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Recommendations of the UM Committee on Women's Programs Being Implemented

University of Maine President Dale Lick has announced the establishment of a Women's Resource Center and a greater overall coordination of women's programming in response to recommendations in a report of the Ad Hoc Committee on Women's Programs.

Lick's response in support of the Committee's recommendations climaxes what has been a five-year campaign to bring women's issues to the forefront at the University of Maine. In outlining the steps that will be taken to address the Committee's recommendations, Lick said they were "especially important to consolidate the progress related to the status of women at the University of Maine which has been a priority The recommendations in your report provide an important avenue for doing so."

The Ad Hoc Committee on Women's Programs was appointed by Lick on the recommendation of John Hitt, vice president for Academic Affairs, in an effort "to study the responsibilities of various programs dealing with women's issues to help clarify any existing role ambiguity among them and to recommend where various functions be structurally housed if any changes appear appropriate." The Committee, chaired by Sue Estler, director of Equal Opportunity, included chairs of the Women in the Curriculum Advisory Committee, Council on Pluralism, the Women's Resource Center Transition Team; interim chair of the Council on Women, two Women's Studies faculty and two students.

The study by the Ad Hoc Committee on Women's Programs comes after five years of substantial changes in women's programming on the UM campus. Prior to 1986, virtually all non-student programs related to women were offered under the Equal Opportunity/Women in the Curriculum umbrella. WIC became an independent program within Academic Affairs in 1986-87 in recognition of its academic mission. However, in the absence of other programs to address cultural and social programming for women, WIC functions and programs moved far beyond the academic mission. At the same time, its academic mission had evolved from faculty development in

curriculum to include the development of a Women's Studies concentration for students.

At the recommendation of the Task Force on Budget and Program Review, the WIC directorship became a part-time position, making its Women's Studies and curriculum revision components critical because there are no other programs to fill those functions that are basic to institutional change. Prior to the recommendation for change in WIC staffing, the Task Force on the Status of Women had recommended establishment of a Women's Resource Center to specifically address non-academic programming, including women's development.

Overall, the Committee found a need to "assure ongoing communication and cooperation across women's programs" to limit duplication and optimize resources.

The increase in women's programming appeared to be "generating confusion," the Committee found, and "a commitment to supportive interrelationships among programs" was needed.

In an April 10 report to Lick, the Committee made the following recommendations (Note: the following recommendations are in abbreviated form. For a full copy of the Committee report, contact the Office of Equal Opportunity):

1. Directors, chairs or representatives of the Women in the Curriculum, Equal Opportunity, Council on Women, Displaced Homemakers and Student Women's Center meet regularly to assure communication and collaboration.

2. WIC refocus its efforts specifically to Women's Studies and curriculum revision, thereby further re-emphasizing

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There have been questions and concerns raised about the appearance of the campus as a result of the digging going on now as part of the telecommunications installation. The Office of Computing, Communications & Instructional Technology is aware of these concerns and would like to update the campus community on the schedule of work and project status.

First, it is important to know that there is a four-step process for every trench on campus: (1) the trench is dug and conduit is buried between utility covers and buildings; (2) the conduit is "blown" to test integrity and the actual cable is pulled through the conduit; (3) any conduits that are discovered to be defective or broken are dug up and replaced; and (4) the area is cleaned up, including patching of pavement and reseeding of lawns.

Please note that doing "finish" clean up immediately after trenching is costly because there are areas that will need to be redone. We are running on an extremely tight budget and can not afford to indiscriminately clean up areas before work in an area is completely finished. Nevertheless, we are doing all we can to clean up high-visibility areas of campus as quickly as possible, and will do our best to be responsive to requests for priority clean up.

All outside digging should be complete by July 15.

All outside cleanup should be complete by Aug. 15.

Some other facts you should know:

- * Approximately 70 percent of all trenching on this campus is complete.

- * More than half of all cable between utility covers has already been pulled.

- * The new SL-100 telephone switch will arrive on campus next week.

Installation will begin late this month and will continue into December.

- * At the moment, we are seven days ahead of schedule overall and the installation is generally going well.

To re-emphasize, we are aware of the concerns about the appearance of the campus. Please bear with us just one more month so we can finish the outside work as quickly as possible and begin the complete cleanup. In the meantime, if you have any areas that are of special concern, contact Owen Gaede or Gary Corbett.



Campus Notes

Surplus Sale: The University of Maine offers for sale on an as-is, where-is basis the following: (1) ZENITH ZF-171 COMPUTER, mono screen, floppy drive, \$350; (1) EPSON DX 20 PRINTER, letter quality, \$75; (1) IBM 5150 COMPUTER, color monitor, 30 meg hard drive and Panasonic KXP-1080 printer, \$500, (1) OVERHEAD GARAGE DOOR, 9' x 7', metal, insulated, BEST OFFER; (1) IBM CARD FILE, file cabinet size with 11 4" x 8" double drawers, good for storing hand tools etc, \$25; (2) COUNTERS, w/ formica tops, 40"H x 88"L x 24"D, no shelves and another that is L-shaped 40"H x 85"L and 47"L x 14.5"D, w/ 6 adjustable shelves, \$50 each; (2) METAL STOOLS, with backs,

vinyl seat, \$10 each; (1) OFFICE CHAIR, with arms, green vinyl \$10; (1) TYPING STAND, \$25; (1) NEC 3550 PRINTER, \$200; (1) IBM COPIER III MDL 60, reduction, double sided copies, 20 bin collator, auto doc feed, \$2950; (1) RONEO L200 SPIRIT DUPLICATOR, \$25; (1) TWO WAY CAR RADIO, Midland 70-440B, \$300; (1) IBM MAG CARD COMPOSER, 30-6212, \$200; (1) 5037 SAVIN COPIER, \$200; (1) SONY CCD V220 CAMCORDER, 8mm, video light, tripod, battery charger, 8 tapes, \$600; (1) CELLULAR PHONE, NEC EZ-2400, \$300; (1) PORTABLE COMPUTER, Cambridge Z-88, 512K RAM, \$300; (1) CPT 8525 WORD PROCESSOR, \$200; (1) BATES ELECTRIC STAPLER, \$FREE; (1)

ELECTRONIC LETTER OPENER, Panasonic, FREE; (1) A.B.DICK 545 MIMEOGRAPH, 2 years old, \$450; (1) A.B.DICK 217 DUPLICATOR, w/6 gallons of fluid and 9 boxes of masters, \$50; (1) DECMATE 1 WORDPROCESSOR, monitor, keyboard and 2 drives, takes 8" disks, \$100, (1) STABILIZATION PROCESSOR, Spiratone Printall LS-200, \$50; (2) ACOUSTICAL PRINTER HOODS, \$35 each; (1) UPRIGHT FREEZER, Kenmore 31cf, \$200.

Off-campus inquires are welcome. Items usually sell for the prices specified, however, lower offers are sometimes considered. For further information contact Ron Logan, Purchasing Dept., x2692.

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scholarship related to women.

3. By September 1991, a half-time coordinator (professional position) with appropriate clerical support be assigned for the Women's Resource Center, located in appropriate interim space.

4. Consider physically housing WIC offices in the Women's Resource Center to facilitate access, communication and shared resources.

5. Review WIC programs that are not central to the Women's Studies or curriculum revision missions to determine if they should be continued and where to locate them, with a view toward shifting a number of existing WIC programs to the Women's Resource Center.

6. Academic Affairs and WIC Advisory Committee continue to explore the most appropriate academic home for the Women's Studies program to assure continued nurturance, growth, credibility and inclusion.

7. Women's Resource Center, as part of its networking role, annually publish an informational brochure listing programming and resources for women at UM.

8. Equal Opportunity continue to focus on its compliance monitoring and ongoing policy advising roles regarding equal opportunity/affirmative action. In addition, it shall offer or collaborate to provide and/or encourage appropriate programs related to non-discrimination.

9. Council on Women continue to develop its role as a high-level, long-

range policy advisory group to the President, with emphasis on monitoring the implementation of the Report on the Task Force on the Status of Women. It will identify, study and make recommendations regarding new areas of concern related to the status of women at UM.

10. Council on Pluralism continue to develop its advisory role with a view toward gender as one of a number of bases of cultural pluralism on campus.

11. Acceptance of these recommendations would call for a review of the charge and composition of the WIC Advisory Committee by Academic Affairs.

12. Women's programs must address those aspects of campus climate most related to their missions. Assessing and bringing attention to long-term needs related to climate would be appropriate for the Council on Women.

A summary of the initiatives Lick is implementing at the recommendation of the Committee is as follows (a copy of the President's full response to the Committee is available from Equal Opportunity):

1. Regular meetings will take place, beginning this fall, with the various women's groups to assure communication and collaboration.

2. A faculty director for the Women in the Curriculum Program is in the process of appointment, and discussions are under way regarding the housing of WIC in the Women's Resource Center.

3. Space in Fernald Hall and staffing

for the establishment of a Women's Resource Center beginning in September has been authorized. The Transition Team will appoint a Women's Resource Center advisory board, and search for a half-time coordinator and half-time administrative assistant.

4. Concurrence with other recommendations, and forwarding of recommendations to appropriate offices on campus.

Three members of the University of Maine community were on hand April 18 at the inaugural ceremony of the Franco-American CENTRE Franco-Américain in Manchester, N.H. Marisue Pickering, associate vice president for Academic Affairs, was among the state and regional dignitaries speaking at the opening of the Centre Franco-Américain, a non-profit organization chartered by the State of New Hampshire with a mission to preserve the rich heritage of the French communities of North America, and to promote an understanding and appreciation of the history and cultural and artistic expression of these communities. Pickering presented two books - Acadian Hard Times and Immigrant Odessey, both on Franco-American topics and recently published by the University of Maine Press. Also attending the ceremony were C. Stewart Doty, author of Acadian Hard Times, and Yvon Labbé, director of UM Franco-American Affairs.