr. Smith briefed the Trustees on the extensive discussion of this proposal in committee which culminated in a recommendation for approval on a vote of three in favor, one opposed, and one abstention. He said he would put forward the Committee's recommendation, but he understood that a substitute resolution would be offered as well. On behalf of the Committee, Dr. Smith

MOVED: That the Board of Trustees accept the University of Maine/University of Southern Maine Nine-point Statement of Understanding as principles that will serve in the future as the framework for a more detailed plan for offering engineering education in Southern Maine.

The motion was seconded. Mr. Hakanson offered an amendment to substitute the following for the original motion:



- MOVED:
1. The Board of Trustees commends the Presidents of the University of Maine and the University of Southern Maine for working cooperatively towards meeting Maine's evolving needs for technical education.
  2. The Board of Trustees adopts as a framework for developing the University's program for meeting those needs, the nine-point agreement signed by the two Presidents.
  3. The Board of Trustees further recognizes that the nine-point plan requires extensive further definition and judgment as to resource allocation, and therefore calls upon its Chairman to establish a panel consisting of representatives of all concerned groups to evaluate the needs, costs, and options for providing quality engineering/technology education within the University of Maine System. The panel should include but not be limited to UM and USM faculty, affected students, representatives of industry, Legislators, and Trustees. This Committee shall make a preliminary report at the March meeting, and a final report in July.
  4. This framework is established subject to the following conditions:
    - A. There shall be no reduction in the resources available to the Department of Engineering at the University of Maine as a result of this agreement;
    - B. The performance of the USM program shall be reviewed by the Board at the end of each of the next three years to see if program goals and quality standards are being achieved;
    - C. At the end of three years there shall be a review to see if the program shall be continued, revised to grant a different degree, or deleted; and
    - D. The University of Maine Electrical Engineering Department is requested to continue to provide planning and assistance in establishing the program at the University of Southern Maine on a cooperative basis, if both departments so desire.
  5. The Board requests an interim report by the two Presidents as to the definition and scope of the Center for Engineering Studies, in time for the next Board meeting.

The substitute motion was seconded. There was extensive discussion to confirm the thrust of the new motion, particularly as it related to the BSEE at the University of Southern Maine. Mr. Hakanson indicated that the new motion was intended to confirm that that program would continue. He said the motion also provided for input from all the concerned groups through the establishment of a panel, which would give the Board a chance to listen to the people who wanted to be heard. Mr. Morin pointed out that the electrical engineering program currently offered at USM is delivered by the University of Maine. President Plante said it must be very clear that Item Number One in the so-called Nine-Point Plan called for an electrical engineering degree to be offered at the University of Southern Maine, under the direction and management of the University of Southern Maine, which, she pointed out, was quite different from the existing arrangement. She said it would also need to be very clear whether the Board's intent was to approve Item Number One as stated, or whether that Item would be subject to further discussion by the proposed panel. Dr. Smith said the apparent confusion was understandable since the issue had been debated for months. He said the substitute motion was a good faith effort which he thought had captured the concerns raised by the Trustees. He noted that there seemed to be agreement among the members of the Board that the BSEE at USM was needed and that it needed to move ahead. He said the essence of that was captured in the substitute motion which established the BSEE at USM, delivered by USM. Further, he said, the new motion provided for a broad-based task force to flesh out the remaining points of the so-called Nine-Point Plan. Dr. Smith said he supported the substitute motion and urged the other Board members to approve it. Dr. Storer concurred with Dr. Smith's position. It was pointed out that while the new motion established the BSEE at USM, it also imposed requirements for yearly evaluation of the program by the Board, for the next three years. Mrs. Bither reviewed some of the questions she had raised in Committee concerning the function of the proposed Center for Engineering Studies: reallocation of resources to USM for the EE program; quality of laboratory equipment at USM, among others. She said she was satisfied that there would be time to pursue these questions if the new motion were adopted, and she said she would support it. At the request of Mr. Foster, the motion was read again. During further discussion, Mr. Monaghan objected to the provision for yearly review, pointing out that no other programs, controversial or otherwise, were subjected to ongoing evaluation by the Board. Mr. Flanagan agreed that there were no precedents for such review but he noted that this program would be closely scrutinized and the Board should be prepared. In more general terms, he advocated that the Board and the administration had a responsibility to re-evaluate new programs at some point, to determine whether original expectations were being met, and to maintain accountability for expenditures. Mr. Hakanson asked President Plante if she objected to the review, given the circumstances, and she assured the Trustees that she would comply with the Board's wishes. She said her understanding of the Board's intent was that USM would now have a free-standing program in electrical engineering, which USM would be responsible for and which could be marketed; USM would provide a yearly report to the Board on the program. Further, the panel on engineering education would flesh out the remaining points of the so-called Nine-Point Plan so that USM could help the University of Maine meet the needs for engineering education in Southern Maine. Dr. Storer commended the UM and USM Presidents for the cooperative development of the nine-point statement, the Chancellor for careful review and elucidation of the issues, and the Board for its persistence in carefully

moving a difficult matter to the agenda for discussion and action. He said that despite some minor flaws, the substitute motion endorsed the major points the Board should make with respect to the need for an EE degree program at USM, the need for cooperation between the University of Maine and the University of Southern Maine, and the need for the Orono Campus to have a presence and be involved in Southern Maine; and he expressed his support for the motion. Miss Kirk called for a vote on the question. Subsequently, the vote on the substitute motion was CARRIED UNANIMOUSLY. With the concurrence of the seconder, Dr. Smith withdrew his original motion.

9. Named Professorships, UM. On motion of Dr. Smith, which was seconded, it was

VOTED: to approve the establishment of the Agatha B. Darling Professor of Oceanography and the Clare S. Darling Professor of Oceanography at the University of Maine under the conditions set forth.

10. Office of Professional Education Development. Dr. Smith presented the recommendation for a change in the name, functions and responsibilities of the University College of Education. Chancellor Woodbury said the changes would serve to bring the Office more in line with what has become a change in its mission. On motion of Dr. Smith, which was seconded, it was

VOTED: to approve the change of the name of the University College of Education to the Office of Professional Education Development and the title of the Director of the University College of Education to Director, Professional Education Development.

11. Academic Calendars. Dr. Smith called attention to this item which is presented annually for information. Miss Moore reported that some students have problems with having to go to class on Veteran's Day and Martin Luther King's Birthday. The Chancellor said he would take the issue up with the Presidents. Dr. Smith noted that with academic year 1988-89, the graduation schedules are the same for USM and for the Law School.

Finance Committee.

12. Financial Statements FY87. Mr. Flanagan, Chairman of the Finance Committee, presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to accept the University of Maine System FY1987 Financial Statements as presented.

13. Appointment of External Auditors. Mr. Flanagan reported that Vice Chancellor William Sullivan and Russell Smith, Controller, had developed an excellent program for soliciting bids for this evaluation of audit

firms which is undertaken every five years, as a matter of Board policy. Finalists were interviewed on January 6th in preparation for a recommendation to the Board. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to recommend that the firm of Coopers & Lybrand be appointed to examine the University System FY88 Financial Statements in accordance with the terms and conditions set forth in their proposal.

14. Stock Transactions. Mr. Flanagan reported on this item which had come up in committee earlier in the day. He indicated that the intent was to direct the staff to look to Maine vendors for stock transactions, whenever possible, as they do for other kinds of professional services the University uses. On motion of Mr. Flanagan, which was seconded, it was

VOTED: that managers and investment advisors engaged by the University of Maine shall, upon the expiration or renegotiation of any current agreement, credit the Maine offices of brokerage firms with commission dollars when executing stock trades, provided that such offices offer satisfactory execution, in both timeliness and economy.

15. Gifts, Grants and Awards. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under the date of January 25, 1988.  
A complete listing is appended for your information.

Physical Plant Committee.

16. Lease - City of Bangor. Mr. Marshall, Chairman of the Physical Plant Committee, presented a motion to amend a lease with the City of Bangor. Vice Chancellor William Sullivan reported that after discussion in committee the recommendation had been amended to preclude encumbrances by the grantor. In response to a question from Mr. Monaghan about encumbrances from other sources, Mr. Flanagan reported that there were encumbrances by the federal government that could not be removed. On motion of Mr. Marshall, which was seconded, the amended motion was

VOTED: to authorize the release of lease rights on approximately 30 acres of land leased from the City of Bangor, in exchange for a deed to approximately 15 acres of land located in the vicinity of University College, free and clear from any encumbrance imposed by the grantor.

17. Memorial Gym, UM. On motion of Mr. Marshall, which was seconded, it was

VOTED: to amend the previous authorization for a new football locker room to provide for an "Addition and Alterations to the Memorial Gymnasium Complex" at a cost not to exceed \$900,000 with all funds coming from non-State resources.

18. Facilities for Lewiston Center. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the leasing of the former Central Maine Tennis building in Lewiston from The Shelter Group, Inc. through an agreement providing an option to buy at a cost of \$1.65 million, and further authorized the renovation to the building at a cost not to exceed \$1.5 million with amortization of the renovations to be spread over not more than 15 years.

19. Student Housing, USM. Mr. Marshall presented the recommendation and moved its adoption. The motion was seconded and with Miss Moore abstaining, it was

VOTED: to authorize the negotiation of a lease with option to purchase with the First Atlantic Corporation, owner of the Executive Inn, for the use of the Executive Inn as student housing for the USM Campus.

20. Purchase of Property, UMF. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the purchase of property at 28 Quebec Street from Maine Properties Associates for a price of \$28,500 and that funds be transferred from the campus auxiliary enterprise to an appropriate plant fund account to cover the purchase. The Board further authorized the demolition of the building on this lot to allow the construction of a parking lot.

21. Right-of-Way, Orono. Mr. Marshall presented the recommendation and moved approval. The motion was seconded and with Mr. Foster abstaining, it was

VOTED: to grant Bangor Hydro-Electric a 50 ft. wide right-of-way across University property in Orono from Park Street to the east substation.

22. Renovations to Alumni Hall, UM. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the renovation of approximately 2,700 sq. ft. in Alumni Hall, Orono, and further authorized the transfer of \$44,000 from the Brackett Fund to an appropriate plant fund account to cover the project cost.

23. Addition to Hirundo Wildlife Refuge. On motion of Mr. Marshall, which was seconded, it was

VOTED: accepted with gratitude, the gift of three islands for inclusion in the Hirundo Wildlife Refuge.

24. Naming of Alfond Arena Lounge. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the naming of the lounge in the UM Alfond Arena addition the "Dexter Room" in recognition of the contributions to the Alfond Arena Addition made by Harold Alfond, President of the Dexter Shoe Company.

25. Capital Construction Status Report. Mr. Marshall called attention to the report which is provided quarterly for information.

Personnel Items.

26. Vice President Student Affairs, USM. Mrs. Collins presented the nomination and moved its adoption. The motion was seconded and it was

VOTED: to authorize the appointment of Larry G. Benedict as Vice President for Student Affairs at the University of Southern Maine at an annual salary of \$55,000 effective March 1, 1988.

President Plante introduced Dr. Benedict, who was present, and welcomed him to the University.

27. Associate Professor of Economics/Canadian Studies, UM. On motion of Mrs. Collins, which was seconded, it was

VOTED: to authorize the appointment of Dr. Peter G. Morici as Associate Professor of Economics and Canadian Studies, UM, effective September 1, 1988, with an annual academic year salary of \$51,000.

28. Director, Sea Grant College Program, UM. On motion of Mrs. Collins, which was seconded, it was

VOTED: to authorize the appointment of Dr. Bryan R. Pearce as Director of the Sea Grant College Program at the University of Maine, effective November 1, 1987, with an annual academic year salary of \$49,717 as well as administrative stipend of \$2,400 resulting in a total annual salary of \$52,117 for this three year appointment.

29. Collective Bargaining Agreement, Part-time Faculty. Mrs. Collins presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: authorize the Chancellor to execute the collective bargaining agreement tentatively agreed upon by the University System and the Union representing the part-time faculty.

30. Faculty/Administrative Salary Adjustments. On motion of Mrs. Collins, which was seconded, it was

VOTED: to approve the salary adjustments as submitted.

31. Appointments to Positions between \$40,000 - \$50,000. Mrs. Collins called attention to this report which is submitted for information, at the Board's request.

32. Report of the Student Affairs Committee. Miss Geneva Kirk, who chairs the Committee, briefed the Trustees on the meeting held on the previous day where the program was developed by John Halstead, Vice President for Student Affairs at the University of Maine, and Christopher Boothby, President of the Student Senate. She reported that representatives of the several student organizations had met with the committee to discuss various aspects of student life. Miss Kirk said the students identified two major concerns: 1) the need for expansion of the Memorial Union facilities and 2) a recent controversy over library rules when the Fogler Library administration enforced its ban on food in the library by removing students from the premises and, on one occasion, had a violator arrested. Miss Kirk said that Library Director Elaine Albright attended the meeting and she was optimistic that the issue would be resolved amicably. President Lick reported that Ms. Albright initially had asked the Student Senate to help with this problem, without success. Now, that she has the students' attention, however, it was expected that both good relations and rule compliance would be restored.

33. Ad Hoc Committee on Development. Dr. Storer reported that the Committee had been looking at the consultants report which focussed on the System's readiness and potential for fundraising. He said the Committee is in favor of making plans for a capital campaign in 1989 or 1990. The next meeting with the consultants will be held in early February to consider ways to enhance the campuses' ability to undertake fundraising. At a future meeting the Committee will report on the next steps in the planning strategy and on the future role of the Committee itself. On behalf of the Committee, Dr. Storer presented a recommendation for approval of revisions to several policy documents which had been reviewed and were revised primarily for clarification of procedures. On motion of Dr. Storer, which was seconded, it was

VOTED: to adopt revised policy statements for Named Professorships, Named Chairs and Acceptance of Gifts, as presented.

Dr. Storer also called attention to a statement of University of Maine System General Guidelines for the Development of By-laws for Affiliated Foundations, which was included with meeting materials for information. A copy of the Guidelines will be appended to the policy statement on Development Activities and Capital Fund Drives adopted by the Board at the November 16, 1987 meeting.

Other business. Mr. Morin thanked President Lick and the host Campus for their hospitality. Mr. Morin announced that February 29, 1988, had been set aside for committee meetings and the next regular meeting would be held on March 28 at the University of Maine at Augusta.

Adjournment.

JoAnne R. Magill  
Clerk



