

2-7-1983

## Board of Trustees February 7, 1983

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

Bangor Community College  
February 7, 1983

PRESENT: Chairman Thomas Monaghan; Francis Brown, Patricia DiMatteo, Joseph Hakanson, Maurice Keene, Richard Morin, Harrison Richardson and Elizabeth Russell. Absent: Severin Beliveau, Alan Elkins, Stanley Evans, Richard Marshall, Harold Reynolds, Ellen Wasserman. One vacancy. Staff: Chancellor McCarthy, William Sullivan, Harlan Philippi, Mary Ann Haas, Robert Woodbury, Richard Spath, Constance Carlson, Paul Silverman, Hilton Power, Frederic Reynolds, Theodore Emery, Samuel D'Amico, Paul Frinsko. Press and public.

Chairman Monaghan convened the meeting and announced that due to the lateness of the hour and deteriorating weather conditions, he would like to curtail the session as much as possible. In lieu of convening a separate Executive Committee agenda briefing, he invited faculty and student representatives to make any comments or raise any questions they might have, at this time. Thomas Hamilton inquired about the status of the Educational Policy Committee's review of the administration of gifts and grants designated for system-wide use. Mr. Monaghan said a report would be included on the agenda for the next meeting. There being no further questions or comments from the representatives, the Chairman proceeded with the agenda.

On motion made and seconded, the minutes of the meetings held on December 6, 1982 and December 31, 1982, were approved as circulated.

1. Chairman's Remarks. Mr. Monaghan reported briefly on a meeting with the Education Committee of the Legislature in which he, Chancellor McCarthy, and the Campus Presidents had an opportunity to respond to questions and provide information about the University.

2. Chancellor's Remarks. Chancellor McCarthy announced that a report on a recently completed demographic study would be presented at the March meeting.

3. Gifts, Grants and Awards. Mr. Hakanson, Chairman of the Finance Committee presented the recommendation. He took note of a gift of a painting from artist John McIver. The Chancellor reported that the painting, which was designated a system-wide gift by the donor, will be exhibited at each of the campuses. On motion of Mr. Hakanson, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants  
and awards listed under date of February  
7, 1983.

4. Mid-year Financial Status Report. Mr. Hakanson reported briefly on the status of the unrestricted E & G budget at mid-year, noting that the University is essentially on target despite trying financial circumstances. He said he expects the institution to be in the black at year-end.

5. Tenure nominations. Mr. Richardson, Chairman of the Educational Policy Committee presented the recommendation and moved acceptance of the nominations. The motion was seconded and it was

VOTED: to approve the 1983 nominations to tenure as follows:

University of Maine at Farmington

Margaret C. Anderson, Promotion to Associate Professor of Mathematics Education with Tenure, Division of Education and Human Services

Russell Rainville, Promotion to Associate Professor of Mathematics with Tenure, Division of Arts, Sciences and Humanities

University of Maine at Machias

Elsie A. Larson, Promotion to Associate Professor of Business Studies with Tenure, Business Studies Division

Richard C. Larson, Promotion to Associate Professor of Business Studies with Tenure, Business Studies Division

Edwin M. Jessiman, Tenure at Present Rank of Associate Professor of Psychology, Social Science Division

University of Maine at Orono

William TeBrake, Promotion to Associate Professor of History with Tenure, College of Arts and Sciences

Richard Pare, Promotion to Associate Professor of Psychology with Tenure, Bangor Community College

Sandra Scott, Promotion to Associate Professor of Human Services with Tenure, Bangor Community College

Robert Anderegg, Promotion to Associate Professor of Chemistry with Tenure, College of Engineering and Science

Alfred Leick, Promotion to Associate Professor of Civil Engineering with Tenure, College of Engineering and Science

Hemant Pendse, Promotion to Associate Professor of Chemical Engineering with Tenure, College of Engineering and Science

Richard Jagels, Promotion to Associate Professor of Wood Technology with Tenure, College of Forest Resources

Thomas Christensen, Promotion to Associate Professor of  
Agricultural Engineering with Tenure, College of Life  
Sciences and Agriculture

Stephen Reiling, Promotion to Associate Professor of Agri-  
culture and Resource Economics with Tenure, College of  
Life Sciences and Agriculture

Edward Decker, Tenure at Present Rank of Professor of  
Geological Sciences, College of Arts and Sciences

Charles Guidotti, Tenure at Present Rank of Professor  
of Geological Sciences, College of Arts and Sciences

Ivar Stockel, Tenure at Present Rank of Professor of  
Chemical Engineering, College of Engineering and  
Science

Benjamin Hoffman, Tenure at Present Rank of Associate  
Professor of Forest Resources, College of Forest  
Resources

University of Maine at Presque Isle

Allen E. Schark, Promotion to Associate Professor of  
Biology with Tenure, Division of Math and Science

Richard Cohen, Tenure at Rank of Professor of English,  
Division of Humanities

Roger H. Richards, Tenure at Present Rank of Associate  
Professor of Health, Physical Education and Recreation,  
Division of Education, Health, Physical Education and  
Recreation

University of Southern Maine

John R. Heath, Promotion to Associate Professor of  
Computer Science with Tenure, College of Arts and  
Sciences

Charles S. Kading, Promotion to Associate Professor  
of Theater with Tenure, College of Arts and Sciences

Leonard J. Shedletsy, Promotion to Associate Professor  
of Communication with Tenure, College of Arts and  
Sciences

Bonnie A. Lazar, Promotion to Associate Professor of  
Social Welfare with Tenure, College of Arts and  
Sciences

Andrew L. Anderson, Promotion to Associate Professor of Graphic Communication with Tenure, College of Education

Albert S. Kirk, Promotion to Associate Professor of Manufacturing/Construction with Tenure, College of Education

Linda R. Meyer, Tenure at Present Rank of Associate Professor of Recreation, College of Education

David L. Silvernail, Tenure at Present Rank of Associate Professor of Curriculum and Instruction, College of Education

Warren Purdy, Tenure at Present Rank of Associate Professor of Associate Business Administration, School of Business, Economics and Management

6. Honorary Degree Nominations. On motion of Mr. Richardson which was seconded, it was

VOTED: to approve the list of nominees, as presented, to receive the award of honorary degree.

7. Academic Calendars, 1983-84. Mr. Richardson called attention to the calendars, which were presented for information only. Chancellor McCarthy noted that each Campus's calendar is negotiated at the local level through a process which is designed to reflect the needs of the academic mission. He also noted that the Fall Semester on all campuses has been scheduled to begin after Labor Day.

8. Sale of Property at Fort Kent. Mrs. DiMatteo, Chairman of the Physical Plant Committee, presented the recommendation and moved its acceptance. The motion was seconded, and it was

VOTED: to authorize the sale of the Alfred Street property in Fort Kent to the Town of Fort Kent for \$28,000, and further authorize the use of the net proceeds to replace the windows in Crocker Hall at Fort Kent.

9. Renovations - Hilltop, Stodder, and York Commons - UMO. On motion of Mrs. DiMatteo, which was seconded, it was

VOTED: to authorize a project to replace and up-date kitchen equipment in Hilltop, Stodder and York Commons, and further authorize the transfer of \$85,000 from the Orono Residence and Dining Reserve to an appropriate Plant Fund Account to cover the cost of this project.

10. Improvements - Stewart Commons, UMO. On motion of Mrs. DiMatteo, which was seconded, it was

VOTED: to authorize the Stewart Commons Serving Line Improvement Project, and further authorize the transfer of \$163,000 from the Orono Residence and Dining Reserve to an appropriate Plant Fund Account to cover the project cost.

11. Naming of Honors Center, UMO. Mrs. DiMatteo moved a recommendation to name the Honors Center for the late Robert B. Thomson, and the motion was seconded. Chancellor McCarthy indicated his unqualified support for the recommendation, noting that Professor Thomson was an exceptional man, an exceptional faculty member, and the moving spirit of the honors program at Orono. He requested that the tribute to Dr. Thomson delivered before the Council of Colleges by Professor Eugene A. Mawhinney, be included in the minutes of this meeting. It was unanimously

VOTED: that the Board of Trustees name the UMO Honors Center Building the "ROBERT B. THOMSON HONORS CENTER."

Further, the Trustees unanimously endorsed the inclusion in the minutes of the Mawhinney tribute to Dr. Thomson, which is recorded herewith in its entirety:

In Memoriam  
Robert Bruce Thomson  
July 28, 1912-January 26, 1983

Robert Thomson graduated with honors from Harvard College at the age of 20. After studying one year at the London School of Economics and Political Science, he matriculated at Harvard Law School, receiving his law degree at the age of 24 in 1936. The next decade he spent in legal research, freelance writing, editorial work and military service. His career with the University of Maine commenced in the fall of 1947 as instructor in government. Other than three years he spent in the early fifties at Columbia University in graduate study, and his sabbatical leaves, his presence at Orono was continuous and contributing until ten days before his death.

Bob was appointed assistant professor in 1953 upon his return from Columbia University, granted tenure in 1959, elevated to associate professor in 1960 and to full professor in 1968. He identified himself early with the academic programs of excellent students and, in pursuance of that interest, assisted in the initiation of an honors program on this campus, later becoming its first director.

Justice Louis Brandeis once wrote in a Supreme Court opinion: "Knowledge is essential to understanding, and understanding should precede judging." Bob Thomson built a life around knowledge accumulation, from which he understood and judged. He used his enormous mental retention to absorb

voluminous amounts of the printed word and, as well, exercised the all-too-infrequent characteristic of being a good listener in order to record the pulse of human endeavor. To his office and classroom for thirty-three years came student, colleague and administrator to draw upon this storehouse of knowledge, understanding and judgment. Whether he responded by drawing from his many-thousand volume library selections on the right of resistance to tyrants in the Vindiciae Contra Tyrannos of 1579, whether he cited Bart Starr of the Green Bay Packers in 1964-65 for the most consecutive football passes attempted without interception, or whether he judged the potential effectiveness of a rumored administrative change within the University, this ubiquitously minded gentleman courteously and fully met the needs of his questioner.

His first love in teaching was his course in Political and Social Thought, which he taught from first arriving on campus in 1947 until he was forced to relinquish it, because of illness, two class days into this semester. The alumni of this course have spread to the far corners of the world, but all remember its characteristics: the gentle but profound lectures on Plato's "The Origin of the State" through Machiavelli's "Conduct of a Successful Ruler" to John Locke's "Ends of Political Society and Government," the innocent-appearing oral questions with extensive ramifications, and the essay examinations containing thought provoking quotations from other sources meant to be applied to the completed reading.

But if his first love was the course in Political Thought, close on was his scholarship and interest in British political and legal development. At the London School, Professor Harold Laski, and at Harvard, Professor Charles McIlwain, giants of their day, had greatly influenced the young mind in the way its interests were to develop. Bob's knowledge of English common law was broad and deep. A student of English classical liberalism, his appreciation of British politics continued through his years of teaching, and recently he had been writing a commentary on contemporary British politics, the product of his sabbatical leaves in England.

Bob Thomson could and did teach courses at different times widely ranging from Introduction to American Law to African Governments, from Russian History to Comparative Economics. But one of his most influential contributions to this campus was in the instruction of exceptional young men and women in honors seminars and in the direction of their honors theses. Here his mind was free from particular course canalization. The titles of his students' theses show again the enormous breadth of his interests and scholarship.

In his analysis of past or present political institutions, Bob never omitted the effect of history. With Cicero, he believed

To be ignorant of what occurred before one is to remain always a child. For what is the worth of human life, unless it is woven into the life of our ancestors by the records of history.

Robert Thomson's life has been woven into the history of this University and into the minds and hearts of generations of students. He has been an unequalled transmitter of his prodigious accumulation of knowledge, understanding and judgment to all who have had contact with him. Truly, Robert Thomson has been our Socrates.

For the Council of Colleges  
by Professor Eugene A. Mawhinney  
January 31, 1983

12. Capital Construction Status Report. Mrs. DiMatteo called attention to the report which was provided with materials for the meeting, for information. No action was required.

13. Appointment of Physics Professor, UMO. Mr. Morin presented the recommendation and moved its approval. The motion was seconded and it was

VOTED: to authorize the appointment of Dr. Michael Grunze, as Professor of Physics, University of Maine at Orono, effective September 1, 1983, at a salary of \$40,000. The appointment is for three years with consideration for tenure given in the second year.

14. Appointment of Division of Wildlife Chairperson, UMO. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the appointment of Dr. Ray B. Owen, Jr., as Chairperson of the Division of Wildlife, University of Maine at Orono, effective February 7, 1983, at a salary of \$36,000 plus an administrative stipend of \$2,000. The appointment is for a term of four and one-half years.

15. Appointment of Director of Libraries, UMO. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the appointment of Ms. Elaine Albright, as Director of Libraries and Professor, University of Maine at Orono, effective July 1, 1983, at a salary of \$43,000 per fiscal year appointment. The appointment is for a three-year term and she will not be eligible for consideration for tenure.

16. Appointment of Assistant Professor of Finance, UMO. On motion of Mr. Morin, which was seconded, it was



VOTED: to authorize the appointment of Mr. Robert A. Strong, as Assistant Professor of Finance, University of Maine at Orono, effective September 1, 1983, at a salary of \$34,000. The appointment is for a one-year academic term.

17. Appointment of New Enterprise Institute Director, USM. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the appointment of Mr. Jay C. Lacke as Director, New Enterprise Institute, University of Southern Maine, effective February 15, 1983, at a salary of \$37,500. The appointment is a two-year renewable term that includes annual evaluations, and is contingent upon outside funding.

18. Presidential Appointments - UMM and UMF. Before presenting his nominations for the Machias and the Farmington presentations, Chancellor McCarthy briefed the Trustees on the background of the search processes, which have been underway since early May, 1982. He took note of the general characteristics which formed the basis for his nominations; and these included:

- a) evidence of support for and understanding of appropriate academic programs for each Campus, within the context of its mission and goals;
- b) ability to communicate, to lead, to listen and interact with all constituencies of the University community;
- c) assessment of the types and appropriateness of experience, focusing on academic background, leadership skills, scholarly activity, fundraising activity, among others;
- d) ability and interest to work within the University-wide system, and also serve one's own particular campus as a strong and forceful advocate.

UMM. The Chancellor reported that the presidential search began May 4, 1982; the closing date for applications was August 31, 1982. One hundred and ten applications were processed and screened by the Search Committee. Five candidates were interviewed on the Campus by members of the Committee and the University community, and two candidates were invited to return for interviews with Trustees, the Chancellor and other key people. He said he was confident the search process had identified the best possible candidate and he presented his nomination of Frederic A. Reynolds as

President of the University of Maine at Machias. Mr. Brown, who served on the Search Committee, indicated his support for the nomination and noted that the candidate has the strong support of the Campus as well. On motion of Mr. Brown which was seconded, it was unanimously

VOTED: to appoint Frederic A. Reynolds as President of the University of Maine at Machias at an annual salary of \$41,310, effective February 7, 1983, with the standard benefit package previously established for Presidents.

On behalf of the Board, Mr. Monaghan thanked Mr. Reynolds for accepting the appointment. Mr. Reynolds expressed his appreciation for the opportunity to serve the University and the Machias Campus.

UMF. The Chancellor reported that the Farmington search process was initiated on May 3, 1982 and the closing date was September 7, 1982. One hundred and seven applications were processed and screened by the Search Committee. Six candidates were interviewed on Campus by the Committee and members of the University community, and two candidates were invited to return for final consideration. The Chancellor announced his nomination of Judith A. Sturnick for the presidency at UMF. On motion of Mr. Morin, which was seconded, it was unanimously

VOTED: to appoint Judith A. Sturnick as President of the University of Maine at Farmington at an annual salary of \$48,450 effective June 30, 1983, with the standard benefit package previously established for Presidents. Since no campus residence is available, a housing allowance of \$6,000 per annum is authorized.

Chancellor McCarthy indicated that while President Sturnick would not take up her duties full-time until June 30th, she would be on the Campus on a weekly or bi-weekly basis in the interim, to work with Acting President Emery.

19. Appointment of Student Collective Bargaining Representatives. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the following appointments to fill existing vacancies as student collective bargaining representatives, effective February 7, 1983:

Kathleen M. Hunt, Junior, UMPI  
Thomas S. Hamilton, Senior, UMA  
Christina M. Fornili, Junior, UMF

20. Collective Bargaining Status Report. Mr. Monaghan reported that in the executive session earlier in the day Mr. D'Amico, Associate Vice Chancellor for Employee Relations, had briefed the Trustees on a proposed letter of agreement with the faculty union concerning the distribution of the \$800,000 supplemental appropriation for faculty salaries. At the Chairman's request, Mr. D'Amico summarized the major provisions in the agreement which included:

- an across-the-board increase component;
- recognition of employee benefit and non-represented faculty funding costs to the University;
- analysis for salary disparity and discipline differentials;
- component for market demands and critical needs.

Mr. D'Amico indicated that the agreement in some part follows the recommendations of the arbitrator but that there were a number of items which were not satisfactory to either party and which will require some further negotiations. On motion of Mr. Brown, which was seconded, it was

VOTED: to accept in principle the concepts outlined in the Letter of Agreement dated February 3, 1983, between the University of Maine and the Associated Faculties of the University of Maine/MTA/NEA and to authorize the Chancellor or his designee to execute the Letter of Agreement.

Mr. Keene suggested that in concluding the negotiations, the staff also communicate, on behalf of the Trustees, their appreciation for the high level of quality and the contributions of the faculty, noting that the agreement reaffirms the Board's commitment to maintain and enhance that level of quality and strengthen the University's competitive position. Mr. D'Amico was instructed to so indicate.

21. Other business. Mr. Brown noted that the Student Forums, called for in the Orange Book, were not held last year and suggested that attention be given to a schedule of Forums to be held in March and April of this year.

There being no further business, the meeting was adjourned.

JoAnne R. Magill  
Clerk of the Board