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Board of Trustees May 20, 1985

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UNIVERSITY OF MAINE
Board of Trustees

Bangor Civic Center
May 20, 1985

PRESENT: Chairman Joseph Hakanson, Robert Boose, James Bowers, Francis Brown, Robert Dunfey, Stanley Evans, Geneva Kirk, Thomas Monaghan, Richard Morin, Harrison Richardson and Barbara Sanford. Absent: Severin Beliveau, Patricia DiMatteo, Alan Elkins, Richard Marshall. One vacancy. Staff: Chancellor McCarthy, William Sullivan, Harlan Philippi, Mary Ann Haas, Samuel D'Amico, Richard Eustis, Russell Smith, Richard Spath, Frederic Reynolds, Constance Carlson, Arthur Johnson, Robert Woodbury, Byron Skinner and Judith Sturnick. Press and public.

Mr. Hakanson convened the meeting. On motion made and seconded, the minutes of the meetings of March 24 and 25, 1985, were approved as circulated.

1. Citizens' Input. Several individuals from the Augusta area were present to address the Board:

- Mr. John Moran congratulated President Skinner for his tireless efforts to provide leadership to the Augusta Campus, and said that the citizens of UMA's service area wished him well in his role as President of San Jose Community College.

- Mr. M. A. Hyatt, President of WRDO Radio, urged the Trustees to give the highest priority to a search for a new President for the Augusta Campus.

- Mr. John Wlodkowski spoke to the productive activity at UMA over the past two years, and to the area's concern for the presence of a permanent, full-time president who, as Dr. Skinner did, would be promoting the programs at UMA and its outreach centers.

- Mr. Roger Pomerleau reported that through President Skinner's efforts UMA has achieved a good public image and to keep the momentum, there must be a permanent leader in place who can plan for the future and serve as spokesman for UMA.

Mr. Hakanson thanked the speakers for their comments and indicated that the Trustees would be addressing the vacancy in the UMA Presidency at this meeting.

2. Chairman's Remarks. Mr. Hakanson thanked outgoing President Byron Skinner for the determination, energy and commitment he brought to UMA, and wished him well in his new post. President Skinner

expressed his appreciation for the support of the Augusta community and the UMA faculty and thanked the Chancellor and the Trustees for the opportunity to serve as President of the Augusta Campus.

Mr. Hakanson thanked Mr. Richardson for the written report he submitted on the Farmington Campus as he completed his assignment as Trustee liaison with UMF, a program the Trustees participated in under the sponsorship of the Student Affairs Committee.

Mr. Hakanson announced that he would initiate an evaluation of the Chancellor in accordance with the Board's policy to undertake such evaluation every three years. The Personnel and Employee Relations Committee was charged to conduct the evaluation process, and the Committee was further requested to develop a set of objectives representing Board expectations for the years ahead. The Committee was instructed to report back to the Board at the July meeting.

Mr. Hakanson called attention to the Calendar of Board meetings established for the coming fiscal year. Mr. Richardson said he hoped an opportunity would be provided for Trustees to meet as a Board for informal and general discussion of higher education issues, and to become better acquainted with each other. Mr. Hakanson said that arrangements have already been discussed with the Chancellor for a session which would be scheduled sometime this Fall.

3. Chancellor's Remarks. Chancellor McCarthy congratulated President Skinner on his selection as President of San Jose Community College and commended him for his service to the University of Maine at Augusta.

The Chancellor announced that Trustees and the staff would be supporting the University's Part II request at a public hearing before the Appropriations Committee the next day. He said the hearing was actually the culmination of a budget process which began two years ago, with the initiation of a Five-Year Plan designed to identify the needs for realistic funding for the succeeding five year period. He expressed appreciation for the Governor's unprecedented recommendation of the entire Part I request, and for the legislative support which achieved its passage. The Part II budget request which deals with programs, equipment and the development of academic quality, was not included in the Governor's recommendation, so a separate bill for Part II was submitted in order to give this request a hearing in the Legislature. He said the Part II request, which totals \$6M in the first year of the biennium and an additional \$10M in the second year, was designed to allow the University to help the State develop its economy and provide opportunities for young people. It will be important to let people know that full funding of Part II is the University's first priority and that its passage by the Legislature is crucial to the University and the State.

4. Appointment of Committees. At the request of the Chairman and on motion made and seconded, the Trustees ratified the Chairman's appointment of an ad hoc Committee on Intercollegiate Athletics, which includes Harrison Richardson, Chairman; Francis Brown and Richard Marshall.

5. Room and Board Rates and Auxiliary Enterprise Budgets, FY1986. Mr. Morin, Chairman of the Finance Committee, presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: A. to establish room and board rates at the following levels:

<u>Campus</u>	<u>Room & Board Rates</u>
UMF	\$2,700.
UMFK	2,743.
UMM	2,750.
UMO	2,921.
UMPI	2,692.
USM	2,640.

*UMA has no residence/dining halls.

B. To approve the Auxiliary Enterprise budgets as listed in Attachment II, a copy of which is appended to these minutes.

6. Gifts, Grants and Awards. On motion of Mr. Morin, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under the date of May 20, 1985. A complete listing is appended to the file of these minutes.

7. Faculty and Administrators' Salary Adjustments. Dr. Evans, Chairman of the Personnel and Employee Relations Committee presented the recommendation and moved its adoption. The motion was seconded and it was

VOTED: to approve a salary adjustment for Dr. Stephen A. Norton, Acting Dean of the College of Arts and Sciences, UMO, from \$44,742 to \$56,475 effective July 1, 1985, which represents an equity adjustment in base salary and administrative stipend of \$10,000 for fiscal year responsibilities.

8. Report on Appointments to Positions Between \$30,000 and \$40,000. Dr. Evans took note of the report which was circulated with materials for the meeting and provided for information, at the Board's request. No action was required.

9. Appointment of Dean of the College, UMA. Dr. Evans presented the recommendation and moved its adoption. The motion was seconded. Chancellor McCarthy suggested that the effective date of this appointment

be changed from July 1, 1985 to June 1, to coincide with the appointment of the Interim President. The Trustees concurred and it was

VOTED: to authorize the appointment of Mr. Richard J. Randall, as Dean of the College, University of Maine at Augusta, effective June 1, 1985, at an annual salary of \$38,500.

10. Appointment of Dean, College of Engineering and Science, UMO. On motion of Dr. Evans, which was seconded, it was

VOTED to authorize the the appointment of Dr. Norman Smith, as Dean of the College of Engineering and Science, University of Maine at Orono, effective July 1, 1985, for a five-year term with a fiscal year salary of \$60,000.

11. Appointment of Provost, USM. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the appointment of Dr. Helen L. Greenwood, as Provost, University of Southern Maine, effective June 1, 1985, at an annual salary of \$43,000 plus administrative stipend of \$10,000.

12. Presidential Search Process. Dr. Evans moved acceptance of a recommendation to engage the AGB Presidential Search Consultation Service to assist with the development of policies and procedures for a presidential search process. The motion was seconded. During discussion, Mr. Monaghan questioned the need for outside consultation for this purpose and also raised questions about the cost of the proposal. Dr. Evans indicated that the Trustees have made use of the best tools available in the past and the Consultation Service is a new tool which he thought would be useful since it will be necessary to recruit in the national marketplace. He also suggested that it would be valuable to have objective advice and assistance from experienced staff external to the process. After further discussion, and with Mr. Monaghan dissenting, it was

VOTED: to accept the preliminary proposal, as submitted by the AGB Presidential Consultation Service.

13. Appointment of Interim President, UMA. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the appointment of Dr. George P. Connick as Interim President of the University of Maine at Augusta, effective June 1, 1985, at his current salary with a \$10,000 stipend for the duration of the appointment.

14. Salary Increases for Non-represented Employees. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the implementation of wage and salary increases for non-represented employees which are equivalent to increases granted by the collective bargaining agreements to represented employees.

15. Personnel Policies Handbook - Non-represented Employees. Dr. Evans presented the recommendation for approval of the Handbook and moved its adoption. The motion was seconded and it was

VOTED: to approve the non-represented Faculty and Administrative Staff Personnel Policies Handbook with the understanding that certain modifications will be made to clarify the language in some sections. The completed document will be distributed to appropriate University administrators by the Office of Employee Relations.

16. Loan Guarantee, Beta House, UMO. Mr. Monaghan presented the recommendation and moved its adoption. The motion was seconded. During discussion it was determined that Board involvement was sought in this instance because the House is located on University land. President Johnson indicated that this fraternity, along with the other fraternities at Orono, has been a very constructive element, and he said he has been favorably impressed by the fraternities' community service efforts. There being no further discussion, it was

VOTED: to authorize the Chancellor, or his designee, on behalf of the University of Maine, to execute a guarantee of the loan of Beta Theta Pi to Beta Eta Chapter House Association, on such terms and conditions as are approved by the Chancellor, or his designee, and University counsel. The liability of University on the guarantee shall not exceed \$25,000.

17. Gift of Land in Farmington. Mr. Monaghan presented a recommendation for acceptance of a gift of land in Farmington for the use of UMO's School of Forest Resources. On motion of Mr. Monaghan, which was seconded, it was

VOTED: to accept with gratitude, the generous gift by Dr. Alice Whittier of land in Farmington and to name the parcel the Nathaniel G. Whittier Woods.

18. Construction of Day Care Center, Portland. Mr. Monaghan presented the recommendation. He reported that in an earlier meeting he had raised questions about the need for new construction for this purpose and had suggested that one of the University-owned houses in the area could be remodelled to provide a suitable facility at less expense. He indicated that in the interim he had discussed the proposal with Mr. Eustis and was

now convinced that none of the houses would be suitable for use as a Center and that the project, as presented, was valid. He recommended approval of the proposal and moved its adoption. The motion was seconded and it was

VOTED: to authorize the construction of a Day Care Center on the Portland campus and further authorize the transfer of \$200,000 of accumulated reserves to an appropriate plant fund account to cover the project cost.

19. Alfond Arena Acoustical Treatment. On motion of Mr. Monaghan, which was seconded, it was

VOTED: to authorize the installation of acoustical panels in the Alfond Arena and further authorize the transfer of \$30,000 in FY 86 from External Affairs to an appropriate plant fund account to cover the project cost.

20. Change in Capital Construction Program, UMA. On motion of Mr. Monaghan, which was seconded, it was

VOTED: to authorize the reallocation of capital funds for UMA projects as follows:

Farmhouse Addition	\$120,000
Jewett Elevator	80,000
Day Care Alterations	3,900
Recording Studio Altrns.	32,600
Art & Ceramic Building	11,000
Recreation Field	2,500
TOTAL	<u>\$250,000</u>

21. Mission Statement, UMO. Mr. Brown, Chairman of the Educational Policy Committee, presented the recommendation and moved its adoption. He reported that during the Committee's discussion of the statement, it was determined that the document has passed muster at Orono, and is supported by the President. There being no further discussion, it was

VOTED: to approve the mission statement as presented for the University of Maine at Orono.

22. New Program, UMM. Mr. Brown presented the recommendation for approval of a Bachelor of Arts in Biology for the Machias Campus. During discussion it was determined that this program may eventually replace an existing program in Biological Technology and in that event, arrangements would be made for any remaining Technology students to complete the requirements for that degree. On motion of Mr. Brown, which was seconded, it was

VOTED: to approve the program, Bachelor of Arts in Biology, to be offered at the University of Maine at Machias.

23. Developmental Education. Mr. Brown reported that Faculty Representative Carol Ann Hall had discussed with the Educational Policy Committee the need for adequate assessment of student abilities and remedial education. He indicated that the Committee would be discussing these issues in greater detail at its next meeting.

24. Report of Committees.

- Nominating Committee. Miss Kirk, Chairman of the Nominating Committee, presented the following slate of officers for the coming year:

Chairman - Joseph Hakanson
Vice Chairman - Richard Morin

With the unanimous consent of the membership, the Clerk was instructed to cast one ballot for the slate. Mr. Hakanson expressed his appreciation for the support of the Vice Chairman and the members of the Board.

- Student Affairs Committee. Miss Kirk and Mr. Bowers briefed the Trustees on their most recent visits to their assigned Campuses: Miss Kirk - University of Maine at Machias and Mr. Bowers - University of Maine at Presque Isle. Mr. Richardson, who was assigned the University of Maine at Farmington, had prepared a written report which had been shared with the Trustees. The reports marked the completion of a year-long program in which some of the Trustees made a special commitment to a particular Campus for one or more visits during the academic year, and for some broader participation in that Campus's activities. Miss Kirk said she thought the program had been very constructive and Mr. Hakanson concurred with her view that it should be continued another year.

- Ad hoc Committee on Graduate Education. The Chairman of the Committee, Francis Brown, reported briefly on the status of the Committee's study. He indicated that the Committee has been reviewing the Law School program and meetings have been held with Dean Wroth and with members of the faculty. The Committee has reviewed the self-study material which was prepared by Dean Wroth and some additional information was requested and is being compiled. Mr. Brown noted that it has been widely assumed in the Legislature and elsewhere that the Law School is responsible for what is perceived as an over supply of practicing lawyers in the State. He said the Law School, however, is not the significant factor in this regard and that most of the incoming lawyers are those who come from other states, by choice. Mr. Brown reported that the Committee will be continuing its study and will meet again shortly.

- Ad hoc Committee on ROTC. Mr. Dunfey, Chairman, reported that the Committee's Consultant, Dr. Carolyn Stephenson, had briefed the Committee on meetings she has held with University and ROTC faculty, interested students and community people. Professor Stephenson will provide a written report which will be digested and discussed at the Committee's next meeting and a final report will be made to the Board in July.

- Ad hoc Committee on Legislative Affairs. Mr. Brown reported that draft legislation proposing to change the name of the University of Maine at Orono has been withdrawn.

25. Date of Next meeting. Mr. Hakanson announced that the next meeting of the Board would be held in Bangor on July 22, 1985.

There being no further business, on motion made and seconded, the meeting was adjourned.

JoAnne R. Magill
Clerk

