

11-16-1987

## Board of Trustees November 16, 1987

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UNIVERSITY OF MAINE SYSTEM  
Board of Trustees

University of Maine at Machias  
November 16, 1987

PRESENT: Chairman Richard Morin, Patricia Collins, Robert Dunfey, Stanley Evans, David Flanagan, Robert Foster, Joseph Hakanson, Geneva Kirk, Richard Marshall, Thomas Monaghan, Teresa Moore, Harrison Richardson, Stewart Smith, James Storer and George Wood. Absent: Eve Bither. Staff: Chancellor Robert Woodbury, Richard Bowers, William Sullivan, Mary Ann Haas, Barbara Leondar, James Roach, Frederic Reynolds, Dale Lick, George Connick, Patricia Plante, Norman Crawford, Russell Smith, Richard Eustis and Richard Hayden. Press and Public.

Chairman Richard Morin convened the meeting.

1. Citizen Input. Mr. Robert Kantz, Superintendent of Schools of Wells-Ogunquit, spoke briefly in support of the proposed community college plan, on behalf of his School District, York County, and York County 2000, which he said was a planning forum of citizens and public officials created to plan for the region's future.
2. Minutes. On motion made and seconded, the minutes of meetings held September 14, 27 and 28 and November 10, 1987, were approved as circulated.
3. Chairman's Remarks. Mr. Morin took note of several major items which had been placed at the top of the agenda:
  - The Community College Plan which had been under development for two years after the Board authorized Dr. George Connick to plan for ways to provide two-year programs to Maine people, wherever they may live. The planning culminated in a proposal for a community college/telecommunications system which could broadly increase access to University resources.
  - Appropriation request to supplement operating funds appropriated in June which filled about half of the University's biennium request and left especially large gaps in programs that support undergraduate education, libraries, computers and student financial aid. These needs along with funds to support the community college/telecommunications proposal, and implementation of the revised job classification program total about \$10M.
  - Capital request. The University has been unable to upgrade or expand its facilities to keep pace with increased enrollment and changing program requirements. Campuses can document capital needs in excess of \$200M. While a capital program of that magnitude cannot be undertaken at once, a significant effort must be made to address the most urgent priorities on each campus.
  - Comprehensive program planning. No decision was to be made on this important project which has been underway for some time. This preliminary report was intended to involve Trustees fully in the process and Trustees need to determine what should be the nature and extent of the Board's role in the planning.

Mr. Morin expressed his appreciation to Trustees Collins, Kirk, Flanagan and Smith for their attendance with him at the most recent meeting of the Audit and Performance Review Committee which is nearing the end of its current series of hearings on the University System.

4. Chancellor's Remarks. Since the Farmington Search Committee had a recommendation for Board action at this meeting, Chancellor Woodbury took note of the interim leadership of Dr. Norman Crawford, and thanked Dr. Crawford for an outstanding performance in this post.

Concerning the major agenda before the Board at this meeting, Chancellor Woodbury pointed out that the University's primary mission is to improve the quality of the institution and to work continually and steadily toward that end. He announced that for the last two years the State was first in the nation in its increase in funds appropriated for education, a record he described as a magnificent achievement. He said the University sought to continue its progress toward becoming a first-class institution and would request additional funds to improve programs and employee salaries and to deal with maintenance and improvement of the physical plant. The Chancellor also took note of the community college proposal which he said was designed to increase access for those who otherwise could not take advantage of University resources. He said the proposal was noteworthy not only for its development which was achieved in concert with cooperating entities within the University community and, especially, through collaboration as well with the VTIs and the State Department of Educational and Cultural Services. He noted that the University increasingly is looked to as a true partner in the affairs of the State. He said the project underway to develop a sophisticated planning process would provide an essential aid to anticipate changes in the environment in which the University functions. The capital plan, which is one component in the overall plan, has been established and is one further step to more orderly management of the institution's facilities.

Before proceeding with the agenda, the Chairman officially welcomed new faculty and student representatives attending their first meeting: Professor John Zaner, USM; David Levesque, UMF and Walter LeBlanc, UMPI.

5. Program Planning Project. Dr. Stewart Smith, Chairman of the Educational Policy Committee, introduced Vice Chancellor Bowers to describe the project. Since no action would be required until March, Dr. Smith said the intent was to acquaint the Trustees with the process itself, and that the Educational Policy Committee would hold a briefing session at its next meeting on the substance of the project. Dr. Bowers reported that since last Spring the staff had been engaged in development of a comprehensive planning process that would aid in the identification of issues critical to the University; in analyzing the implications these would have for the future, and in the development of program and policy recommendations to enable the institution to carry out its mission and be responsive to the needs of the State. Dr. Bowers described the components of the comprehensive plan which, in addition to the budget component, would include:

environmental overview which examines conditions, trends and events that would have implications for the planning process;

The key assumptions from the environmental overview;

response capacity analyses - detail of how campuses and system could respond to the issues identified above;

action plans - goals and objectives for implementation.

Copies of initial drafts of the planning documents had been included for information with materials circulated for the meeting. In the interim, these materials had been reviewed and refined and Dr. Bowers handed out copies of the revised documents, also for information. Dr. Smith suggested that the handout would be good background material for the briefing session on the project which the Committee could schedule in conjunction with the January Board meeting.

6. Community College System. Dr. Smith presented the recommendation for action on the proposal which had been under development for more than two years. He reported that in the interval since the last meeting, a series of public hearings had been held around the State to receive comments on the proposal. He said that a summary of the comments had been sent to Trustees in advance of the meeting, and that the Educational Policy Committee had addressed the substance of the commentaries at its meeting the day before. He said that two primary concerns emerged from the hearings and from earlier discussions of the proposal as well. Some questioned whether:

- the quality of education could be maintained in the interactive television delivery system;

- the absence of library facilities, per se, would deprive students of the hands-on library experience they should have.

Dr. Smith said that the Educational Policy Committee's response to the concerns was positive, on balance, and the Committee believed that quality could in fact be maintained, although the principles must remain sensitive to these concerns as the program is moved forward. UM Librarian Elaine Albright and Director of Learning Resources Thomas Abbott, UMA, provided information on the library issue and the Committee was satisfied that those concerns, too, would be adequately addressed. Dr. Smith expressed his respect for the comments from the faculty and student representatives, who were supportive of the overall concept, and he took special note of the need to insure that all constituent groups are involved in the implementation process as participants and not just recipients of information. He reported that the Committee unanimously supported the recommendation for approval, subject to incorporation of several changes into the language of the proposal:

- to specifically require that the Plan contribute to the coordination of non-University educational and training resources;

- to acknowledge that interactive television is only one part of the community college mechanism and would be utilized only where appropriate;

- to establish additional advisory capacity, specifically a non-University advisory council to have input to the development and delivery of the community college program.

- to provide for faculty, staff student linkages to the Academic Council.

Dr. Smith reported that the Educational Policy Committee had considered and endorsed all of the amendments in Committee except for the last one listed above, which was put forth after the meeting and had been informally approved by contacting the members individually, in the interim. On behalf of the Committee, Dr. Smith moved approval of the Community College Plan. The motion was seconded and it was VOTED:

1. Concerning the Community College System, the Board of Trustees

a. Endorsed the community college concept, organizational structure, roles and responsibilities of campuses and implementation strategy outlined in the proposal dated October 30, 1987, as amended, and entitled "The Community College of Maine/Telecommunications System" for extending access throughout the State of Maine;

b. Directed the President of the University of Maine at Augusta to complete detailed plans for implementing the community college concept including but not limited to the formulation of policies and procedures for the operational use of the interactive television system for delivery of community college programs, and for issues such as the assurance of academic quality, staffing level and learning assistance.

c. Designated the Academic Council as the University System advisory body to the President of the University of Maine at Augusta on academic matters relating to the community college concept; directed the President of UMA to recommend policies and procedures for the operation of the Academic Council; and directed the Chancellor to review and enact those policies and procedures.

d. Authorized the President of UMA to establish systemwide committees to develop the proposed plans, policies and procedures for the successful extension of community college access throughout the State.

e. Directed the Chancellor to develop a procedure for evaluating the purposes, organizational structure and operations of the Community College of Maine in 1991, at the end of two years of operation.

2. Concerning telecommunications, the Board of Trustees:

a. Directed the Chancellor to establish a systemwide mechanism to be responsible for the design, planning, coordination and policy development of a telecommunications system (voice, video, data and new technologies).

- b. Authorized the Chancellor to establish a Commission, broadly representative of System and external community constituents, to facilitate communications and planning, encourage use of technological innovation and increase the collective understanding of trends and developments.
3. To achieve the above, the Board of Trustees approved the inclusion of a special request to the Governor and second regular session of the 113th Legislature of \$1.0 million to implement the community college system and \$1.2 million to implement the telecommunications system.

A copy of the Plan, with amendments made at the meeting in italics, is appended to the file of these minutes.

Mr. Morin thanked Trustees Moore, Collins, Kirk and Smith, who chaired the public hearings on the proposal. Dr. Smith expressed appreciation for all those who participated in the development and evolution of the Plan. He acknowledged that there are some thoughtful people who have concerns about the Plan which, at the same time, also has generated a great deal of support.

7. Appropriation Request. Mr. David Flanagan, Chairman of the Finance Committee, presented the recommendation which he said would provide funding for implementation of the revised job classification program, the Community College Plan, and unmet program needs in undergraduate education, student aid, library and computers, graduate program in enhancement, outreach and public service, and urgent priorities for safety. Mr. Flanagan elaborated on the several components in the request which had been reviewed in detail by the Finance Committee earlier in the day. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to approve the submission of a Supplemental appropriation request to the Governor and the 2nd Regular Session of the 113th Legislature in the amount of \$9.7M, noting that the request is reinforced by the findings and recommendations of the Governor's Economic Development and Strategy Task Force.

Taking note of the proposed funding for the revised job classification program, Mr. Flanagan offered another motion in order that there would be no misunderstanding about how the Board would allocate supplemental funds appropriated this year:

VOTED: that the Trustees express the sense of the Board that the classification program constitutes one of several priorities submitted to the State for funding for FY89/90. The Trustees and Administration will work in good faith for full funding of all budget submissions, of which this request constitutes approximately one-third. In the event of a reduction in the appropriation, the Board will allocate an amount not in excess of one-third of the funds available, for this purpose.

The motion was seconded and VOTED.

8. Capital Plan. Mr. Richard Marshall, Chairman of the Physical Plant Committee, presented the Committee's recommendation for approval of the submission of a capital request in the amount of \$60 million, and the motion was seconded. Mr. Flanagan commended the Committee and Mr. Richard Eustis, Associate Vice Chancellor for Facilities, for the substantive improvement with the capital planning process and for exhaustive analyses and identification of priorities which culminated in the updated capital plan. He said there was no question of justification at the \$60 million level or even beyond. Therefore, he said there would be a need for an ongoing infusion of capital to maintain and develop the physical plant and thus the timing and amount of the request would be an important consideration as the University moves to achieve a regular and systematic schedule of capital requests. He said he thought the Legislature and the electorate were ready to make serious investments in the institution's capital programs but the State's overall economic circumstances should be taken into account, and he moved to reduce the amount of the capital request from \$60 million to \$50 million. Dr. Smith seconded the motion to amend, adding that it would be important not to give the impression that this request was a one-time effort. The University's accumulated needs total more than \$200 million and it will be critical to convey the message that maintaining the System's facilities will require an ongoing capital budget. Mr. Monaghan indicated he would support the amendment. Mr. Marshall reported that work on the capital plan had been going on for months and that the Committee had met many times with the Staff and the Campus Presidents, gathering information on facilities and monitoring the evaluation of campus needs and determination of priorities for the System. The original list of projects totals more than \$200 million - all of which had been documented and were entirely justifiable. In its consideration of the amount of the capital request, he said the Committee tried to balance what were very real needs against a request that would be reasonable in terms of available State resources. Mr. Richardson defended the \$60 million level noting that he thought the Board should not attempt to forecast what the Governor or Legislature might do. He said the Trustees have a responsibility to determine the needs and set priorities and that they had done that. On that framework, he said the \$60 million plan was, on its merits, a better option for the University. Dr. Storer expressed concern that any cuts at the Legislative level in the \$50 million plan would have even more serious consequences for proposed projects than cuts in the \$60 million plan and he said he could support the \$60 million request in good faith. Mr. Dunfey concurred, noting that the University would have a strong case for an even larger request. After further discussion, a vote on the motion to amend failed to carry with Trustees Dunfey, Evans, Foster, Hakanson, Kirk, Marshall, Richardson, Storer, Wood and Moore voting against it. The main motion carried unanimously and it was

VOTED: to authorize the Chancellor to submit a capital construction request in the amount of \$60 million to the Governor and the second regular session of the 113th Legislature and, further, that the projects to be included in the capital request are those projects listed in the \$60 Million Plan submitted to the Board of Trustees at their meeting of November 16, 1987.

9. Revision to EEO Policy. Dr. Stanley Evans, Chairman of the Personnel Committee, reported that the Committee was returning an item of old business from the September meeting when the Committee was asked to review a proposed revision to the University's EEO policy which would forbid discrimination based on sexual orientation. The Committee met on November 10 and the minutes of that meeting had been distributed. He said the Committee had heard from Trustee George Wood who raised questions about 1) the need for the proposed change; 2) the legal implications of such a change; and 3) the precedents, local and national, for an action of this kind. Dr. Evans said there had been lively discussion in Committee where a number of University campus staff had supported the revision and others expressed concerns for the public perception of the change to the policy, especially in the Legislature. Ultimately, the Committee accepted the suggestion of Vice Chairman Harrison Richardson, who was present, to take no formal vote but to return the issue to the full Board for disposition. Copies of the proposed revisions, which had been refined since the initial presentation at the September meeting, were now circulated to the Trustees and Dr. Evans moved adoption of the revised policy. The motion was seconded. At Dr. Wood's request, University Counsel Richard Hayden discussed his opinion of the legal implications. He pointed out that whenever the University passes a new regulation, it adopts new responsibilities. Once sexual orientation were included in the protected classifications, the University would have to abide by its own regulations, which would impose some additional risk to the institution; the question would be the degree of added risk. He reported that discrimination cases in the University have been few in number so far and that costs to the University for alleged violations have heretofore been minimal. Nevertheless, he said that, potentially, there could be costs. Dr. Wood discussed his examination of precedents elsewhere for policy provisions of this kind, where he found that only 100 out of 3,200 colleges and universities in the nation had adopted similar provisions. At the state level, only Wisconsin had enacted legislation. He also discussed the record of the Maine Legislature where the issue of gay rights has been repeatedly defeated over the past 10 years. He reviewed information elicited from Campus staff who supported the proposal in Committee, noting how in each of the examples of discrimination they cited, the complaints had been resolved. In summary, Dr. Wood said he didn't see clear documentation of a need for the change and he was concerned that the response from the public and the Legislature would use up the goodwill that the Board and the University enjoys at present. He offered an amendment to the motion, and

MOVED: that action on this resolution be postponed until the regular July 1988 meeting of the Board of Trustees.

In the interval, each campus will record and describe each instance of discrimination due to sexual orientation, the response of the campus administration and the outcome of the process. Confidentiality precludes the inclusion of the name of the individual filing the complaint.

In June 1988 the Personnel Committee will review the data and make recommendations to the Board of Trustees for its action in the July 1988 regular meeting.



The motion was seconded. During discussion, Miss Moore pointed out that most of the groups that are now included in the EEO policy were initially rejected and discriminated against, and that early efforts to achieve protection had subjected them to close public scrutiny and to fears that redress would incur astronomical costs and severe legal consequences for the University. She said the number of problems were probably underreported and therefore underestimated because people were either afraid to come forward or they tended to seek out counselors or others who were pledged to maintain confidentiality. She said the change in policy was not a question of opposing the Legislature but of safeguarding the nature of the University and its freedoms of expression and inquiry. While it is not widely acknowledged, a portion of the population is homosexual and she urged the Board to protect the University and to maintain an environment where faculty and students need not fear reprisals for their views, their research or their lifestyles. Dr. Storer said the issue was not one of documentation but of morality and discrimination and that it would be incumbent on an educational institution to set precedents and lead the way. He indicated that he would reject the postponement and support the policy revision. Mr. Monaghan expressed his support for the postponement and his opposition to the revised policy which he said he thought would send a message that homosexual behavior was acceptable. Further, he said the real victims of discrimination in Maine were people of French descent and that their problems should be addressed. Chancellor Woodbury reported that the recommendation had come up to the Board through the Presidents Council where it was recognized that the issue was a volatile one, that there were risks involved and that there might be political consequences. He said that there were, in fact, cases of discrimination that had been documented and that there were others that probably could be documented since there was more below the surface than occurs openly although there are openly discriminatory incidents as well. He noted that the issue was not what others should do, but what the University should do. In the University, with its mission to promote learning and intellectual inquiry and the open exchange of ideas, where people are judged for their ideas and their ability to learn and to teach, anything that interferes with that mission is not in the best interests of the University. He said the issue was not judgments about lifestyles but a judgment that discrimination is inappropriate in the University, and he recommended that the proposed policy be approved. Dr. Smith complimented Dr. Wood for the work he had done on this issue but he said that the University must have the freedom of inquiry without discrimination to maintain the kind of environment which is absolutely essential to an academic institution. Dr. Evans concurred with these views pointing out that the University cannot walk away from action against the inappropriateness of behavior that pre-judges and he noted that the Board had a long and distinguished record of achievement in the stands it has taken to safeguard the nature of the University. There being no further discussion, the vote on the amendment to postpone action was taken and with Trustees Dunfey, Evans, Kirk, Marshall, Moore, Richardson, Smith and Storer dissenting, the motion was defeated. The Vote on the main motion carried and with Trustees Collins, Foster, Flanagan, Monaghan and Wood dissenting, it was

VOTED: to approve the revised University's policy on Equal Employment Opportunity, the text of which is printed below with the revised and/or new material underlined.

The University of Maine System shall not discriminate and shall comply with applicable laws prohibiting discrimination on the grounds of race, color, religion, sex, sexual orientation, national origin or citizenship status, age, handicap, or veterans status in employment, education and all other areas of the University System. The policy shall include, but shall not be limited to, the requirements of Executive Order 11246 and 11375, as amended in Department of Labor, Office of Federal Contract Compliance Programs, 41 CFR, Part 60-2, October 20, 1978; the Age Discrimination in Employment Act, as amended; Section 503 of the Rehabilitation Act of 1973, as amended; The Immigration Reform and Control Act of 1986; and Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974.

To implement this policy, the Chancellor is directed to take action that will assure that all units of the University of Maine System are in compliance with the stated policy of the Board of Trustees, and with all pertinent federal regulations.

The Chancellor is authorized to review and approve affirmative action plans prepared by the various Campuses and organizational units of the University System prior to their implementation and prior to submission of such plans to the federal government for determination of compliance with federal regulations.

Before proceeding with the agenda, the Chairman introduced former Trustee Francis Brown who had planned to speak in support of the Community College Plan and whose remarks had not been heard prior to the vote. Mr. Brown said that instead of speaking about that plan, he would prefer instead to confer some accolades on the Board both for its approval of the Community College System and its stand on the EEO issue. He recounted the history of a similar controversial stand taken by Trustees early in his tenure on the Board.

10. Policy on Substance Abuse. Dr. Evans presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to adopt the Substance Abuse Policies, as presented.

11. Appointment of President - University of Maine at Farmington. Dr. Evans deferred to Trustee Geneva Kirk, who chaired the Farmington Search Committee. Miss Kirk reported that the three finalists in the search had each spent 2 days on campus for extensive interviews and while any of the finalists would have been acceptable to the Search Committee, they were pleased to present the Chancellor's nomination of Dr. J. Michael Orenduff. Dr. Orenduff has had experience in Iowa and Texas and would come to the Campus in mid-January. On motion of Miss Kirk, which was seconded, it was

VOTED: to authorize the appointment of Dr. J. Michael Orenduff as President of the University of Maine at Farmington at an annual salary of \$63,500 effective January 18, 1988, with the standard benefit package previously established for System Chief Executives.

12. Honorary Degrees. On motion of Dr. Evans, which was seconded, it was

VOTED: to approve the list of honorary degree nominations as presented by the campuses.

The Chairman announced that he had appointed an ad hoc committee to review the Board's policy and guidelines on honorary degrees and report back to the Board at the March, 1988 meeting.

13. Appointment of Director, School of Nursing, UM. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the appointment of Dr. Lea Acord as Director of Nursing and Associate Professor of the School of Nursing, effective January 1, 1988, with an annual fiscal year salary of \$52,000.

14. Appointments between \$40,000 - \$50,000. Dr. Evans called attention to the report of the administration's appointments to positions at salaries between \$40,000 and \$50,000. The report is provided for information on a regular basis at the Trustees' request.

15. Collective Bargaining Agreement - COLT Unit. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the Chancellor to conclude the tentative agreement with the COLT unit upon fulfillment of the terms of the agreement by the bargaining unit.

16. Update on MAES/MCES Recommendations. Dr. Smith acknowledged receipt of an update on recommendations on the Maine Agricultural Experiment Station and the Cooperative Extension Service which were developed by an ad hoc study committee that he chaired. Dr. Smith noted that significant issues were identified in the study and he requested that the Chancellor continue to pursue these recommendations as they are addressed by the University of Maine. He directed that copies of the update be provided to members of the former study committee and requested that since the hour was late that discussion of the substance of the update be deferred until the next meeting. In response to a question from Mr. Richardson, Dr. Smith said the study committee had expected to have periodic reports submitted to the Board from these agencies although not on any designated schedule. Mr. Flanagan noted that the agencies were still not on a sound financial footing and Dr. Smith said that issue can receive more attention at the January meeting.

17. Purchase of Property, UMF. Mr. Richard Marshall, Chairman of the Physical Plant Committee, presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to authorize the purchase of property at the corner of Quebec and Lincoln Streets from Ronald Gelina and Lucinda Call for a price of \$31,500 and that funds be transferred from the campus auxiliary enterprise to an appropriate Plant Fund account to cover the purchase. The Board further authorized the demolition of the building on this lot to allow for the construction of a parking lot.

18. Demolition of Building, UMF. On motion of Mr. Marshall, which was seconded, it was

VOTED: to authorize the demolition of a wood frame structure on the Farmington Campus formerly used as an Environmental Research Center.

19. Lease for Baseball Locker Room, UM. Mr. Marshall presented the recommendation and

VOTED: that the Board authorize the leasing of not more than one half acre of land on the Orono campus to Larry K. Mahaney for a period of not more than twelve months to permit Mr. Mahaney to construct a baseball locker room which will be donated to the University as constructed. Further, that the design of the locker room must be approved by the University of Maine System prior to the granting of the lease.

The motion was seconded. During discussion questions were raised about the funding of the facility. President Lick reported that the donor offered a turnkey operation and that the project would be built under the University's guidelines and that the lease would revert to the University on completion. There being no further discussion the motion was VOTED.

20. Hirundo - Gift of Land, UMS. On motion of Mr. Marshall, which was seconded, it was

VOTED: to accept with gratitude approximately 90 acres of land to be added to the Hirundo Wildlife Refuge.

21. Report of Student Affairs Committee. Miss Geneva Kirk, Chairman, presented a brief oral report on a presentation to the Committee on the previous day by the students of the host Campus. The students had been invited to discuss their student services program, an invitation which will be extended to other campuses as the Board holds its meetings around the System. At the Chairman's request, Miss Kirk agreed to expand her remarks into a written report that would be shared with the Board.

22. Ad hoc Committee on Development. Chancellor Woodbury presented for action a policy statement for development and fundraising activities. He called attention to a further revision on the third and last page of the policy. Mr. Sullivan explained that the revisions provided an alternative audit procedure for Foundations. For further clarification, Mrs. Collins raised a question about the document initially and Dr. Woodbury indicated that action was intended only on the policy document itself. On motion of Mr. Richardson, which was seconded, the Board adopted the Policy Statement for Development Activities and Capital Fund Drives, as revised. A copy of the revised document is appended to the file of these minutes.

23. Gifts, Grants and Awards. On motion of Mr. Flanagan, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under the date of November 16, 1987. A complete listing is attached for your information.

24. Voting Degrees. On motion of Mr. Richardson, which was seconded, it was

VOTED: to authorize the awarding of degrees in course for the Fall Commencement 1987 and the Spring and Summer Commencements 1988 to those students fully recommended by the appropriate faculties and the Presidents of the respective institutions and/or divisions of the University of Maine System.

25. Other Reports. Attention was directed to two reports from Miss Kirk which were included with materials for the meeting:

- notes on Association of Community College Trustees Convention
- Report on VTI System.

The Schedule of Reports, also included in Board materials, is routinely included to provide an update on the status of pending items.

The Chairman thanked President Reynolds and the University of Maine at Machias community for their hospitality. Mr. Morin announced that the next meeting would be committee meetings to be held on December 14, 1987, in Bangor.

Adjournment.

JoAnne R. Magill  
Clerk