

9-27-1978

## Board of Trustees September 27, 1978

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

APPROVED BY THE BOARD OF TRUSTEES

DATE: 11/29/78 - 015

September 27, 1978  
Fort Kent, Maine

CLERK: Jolene R. Magill

BOARD OF TRUSTEES MEETING

PRESENT: Chairman Francis Brown, Bernard Carpenter, Patricia DiMatteo, John Donovan, Alan Elkins, Joseph Hakanson, Susan Kominsky, Sawin Millett, Thomas Monaghan, James Page, Ellen Platz, John Robinson, Elizabeth Russell and Artemus Weatherbee.  
Absent: Stanley Evans. Staff: Chancellor McCarthy, Robert Binswanger, Mary Ann Haas, William Sullivan, Kenneth Allen, Donald Beattie, Richard Spath, Arthur Buswell, Einar Olsen, Stanley Salwak, Howard Neville, Richard Eustis and Russell Smith. Press and public.

Chairman Brown convened the meeting. On motion made and seconded, the Board adjourned briefly to executive session to consider an honorary degree nomination. Chairman Brown reconvened the meeting.

On motion made and seconded, the Minutes of the Board of Trustees meetings of July 19, 1978, were Approved as circulated.

Honorary Degree Nomination. On motion of Dr. Donovan, which was seconded, it was Voted: to authorize the conferral of an honorary degree, as submitted.

PECOM Representatives. Chairman Brown requested ratification of his appointment of two Trustees to represent the Board on the Postsecondary Education Commission of Maine. On motion made and seconded, it was Voted to confirm the Chairman's appointments to PECOM as follows:

Mr. Joseph Hakanson (replaces James Page);  
term expires September, 1979.

Mrs. Patricia DiMatteo (replaces Stanley Evans);  
term expires September, 1980.

Chancellor's Report. Before turning his time over to President Spath for the Campus Presentation, Chancellor McCarthy commented briefly on fall enrollments. Although the formal count is not recorded until mid-October, preliminary figures indicate that enrollment is holding at about the same level as last year, overall, with some slight variations among the campuses.

Fort Kent Campus Presentation. President Spath welcomed the Trustees and introduced Executive Dean Roland Burns who was responsible for organizing the presentation. In his introductory remarks, Dr. Burns took note of the unique characteristics of the Fort Kent Campus which is located in one of the last great wilderness areas east of the Mississippi. Professor Frank Brady, Chairman of the University Faculty, presented a brief outline of the campus faculty and the community it serves, and his remarks were followed by a film prepared by the Maine Public Broadcasting Network which dramatized the academic, cultural and community service program offerings available at the Fort Kent Campus. At the conclusion of the film, Chairman Brown commended the President and the staff for the presentation and expressed appreciation for Campus hospitality on behalf of the Board.

REPORT OF COMMITTEES

Educational Policy Committee. Mr. Monaghan reported for the Committee.

1. USM Academic Plan - Costs and Implementation. Mr. Monaghan reported that the Committee discussion was concerned entirely with the cost implications of the USM Academic Plan which, in general, is an item which is included in the Part I E&G Appropriation Request. The cost of implementing the Plan over the next biennium is \$2 million and he indicated that the Committee supports this recommendation with some qualifications which will be dealt with more fully during discussion of the Appropriation Request later in this meeting. Mr. Monaghan briefly outlined the cost figures taking note of the major items. He reported that the Committee vote in support of the recommendation was split 4-2 reflecting the opposition of two members to certain portions of the recommendation. One member was concerned for the abolition of Continuing Education courses with the implication that the overload problems would be resolved through increased funding and in response to this concern, the Committee will recommend a change in language to provide for integration of the teaching day by adoption of an 8 a.m. - 9:30 p.m. schedule, without reference to "the integration of regular faculty teaching normal load courses over this same time span," as provided in the document adopted in principle at the last meeting. The other matter of concern to the Committee was the amount of money listed under Graduate Academic Reorganization. Some committee members objected to the inclusion of funds for graduate reorganization on the grounds that these items were not appropriate for inclusion in this Plan. Mr. Monaghan noted, however, that this objection on these grounds does not imply opposition to funding for graduate reorganization, per se. He indicated that an amendment would be offered, during discussion of the Appropriations Request, to delete these funds from the total Request.

Student Affairs Committee. Mrs. Kominsky reported that the open forum which had been scheduled for students the previous afternoon had been cancelled due to the lengthy business meeting of the Educational Policy Committee, but members of the Student Affairs Committee had enjoyed an informal breakfast session attended by a number of students. The impression of the Committee members was that the Fort Kent students were contented with and enthusiastic about their campus.

Personnel and Employee Relations Committee. Dr. Donovan reported for the Committee.

1. Appointment of Police Officers, UMO. Dr. Donovan presented the recommendation and on motion made and seconded, it was

VOTED: to authorize the appointment of Police Officers as listed in accordance with the provisions of 1971, P.L., Chapter 544, Section 142, with the understanding that the authority conferred by the Board for the performance of duties under the cited statutes is co-terminus with the individual's period of employment as Police Officer at the University of Maine.

John A. Gray, Police Officer, UMO  
Laurie J. Houston, Police Officer, UMO  
Clifton S. Thibodeau, Police Officer, UMO  
Jefferey Ruffino, Police Officer, UMO

2. Appointment of HERC Director, UMF. Dr. Donovan presented the recommendation and on motion made and seconded, it was

VOTED: to appoint William Zimmerli as Director of HERC and Professor of Health Science at a salary of \$29,000.00 per annum, effective January 1, 1979.

3. Collective Bargaining Activity. Dr. Donovan reported that the Committee had received a status report on collective bargaining activities, for information only.

Ad Hoc Committee on Trustee/Faculty Relations. Dr. Donovan reported for the ad hoc committee. At its last meeting the Board reviewed its relationship with faculty representatives in the context of collective bargaining activity. Legal Counsel advised that the Board could no longer maintain any relationship with the Faculty Liaison Council and the ad hoc committee was appointed to develop recommendations which would assure appropriate involvement of the faculty with Board Committees. Dr. Donovan presented the committee's report which, essentially, recommended the appointment of one faculty member from each Campus to attend meetings of four standing committees as non-voting members. During discussion, Mrs. Kominsky said that the recommended procedures did not seem to be the perfect solution but she could support them for a year's trial. She hoped the Board would review its action after some experience with the procedures to see whether improvement or change might be in order. On behalf of the ad hoc committee Dr. Donovan concurred with her observations. After further discussion and on motion of Dr. Donovan which was seconded, it was

VOTED: For the current academic year, seven faculty members representing each of the seven campuses, shall be invited to attend the meetings of the four standing committees as nonvoting members. Support for attendance shall be provided and they shall receive committee materials and participate in committee deliberations, subject to the provisions of the Maine Freedom of Access Law.

The Chancellor will request each President to nominate one faculty for this position and the full list of nominees (7) shall be forwarded to the Board through the Chancellor for action prior to the November meeting of the Trustees so that faculty can participate in that meeting.

The Trustees support and encourage the Chancellor to maintain forms and channels of faculty access other than the Faculty Liaison Council in order to preserve the spirit of collegiality he has developed in the past three years and to provide his office, and through his office the Trustees, with direct faculty advice and opinions on matters of common concern in areas of educational policy.

Physical Plant Committee. Mr. Carpenter reported for the Committee.

1. Lease/Purchase of Telephone System, UMA. Mr. Carpenter moved the Committee's recommendation which was seconded and

VOTED: to authorize a lease/purchase agreement with an "interconnect" company for telephone service for the Augusta campus subject to staff review and approval of the actual lease/purchase agreement.

2. Leasing of Property, BCC. Mr. Carpenter reported that there has been a working relationship over the last few years between the Penobscot Consortium and BCC in relation to the use of three buildings on the Bangor Campus: Brunswick Hall, Camden Hall and Falmouth Hall. The expansion of programs planned by the Consortium requires a more formal arrangement for leasing the space. Mr. Carpenter moved the Committee's recommendation which was seconded and

VOTED: to authorize the leasing of Buildings 1, 2 & 3 on the Bangor Community College campus to the Penobscot Consortium for two (2) years with the option to renew for eight one-year periods, subject to staff review and approval of the actual lease agreement.

3. Acquisition of Property, UMF. Mr. Carpenter reported that the University has an opportunity to purchase the Kappa Delta Phi fraternity building which could be utilized by the Campus as a maintenance center. The UMF maintenance facility is currently housed in the basement of a student dormitory. During discussion, Mr. Carpenter and the staff responded to questions concerning renovations. President Olsen noted that the Campus would benefit further from the purchase since the fraternity trustees intend to use part of the purchase price to retire debts and the balance, approximately \$7000, would be donated to UMF for use as scholarship funds. After further discussion and on motion made and seconded, it was

VOTED: to authorize the acquisition of buildings and land in Farmington known as the Kappa Delta Phi Fraternity property subject to staff approval of the deed, and the Board further authorized the transfer of funds from the Residence and Dining Reserve Account and the Incentive Budgeting Account to an appropriate Plant Fund account to cover the acquisition costs.

4. Fire Alarm System, UMO. Mr. Carpenter reported that the State Safety Code requirements for fire alarm systems have changed over the past several years and many of the UMO dorms have systems which do not meet current code requirements. He moved the Committee's recommendation which was seconded and

VOTED: to authorize a project at UMO estimated to cost \$68,000 to upgrade the fire alarm systems in 17 dorms to bring them into compliance with current State Fire Codes and that \$34,000 be transferred to an appropriate plant fund account from the UMO Residential Life Operating Account to cover half of the total cost of this project.

Mr. Carpenter reported on a number of information items received by the Committee:

5. Fire safety systems - a report on campus dormitory fire safety equipment which is the first of three significant reports compiled by the Office of Physical Facilities for the use of the Committee. Reports will help the Committee determine what additional improvements can and should be made as soon as funds are available, to increase the safety of the students.

6. Leased property - an overview of property held by the University which outlines the University's long-term commitments.

7. University-owned real estate - listing of parcels of University-owned land throughout the system; valuable in keeping tabs on the institution's real estate assets.

8. Maintenance projects - listing for needed maintenance projects which will cost \$10,000 or more and for which no funds are currently available. Mr. Carpenter noted that many other needed repairs costing less than \$10,000 were not included since those fall below the level which requires Board approval. The listing totals \$5.9 million of which more than \$4.0 million are E&G budget projects.

9. Status report on capital construction and major plant repairs currently underway.

Finance Committee. Mr. Weatherbee reported for the Committee.

Mr. Weatherbee briefed the Board on several information items from the Committee's agenda:

1. Faculty and Administrative Salary Study. The Committee received the report of the Study undertaken by Hay Associates and it was discussed in the Committee meeting which was attended by most of the Trustees.

2. Auditor Search. The Audit Committee has selected three finalists from among the eight firms which were interviewed. The finalists will submit formal proposals with cost estimates for further consideration, the final selection to be made by January 30, 1979.

3. Discussion of a report from the Putnam Capital Companies was deferred until the November meeting.

4. Gifts, Grants and Awards. On motion of Mr. Weatherbee which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under dates of September 26 and 27, 1978, a copy of which is appended to the file of these Minutes.

5. Biennial Appropriation Request - MPBN. Mr. Weatherbee noted that the Subcommittee for Public Broadcasting had reviewed the MPBN appropriation request and Subcommittee Chairman Ellen Platz reported to the Finance Committee that there was general agreement on the priorities listed and the funding requests related thereto. The Finance Committee supports the recommendation and on motion of Mr. Weatherbee which was seconded, it was

VOTED: to approve the Maine Public Broadcasting Network Part I Appropriation Request to the 109th Legislature at \$939,060 in FY 80 and \$1,015,978 in FY 81, and

The Board of Trustees approved the Maine Public Broadcasting Network Part II Appropriation Request to the 109th Legislature at \$467,500 in FY 80 and \$547,000 in FY 81.

6. Biennial Appropriation Request - E&G. Mr. Weatherbee noted that in its meeting the Finance Committee had covered all of the materials which were distributed in advance and that this material had been further supplemented by a chart presentation. After discussion, the Committee concurred with the Chancellor's recommendation for a middle level approach to the three possible alternatives presented and with the priorities he suggested for:

- 1) improvement of the compensation package;
- 2) commitment to urgent maintenance requirements;
- 3) a good faith effort to fund academic reorganization at USM.

In addition, the Committee concurred with a recommendation for a modest beginning for some new program activities in areas of access, health, libraries, business management and graduate study. Mr. Weatherbee acknowledged that the total of these items represents a substantial increase which the Committee viewed with some trepidation since its members all recognize that the ability of the State to generate revenue is limited. He said that for the most part, however, the Committee felt that the University should make the best presentation it could reasonably make and leave the final decision to the Governor and the legislators, who have been empowered by the voters to make such decisions. Mr. Weatherbee noted that the recommendations contained no request for funds for new construction, and that the University would focus on the urgent needs in plant maintenance. Mr. Weatherbee moved the Committee's recommendation, which was seconded, and the Chairman opened the floor for discussion.

Mr. Monaghan expressed his concern for the need to address the urgent maintenance problems as the top priority and moved to amend the distribution of figures within the total Request by deleting \$285,700 from the Part I funds allocated for USM academic reorganization and adding \$285,700 to the Part I maintenance funding proposal. The motion was seconded by Dr. Elkins and debated at length. Mr. Monaghan reiterated his willingness to support funding for graduate education at USM, whenever specific items are presented with justification, but since the focus of the Academic Plan during its development was on undergraduate education, he felt strongly that it was inappropriate, as a matter of principle, to include funds for graduate reorganization in the final version of the Plan. He indicated it was not his intention to reduce the total amount of the Appropriation Request but rather to amend the preliminary biennium budget presented with the Request, by increasing the total for maintenance to the level of Plan C, which was the highest option considered by the Finance Committee. Chancellor McCarthy pointed out that the transfer of \$285,700 would not bring the maintenance total up to the level of Plan C. Mr. Monaghan offered a second amendment with the concurrence of Dr. Elkins who had seconded the first amendment, and with the permission of the Chair, since there was no objection. Mr. Monaghan moved that the maintenance total be raised to the level of Plan C by transferring the \$285,700 from the USM Academic Plan in Part I and obtaining the balance from a reduction of the Part II Request. During discussion Dr. Russell expressed strong support for graduate education, pointing out that the additional funding for maintenance would reduce the overall time-table for completion of projects by only one year. Mr. Carpenter was strongly supportive of additional dollars for the maintenance program due to the backlog of urgent projects and he pointed out that there are many other smaller projects below the level which requires Board approval that also need attention. Mrs. Kominsky suggested that it was premature to reach decisions on items within the preliminary budget before final action has been taken on the Appropriation Request by the Legislature. After further discussion, Mrs. Platz called the question and the vote was taken on the first amendment. With Mrs. Kominsky, Dr. Russell and Dr. Donovan dissenting, the amendment CARRIED and it was

VOTED: to amend the preliminary biennium budget  
presented with the Unrestricted E&G  
Appropriation Request by

1) deleting \$285,700 (\$130,000 in the  
FY 80 and \$155,700 in FY 81) for Graduate  
Academic Reorganization from the USM  
Academic Plan and

2) adding \$285,700 to the maintenance total  
(\$130,000 in the first year and \$155,700  
in the second)

The total amount of the preliminary budget, or the  
amounts requested in Part I or Part II were not  
changed by these actions.

Mr. Monaghan withdrew his second amendment.



The vote on the main motion CARRIED and it was

VOTED: to approve the Unrestricted E&G Part I  
Appropriation Request to the 109th  
Legislature at \$43,601,000 in FY 80  
and \$49,540,000 in FY 81, and

to approve the Unrestricted E&G Student  
Aid Appropriation Request to the 109th  
Legislature at \$749,000 in FY 80 and  
\$801,430 in FY 81, and

to approve the Unrestricted E&G Part II  
Appropriation Request to the 109th  
Legislature at \$1,000,000 in FY 80  
and an additional \$1,000,000 in FY 81.

Amendment to Summary of Recommendations, USM Academic Plan. Mr. Carpenter raised a question about a provision in the USM Academic Plan, which was adopted in principle at the last meeting, which dealt with the adjustment of the faculty teaching load in conjunction with integration of the teaching day. Since the staff has indicated that it is not recommending implementation of the entire recommendation, at this time, Mr. Carpenter suggested it might be wise to amend the language. On motion of Mr. Monaghan, which was seconded, it was

VOTED: to amend the Summary of Recommendations  
presented with the USM Academic Plan which  
was adopted in principle at the July 19, 1978  
meeting, by deletion of item #3 (pp. V) and  
substitution of the following in place thereof:

3. That an integrated teaching day  
be implemented with the adoption  
of an 8:00 a.m. to 9:30 p.m. schedule.

University/State Cooperation. Chairman Brown reported that a small group composed of government officials and a few Trustees had met in Augusta at the invitation of the Governor to discuss the relationship of the State and the University. In view of the ongoing relationship, the Governor and Commissioners believe that there are opportunities which should be developed for greater cooperation between the State and the University, which would be mutually more productive and ultimately of greater benefit to the taxpayers. Mr. Brown presented a recommendation to initiate a process for policy development. After discussion and on motion of Mr. Weatherbee, which was seconded, it was

VOTED: That the Chancellor, after appropriate consultation with the Administrative Council, shall develop a policy statement in conjunction with designated representatives of Maine State Government, leading to a closer working relationship between State Government and the University of Maine and a fuller and more productive utilization of the taxpayer's investment in both systems.

The ultimate objective is the development of formal joint policies in certain areas of mutual cooperation and service including the following:

1. Research
2. Technical Assistance
3. Evaluation
4. Training
5. Work Study Programs

All such policies shall be subject to the review and approval of the Board of Trustees.

Next Board Meeting. The Chairman announced that the next meeting of the Board would be held on November 28 and 29 at the University of Maine at Augusta.

Adjournment.

JoAnne R. Magill  
Clerk