

1979

Board of Trustees Personnel and Employee Relations Committee May 22, 1979

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

Date _____
By: _____

Clerk

May 22, 1979
Bangor, Maine

Personnel and Employee Relations Committee

PRESENT: Chairman John Donovan, Bernard Carpenter, H. Savin Millett, Ellen Platz, Other Trustees: Francis Brown, John Robinson, Artemus Weatherbee. Staff: Patrick McCarthy, Robert Binswanger, Kenneth Allen, Donald Beattie, Roland Burns, Stanley Salwak, Samuel D'Amico, Paul Frinsko, Sumner Bernstein. Faculty Representative John Coupe.

Chairman Donovan convened the meeting and on motion made and seconded, the minutes of the meetings of the Personnel and Employee Relations Committee of March 27, 1979 were approved as distributed.

Collective Bargaining Activity. Mr. D'Amico reported that:

a. the agreement with the Police and Security unit was approved by telephone ballot and will be ratified at the public meeting;

b. an agreement with the Service and Maintenance Unit is on the agenda for consideration and action at this meeting;

c. negotiations with the Faculty Unit are underway and probably will proceed into June;

d. in the March election, professional employees elected as their bargaining agent, the University of Maine Professional Staff Association - MTA/NEA;

e. heavy organizational activity underway in the Clerical Unit by the Maine Teachers Association, Teamsters, and American Federation of State, County and Municipal Employees;

f. no activity at present in the Supervisory Classified Unit or Law Faculty Unit.

Personnel Appointment. After discussion of the individual recommendations and on motions made and seconded, the Committee voted to report favorably on the following appointments:

a. Dr. Roger R. Ekins as Dean of Community Services, UMA;

b. Dr. Leonard S. Bull as Professor of Animal and Veterinary Sciences, UMO;

c. Dr. Sanford Goldstone as Director of Clinical Training and Professor of Psychology, UMO;

d. Dr. James A. Everts as Director of Cooperative Extension Service, UMO. During discussion of this recommendation Chancellor McCarthy noted that it had been received late and there had been no time to determine whether the Committee which evaluated Cooperative Extension Service Programs might want to comment before final action is taken. It was agreed that the staff would explore the matter and if no objections were raised, the recommendation would be forwarded for Board action.

e. Dr. Richard Cohen as Vice President for Academic Affairs, UMPI;

f. Dr. Charles Wely as Associate Professor of Computer Science, USM.

A report from the Subcommittee on Public Broadcasting was deferred until the next meeting.

On motion made and seconded, the Committee voted to adjourn to executive session for discussion of collective bargaining matters and a personnel item. On completion of the executive session, Dr. Donovan reconvened the meeting.

Appointment of President, USM. On motion made and seconded, the Committee voted to recommend Board approval of the appointment of Robert L. Woodbury as President of the University of Southern Maine.

Service and Maintenance Unit - Agreement. On motion made and seconded, the Committee voted to recommend that the collective bargaining agreement negotiated by the University with the Service and Maintenance Unit represented by Teamsters Local No. 48 be approved and the Chancellor or his designee be authorized to conclude the agreement which includes an arrangement that one unresolved provision may be arbitrated in accordance with the University of Maine Labor Relations Act.

Ad hoc Grievance Committee. There was brief discussion of a request for appointment of a grievance committee to review the record of a dismissal at UMO. The matter was referred to the public meeting of the full Board for action.

Adjournment.

Joanne R. Magill

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Clerk, Board of Trustees