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Board of Trustees November 29, 1978

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

APPROVED BY THE BOARD OF TRUSTEES

November 29, 1978
Augusta, Maine

Date..... 1/21/79
By: _____ Clerk

BOARD OF TRUSTEES MEETING

PRESENT: Chairman Francis Brown, Bernard Carpenter, Patricia DiMatteo, John Donovan, Alan Elkins, Stanley Evans, Joseph Hakanson, Susan Kominsky, Sawin Millett, Thomas Monaghan, James Page, Ellen Platz, Elizabeth Russell and Artemus Weatherbee.
Absent: John Robinson. Staff: Chancellor McCarthy, William Sullivan, Robert Binswanger, Mary Ann Haas, Samuel D'Amico, Richard Eustis, Sumner Bernstein, Kenneth Allen, Donald Beattie, Arthur Buswell, Howard Neville, Einar Olsen, Stanley Salwak, Richard Spath. Guests, press and public.

Chairman Brown convened the meeting and introduced retiring Governor James B. Longley who had requested an opportunity to make a statement to the Trustees. The Governor indicated that he was attempting to visit with each of the State's Boards and Commissions during these final weeks of his administration and he was appreciative of the opportunity to thank the University Trustees for their public service on behalf of the people of Maine. He commended the Board for steps already taken to establish actual-cost tuition schedules for out-of-state students and urged Trustees to be certain that goals set are attained. The Governor said he would like to see a greater partnership between the University and the Vocational Technical Institutes in order to realize the potential these two institutions have for preparing future generations for the changes which will come and for protecting the qualities of the State. He recommended that there be ongoing studies to find ways to reduce costs and avoid duplication, and that possibilities for exchange programs between the University and the Vocational Technical Institutes be explored. In conclusion, he challenged the Board to focus on the State's future to ensure that well educated Maine youth would have good job choices in their future. Mr. Brown thanked the Governor on behalf of the Trustees.

Announcements. Before proceeding with the formal agenda, the Chairman announced the appointment of Trustee Elizabeth Russell by HEW Secretary Joseph Califano, to co-chair a national panel which will explore issues of research to ensure that all essential resources will be used in the best manner possible. Mr. Brown extended congratulations to Dr. Russell on behalf of the Board.

Mr. Brown also announced that he had made two public appearances since the last meeting, one, an interview on the WABI's Follow-Up program and the other as guest speaker before the University Development Council at Orono. He reported that he welcomes opportunities to discuss the University system.

On motion made and seconded, the Minutes of the meeting of September 27, 1978, were Approved as circulated.

Appointment of Faculty Representatives. On motion made and seconded, it was Voted to ratify the telephone ballot taken on November 15, 1978 authorizing the appointment of faculty representatives to the four standing committees of the Board, in compliance with action taken by the Board at the September 27, 1978 meeting. The seven representatives appointed are:

Professor Steven Morang - UMA
Professor J. Albert McDaniel - UMF
Professor Walter Lichtenstein - UMFK
Professor Robert Sloan - UMM
Professor John D. Coupe - UMO
Professor Robert L. Brandon - UMPI
Professor John A. Peirce - USM

Ad hoc Subcommittee on Structure. Chairman Brown announced the appointment of the Subcommittee on Structure which is directed to review in depth the structure of the University of Maine at Fort Kent and the University of Maine at Presque Isle. The Board should receive a report from the Subcommittee by May, 1979. Members are James H. Page, Chairman; Joseph G. Hakanson, Elizabeth A. Russell and Artemus E. Weatherbee.

Committee on Student Life. The Chairman announced that in January he would appoint a Trustee ad hoc Academic Planning Committee on Student Life to review and assess the importance of the student in the overall health of the University and, in analyzing the current status, develop ideas and recommendations to support and strengthen student academic life in all its forms and features.

Chancellor's Report. Chancellor McCarthy, who customarily shares his time with the host campus when Board meetings are held outside the Bangor area, introduced President Donald Beattie who had arranged for a presentation to highlight the Augusta Campus. In his introductory remarks, President Beattie noted that UMA as a community college and as a developing institution was addressing the concerns for access and quality on behalf of UMA students who include a broad mix of full-time and part-time learners, daytime and evening students enrolled in credit and non-credit courses. President Beattie introduced Dean Roger A. Richards, a recent appointee to fill the newly created position of Dean of Academic Affairs and Student Development. Dean Richard's presentation focused on some of the unique aspects of UMA which include, among others, the distinction of being the youngest of the system's campuses and the only exclusively commuter institution in the University. The primary emphasis of the Dean's remarks centered on the diverse backgrounds of the student body at UMA where part-time students outnumber full-time learners by almost 3-1 and the average age of the student body is 31. To conclude the presentation, several UMA students briefly outlined their personal educational histories and shared their perceptions of the University and the role it has played in their lives. Student participants were:

Alice Trask - Waterville
Jane Allen - Auburn
Paul Deschaine - Belgrade
Sherie Bourget - Rockport
Dana Murch - Clinton

Presentation - Student Affairs Officers. The Chancellor announced that a presentation prepared by the University's Student Affairs Officers for the Student Affairs Committee would be shared by the full Board. Mrs. Kominsky introduced Dr. Gordon Bigelow, Vice President for Educational Services, who co-ordinated the presentation. In his introductory remarks, Dr. Bigelow noted that student services which account for 5-7% of campus E&G budgets, are the outside-of-classroom support services available in a variety of areas, some very traditional in nature. Traditionally, student affairs personnel have advised fraternities, sororities and student conduct officers working with the traditional 18-22 year old students, but these activities are changing. Some of the traditional roles are being de-emphasized and new roles are emerging. Accompanying Dr. Bigelow were the other campus student affairs officers who were introduced, in turn, to discuss a particular aspect of the services for which this group is responsible. Mr. Frederic Reynolds, Dean of Student Services, UMM, presented the historical perspective which traced the changing concerns in response to dramatic changes in life styles and present day perceptions of students as responsible adults. Dr. Brooks, Dean of Student Affairs, UMM, discussed the development of the student financial aid program; Dr. Thomas Aceto, Vice President for Student Affairs, UMO, presented a profile of the student body, and Dr. Donham, Vice President for Student Affairs, UMPI, discussed academic support programs. Following the presentation the participants responded to questions of interest from the Trustees.

Before proceeding with the Committee reports, the Chairman declared a brief recess to allow time for the Personnel and Employee Relations Committee to take formal action on one item to complete its agenda. (Action is recorded in the Committee minutes under date of November 28-29, 1978.)

REPORT OF COMMITTEES

Personnel and Employee Relations Committee. Dr. Donovan reported for the Committee.

1. Administrator Compensation. Dr. Donovan presented the Committee's recommendation for a 6% increase in compensation for the Vice Chancellors and the campus Presidents. During discussion, Mr. Weatherbee reiterated his preference for adjustments on other than the cost-of-living basis and expressed his concern that the base salaries were out of line, one with another. After further discussion, Dr. Donovan moved the recommendation, and it was seconded. With Mr. Weatherbee, Mr. Monaghan and Dr. Elkins dissenting, it was

VOTED: that the compensation levels for campus Presidents and Vice Chancellors be increased by 6% effective on the appropriate anniversary date of the current fiscal year. Approval is based upon the understanding that the Chancellor will present a timetable for providing the Board with the following information:

1. the impact of the Federal wage guidelines on the University;
2. the merit review process to be used for the Presidents and Vice Chancellors;
3. the disparity of job responsibilities of Presidents at the seven campuses; and
4. the appropriateness of looking at ranges for Presidential salaries.

2. Presidential Selection Process. Dr. Donovan called attention to the report on the development of a selection process to fill the Presidency at USM, which was included in the materials circulated for the meeting. No action was required.

3. Appointment of Police Officers, UMO. On motion of Dr. Donovan, which was seconded, it was

VOTED: to authorize the appointment of Police Officers as listed in accordance with the provisions of 1971, P.L., Chapter 544, Section 142, with the understanding that the authority conferred by the Board for the performance of duties under the cited statutes is co-terminus with the individual's period of employment as Police Officer at the University of Maine:

David W. Small, Police Officer, UMO
George R. Ash, Police Officer, UMO
Edward J. Kerwin, Police Officer, UMO
Charles G. Thompson, Police Officer, UMO
William T. Prosser, Police Officer, UMO

4. Appointment of Student Representatives. On motion of Dr. Donovan which was seconded, it was

VOTED: to approve the appointment of the following students as representatives to the collective bargaining process:

Jonathan Rogers, UMO
Larry Caruso, UMM

5. Collective Bargaining Agreement. Dr. Donovan presented the Committee's recommendation for Board approval of the collective bargaining agreement negotiated by the University with the police unit represented by Teamster's Local #48, and moved its adoption. The motion was seconded. Mr. Weatherbee moved to amend the agreement by the deletion of the provision known as the 'modified agency shop.' The motion to amend was seconded and Voted.

Since amendment of the agreement by the Trustees will require further action through the collective bargaining process, Chairman Brown declared that the main motion was thereby set aside.

In response to questions, Dr. Donovan attempted to clarify the implications of the amendment. On motion made and seconded, it was Voted to adjourn to executive session for further discussion.

When the meeting reconvened following executive session, Mrs. Kominsky Moved that the Board reconsider its previous action to amend the collective bargaining agreement. The motion was seconded and failed to carry.

Educational Policy Committee. Mr. Monaghan reported for the Committee.

1. Individualized PhD, UMO. Mr. Monaghan reported that the Committee had reviewed the program planning process, and a request for a new degree program at the Orono Campus. Mr. Monaghan moved the Committee's recommendation which was seconded, and

VOTED: to authorize the University of Maine at Orono to grant a Doctor of Philosophy Degree for those students meeting the requirements of the individualized study program. This new degree program, open to a wide range of disciplines, will be limited to 5 to 7 admissions per year for each of the next five years.

2. Report of Music Task Force. Mr. Monaghan reported that the Committee had heard a presentation from the Music Task Force chaired by Mr. Miles Morgan, which has developed recommendations for ways the University can better serve the public in the area of music education. On motion of Mr. Monaghan which was seconded, it was

VOTED: to accept with gratitude the report of the Chancellor's Music Task Force. Special appreciation was voiced for Miles Morgan for his leadership and direction during the course of the committee's deliberations.

The University of Maine at Orono shall provide a progress report to the Chancellor and the Board on its music talent scholarship program so that this specific concern of the Task Force can be considered with the other recommendations of the study.

The Chancellor will review the study and report back to the Board on a plan for the implementation of the Task Force Report.

3. Mr. Monaghan took note of two other items from the Committee's agenda on which no action was required.

1) The Committee has requested that the staff report back on procedures for termination of outdated programs;

2) The Committee received a status report on the search for a Dean to head the University College of Education.

Physical Plant Committee. Mr. Carpenter reported for the Committee.

1. Theater-In-The-Round. Mr. Carpenter presented the Committee's recommendation for the conversion of the former stock-judging pavillion at Orono to a small theater. After discussion and on motion made and seconded, it was

VOTED: to authorize the renovations of the former stock-judging pavillion to convert it to a "Theater-in-the-Round" and that \$50,000 be transferred from the net income of the Brackett Fund to an appropriate ledger 7 account to cover the costs of this project.

2. Dormitory Sprinkler Systems. Mr. Carpenter announced that the Committee had received a status report on projects underway at Orono and Machias which, when completed, bring the University into compliance with current state requirements.

3. Exchange of Land, UMO. Mr. Carpenter presented the Committee's recommendation for exchange of land, to resolve a title discrepancy. On motion made and seconded, it was

VOTED: to authorize the exchange of a parcel of University owned land 33 ft. by 132 ft. with Ronald and Catherine Goslin for an equal size parcel subject to staff review and approval of the deeds, both parcels being in Old Town, Maine on the westerly side of College Avenue Extension.

4. Mr. Carpenter reported briefly on the status of capital construction and major plant repairs, a more detailed summary of which was included with materials distributed at the meeting.

Student Affairs Committee. Mrs. Kominsky reported that the Committee had enjoyed an interesting and productive forum with UMA students at a breakfast session earlier in the day.

Joint Session - Student Affairs and Finance Committees. Mrs. Kominsky reported for the Committees.

1. Athletic Scholarships, UMO. Mrs. Kominsky presented for discussion the Committees' recommendation for expansion of the athletic scholarship program at UMO. Mr. Weatherbee moved approval of the recommendation and the motion was seconded. During discussion, Mrs. Kominsky stated that her opposition to the expansion program is based primarily on her belief that major no-need programs are not appropriate in a public institution. Among her other concerns was the probability that these scholarships will be awarded mainly to out-of-state students which lessens the opportunities for resident students to compete at the collegiate level, and that the emphasis shifts away from intramural to intercollegiate activities with this kind of scholarship. Mr. Page indicated that although he had opposed the program when it was initiated originally, he believed that the experience with the program since its inception had been worthwhile and that adequate safeguards are incorporated. He said he would support the recommendation. After further discussion, and with two dissents, it was

VOTED: to establish a ceiling of \$400,000 on athletic awards at the University of Maine at Orono each year. This amount covers all sports for men and women, with no reference to financial need, except insofar as such restrictions exist under NCAA or AIWA rules.

E&G monies may not be used for athletic scholarships but surplus income from athletic activities may be used to supplement private gifts for athletic scholarships to the extent such income covers the costs of such activities, and to the extent such income exceeds 30% of total Physical Education and Athletic Department funding. This practice will maintain the existing level of department support from athletic activities.

Athletic scholarships awards should be made to men and women students in a ratio proportionate to their participation in intercollegiate athletics.

Student ticket prices, fees and seat allocations may not be changed without campus-wide procedures assuring full student government participation.

Finance Committee. Mr. Weatherbee reported for the Committee.

1. Gifts, Grants and Awards. On motion of Mr. Weatherbee which was seconded, it was

VOTED: with the exception of the Barbara Payne Fund, all gifts, grants and awards listed under the dates of November 28-29, 1978, are accepted with gratitude. A complete listing is appended to the file of these Minutes.

2. Appropriation Request. Mr. Weatherbee announced that the Committee had reviewed the Appropriation Request approved by the Board at the September meeting in response to interest expressed by several Trustees and Governor Longley, and in view of President Carter's national anti-inflation program. The Committee's review produced two conclusions:

1. More attention should be given to the amount of information and detail made available to the Committee and the Board for the decision-making process, and more time allowed for consideration;

2. The Request should stand as approved. The Committee recommends that a letter be sent to the State Budget Office indicating the Board's position and noting the Trustees awareness of the national anti-inflation program and recognizing that there may be consideration of adjustments at some later date.

At the request of Mr. Weatherbee on behalf of the Finance Committee, and on motion made and seconded, the Board Voted to concur with the Committee's recommendations.

3. Putnam Report. Mr. Weatherbee announced that the Report had been deferred until the next meeting.

4. Year-end Financial Statements (FY 1978). Mr. Weatherbee called attention to the year-end statements which were available for information.

Subcommittee on Public Broadcasting. Mrs. Platz reported that the Committee had viewed a presentation prepared by Bernard Roscetti, TV Programming Director for MPBN, highlighting some of the Network's new programs. Other activities included a critique of the Network's Maine election campaign coverage presented by MPBN staff member Jeanne Meserve and a review of provisions in the new federal Telecommunications Financing Act. Mrs. Platz also noted that progress is being made in the development of the Memo of Understanding between MPBN and WCBB.

Subcommittee on Structure. On motion made and seconded, it was Voted to ratify the Chairman's appointments to the Subcommittee on Structure:

James H. Page, Chairman
Joseph Hakanson
Elizabeth Russell
Artemus Weatherbee

Date of Next Meeting. January 30-31, 1979, Bangor, Maine.

Adjournment.