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Board of Trustees March 26, 1984

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UNIVERSITY OF MAINE
Board of Trustees
March 26, 1984
University of Maine at Augusta

PRESENT: Chairman Thomas Monaghan, Severin Beliveau, James Bowers, Francis Brown, Patricia DiMatteo, Robert Dunfey, Alan Elkins, Stanley Evans, Geneva Kirk, Richard Marshall, Richard Morin, Harrison Richardson, Ellen Wasserman. Staff: Chancellor McCarthy, William Sullivan, Harlan Philippi, Mary Ann Haas, Samuel D'Amico, Russell Smith, Richard Eustis, Constance Carlson, Richard Spath, Arthur Johnson, Robert Woodbury, Judith Sturnick, Frederic Reynolds, Byron Skinner. Press and Public.

Chairman Monaghan convened the meeting. On motion made and seconded, the minutes of the meetings held on February 27, 1984, were approved as circulated. The Chairman noted that no one had registered to address the Board during the citizen input period.

On motion made, seconded and unanimously voted, the Trustees adjourned to executive session for discussion of personnel matters. After the executive session, the Chairman reconvened the meeting.

1. Chairman's Remarks. Mr. Monaghan reported that in the executive session there had been discussion of the Chancellor's future plans, and of the need for development of a selection process for recruitment of a president for the Orono Campus. Mr. Monaghan indicated that since the question of the Chancellor's future had received attention in the media recently, Chancellor McCarthy had requested the executive session to answer any questions the Trustees might have. Mr. Monaghan said the Chancellor indicated his present plans are to step down in the Fall of 1985. The Chairman noted that at some point the Board will have to develop a process for the selection of another Chancellor, but it would be premature to do that at this time. With respect to a search process for the Orono presidency, Mr. Monaghan said he would appoint a committee to evaluate search processes used thus far, and to consider whether changes should be made. He thanked Professor Nadelhaft, President of the Orono Council of Colleges, for his detailed letter conveying the Council's recommendations, which Mr. Monaghan said would be taken into consideration. He announced that he would assign the evaluation of the search process to the Personnel and Employee Relations Committee chaired by Dr. Evans. He requested that the Committee work with the Chancellor's Office and report back at the next meeting. At the Chairman's request, and on motion made and seconded, the Trustees ratified the assignment and charge to the Personnel Committee.

Mr. Monaghan reported that he had attended a number of hearings on University-related legislation, and announced that two bills which proposed changes in the structure of the University system* had been withdrawn at the request of the sponsors.

* LD 2075 - to establish Bds of Overseers for U.Me.

LD 2177 - to establish Centers of Excellence in U.Me. System.

Mr. Monaghan recalled that in an earlier meeting, proposed guidelines for citizen input had been tabled to the March meeting to provide more experience with the mechanism before changes were considered. He suggested that since the process appears to be working well that no action be taken at this time, and the Trustees concurred.

Mr. Monaghan presented his committee assignments for recently appointed Trustees:

James Bowers - Finance Committee
Personnel & Employee Relations Committee

Robert Boose - Educational Policy Committee
Subcommittee on Public Broadcasting

At the Chairman's request, and on motion made and seconded, the Committee assignments were ratified.

Mr. Monaghan reported that Mr. Richard Barringer, Executive Secretary of the Governor's Commission on the Status of Education, had asked him to appear before the Appropriations Committee later in the day in support of the Commission's request for a \$150,000 appropriation to fund its recommendation for an examination of the University system by a distinguished board of visitors. Mr. Monaghan said he would support the Commission's recommendation on a personal basis, but he inquired whether the Trustees wished to authorize him to endorse the recommendation on behalf of the Board. He circulated copies of a letter addressed to the Senate Chair of the Appropriations Committee, which he had prepared in support of the recommendation. He said that, with Board approval, he would deliver the letter and convey the Board's position to the Appropriations Committee. Chancellor McCarthy, who is a member of the Commission, urged the Trustees to endorse the recommendation. He said there needs to be reaffirmation of the University, and he thought a thorough and unbiased review of the institution was in order. A visiting committee composed of distinguished professionals and citizens, from outside the institution and the State, would be able to focus in a neutral way on an agenda for the future of the University. Mr. Richardson

MOVED: That the Board adopt the position set forth in the letter to the Senate Chair of the Appropriations Committee, dated March 26, 1984, and authorize the Chairman to communicate the position to the Legislature together with such other remarks as may be appropriate to support the Commission's recommendation.

The motion was seconded. Mr. Beliveau suggested that it would also be appropriate for the Chairman to comment on the status of the University's request for salary money and bond financing, in his appearance before the Appropriations Committee. He reported that the Governor has recommended that consideration of education bond financing be deferred to the Special Session in June and Mr. Beliveau expressed concern that the University would be at a disadvantage unless its bond issue could

be presented to the voters at the same time as the State bond issues are presented. It was also reported that the Governor has taken no action to include the University's request for a \$6.2 million appropriation to fund pending collective bargaining contracts and the University has drafted a bill for submission to the Legislature, on its own initiative. Chancellor McCarthy recommended that, if it is determined that the bill is not on the Governor's agenda, it be put forward independently. After discussion, it was concluded that all possible effort should be made to have the Legislature act on the pending requests in the current session. It was pointed out that by August, the University expects to have completed negotiations for contracts for the next biennium and if current requests are deferred to the special session, the larger issues of future funding for the institution will be compromised. Mr. Richardson moved an amendment to his previous motion:

to include authorization for the Chairman and Mr. Beliveau to address the Appropriations Committee on the current funding issues.

The amendment was seconded and VOTED, and the amended resolution was unanimously VOTED.

On motion of Mr. Beliveau, which was seconded, it was

VOTED: to authorize Chancellor McCarthy to have a bill submitted to provide \$6.2 million to fund collective bargaining agreements, if other avenues to gain legislative consideration should fail.

2. Chancellor's Report. Chancellor McCarthy provided a status report on the planning which is underway to design an increased University presence in the City of Lewiston. Trustee Geneva Kirk, who has been active in the design process, reported on meetings held in Lewiston to solicit comments from the community. She indicated that about 60 people responded to an invitation to participate in the public meetings, where they had an opportunity to make suggestions and discuss their ideas. Vice Chancellor Harlan Philippi is coordinating a committee of faculty who will design the program. The committee consists of two faculty each from UMA and UMF, and three faculty from USM. Dr. Philippi said that based on feedback from the community, the faculty committee at this stage of the development is considering three bachelor of science programs including: management and organizational studies, industry and technology, human and health services, and three bachelor of arts programs which include: arts and humanities, natural and applied sciences, social and behavioral sciences. The designers believe that:

- all programs at Lewiston should have a computer science emphasis;
- there should be a voluntary internship and/or cooperative study component;

- reading and writing skills should be taught in every course;
- the faculty should be open from early morning to late evening five days per week plus Saturday morning until mid-day;
- the calendar should be based on a trimester schedule;
- the Auburn Center should be continued as a development center for certificate and associate degree programs.

Dr. Philippi reported that the design would be based on 1,000 FTE students, with 40-50 faculty and a staff of about 20 and the program would function as a College of the University of Southern Maine. He said the program designers would provide no specifications for a physical plant or site, but would identify characteristics for consideration in the planning for these areas, e.g., accessibility to commuters and the community, capacity for expansion, availability of parking areas, and attention to traffic patterns, adjacent land use, noise level, zoning and costs. Following the presentation of the report, Dr. Philippi and Chancellor McCarthy responded to questions from the Trustees, and the major points are summarized below.

- Potential number of students. The designers have cut back from the prospective 2,000 students recommended in the Arthur D. Little study, and will plan for 1,000 students, with a capacity to expand.
 - Site. The University would decide on the site in response to an offer from the community. The staff will insure that the community is advised of all essential characteristics to be considered. It is hoped the community would select several sites from which the Board could choose.
 - Physical Plant. While it would be preferable to have a new building, that option may, or may not, be available.
 - Programs. The intent is to start at a modest level and provide options not already available elsewhere. Very interesting programs are being developed which should meet the aspirations of the City, and the abilities of the University to deliver them.
 - Time Schedule. The Board will need to approve a design for presentation to the City and the staff expects to have a plan for Trustee consideration at the April meeting, which would include at least the major building blocks that would make up the program.
 - Costs. The staff is preparing realistic cost estimates both for the physical facilities and for brokering programs. It is recognized that the City will need to have a realistic approval of costs for the physical facilities, on which to base their decisions about the project.
3. Presidents' Reports. Mr. Monaghan said the customary reports would be omitted for this meeting. Mr. Morin said he would prefer to hear from the Presidents on a regular basis. Mr. Richardson concurred and suggested that the reports be focussed on matters of substance.

Mr. Monaghan took note of media reports that President Johnson has advocated a name change for UMO, and pointed out that this is a matter the Board should direct. Mr. Richardson recalled that the Trustees voted unanimously to oppose legislation on that issue introduced in a previous legislative session.

4. Naval ROTC Program, UMO. Mr. Richardson, Chairman of the Educational Policy Committee, presented the proposal for establishment of a Naval ROTC program as an extension of the Maine Maritime Academy (MMA). Mr. Richardson reported that the Committee had voted to refer the program without taking a position, for action by the full Board. To initiate discussion, Mr. Richardson moved approval of the program, and the motion was seconded. Faculty representative Douglas Allen had requested and been granted permission to comment on the proposal in the public meeting and he was invited to present his views. The major points he raised are summarized below.

- The NROTC proposal has generated controversy at Orono. In February 1983, the Council of Colleges approved the program by a vote of 17-12, in which 12 of the 16 faculty members of the Council voted in opposition.
- Professor Allen did not expect the Trustees to address his political concerns about establishing another ROTC program but he requested that certain academic questions should be considered before Board approval was granted.
- Faculty are concerned that the University compromises its autonomy and is increasingly transformed into a training ground for outside corporate, governmental and military interests. Professors become increasingly dependent on military-related research funds, students become increasingly dependent on military-related job interviews, and ROTC units are welcomed uncritically to the institution.
- The proposed program would function as an extension of the naval science curriculum of the Maine Maritime Academy. It would be administered by the Professor of Naval Science and Commanding Officer of the Academy's NROTC unit. Despite its own financial problems and critical needs for space, UMO would provide offices, classrooms and operating funds, free of charge.
- MMA course requirements account for up to 25% of the total credits required for graduation at UMO, and most are little more than indoctrination to fulfill military needs.
- The proposal should be rejected because it violates University standards for faculty, courses, and academic freedom. UMO has rigorous criteria for hiring faculty and evaluating performance but the institution has no influence over the selection of ROTC faculty and no mechanism to determine whether they are competent teachers, capable of scholarly research, or would be prone to violate academic standards in the classroom. The military has the

right to impose, and remove, ROTC faculty without consultation with UMO. Rigorous academic considerations of course intent and format are set aside for ROTC courses. The principles of academic freedom require that professors are free to teach without fear of political and administrative censorship but ROTC professors are subject to military discipline. Only narrow military texts and syllabi are assigned and the examination of alternatives and critical questioning is not fostered or, in some cases, even tolerated.

- Proponents argue that no students are forced to enroll and ROTC programs increase students' freedom to choose from a greater number of alternatives. But academic freedom and freedom to choose must be defined by rigorous academic standards and consistent with educational ideals. To accept programs which violate academic standards does not increase freedom but lowers standards and compromises the educational mission.
- The strongest argument for NROTC is that it humanizes the military but this usually does not occur given the tendency to eliminate the humanities courses students might otherwise take as electives. A possible alternative format would be to structure the program in the corporate model where students would complete the full 120 hours of degree requirements and retire the non-academic courses during the summer, through scholarships from ROTC.
- In conclusion, Professor Allen requested that before approving the proposal, the Trustees consider
 - . How to insure that professors cannot be removed for views contrary to the military line, and that students are free to express views without fear of punishment.
 - . How to insure that normal criteria for hiring and evaluation of faculty are not violated.
 - . How to insure that ROTC courses meet academic standards.
 - . How to insure that ROTC does not violate anti-sex discrimination standards applicable to all other programs at UMO.
 - . The implications of the UMO commitment to provide space and funding for the program.

During the extensive discussion which followed, UMO President Arthur Johnson and Interim Associate Vice President for Academic Affairs Ronald Tallman were present along with Commander Richard McHugh, Maine Maritime Academy, and they responded to questions from the Trustees. Mr. Richardson reported that in its discussion of the proposal, the Educational Policy Committee initially was concerned that the program had not been subject to appropriate approval processes. Subsequently, it was determined that the approval process for this program varied from the usual procedure in that the Maine Maritime

Academy has no affiliation with a College at UMO. Therefore, the course content material was not processed through a Department, but through the Program Development and Curriculum Committee, which is made up entirely of faculty, and which approved the basic material. If the program is approved by the Board, the MMA will negotiate with a college for affiliation and the College will complete the curriculum review process. Dr. Elkins suggested that action be delayed until the College review can be accomplished. Dr. Tallman reported that faculty have had substantial input to the approval process and the program has been reviewed and approved by four faculty committees including the Academic Affairs Committee, the NROTC Committee, the Program Development and Curriculum Committee and the Council of Colleges. He noted that the Curriculum Committee had added a clause to the collaborative agreement to insure that all degree requirements are the province of the University, which can accept or reject credit for NROTC courses. Dr. Elkins said that since most of the faculty members of the Council of Colleges had voted against the proposal, he would prefer to have the program reviewed at the College level before Board action was taken. Commander McHugh reported that the program has been in the approval process for three years and that various University committees have had an opportunity to act on it. He pointed out that the Academy has no status at the University through which to complete the approval process. The Academy has applied to the College of Business Administration for standing, and the College will act when the program has been approved by the Board. He indicated that the Academy has been handicapped in trying to meet the requirements of the normal approval process in that it has had no vehicle for discussion since it is not part of a College. With Board approval of the proposal, the curriculum would be submitted for in-depth review by UMO Colleges, and the Colleges would determine which courses would be accepted for University credit. After further discussion of the question of adequate faculty participation, Dr. Evans said he thought the process had not been violated. He suggested that the Board might want to discuss the philosophy of ROTC programs as a policy issue at some point but the specific NROTC proposal, having been through the approval procedure, should be acted upon. Dr. Elkins moved to table the proposal pending review at the UMO College level and the motion was seconded. With Dr. Elkins in favor and all other Trustees dissenting, the motion did not carry. In further discussion, Mr. Richardson said he would support the recommendation since he believed that clause 3-B in the collaborative agreement provides the University with flexibility to preserve academic integrity. In response to Professor Allen's concerns about space for the program, he reported that NROTC would share space with the other ROTC programs already on the Campus. Recognizing that it may be a sad commentary on national policies, he pointed out the program carries substantial scholarship funds and he said he thought it should be approved. Mr. Bowers concurred with Professor Allen's remarks and expressed the opinion that increased military presence would stifle discussion of the political paths the country must be discussing to maintain its free society. He said he opposed any involvement of the Defense Department in the University. He recommended that the proposal be rejected and that all of the military programs eventually be removed from the institution. Mr. Beliveau said he would support the proposal. He said the approval process had been

complied with and had produced recommendations on which action should be taken. He indicated, however, that the Board should examine the issue of military presence. After further discussion, the Chairman called for a vote on the motion for approval, and with Trustees Elkins, Bowers and Dunfey dissenting, it was

VOTED: to approve the Program: Naval Reserve Officers Training Corps (NROTC), submitted by the University of Maine at Orono.

5. Student Evaluation of Faculty. Mr. Richardson presented the proposal which was initiated by the Educational Policy Committee and developed by the Chief Academic Officers after thorough review of policies and procedures in place on University Campuses. The proposal incorporates changes recommended by campus personnel. On motion of Mr. Richardson, which was seconded, it was

VOTED: to approve the System-wide Procedures for student evaluation of faculty.

6. Cooperative Extension. Reporting for the Educational Policy Committee, Miss Kirk reported that the Committee has been reviewing the funding mechanisms of the Cooperative Extension Service as a result of the controversy which emerged last summer. She noted that the source of funding and the process through which Extension functions are different from the rest of the University. Funding for Extension is derived from the Federal Government (38%), State government (22%), County government (8%) and various grants (22%). Extension is a grass roots organization and the plan of work is submitted by the County Committee to the State level, where the plans are assimilated and presented to the federal level for approval. The Committee has met with Orono administrators and Extension staff and after completing its review, the Committee concluded that the UMO Administration needs to participate more fully in the decision-making process for Extension. Dr. Kenneth Allen has been assigned responsibility for coordinating the UMO public service component. The Committee further recommends 1) that the Extension budget be reviewed by the Orono administration, and 2) submitted to the Board for review, as a means to keep the Trustees informed and prepared to support and defend the program. Miss Kirk reported that the Committee's recommendations have been communicated to President Johnson.

7. Behavioral Science Major, UMFK. Mr. Richardson presented the recommendation and moved its approval. The motion was seconded and after discussion, it was

VOTED: to approve the Program: Behavioral Science Major, submitted by the University of Maine at Fort Kent.

8. Pending Educational Policy Issues. Mr. Richardson reported that consideration of a post-tenure review process is on the Educational Policy Committee's agenda. Chancellor McCarthy indicated that at some point the Board will need to determine whether the process

should be subject to collective bargaining and the staff will present a report for Committee and Board consideration at a future meeting. Mr. Monaghan inquired about the status of the Committee's review of admissions standards and Mr. Richardson indicated that the Administrative Council is preparing a report. Chancellor McCarthy said the staff is considering a set of examinations for all University freshman which would provide information on the level of preparation of all students which would determine if changes are necessary and at what level. President Johnson said he thought reports of decline are exaggerated and he said it would be useful to compare actual performance with expectations. The Chancellor noted that the institution needs to dispel the perception that there are no standards. He said other competencies and requirements should be addressed and the Trustees should have a full report on the way the complex admissions system functions. If the system is then deemed in need of change, the Board should act on those needs. Mr. Richardson said the Committee would have at least a progress report for the Board at the May meeting.

9. Gifts, Grants and Awards. Mr. Beliveau presented the recommendation and on his motion, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under date of March 26, 1984. A complete listing is appended for your information.

10. UMA Foundation. On motion of Mr. Beliveau, which was seconded, it was

VOTED: to authorize the University of Maine at Augusta to establish a UMA Foundation as described in Dr. Skinner's March 9, 1984 memorandum to Chancellor McCarthy, with the charter and by-laws subject to the review and approval of the University's legal counsel.

11. Solomon Amendment. This item refers to a 1983 federal law which prohibits colleges and universities from awarding federal aid to students who do not certify they have complied with the registration requirements of the Selective Service Act. The issue was raised initially by faculty and student representatives who requested that the Board register its opposition to the use of federal student aid as a means of enforcing the Selective Service Act. At the January meeting, the question was tabled pending a decision by the Supreme Court on the constitutionality of the law. At the February meeting, the Board voted to take the item from the table and schedule debate on the issue at this meeting. Mr. Richardson reported that a resolution drafted by Professor Allen was discussed and amended by the Educational Policy Committee and he moved adoption of the following resolution:

Whereas the Solomon Amendment clearly expresses a class bias, since it discriminates against students from less wealthy backgrounds who are dependent on financial assistance for their university education; and

Whereas there appears to be no essential connection between financial aid and draft registration,

Be it resolved that the Board of Trustees considers the Solomon Amendment arbitrary and discriminatory in its operation and potentially unfair, but that the University will continue to fully comply with the law.

The motion was seconded. Mr. Monaghan recognized Mr. Thomas Sturtevant who was in the audience and who requested, and was granted, permission to comment on the issue. Mr. Sturtevant, whose son is a student at UMF, expressed concern for the growth of militarism in the society, and noted that

- The Selective Service System which requires registration for the draft is the first step toward military conscription.
- Selective Service discriminates against young males and requires the registration of 18-year olds, who are often unsure of their identities and who have yet to formulate fine ideas on the issues of war and peace, rather than older males, who are capable of performing the required tasks but who may be more likely to question orders.
- The Selective Service System promotes the idea that the ultimate way to resolve conflict is through military violence.
- The society must come up with new and different ways to resolve international conflict and the University should be in the forefront of the development of new solutions.
- The University should avoid participation in the Selective Service System and could do so by
 - . amending the compliance forms students are asked to sign, by adding a check-off space where applicants can specify valid reasons for not registering for the draft. He said the forms provided are models, only, and financial aid officers are free to change the wording.
 - . establishing a special fund to aid students, male and female, who refuse to disclose whether they have complied with the registration requirements.
- The University should consider establishing programs for non-violent techniques and encourage the study of Russian language and culture in Maine's secondary schools, because the exposure would render the society less likely to annihilate the country of Tolstoy and Pushkin.
- The Solomon Amendment discriminates against students who do not have the means to attend college without loan funds.

The Chairman thanked Mr. Sturtevant for his comments. Mr. Beliveau said he concurred with many of his observations although he thought the University should require compliance with the law and seek legislative change. He requested that the staff determine where the State congressional delegation stands on the issue. During further discussion it was pointed out that the University does not have the resources to provide replacement funds for students who choose not to comply. Mr. Bowers reported that he had been told he would not be eligible for scholarship aid from any source if he chose not to comply. Questions were raised about the validity of this practice and President Woodbury indicated that the issue is whether the University can substitute non-federal funds for federal dollars, for this purpose. Mr. Bowers read a letter from Student Representative Paul Tyson, who could not be present in which Mr. Tyson urged the Trustees to promote and protect equal access to public education. There being no further discussion, the Chairman called for a vote on the motion and with Mrs. DiMatteo dissenting, the motion was carried.

12. USM Campus Center. Mr. Beliveau presented a proposal for financing the renovation of the former International Harvester Building to house the USM Campus Center. At the December meeting the Board authorized negotiations on third-party financing for up to \$1 million for the project. Chancellor McCarthy reported that several promising arrangements had proved fruitless, and he had explored the possibility of self-financing with the Governor's Office, and determined that there would be no objection to this arrangement. He explained that State law permits the Board, with the Governor's approval, to borrow money which would be repaid from University revenues. President Woodbury reported that the project will cost about \$1.5 million and the Campus expects to raise \$500,000. The loan would be repaid in part with revenue from auxiliary enterprises to be housed in the Center, and in part from ongoing funds. He said the USM community is enthusiastic about the Center and the Student Senate has pledged \$50,000 toward the cost of the project. After further discussion and on motion of Mr. Beliveau, which was seconded, it was

VOTED: to authorize the Chancellor or his designee to obtain financing in an amount not to exceed \$1,000,000 for the rehabilitation of the student center at USM. The loan will be an obligation of the University of Maine and will be repaid through student center operating revenues, tuition receipts at USM or other funds available to the USM campus.

13. Performing Arts Center, UMO. Mr. Beliveau presented a recommendation for alternative financial arrangements for the Performing Arts Center which is under construction at Orono. Chancellor McCarthy said he believed the entire project would be funded by donations

but the authorization to explore alternative financing was being sought as a contingency measure to enable the Center to open on schedule if fundraising or other potential revenues failed to keep pace with construction. He said the facility should be completed and become operational as soon as possible to realize maximum income from the investment. In addition to this proposal, a \$2 million request for equipment has been included in the Capital Plan pending before the Legislature, but only one of these several financial arrangements would be executed. He noted that the effects of inflation increase the cost of construction when the project is delayed. In response to questions, the Chancellor indicated that the staff would present the final arrangements for financing for Board review. On motion of Mr. Beliveau, which was seconded, it was

VOTED: to authorize the Chancellor to explore the feasibility of alternative financial arrangements to complete the construction and furnishing of the Performing Arts Center at the University of Maine at Orono. Such arrangements would underwrite that portion of the construction not yet funded from private donors, so that the Performing Arts Center can open on schedule and be properly equipped to attract the performances needed to assure that the maximum income will be realized from the investment in the facility. Operating revenues from the center would be used to cover the cost of servicing any debt incurred as part of the financial arrangements. The timely completion and successful operation of this facility is in the best interests of both the UMO community and the entire University of Maine.

14. MPBN Relocation. Mrs. DiMatteo, Chair of the Physical Plant Committee asked Mr. Edward Winchester, General Manager of the Maine Public Broadcasting Network, to report on the Network's need for additional facilities. Mr. Winchester outlined the growth of the Network over the past 20 years, in which MPBN has developed into an important and valuable resource for the University and the State. For some time, however, the Network has been facing serious space problems since it has outgrown its working and production facilities. Mrs. Wasserman, who Chairs the Trustee's Subcommittee on Public Broadcasting, concurred with Mr. Winchester that the Network has a critical need for larger facilities. For the benefit of the newest members of the Board, she provided an overview of the Board's responsibilities to MPBN. She noted that since its inception in 1961, the Network has greatly expanded its public services and currently operates four television stations and five FM radio stations, providing coverage to virtually the entire State. She pointed out that the Board is legally responsible for these various facilities which are licensed by the FCC to the Board of Trustees, to be operated as a public service.

Forty-five percent of the Network's funds are derived from State appropriations, 24% from federal funds, and the Network raises 26% of its money through private donations from its membership. Mrs. Wasserman noted that the production center, which is located on Alumni Hall on the Orono Campus, is seriously overcrowded and the Network hopes to be able to relocate in larger facilities in Bangor. In response to questions about available funds for relocation, Mrs. DiMatteo reported that funding had been included in the expanded Capital Facilities Plan approved by the Board at the February meeting. Dr. Evans, who serves as the Trustees' representative on the Board of the Public Broadcasting System, observed that the Network's needs often have been obscured by other pressing priorities but the Board risks seriously jeopardizing the Network's mission by not providing an appropriate physical plant. After further discussion, there was consensus that the Network's problems are critical and the Chancellor was instructed to explore the alternatives for financing the relocation and report back to the Board.

15. Reallocation of Funds, UMO. Mrs. DiMatteo presented a recommendation for financing two high priority projects at Orono through reallocation of funds which were set aside earlier to fund a fuel conversion at the Central Heating Plant, and which is considered no longer cost effective given market conditions in the foreseeable future. The Campus administration proposed to use the funds to complete the third floor of the Fogler Library to provide needed space for book storage and student reading rooms, and to reinstate funding for the sound system in the Concert Hall/Museum project, which was temporarily deleted earlier to bring the construction contract into balance with funds available at the time. During discussion, questions were raised about the priority for the Concert Hall funding. Mrs. DiMatteo reported that the sound system was among a number of essential items that were deferred earlier with Board approval, and the construction has proceeded to the point where the sound system needs to be worked into the building. She said a companion resolution, to be presented next on the agenda, would provide for restitution of other deferred items. On motion of Mrs. DiMatteo, which was seconded, it was

VOTED: to authorize the completion of the third floor of Fogler Library and further approve the reallocation of funds reserved for fuel conversion at the Orono Central Heating Plant as follows:

Completion of the third floor	
Fogler Library	- \$500,000
Concert Hall/Museum	- \$211,000

16. Concert Hall/Museum, UMO. Mrs. DiMatteo presented the recommendation to raise the contract ceiling of \$4.9 million to \$5.5 million for the Concert Hall/Museum construction contract, to provide for the reinstatement of essential deferred items which are now critical to the completion of the project. Mr. Beliveau noted that the authorization to explore alternative financing in Item No. 13 above, would provide contingency funding to complete the project if necessary. On motion of Mrs. DiMatteo, which was seconded, it was

VOTED: to authorize the increase in the Concert Hall/Museum authorized project expense to \$6.1 million and the construction contract ceiling to \$5.5 million.

17. Capital Construction Status Report. Mrs. DiMatteo called attention to the report which was circulated with materials for the meeting, for information only.
18. Collective Bargaining Status Report. Dr. Evans, Chairman of the Personnel and Employee Relations Committee, reported that funding for the contracts approved by the Board at the last meeting is still pending before the Legislature.
19. Administrative Reorganization, UMO. Dr. Evans called attention to the report on the impact of the UMO administrative reorganization which was requested by the Board at the last meeting. The report was included with material for the meeting, for information.
20. Personnel Appointment, UMO. On motion of Dr. Evans, which was seconded, it was

VOTED: to authorize the appointment of Dr. Janet Shields, as Assistant Professor of Accounting, University of Maine at Orono, effective September 1, 1984, at an academic year salary of \$35,000.

21. Salary Adjustments, UMO. On motion of Dr. Evans, which was seconded, it was

VOTED: to approve the following salary adjustments at UMO:

Bradford A. Hall, Professor and Chairman,
Geological Sciences, UMO, from \$38,029
to \$41,529, effective 6/1/84.

Professor Hall is being appointed Chairman
of the Department

22. Legislative Affairs. Mr. Beliveau, Chairman of the ad hoc Committee on Legislative Affairs, asked the Trustees to consider what position, if any, they would take on LD 2221, which proposes 1) to reduce the terms of University Trustees from seven to five years, 2) to require equitable geographic representation in the selection of Trustees, and 3) to require the Board to submit an annual report to the

Education Committee on the status of long-range planning, expenditures, among others. After discussion and on motion made and seconded, the Board VOTED to have the Legislative Affairs Committee point out the drawbacks to geographic distribution of Trustees, to take no position on the length of Trustee terms, and to raise no objection to providing the proposed report.

23. Report for Guidelines for WMEB. This item was withdrawn to accommodate the individual on whose behalf the discussion was scheduled, since he could not be present at this meeting.
24. Status of Project Requests. Chancellor McCarthy took note of the summary report, which was included for information with the material for the meeting.
25. ROTC Study Committee. At the request of the Trustees, the Chairman appointed the following committee to review the University's ROTC programs: Robert Dunfey, Chairman; James Bowers, Richard Marshall and Richard Morin.
26. The Chairman announced that the next meeting would be held in Portland on April 23, 1984.

There being no further business, the meeting was adjourned.

JoAnne R. Magill
Clerk

