

1978

Board of Trustees Executive Session November 29, 1978

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

016

November 29, 1978
Augusta, Maine

BOARD OF TRUSTEES MEETING
EXECUTIVE SESSION

PRESENT: Chairman Brown, Bernard Carpenter, Patricia DiMatteo, John Donovan, Alan Elkins, Stanley Evans, Joseph Hakanson, Susan Kominsky, Sawin Millett, Thomas Monaghan, James Page, Ellen Platz, Elizabeth Russell and Artemus Weatherbee. Absent: John Robinson. Staff: Chancellor McCarthy, Samuel D'Amico, and Sumner Bernstein.

The Chairman convened the executive session which had been voted for further discussion of action on an amendment to the collective bargaining agreement negotiated by the University with the police unit represented by Teamster's Local #48, which had been approved in the regular meeting of the full Board immediately prior to this session. There was extensive discussion of the Agency Shop provision in the proposal. Mr. Bernstein explained that under the Agency Shop structure, employees eligible for unit membership would be required to pay a fee for services rendered by the Union involving all employees, whether or not they chose to join the Union, and he added that this is in contrast with a Union Shop where Union membership would be mandatory as a condition of employment. Mr. D'Amico acknowledged that an Open Shop would be preferable, but he thought that the modified Agency Shop, in which the University would not be required to discharge employees for refusal to pay the fee, is as favorable a provision as the University is likely to achieve. Mr. Millett, Mr. Monaghan and Mr. Weatherbee reiterated support for an Open Shop provision and there was further discussion of the possibility that the Board should take a stand in favor of the Agency Shop clause which would, in effect, constitute rejection of the entire proposal which would then be subject to binding arbitration, during which all gains made through negotiation of the proposed agreement would be in jeopardy and might be lost. After further discussion and on motion made and seconded, the Trustees Voted to adjourn to the regular meeting.

Sandra F. Johnson
Sandra F. Johnson
for
JoAnne R. Magill
Clerk