

1979

Board of Trustees Executive Session December 18, 1979

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Meet with PK, Chancellor Page and Comm. Gervais RE: Marine Bond

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

Executive Session
December 18, 1979
Bangor Civic Center

PRESENT: Chairman Francis Brown, Patricia DiMatteo, Stanley Evans, Joseph Hakanson, Susan Kominsky, Richard Morin, Ellen Platz, John Robinson, Elizabeth Russell, Thaxter Trafton and Artemus Weatherbee. Absent: Bernard Carpenter, Alan Elkins, Thomas Monaghan and Harold Raynolds. Staff: Chancellor McCarthy.

Chairman Brown convened the executive session which was called for discussion of the Chancellor's executive salary recommendations.

Senior Executive Salaries. A copy of the recommendations had been distributed to the Trustees and the Chancellor reviewed the individual items which included recommendations for Senior Executive Salaries, Senior Executive Benefits and a Managerial Salary Pool. He noted that the recommendations were based on the findings of the recently completed survey of senior executive salaries. The senior executives, in this instance, include the Chancellor, the Vice Chancellors, and the Presidents. In consideration of the differences in Campus size and mission, the recommendations were designed to reflect the complexity and responsibility of the position and the Chancellor indicated that this would aid future recruitment as Presidents begin to retire. During discussion of the recommendations, questions were raised about the provisions for a tuition matching plan and the housing allowance, which were components of the senior executive benefits package, and the language of these provisions was reworded.

Chancellor McCarthy departed and the Trustees discussed the compensation adjustment for the Chancellor.

On motion made and seconded, the executive session was adjourned to the regular meeting.

JoAnne R. Magill

JoAnne R. Magill
Clerk