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Board of Trustees April 27, 1981

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

April 27, 1981
Orono, Maine

PRESENT: Chairman Stanley Evans, Francis Brown, Patricia DiMatteo, Alan Elkins, Joseph Hakanson, Maurice Keene, Richard Marshall, Thomas Monaghan, Richard Morin, Ellen Platz, Harold Reynolds, Harrison Richardson, John Robinson, Elizabeth Russell. Absent: Severin Beliveau. Staff: Chancellor McCarthy, Robert Binswanger, William Sullivan, Mary Ann Haas, Arthur Buswell, Constance Carlson, Einar Olsen, Hilton Power, Paul Silverman, Richard Spath and Robert Woodbury, Sumner Bernstein. Press and Public.

Chairman Evans convened the meeting.

1. It was moved and seconded to approve the minutes of the meetings of the Board of Trustees held on March 31, 1981. Mr. Robinson, who was not present for those meetings, took note of the Board's vote to oppose legislation which would require the Law School to offer evening and extension programs for part-time students. Mr. Robinson said he wanted to be recorded in favor of considering the availability of the Law School on a part-time basis, but opposed to the Legislature passing legislation covering that area. The motion to approve the minutes as distributed was VOTED.
2. Chairman Evans announced that in accordance with the By-laws of the Board, the Executive Committee had met to select a Nominating Committee which would present a slate of officers at the May meeting. On motion made and seconded, the appointment of the following Trustees to the Nominating Committee was approved: Thomas Monaghan, Chairman; Ellen Platz and Harrison Richardson. Mr. Monaghan suggested that any recommendations be forwarded to the Committee and announced that the Committee would hold a brief procedural session following the meeting.
3. Chairman's Remarks. Dr. Evans pointed out that in accordance with recommendations from the Trustee ad hoc Committee on Student Life, an Open Forum has been held on each Campus this Spring to elicit comments from students about their interests and concerns. At his request, a brief commentary on each Forum was presented by the Trustee who served as Chairperson.
 - UMFK. Mr. Morin reported that Fort Kent students had discussed the campus calendar, financial aid, student fees and the nursing program, and had exhibited a lively interest in the Trustees themselves. He said the Forum was well attended and that it had been a good meeting.
 - UMM. Mr. Brown said that Machias students are interested in the resumption of some kind of system-wide student government or advisory council to replace the University of Maine Organization of Student Governments which has been inactive for the past year.

The students also discussed student activity fee assessment, the possibility of increases in tuition and room and board fees, and effects of reduction in student aid as well as local problems created by some dorm residents who turn in false fire alarms. Faculty who were present expressed concern for the need to have as much local participation as possible in budget development and in the upcoming presidential search process. Mr. Brown said he thought that the student forums are most worthwhile and suggested that another year it might be appropriate to confine participation to students since the presence of faculty and administration may be inhibitive. He added that the Trustees may want to consider sponsoring a separate forum for faculty.

- UMO. Mr. Richardson reported that topics of interest included transferability, and the non-mandatory student activity fee issue on which the consensus of those present was consistent with the position taken by the Student Senate and conveyed in the written statement distributed at the agenda briefing earlier in the day. He said the students led a thoughtful discussion about the challenge to excellence on the Orono Campus, and noted that a question had been raised about the fairness of the current system wherein Orono students are amortizing the cost of campus dormitories. He pointed out that these dorms had been funded by bond issues which require students to repay the investment. He said he would pursue the question to be sure he understood all the facts and would then report back to the students. Mr. Richardson also reported that students want to have more opportunities to speak to Board members and he recommended that the Trustees do everything possible to obtain candid responses from students on issues of significant interest to them. He concurred with Mr. Brown's suggestion that participation in student forums be limited to students and that a separate program be initiated for faculty.
- UMPI. Mr. Keene observed that the Presque Isle Forum took place at the time the news had just been received of the attempted assassination of President Reagan. The students elected to proceed despite the regrettable circumstances. Topics of interest included student aid, funding in the years ahead, calendar adjustments and scheduling. There was also discussion of the need for additional facilities on the Campus, particularly for the library and to support the physical education program. Mr. Keene took note of the many favorable comments on Acting President Carlson's contributions to the Campus.
- UMF. Dr. Elkins reported a demand for an on-campus pub sponsored by the University and observed that one male student, who is a single parent, thought the University had a responsibility to help students find adequate housing. Other discussion topics included transferability; advising; food service, which is considered outstanding; and career counseling which students said was excellent.

- USM. Mr. Hakanson took note of a heightened sense of pride and the high level of morale which he perceived at USM. In addition to the issues discussed in other Campus forums, USM students talked about transportation problems and the need for facilities. USM students are also interested in more opportunities to speak to Board members and Mr. Hakanson concurred that the Board should seek to involve students in more and better ways.
 - UMA. Dr. Evans said that Mr. Beliveau, who chaired the Augusta Forum, had reported interest in issues similar to those raised on the other campuses. Dr. Evans suggested that the Student Affairs Committee focus on these issues over the next few months and return some for further discussion by the Board.
4. Chancellor's Remarks. Chancellor McCarthy thanked the Orono President, faculty and students for their hospitality and called attention to the display in the meeting room which illustrated a wide range of projects and activities which are underway at UMO.

The Chancellor reported that a number of petitions have been received from faculty, students and administrators at the University of Maine at Machias requesting that President Arthur Buswell be granted emeritus status on his retirement. The Chancellor indicated his support for these petitions and on motion of Mr. Brown, which was seconded, the Board unanimously

VOTED: to confer Emeritus Status on President
Arthur S. Buswell at the Spring Commencement
at the University of Maine at Machias.

Chancellor McCarthy initiated discussion of interim leadership for the Farmington Campus in view of President Olsen's upcoming retirement. The Chancellor briefed the Trustees on his consultations with the various constituencies at UMF and presented his recommendation for the appointment of Dr. Harlan Philippi as Interim President. Dr. Philippi currently serves as Director of the University of Maine Health Professions Education, and Dr. Elkins inquired about continuing this function. The Chancellor indicated that an assistant would be provided so that Dr. Philippi could continue to oversee the Health Professions operation during his term as Interim President. On motion of Mr. Morin which was seconded, it was

VOTED: to appoint Dr. Harlan A. Philippi as Interim
President of the University of Maine at
Farmington, effective July 1, 1981, at an
administrative stipend of \$2,000 over and
above his base salary for the duration of the
appointment.

The Chancellor briefed the Trustees on the development of tuition recommendations which will be presented at the May meeting. He recalled that under present policy tuition fees for resident students are based on 1/3 of full cost, the remaining 2/3 being drawn from the E & G budget. Tuition for out-of-state students is based on full cost. The Chancellor pointed out that there are two levels of educational activity within the system which are reflected in the undergraduate activity at the five smaller campuses, compared with the comprehensive activities at UMO and USM, the graduate and research centers. Given the differential availability of services, the Chancellor said it may be reasonable to have different rates for out-of-state students at the small campuses. He touched on the projections for further increases in tuition over the next several years and indicated that consideration must now be given to the students' total financial burden and to cutting back on services. He said that the staff would develop recommendations for the next meeting which would incorporate a 15% increase in resident tuition and a defensible percentage of full cost on which to base out-of-state tuition. Dr. Elkins inquired about prospects for cutting costs and the Chancellor said the possibility must be explored in fairness to students although he was not optimistic that further reductions could be achieved following the past six years of stringent budgets.

5. Orono Campus Presentation. President Silverman formally welcomed the Trustees and introduced Dr. Frederick Hutchinson, Acting Vice President for Academic Affairs, who described the program areas selected for review, and introduced the principals.

- Honors Program. At the invitation of Program Director Dr. Samuel Schuman, three Honors students shared their perceptions of the unique aspects of the Honors Program. The speakers were Mylan Cohen, a sophomore majoring in Chemistry; Mark Haskell, a junior majoring in Political Science; and Elizabeth Harding, a senior majoring in Political Science.
- Dr. Norman Smith, Chairman of Department of Agricultural Engineering, presented an overview of Forest Engineering which is one of UMO's newest programs and the first of its kind in the nation.
- Dr. Donna Evans, Acting Dean of the Graduate School, presented an update on the status of the two graduate programs most recently approved by the Board: the interdisciplinary Master of Liberal Education and the Individualized PhD.

President Silverman introduced Mr. F. Philip Dufour, Acting Vice President for Research and Public Service, who discussed the institution's performance in research and public service endeavors, and the ongoing efforts to develop non-federal support for funding of future operations. Mr. Dufour introduced the principals for discussions of two important new research areas:

- Dr. Alton Clark, Laboratory for Surface Science and Technology, a multidisciplinary effort within the Colleges of Arts and Sciences and Engineering and Sciences. The Laboratory is being developed as a resource to Maine industry.
- Dr. Stephen Norton, research on the effect of acid rain, which has received national recognition.

Dr. Thomas Aceto, Vice President for Student Affairs, introduced the speakers for presentations on three programs in Residential Life:

- Exploring Professions in Health Sciences, presented by Kim Lynch, a sophomore in the College of Life Sciences and Agriculture, and Dr. Franklin Roberts, Chairman of the faculty committee responsible for advising students on career objectives.
- Living-Learning Program, presented by Dean Elaine Gershman; Professor Burton Hatlen, academic coordinator; and Mary Beth Callahan, a senior majoring in Child Development.
- Faculty Residence Program, presented by Mark Klein, a freshman majoring in Arts and Sciences and Dean Winston Pullen, College of Life Sciences and Agriculture who has been participating in the program as faculty-in-residence in Hilltop Complex.

President Silverman announced that the presentation prepared by Vice President for Finance, Dr. John Coupe, and his staff, would be omitted in the interest of time. President Silverman introduced Mr. Alan Lewis, Director of the Physical Plant, who presented a status report on the ongoing efforts, achievements, and objectives in energy conservation.

Following a recess for lunch, the Trustees viewed a film on the highlights of UMO programs and activities which was produced for the Campus's recent inaugural celebrations by Henry Nevison, Information Specialist for Radio and Television, with the UMO Public Information Office.

Dr. Evans thanked President Silverman and his staff for a substantive and thoughtful presentation and commended the Campus for its ongoing commitment to excellence and scholarship.

6. Gifts, Grants and Awards. On motion of Mr. Brown, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants
and awards listed under date of April 27,
1981.

7. Student Activity Fees. Mr. Brown reported that the proposal initiated by Mr. Robinson for voluntary payment of activity fees had been discussed at length in a joint meeting of the Finance and Student Affairs Committees held on the previous day. Mr. Robinson

said the issue, which he raised for philosophical discussion, had become entangled in tangential debate in an adversary way and suggested that action be taken on the tabled motion in order that the Board could move on to other business. Chairman Evans presented the motion which had been moved by Mr. Robinson, seconded by Mr. Monaghan and subsequently tabled to this meeting:

that effective July 1, 1981, student activity fees will be collected on a voluntary "positive check-off" basis. Activities which are a part of the University program are expected to be included in the E & G budget and determined in accordance with the regular budgetary process.

With Mr. Robinson voting in favor, and ten Trustees dissenting, the motion failed to carry. Mr. Keene said he thought that in raising the issue Mr. Robinson had laid the groundwork for a number of positive improvements in the administration of activity fee monies. Since the Board is responsible for assessing student activity fees, he recommended that the Finance Committee review accounting and reporting procedures to determine whether these are adequate at this time. In response to a question from Mr. Richardson, Mr. Keene affirmed that he was not suggesting a review of student decisions concerning activity fee revenues. He indicated that his intent was to strengthen the confidence of the Board to be comfortable with procedures being utilized. On motion of Mr. Keene, which was seconded, and with Mr. Monaghan and Mr. Marshall dissenting, it was

VOTED: to review the accounting and reporting procedures relating to student activity fees and report its findings and recommendations, if any, to the Board of Trustees.

Dr. Evans thanked Mr. Robinson for initiating the discussion of student activity fees and urged the Trustees to continue to air controversial issues.

8. Tuition Billing Practice. Mr. Brown presented the recommendation which would change the method by which tuition is charged to a credit hour basis and establish the maximum charge at 15 hours per semester or session. He said the effect of the change will be to eliminate the inequity of having part-time students pay more for a degree than full-time students, by charging all students on the same basis. Chancellor McCarthy added that the maximum charge was set at 15 hours which will cover course requirements without diminishing the motivation for students to take an overload if they choose. On motion of Mr. Brown, it was

VOTED: that effective Fall, 1981, the University will charge tuition on a credit hour basis, up to a maximum of 15 credit hours per semester or session.

Mr. Brown reported that much of the credit for raising the issue of tuition billing practice is accorded student representative Dana Murch, UMA, and he noted that student interest, well researched and vigorously pursued can, in fact, be useful.

9. Supplemental Retirement Plan. Mr. Brown briefed the Trustees on a proposal to supplement retirement annuities for certain University retirees. Mr. Brown said the situation has been under study since it was brought to the Board's attention some time ago. The group is comprised of professionals primarily from UMO who retired prior to July 1, 1975. The proposal would provide supplements for this group based on years of service to the institution. Mr. Robinson said the proposal was inequitable, as presented, and urged that it not be approved. He objected to across-the-board supplements since there would be no distinction between those who were inadequately compensated for in terms of pension, and those for whom the University has already contributed. As an alternative, Mr. Robinson recommended that a pension consultant be employed to develop a formula which would recognize the inadequacy of the pensions and delineate those areas in which the University has already fulfilled its responsibilities. During extensive discussion, Mr. Robinson responded to questions from other Trustees to clarify his position. He said the Trustees must recognize the responsibility the University has, and will continue to have, to maintain the purchasing power for those retirees who were either receiving John Hancock annuities selected by the University and which are now very inadequate, or were receiving direct pensions from the University, which are also very inadequate. He said the University has no responsibility for any years that it made contributions which were used by the individuals to purchase annuities in TIAA or to invest in CREF, even though these pensions may have been eroded by inflation. Mr. Richardson concurred and recommended that no action be taken until the long term implications are known. In response to a question from Mr. Richardson, Mr. Robinson affirmed that the effect of his proposal would increase the value of any supplemental payment for those retirees who are most senior and have little or no pension coverage. After further discussion the proposal was tabled until the May meeting, the staff to employ a consultant to review the pensions and develop recommendations.

10. Transferability Policy. There was discussion of a status report on transferability prepared by Dr. Binswanger and distributed during the meeting. The report noted that many activities are planned or underway to rectify transferability complaints, and it included a proposal for the appointment of an ombudsman and the establishment of a transfer hotline on each Campus, to further improve implementation of the transfer policy. Dr. Binswanger indicated that the proposal will be discussed further over the next 30-60 days to develop an action plan for transfer problems. In response to a question from Dr. Russell, Chairman Evans agreed it might be helpful to share information of the proposal with appropriate legislators. Mr. Brown

concluded that they should be advised but added that it should not be interpreted that the University is putting some mechanism in place because of pending legislation. He pointed out that the resolution of transfer problems has been underway for some time and that much progress has already been achieved. In reviewing the language of the current policy statement, Mr. Reynolds suggested that an additional sentence or two could be added to make it more clear that although all credits are transferable, the accumulated credits may not all be applicable to the program in which the student plans to enroll. Chancellor McCarthy said the statement will be expanded for clarification and returned for Trustee review.

11. Capital Construction Status Report. Mr. Eustis reported briefly on some of the findings from a comprehensive study of the Orono heating plant. The study was commissioned to review the operation of the existing plant and explore alternative fuels for the plant which consumes about 2½ million gallons of oil per year. A more detailed report on some of the areas covered in the study will be presented at the May meeting.
12. Personnel Appointments, UMO. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the appointment of Dr. Edward R. Decker as Professor of Geological Sciences, at an academic year salary of \$33,000, effective September 1, 1981

and to authorize the appointment of Dr. Charles V. Guidotti as Professor of Geological Sciences, at an academic year salary of \$31,000, effective September 1, 1981.

13. Personnel Appointment, USM. On motion of Mr. Morin, which was seconded, it was

VOTED: to authorize the appointment of Dr. Duane R. Wood for a three year term as Dean of the School of Business, Economics and Management, effective August 1, 1981. The base salary for the position will be \$31,300 plus a stipend of \$9,700.

President Woodbury took note that the present Dean, Dr. John Bay, is stepping down after ten years service in the Deanship, and will be returning to teaching. Chancellor McCarthy commended Dr. Bay for outstanding performance particularly during the recent academic reorganization at USM. On motion of Mr. Brown, which was seconded, it was unanimously

VOTED: to endorse a resolution of appreciation to Dr. John W. Bay, USM, for outstanding service to the institution during its recent period of transition and reorganization.

14. Appointment to Committee. On motion of Mr. Morin, which was seconded, it was

VOTED: to appoint Beth I. Warren, Executive Director for Employee Relations, USM, to the Non-contributory Retirement Plan Committee to fill the existing vacancy, effective April 28, 1981.

15. Appointment of Student Collective Bargaining Representatives. On motion of Mr. Morin, which was seconded, it was

VOTED: to appoint the following students to fill existing vacancies as student collective bargaining representatives. These appointments shall be made effective April 28, 1981:

Cheryl Keep Sophomore	University of Maine at Fort Kent
Maxelle O. Smith Junior	University of Maine at Machias
David Spellman Senior	University of Maine at Orono

16. At the request of Chairman Evans, Mr. Brown reported on the recent activities of the Trustee ad hoc Committee on Community Colleges. He indicated that the Committee is now making a careful study of the three models which have evolved within the system: University of Maine at Augusta, Bangor Community College, and York County Community College Services. At its last meeting, the Committee received a report from Acting President Hilton Power, University of Maine at Augusta, on the Campus' self study. Mr. Brown reported that the Committee has begun to develop recommendations for Board review at a future meeting.

Chairman Evans announced that the next meeting would be held in Bangor on May 18, 1981.

On motion made and seconded, the meeting was adjourned.

JoAnne R. Magill
Clerk, Board of Trustees