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## Board of Trustees February 24, 1981

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

February 24, 1981  
Bangor Community College  
Bangor, Maine

PRESENT: Chairman Stanley Evans, Severin Beliveau, Francis Brown, Allan Elkins, Joseph Hakanson, Maurice Keene, Richard Morin, Ellen Platz, Elizabeth Russell. Absent: Patricia DiMatteo, Thomas Monaghan, Harold Reynolds, Harrison Richardson, John Robinson. One vacancy. Staff: Chancellor McCarthy, Robert Binswanger, William Sullivan, Mary Ann Haas, Constance Carlson, Arthur Buswell, Einar Olsen, Hilton Powell, Paul Silverman, Richard Spath, Robert Woodbury, Samuel D'Amico, and Paul Frinsko. Press and public.

Chairman Evans convened the meeting at 107 Maine Avenue, Bangor, Maine. On motion made and seconded, it was voted to adjourn to executive session for discussion of collective bargaining matters, honorary degree nominations, and tenure recommendations. The executive session was recessed briefly after lunch while the Executive Committee held its agenda briefing for faculty and student representatives. The executive session was adjourned and on motion made and seconded, the public meeting was reconvened in the Student Union at Bangor Community College. On motion made and seconded, the minutes of all meetings held on January 26, 1981 were approved as circulated.

Chairman's Remarks. Chairman Evans welcomed newly appointed Trustee Mr. Maurice Keene from Auburn, Maine, and acknowledged the resignation from the Board of Mr. Thaxter Trafton, who has relocated to Phoenix, Arizona.

Dr. Evans announced that he would be organizing the next series of Open Forums to be held on all campuses this spring to provide opportunities for full exchange of opinions and comments about student life, in accordance with recommendations from the report of the Trustees' ad hoc Committee on Student Life. All Trustees are welcome and encouraged to participate.

Chancellor's Report. Chancellor McCarthy briefed the Trustees on the hearing before the Appropriations Committee which he and his staff had recently attended, along with the Presidents, Chairman Evans and Mr. Brown, in support of the University's appropriation request. The Chancellor reported that the delegation responded to many questions of interest from the Committee on all aspects of the University. Among these were questions concerning the possibility of having the Law School program available on a part-time basis. He indicated that the staff would prepare an outline of the implications of this suggestion, fiscal and otherwise, which would be forwarded to the Committee for information.

At the invitation of the Chancellor, the Campus Presidents briefed the Trustees on activities of interest on their campuses.

- UMM. President Buswell reported on the prototype woodchip burner in operation at UMM. Designed by a faculty member at UMO, the burner was assembled by the UMM staff and minor problems are being worked out.
- UMFK. President Spath announced that the campus has introduced a Decade of Excellence during which energies will be focused toward improvement of the academic enterprise. He also reported on the progress of the baccalaureate nursing program undertaken in cooperation with USM.
- UMF. Chancellor McCarthy took note of an excellent article on the Farmington campus which appeared recently in Down East Magazine. President Olsen elaborated on some innovative and unusual practices which are taking place on campus as part of the Title III project for improvement of teaching.
- USM. President Woodbury reported on the summer research program for faculty, on a major expansion of student internships, and on the performance of graduates from the School of Nursing.
- UMO. President Silverman shared some of his recent experiences which focused on the positive nature of students and student activities including, among others, a report on the 16th annual Scholarship Recognition Dinner sponsored by the College of Life Sciences and Agriculture which, this year, honored more than 350 deans' list students.
- UMPI. Acting President Carlson reported on a number of recreational and cultural events including the campus's first honors banquet and its first winter carnival, a series of plays and lectures, and on the faculty's plans for a review and restructuring of programs.
- UMA. Acting President Hilton Power reported that Augusta and Farmington are beginning to explore possible program areas which could be conducted for mutual benefit. He announced that UMA had won a competition to make training films for CETA which will enable the campus to upgrade some of its equipment.

Report of Committee of the Whole. Chairman Evans reported that at the Executive Session held earlier in the day, the Trustees had discussed collective bargaining issues, campus tenure nominations and honorary degree nominations.

Tenure Nominations. Dr. Evans noted that over the years the Board has devoted a great deal of attention to its responsibilities for development of clear-cut policies to govern tenure. He said that during the Executive Session earlier that the Board had participated in extensive discussion of tenure issues and at his request Vice Chancellor Binswanger presented the list of nominees, on which action was taken individually:

University of Maine at Farmington

- On motion of Dr. Russell, which was seconded, it was voted to award tenure to Dr. James L. Christiansen as Associate Professor of Special Education.

- On motion of Dr. Russell, which was seconded, it was voted to promote Dr. John E. Harrigan to Associate Professor of Special Education, with tenure.
- On motion of Dr. Russell, which was seconded it was voted to promote Dr. Marilyn A. Shea to Associate Professor of Psychology and Foundations, with tenure.

University of Maine at Fort Kent

- Dr. Elkins moved not to approve the nomination for tenure for Assistant Professor Roger Cooke, and to authorize the University to attempt to negotiate an employment agreement for Mr. Cooke for an additional one year employment period and reconsideration during academic year 1981-82. The motion was seconded, and with Mr. Morin dissenting, the motion carried.
- On motion of Dr. Russell, which was seconded, it was voted to award tenure to Dr. Steven Selva as Associate Professor of Biology.

University of Maine at Machias

- On motion of Dr. Russell, which was seconded, it was voted to promote Richard L. Scribner to Associate Professor, with tenure.

University of Maine at Orono

- On motion of Dr. Russell, which was seconded, it was voted to promote Jay A. Bregman to Associate Professor of History, with tenure.
- Mr. Beliveau moved that Dr. Dennis K. Cox not be approved for tenure. The motion was seconded. During discussion, Mr. Beliveau said that in view of long standing Board guidelines, the candidate should serve the full probationary period which is ordinarily used in evaluating readiness for tenure. With Dr. Russell and Mr. Keene dissenting, the motion carried.
- Mr. Beliveau moved that Dr. Thomas B. Kellogg not be approved for tenure. The motion was seconded. During discussion, Mr. Beliveau indicated that the candidate's length of service at the University is substantially less than Board guidelines specify shall be ordinarily used to evaluate readiness for tenure. With Dr. Russell and Mr. Keene dissenting, the motion carried.
- On motion of Dr. Russell, which was seconded, it was voted to promote Peter H. Kleban to Associate Professor of Physics, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Ellen Lenney to Associate Professor of Psychology, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Kenneth H. Rosen to Associate Professor of Mathematics, with tenure.

- On motion of Dr. Russell, which was seconded, it was voted to promote Mary S. Tyler to Associate Professor of Zoology, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote William N. Unertl to Associate Professor of Physics, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Joleen Lee to Associate Professor of Dental Health, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Edward D. Nabor to Associate Professor of Biological Sciences, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Shankar Mall to Associate Professor of Mechanical Engineering, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote John J. McDonough to Associate Professor of Engineering Technology, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote MaryAnn Jerkofsky to Associate Professor of Microbiology, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Alvin F. Reeves to Associate Professor of Plant and Soil Sciences, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote Gregory White to Associate Professor of Agricultural and Resource Economics, with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to award tenure to Dr. Sanford Goldstone as Professor of Psychology.
- Dr. Elkins said that in view of Board policy guidelines of not automatically granting tenure as part of an administrative appointment, he would move that Dr. Karl Webb not be approved for tenure. The motion was seconded and voted.

At this juncture, Mr. Keene said it would be important to note that the Board's discussion of the candidates not approved for tenure related entirely to policy issues and not to the individuals' credentials or professional qualifications. He said he hoped these individuals would be part of future considerations by the Trustees.

University of Maine at Presque Isle

- On motion of Dr. Russell, which was seconded, it was voted to promote Nelson C. Fong to Professor of Mathematics, with tenure.

- On motion of Dr. Russell, which was seconded, it was voted to promote Hugh J. Phillips to Associate Professor of Sociology and Criminal Justice with tenure.

University of Southern Maine

- On motion of Dr. Russell, which was seconded, it was voted to promote Bruce Andrews to Associate Professor of Business Administration with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to promote John Houlihan to Associate Professor of Business Law with tenure.
- On motion of Dr. Russell, which was seconded, it was voted to award tenure to William Sturner as Professor of Management.

Honorary Degree Nominations. Dr. Evans reported that nominations for honorary degrees had been considered by the Trustees during the executive session. He indicated that the Board considers nominations from the various Campuses and from Trustees. The nominations are reviewed in executive session and are made public after the individuals have been approached. On motion of Dr. Elkins, which was seconded, it was

Voted: to approve the list of nominees presented  
to receive the award of honorary degree.

Health Professions Education. Dr. Harlan Philippi reported on the continuing development of the Maine Consortium for Health Professions Education. He noted that interest in the Consortium is widespread and that 41 organizations representing a broad range of professional institutions and associations have become members over the past month. He indicated that the membership will meet early in April for election of Trustees and officers and acceptance of the bylaws.

Dr. Philippi called attention to the membership of the Allied Health Task Team which has been established to study allied health activities. He reported that the membership represents a wide range of constituents and the outlook for productive collaboration is excellent.

Dr. Philippi reported briefly on the efforts to expand the baccalaureate degree nursing program. He indicated that the cooperative program established at Fort Kent is developing very well. Planning for the Bangor area has been less smooth but negotiations with Eastern Maine Medical Center are continuing.

New Academic Program, UMF. President Olsen briefed the Trustees on the development of the Associate of Arts program and responded to questions of interest from the Trustees. On motion of Dr. Russell, which was seconded, it was

Voted: to approve the Associate of Arts Degree  
in Liberal Arts as submitted by the  
University of Maine at Farmington.

New Academic Program, USM. President Woodbury presented the recommendation for approval of a Bachelor of Arts in Geology. During discussion Dr. Russell inquired about potential employment for graduates. Provost Kormandy reported that prospects are quite good nationwide and improving dramatically within the State. On motion of Dr. Russell, which was seconded, it was

Voted: to approve the Bachelor of Arts Degree in Geology as submitted by the University of Southern Maine.

Academic Calendars. Dr. Binswanger noted that the academic calendars had been developed through the appropriate process at the Campus level. He reported that the Augusta, Orono and Southern Maine Campuses had scheduled the beginning of classes on August 31st and the staff has recommended that the starting dates at these Campuses be amended to September 1st. Chancellor McCarthy explained that the beginning of classes should coincide with the beginning of the University faculty contract year. On motion of Dr. Russell, which was seconded, it was

Voted: to adjust the dates scheduled for the beginning of classes for Fall 1981 at UMA, UMO and USM from August 31 to September 1, and to approve the academic calendars for University campuses, as amended.

As a separate issue, Chancellor McCarthy encouraged the Campuses to give consideration in the future to scheduling classes to begin after Labor Day in deference to the State's tourist industry which is heavily reliant on student workers.

Campus Learning Environment. President Silverman reported that the Committee working on Campus Learning Environments has brought together representatives from each Campus to study and make recommendations on certain legal and contractual relationships which obtain between students and the University. A final report from that group will be submitted to the Administrative Council. The Committee is exploring the nature of the University's commitment to the living-learning environment and a report will be prepared for submission to the Board, through the Chancellor, within the next few months.

Gifts, Grants and Awards. On motion of Mr. Brown, which was seconded, it was

Voted: to accept with gratitude all gifts, grants and awards listed under the date of February 24, 1981.

Tuition Billing Practice. Chancellor McCarthy discussed the work of a committee which reviewed the University's tuition billing practices after students raised questions about the inequity between full- and part-time tuition rates. He indicated that the objectives were not only to provide equity and a manageable pricing structure but also to develop a billing system which encourages people to take advantage of educational opportunities. He reported that the Committee has attempted to identify the consequences, intended and unintended, of available alternatives, and their report has been submitted to the Campuses for review by students. Mr. Sullivan elaborated on the specifics of the four alternative billing formulas which have been identified and reported that most of those who have reviewed the findings have selected Alternative C as either the first or second choice. Campus reviews of the report are continuing and a formal recommendation for action will be presented at the next regular meeting.

Student Financial Aid Report. Chancellor McCarthy called attention to the report which is provided annually for information. Mr. Beliveau inquired about projections for funding. The Chancellor said it is not yet known how much support Congress will provide for the financial aid program although the thrust has been to cut back, and changes are to be expected. He said he hoped the changes would not affect enrollment but rather the ways in which students would pay for their education.

Renovations - Stewart Commons, UMO. Dr. Elkins presented and moved the recommendation which was seconded and

Voted: to authorize the alterations to the serving area in Stewart Commons on the Orono Campus and further authorize the transfer of \$160,000 from accumulated Residence and Dining Reserves to an appropriate Plant Fund Account to cover the cost of this project.

Capital Construction Status Report. Dr. Elkins called attention to the report which was included for information with materials circulated for the meeting. No action was required.

Personnel Appointment, USM. Mr. Morin presented a recommendation for appointment of a Director for the Center for Research and Advanced Study at USM. President Woodbury reported on the candidate's credentials and experience and responded to questions of interest from the Trustees. On motion of Mr. Morin, which was seconded, it was

Voted: to approve the appointment of Robert J. Goettel as Director of the Center for Research and Advanced Study at the University of Southern Maine at a base salary of \$38,000, effective March 1, 1981.



Concert Hall/Museum, UMO. Chancellor McCarthy reported that the University of Maine at Orono is requesting authorization to raise funds for a Concert Hall/Museum. He pointed out that a substantial amount of money is already in hand from the previous fundraising effort and from specifically designated bequests. An additional \$2.5 million would be required to complete the project. In view of recent publicity which reported aspirations for a multi-faceted complex, the Chancellor said it would be important to understand that at this time the Campus is requesting authorization for fundraising and design work on the Concert Hall/Museum only. The Campus proposes to seek funds for this facility as a single project on its own merits and not necessarily as part of some larger complex. The Chancellor said the project would be funded entirely from private donations and Board approval of construction would not be sought until the funds had been raised. At his request, President Silverman reported on the enthusiasm which has been evidenced for the project on Campus and among its alumni and other supporters. After discussion and on motion of Mr. Brown, which was seconded, it was

Voted: to authorize the University of Maine at Orono to raise additional funds up to \$2.5 million for construction of a Concert Hall/Museum, and to enter into a revised architectural agreement with Eaton Tarbell Associates. Specific approval of the Board will be required before construction commitments may be made.

Orono Inauguration. Mr. Brown reported that the inauguration of President Silverman was a memorable occasion, climaxing nearly a week of special activities, the whole of which was distinguished by the fine spirit and commitment of the faculty and University community. He expressed his appreciation to those Trustees who had participated and Dr. Evans commended Mr. Brown for his role in planning the celebration.

Chairman Evans announced that the next meeting of the Board would be held on March 30th in Bangor.\*

On motion made and seconded, the meeting was adjourned.

JoAnne R. Magill  
Clerk, Board of Trustees

\*Meeting date and place was subsequently changed to March 31 in Presque Isle.