

5-23-1978

Board of Trustees Personnel and Employee Relations Committee May 23, 1978

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UNIVERSITY OF MAINE
BOARD OF TRUSTEESDATE: 7/19/78May 23, 1978
Bangor, Maine

CLERK: _____

PERSONNEL AND EMPLOYEE RELATIONS COMMITTEE

PRESENT: Chairman Francis Brown, Thomas Monaghan and John Donovan (late).
Staff: William Sullivan, Samuel D'Amico and Paul Frinsko;
Robert Binswanger, Stanley Salwak, Donald Beattie. Public.

Chairman Brown convened the meeting and the Minutes of the meetings of the Personnel and Employee Relations Committee held on March 22, 1978, were APPROVED as circulated.

Personnel Appointment. Mr. Sullivan presented a recommendation for appointment of a Director of Grants and Contracts and briefed the Committee on the recruitment process. In response to questions about the nature of the new position, he indicated that it is essentially a replacement for certain duties performed by the former University Treasurer in the administration of restricted grants and that the Director would function primarily as liaison with the federal government for reporting requirements. Mr. Monaghan expressed reservations about the need for a full-time position in the system office for this purpose. He suggested that perhaps the necessary duties could be performed by existing staff at the Campus level, or that consideration should be given to the need for a full-time in-house lawyer who could be responsible for grant administration as well as a legal counsel function. Mr. Sullivan pointed out that the new position does not represent an increase in the central office staff. The former Treasurer position has been combined with that of Vice Chancellor for Administration and since the auditors have been urging the University to improve its grant administration, the Audit Committee supports the use of the former position for better handling of grants and contracts. After further discussion of the growth of federal compliance requirements and of potential liability for the University in this area, Dr. Donovan

Moved: to recommend the appointment of Richard L. Harshman to the position of Director of University Grants and Contracts at an annual salary of \$26,000, effective July 1, 1978

The motion was seconded and with Mr. Monaghan dissenting, it was VOTED.

Adjournment.

JoAnne R. Magill

JoAnne R. Magill
Clerk of the Board