

3-22-1978

Board of Trustees Personnel and Employee Relations Committee March 22, 1978

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

APPROVED BY THE BOARD OF TRUSTEES 009

DATE: 5/23/78

March 22, 1978
Orono, Maine

CLERK: _____

PERSONNEL AND EMPLOYEE RELATIONS COMMITTEE

PRESENT: John Donovan, Chairman pro tem; Thomas Monaghan. Staff: Samuel D'Amico, William Sullivan, Robert Binswanger, Sumner Bernstein.
Others present: Jamie Eves, Jon Smith.

Dr. Donovan convened the meeting as Chairman pro tem. The Minutes of the Personnel and Employee Relations Committee meetings on January 25, 1978 were APPROVED as circulated.

Retirement Matters. Mr. Sullivan reported that in view of the new state law which eliminates mandatory retirement at any age, University employees who became 65 this year have been advised they could stay on. The Chancellor has appointed a committee to review the implications of the new law and to make recommendations by May for any necessary policy changes. Mr. Sullivan also briefed the Committee on the staff's review of the non-contributory plan for classified employees. After exploring proposals for alternate options, it has been determined that retention of the present plan seems most desirable and the staff will present recommendations for extending coverage in the next budget.

On motion made and seconded, the Committee voted to adjourn to executive session for discussion of collective bargaining matters.

Following the executive session, the meeting was adjourned.

JoAnne R. Magill

JoAnne R. Magill
Clerk of the Board