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THE MAINE R.N.

December, 1954



CANADA

NEW HAMPSHIRE



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Annual Report Issue

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THE MAINE R. N.

Volume III

DECEMBER, 1954

Number 4

Published by the Maine State Nurses' Association

March, June, September, December

489 State St., Bangor, Maine

Mrs. Josephine C. Philbrick
Executive Secretary and Editor

Subscription price \$1.00 per year to members; \$1.25 per year to non-members.
Single copies .35.

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RFD 1

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The *president's message* was presented by Katherine Donley, President of the Maine State Nurses' Association, at the opening assembly of the 1954 annual convention. It highlights some of our goals of the past year—some of our aims for the year ahead.

The President's Message

We are beginning the 40th annual convention of the Maine State Nurses' Association. As an association we are not young in years, but we are young or reluctant, as the case may be, in our willingness to meet and fulfill our obligations on a national level. This statement has been made before by other presidents of the MSNA and is, with only a few exceptions, just as true now as it was when it was first made. Why?

Why are we as a state association hanging back, refusing to go forward with the programs suggested by the American Nurses' Association—programs that are and have been for sometime in many states part and parcel of the state structure? Is it because we are afraid—or is it because we are disinterested? I believe the latter is the reason why we have no active PC and PS on either the state or district level. I believe it is also the reason why we do not have an effective economic security council.

At the ANA convention in Chicago in April the house of delegates adopted an economic security resolution. The first part of this resolution urges every state nurses' association to assume active leadership in organizing local groups for the purpose of improving employment conditions of nurses. The second part of the resolution calls for a demonstration project designed to give special assistance to state nurses' associations in developing their economic security programs. If we want to benefit from the work of the American Nurses' Association's Economic and General Welfare Committee, then we must demonstrate a desire to help ourselves. We have made some progress in this field but not nearly enough. Everyone agrees that this is a vital program and one that would serve as the greatest possible drawing card in attracting new members, but we continue to disregard the development of this much needed program, giving as an excuse "no money." Adequate

funds would help unquestionably, for with them we could employ a person trained in this field to get us going. This is not entirely the reason we have no active economic security program, however. If enough nurses were really interested and would get together and push, this program could be all that we could wish for it.

Our immediate past president, in her address at the 39th Annual Convention in Bangor, pointed out several points that we needed to be aware of—points that should have played major parts in our association's activities this past year and will continue to play major parts in the future. Let's take a look at some of these and see how we have measured up.

Her first point!—Need for increased membership.

We can point with pride to a degree of accomplishment here, as membership in 1953 was 836 as against 1059 in 1954. This increase is in most part due to the hard work of the State chairman and her membership committees.

The second point!—Need for a continuity of standing committees and a rotation or stagger system of member workers on these committees.

The board of directors in each district was asked to bear in mind the American Nurses' Association's recommendations regarding continuity of committees when drawing up their lists of nurses to serve on committees, with the result that when the executive committee met in November 1953 to appoint the standing committees they were able to carry through with the new system.

The third point!—Need for more sections.

At the present time we have five state sections with a potential of at least one more. Weaving sections into the fabric of the association on all levels, and especially

in the districts, is a job for the immediate future. As sections become a working part of the fabric of each district nurses' association, each member will truly be able to say, "I am the ANA." In the areas where there are too few nurses in a given field to form a section, nurses with like interests can get together at district meetings in conference groups and discuss problems in common.

The fourth and fifth points!—The need for compulsory licensure of all "who nurse for hire" and the need to modernize our Nurse Practice Act.

The Advisory Council at its meeting in Lewiston in February discussed these two points in some detail and decided to ask the Legislative Committee to study the "legal aspects of nursing." Their progress will no doubt be included in the committee's annual report at this convention.

The sixth point!—The need for better public relations.

Three members of our Association, Mary Catherine Ragan, Eleanore M. Irish and Mrs. Josephine C. Philbrick attended the Legislative and Public Relations Workshops held simultaneously at Highland Park, Illinois June 28-30. With them to guide us we can look forward to definite progress in our public relations program during the next year.

The seventh point!—Need for increasing circulation of news to you.

How to do this is a matter needing serious consideration! The type of publication we now have is costly. The plan of financing it with ads proved to be more of an undertaking than the "R.N." Committee could manage, involving as it did a tremendous amount of work on the part of a few people. The plan of increasing the membership dues \$1.00 to help defray the printing and distribution costs of the "RN" was defeated at the last convention. To continue the plan of padding the budget with voluntary contributions is not sound policy for long-range planning. When the matter of our bulletin is presented for your consideration during this convention I hope that many suggestions of how we may better proceed will be forthcoming from you. It was with a feeling of sincere regret that I read in the June issue of the "RN" the resignation of Aubigne C. Smith as editor. Her untiring efforts have been in large measure responsible for bringing the "RN" to its present status. I would like to extend my sincere thanks and appreciation to Mrs. Smith and welcome Mrs. Philbrick as the "RN's" new editor.

The final point was listed as the need for teamwork above all else.

In looking back over this year as your president I can see many instances of teamwork, all of which resulted in the desired attainment. To mention a few—the outstanding work of many of the committees; the accomplishments of the Executive Board; the exceptionally fine cooperation and spirit of the Convention Planning Committee; the time and effort you as members have expended to come to this convention in the northland (a place in the minds of many nearly as remote as the North Pole).

During the past year there have been five meetings of the Executive Committee, one meeting of the Advisory Council and one meeting of the Coordinating Council. Many decisions have been reached, many duties completed, many more await completion. The support and cooperation of the Executive Board has been outstanding. Appeals to them between meetings have received prompt consideration and reply. Thank you all very much for your patience and understanding.

To the Executive Secretary goes my most sincere appreciation for her willingness to stand by me at all times, for her moral support, help and guidance, without which I could not have carried out my duties.

In closing I would like to thank you, the membership, for the honor of serving as your president and to say that it has been a rewarding, stimulating and educational experience.

CONVENTION IN REVIEW

One hundred and seventy nurses gathered at The Northland Hotel in Houlton for the two-day 40th annual convention of the Maine State Nurses' Association on October 7-8. A meeting of the Executive Board was held in the Elm Room on the evening before the convention got underway.

Thursday morning, October 7, was given over to general assembly in the Ballroom with the president, Katherine Donley, presiding. Clayton Currie, president of the Chamber of Commerce, welcomed the nurses to Houlton, and our First Vice-President, Mrs. Dorothy Bourgoin, gave the response. Reading of reports of executive officers, district presidents, and presentation of the president's address concluded the opening session.



LUNCHEON—BALLROOM OF THE NORTHLAND HOTEL, MAINE STATE
NURSES' ASSOCIATION, OCTOBER 8, 1954

Seated, left to right: Miss Mildred Richards, chairman of INSA; Mrs. Ina G. Bean, treasurer; Mrs. Dorothy Bourgoïn, first vice-president; Sister Mary Rita, Madigan Memorial Hospital; Mrs. Honor Purvis, president of Northern District; Miss Judith Wallin, ANA representative; Miss Katherine Donley, president; Miss Alice R. Tremblay, second vice-president; Miss Pauline Ann Roy, chairman of General Duty; Miss Helen F. Dunn, director Nursing Division, Department of Health and Welfare; Miss Laura M. Austin, chairman of Private Duty; Miss Mildred I. Lenz, Educational Secretary, Board of Registration of Nurses.

Standing, left to right: Mrs. Josephine C. Philbrick, executive secretary; Capt. Dora M. Coover, Army Nurse Corps; Lt. Ann E. Donovan, Navy Nurse Corps; Capt. E. Virginia Smith, Chief Nurse, U. S. Air Force; Miss Frances V. O'Brien, chairman of EACT; Mrs. Doris B. Greene, secretary; Mrs. Agnes E. Berry, acting president of Central District; Miss Eleanore M. Irish, chairman of Public Health; Mrs. Susan P. McGrath, director; Mrs. Edith W. Woodman, president of Western District; Miss Doris N. Cutler, representative of Red Cross.

Miss Judith E. Wallin, Assistant Executive Secretary of ANA and our resource person for this convention, was the guest speaker at the luncheon on the subject,

THE SECTION JOB IN ORGANIZATION

Miss Wallin first reviewed the functions of the American Nurses' Association, as well as those of the National League for Nursing, and said that for the first time

in nursing history specific functions were defined for each organization under the new structure. . . . She explained how sections are established on an occupational basis to define themselves and to determine their own policies relative to general and economic welfare. She pointed out that sections are not new to us, for as far back as 1916 Private Duty nurses organized as a section. She emphasized the need for a nurse to make her own decision as to which

section will best serve her interests when there is a conflict of interests in the job she does, and cited as an example the director of a nursing school who may elect either EACT or INSA. She commented on the rural state which has sections on a state level only, due to sparsity of nurse population, and developed the purpose of committees within sections on a district level which work to the advantage of nurses with like interests.

She mentioned the place of the conference group, and the necessity of determining actual need before attempting to organize. Such a need may be justified in instances where there are a sufficient number who feel their interests are not met in the section. Inter-sectional conference groups for nurses with specific job definitions may answer a need, and this type of organization received recognition at the 1954 Chicago ANA Biennial. At the present time, such an inter-sectional group has been organized by operating room nurses from EACT, INSA, and General Duty. She referred to the place of the sub-unit within sections, and explained that sub-units have as their purpose solely the economic welfare of the nurse: salaries, working conditions, personnel policies, etc.

She laid stress on the importance of PC & PS for nurses, and urged every nurse present to have her professional biography compiled against the day when she may need it. She further stressed that these biographies are never destroyed, but are filed in the Chicago PC & PS office for permanent record.

In her closing remarks, she stated that nurses must solve their own FS&Q if they are to continue to grow as a profession.

The afternoon session was divided between reading of reports of state committee chairmen and a business meeting of the House of Delegates. Reading of the proposed amendments to the bylaws by Mrs. Catherine Robinson (in the absence of the chairman, Louise M. Nawfel) and a unanimous vote to accept the amendments as presented concluded the business of the day.

(Showing of the strip film, "Six Steps to Team Nursing," at the Temple Theatre had to be cancelled when it was discovered that a radio strip had been sent in error.)

A social hour preceded the banquet, with members of Northern District as hostesses. Dr. Allan D. Callow, Asst. Chief Surgeon, Pratt Diagnostic Clinics, New England Center Hospital, Boston, was the speaker of the evening on vascular surgery. Research in this field of surgery has been a specialty of Dr. Callow's, and he spoke

without notes in an easy, quiet manner on the necessity of carefully screening patients for arteriographs. He said that arteriosclerosis obliterans is most commonly seen, that Buerger's Disease is found in only one or two out of every 35,000, and that Raynaud's Disease is rarely seen. The patient with asthenia will try to relieve his symptoms with heat, but this should never be more than 80 degrees. Intermittent claudication may be in the leg, thigh, or buttocks.

He spoke of the beginning of vascular surgery in World War II. Men were losing limbs because of wounds which obstructed their circulation, and a way had to be found to relieve these obstructions. At a later date, this type of surgery was performed on civilians, notably persons with trauma from accidents and children with anomalies, congenital or otherwise. He demonstrated with slides the research on dogs which led to present techniques. He described and demonstrated the artery bank, and the techniques of collecting and preserving arteries which are used in this field of surgery.

The second morning was given over to business and program meetings of sections, (reported in detail under section activities). Following the adjournment of the section meetings, the film, "With One Voice," was shown in the Ballroom. Mrs. Nellie C. Norell presented the prologue.

Luncheon of the second day was held in the Ballroom, with Mrs. Edith W. Woodman presiding. Capt. Dora M. Coover, Army Nurse Corps, Lt. Anne E. Donovan, Navy Nurse Corps, and Capt. E. Virginia Smith of the U. S. Air Force spoke briefly on their respective services. Showing of the film, "Wisconsin Makes Its Laws," with Josephine C. Philbrick reading the prologue, concluded the luncheon session.

Dr. Margaret Smith, a Presque Isle pediatrician, presented a paper on rheumatic fever and the nursing care requisite to child care in this disease.

The closing general assembly and business meeting followed. Reports of section business meetings of the morning were read. The president of the Maine Student Nurse Association gave a detailed report of activities of the year and no one present at that assembly will ever forget, "wiggle your toes." Resolutions for the 40th annual convention were read by Sister Binette. The election returns were then presented by Mrs. Mary W. Graffam, chairman of the Committee on Nominations. The new officers were introduced to the assembly and the 40th annual convention came to an end.

COMMENTS ON THE CONVENTION

The weather was superb, with a nip in the air and yet plenty of sun. Nature had gone all out in painting a flamboyant backdrop of colors, and our guests from out-of-state were lavish in their praise of the beauty of the countryside. The morning of the second day we wakened to find the ground covered with a coating of snow. Although this soon melted in the warmth of the sun, it gave us pause for thought of the winter just around the corner.

The exhibits were outstanding, and the "give aways" were very much appreciated. This hotel, with a raised alcove foyer, offers unusual opportunity for displays, and every inch of space was used to advantage.

Once again, the social hour proved itself to be a trump card in spelling the serious business of general. Too often these days we hear it said that conventions aren't what they used to be—that they are so choked full of business all socializing has been weeded out. Surely, the buzz that hummed around the Elm Room and out into the lounge testified to "the good time had by all."

The Overall Planning Committee deserves a special hand for its attention to the smallest details. This committee, with Mrs. Louise Lambert and Mrs. Thelma Ross, both of Houlton, as co-chairmen, consisted of: Stella Bolstridge, Mrs. Mary A. Conlogue, Katherine Donley, Helen E. Fitzgerald, Sister Mary Rita, Mrs. Barbara Rogers, and Eleanor Shaw of Houlton; Mrs. R. Arlene Evans, Mrs. Honor Purvis, Mrs. Georgina C. Lyons, and Mrs. Mae H. Kierstead of Presque Isle; and Mrs. Dorothy C. Murphy of Ashland.

CONVENTION DIGEST

Analyzing the total registration of 170 reveals the following:

Members	142
Non-members and Guests	18
Student Nurses	10

Western 6; Eastern 4

By sections:

EACT	21
INSA	36
Public Health	22
General Duty	39
Private Duty	20
Special Groups	3
Industrial	1

What was actually accomplished at the convention?

Henceforth, annual reports will be printed in booklet form, and sent out to the membership with the "call to meeting." This will conserve valuable time for educational programs at annual meetings that has not been possible under the established protocol.

It was voted to replace the present quarterly bulletin with a bi-monthly newsletter, in order to keep the membership better informed of current activities of the association on state and district levels and to give them more "up-to-the-minute news."

Some of the major changes in the by-laws are:

Increase of \$1.00 in state dues to offset printing and distribution costs of the state bulletin.

The terminology "Executive Committee" (board) has been changed to "Board of Directors," in conformity with ANA, and to prevent confusion, inasmuch as an Executive Committee of the Board of Directors is now set up to serve in interim periods between meetings of the Board.

No officer shall be elected to the same office for more than two consecutive terms.

No person may serve on the boards of both the MSNA and the MLN concurrently.

No person may serve as an officer or director of the MSNA who is already on the board by virtue of holding office as a section chairman—in other words, no one person may serve concurrently in a dual capacity.

Absence of a person without good cause from two meetings of a committee shall constitute a resignation.

No person shall allow his name to appear on the state ballot, if he has already consented to be a nominee on another state's ballot, or for chairman of a section in his own state.

At each annual convention, three members of the Committee on Nominations shall be elected to serve for one year or until their successors are appointed. As there can be only one member from a district on this committee, only one vacancy remains to be filled by appointment of the Board of Directors.

Three committees with overlapping purposes and functions are now merged into one: Membership, Program, and Public Relations become one large committee entitled Committee on Promotion of Program, Public Relations, and Membership. The chairman of each section serves automatically on this committee.

Sections and their functions are more clearly defined. Sections may engage in fund-raising, provided that plans for such are submitted to and approved by the board of directors when the section's budget is submitted.

The number of delegates to which a state is entitled at ANA Biennials will be based on the total membership inclusive of both active and associate members, as of December 31st of the preceding year.

Representatives to the Advisory Council of ANA are now defined as the president of the association or her alternate and one other to be appointed by the Board of Directors.

The fiscal year was changed to the calendar year.

Bylaws may be amended by 99% of those present and voting at an annual convention without previous notice.

The Secretary Reports

During 1953-1954 the Executive Board has held five meetings: post-convention one in Bangor on October 9, 1953; one on November 20, 1953 in Bangor; one on February 12-13, 1954 in Lewiston; one in Portland on May 22, 1954; and the pre-convention meeting in Houlton last evening.

November 20, 1953

At this meeting, the matter of financing the "Maine R.N." again reared its head. It was brought to the attention of the Board that, inasmuch as the motion to raise the dues \$1.00 per member to cover the costs of printing and distribution of the "Maine R.N." had not been included as a proposed amendment to the bylaws under "raise in dues" at the annual call to meeting, a unanimous vote of the House of Delegates was required to carry the recommendation. The vote was not unanimous. Discussion followed as to how to meet the financing of the bulletin and the following quotas were recommended:

Northern—61 members	\$ 75.00
Eastern—204 members	275.00
Central—261 members	300.00
Western—314 members	350.00
Total	\$1,000.00

It was further recommended that these quotas be raised by voluntary subscriptions of \$1.00 per member, and the balance by solicitation of "ads." The presidents of Northern, Eastern, and Western accepted

the quotas for their districts. The president of Central felt she could not commit herself for her district but would present the matter to her membership.

The Executive Secretary reported that David Fuller of Bangor had accepted the position as attorney for the MSNA.

Policies governing the Public Health Loan Fund were read and placed on file.

Appointments to standing and special committees were made, with five members for each committee, one of whom is chairman.

A PC & PS fee of \$5.00 for non-members was approved.

Annual convention dates were set tentatively for October 7-8 in Presque Isle or Houlton, this to be determined by the hostess district.

Recommendation that the Summer Session be omitted in 1954, in view of the annual convention of the Maine League for Nursing in Portland during May which would come at about the same time, was referred to the district presidents for presentation to their membership.

Alice R. Tremblay was appointed to the New England Division Board of Directors.

Pauline Roy was tentatively appointed as the representative to the ANA Economic Security Workshop in New York, with Edith W. Woodman as an alternate.

Josephine C. Philbrick resigned as a director on the Executive Board since she was serving in a dual capacity. Susan P. McGrath was appointed to fill the vacancy.

The resignation of Margaret Y. Hodgkins as Civil Defense State Nurse Deputy was accepted with regret. It was noted she will serve until a successor is found.

Mildred Richards was nominated for Business Manager of the "Maine R.N." Recommendation that district treasurers send monies for "ads" to the State Treasurer was approved.

February 12, 1954

This meeting was held in conjunction with the Coordinating Council, to determine the status of the Maine Student Nurse Association. It was moved that the Maine Student Association, in accordance with the ANA Bylaws, turn over sponsorship to the Coordinating Council. The motion carried.

February 13, 1954

Membership promotion was reported and discussed at length. The problem of nurses with more than 30 days' employment who elect associate membership was presented for discussion. District presidents were asked to explore cases in their respective

locales and report at the next Board meeting.

Vacancies on Standing and Special Committees were filled and a directory of these committees will be printed in the April "R.N."

The PC & PS fee for non-members was rescinded, since we have no active committee in the MSNA.

Present fire underwriting on MSNA physical property was approved as satisfactory.

It was voted to postpone revision of bylaws until after the Chicago Biennial convention.

Delegates to the Biennial convention were discussed and chosen, with their alternates.

The appointment of Miss Helen F. Dunn as the State Nurse Deputy in Civil Defense, to replace Margaret Hodgkins, was unanimously approved, as requested by Dr. Charles Steele, State of Maine Civil Defense Deputy No. 3.

The status of Nurses' Clubs was defined.

Vote of the membership in three districts was reported for omission of the MSNA Summer Session.

The dates for the annual convention were fixed.

May 22, 1954

Reports of the Biennial Convention in Chicago were presented by delegates.

Mildred Richards reported on the Maine Student Nurse Association. A motion to give the MSSNA the sum of \$25.00 from the MSNA treasury, to help them get started anew, carried unanimously.

Misinterpretation of the bylaw governing Associate Membership was recognized as the reason for the large percentage of nurses who are working more than the given number of days and yet have paid only associate membership dues. It was recommended that bylaws be distributed to every 1954 member to forestall this situation in 1955.

Recommendation re. present status of the New England Division was presented for discussion. Vote of the membership in all four districts was reported for dissolution. A letter to this effect was sent to Carrie E. Butler, Secretary.

Nominees for ANA Standing and Special Committees were appointed.

Allocation of \$300 from the MSNA to help defray the costs of printing and distribution of a popular edition of the Maine Nursing Resource Study was unanimously approved.

A recommendation from the Membership Committee that a uniform membership

form for use in all four districts be devised was given consideration. This form will be worked out by the Executive Secretary and the Chairman of the State Membership Committee and submitted to the district boards for approval.

In order that the membership may be better informed of any action taken by the Executive Board, it was recommended that the minutes be printed in the state bulletin. It was also recommended that section activities be reported through this medium.

The initial plans for the annual state convention were reviewed.

Discussion re. the Taft-Hartley Law (exemption of non-profit hospitals) was deferred, the bill having gone back to committee. Members were asked to write their Congressmen urging support of Amendment S.1906.

It was recommended that state honorary membership be explored.

Future planning for section representation at ANA conventions (dissatisfaction in smaller sections with the \$1.00 per member allocation) was recommended for further study. This would also apply to ways and means of procuring funds to finance delegates in the future.

A recommendation that the State Committee on Constitution and Bylaws meet to revise the present form, in preparation for the annual "call to meeting" received unanimous approval.

A recommendation that the MSNA Committee on Information and Publicity be changed to Public Relations, in harmony with ANA, was approved.

A recommendation that a State Coordinator would be an invaluable adjunct on a state level, inasmuch as section weaknesses continue to present themselves, was discussed and postponed for further consideration.

October 7, 1954

Report that all New England states, with the exception of Vermont, had voted for dissolution of the New England Division was presented by the president.

Mrs. Josephine C. Philbrick and Katherine Donley will attend the final meeting in Boston, called for November 5.

The membership form presented by the Executive Secretary was referred back to the Membership Committee for further revision and will be considered again at the November Board meeting.

The resignation of Elizabeth F. Foyer as the Central District president was accepted with regret. Mrs. Agnes E. Berry, 1st Vice-President, will serve as acting president until the annual district election.

Discussion of a convention fee for non-members was deferred to the November meeting.

The appointment of Mrs. Dorothy Bourgoin on the Board of Nurse Examiners by Governor Burton M. Cross was noted.

Recommendation was made that the MSNA membership contribute to the Lillian E. Patterson Funds at some appropriate time during the convention, proceeds to be divided equally between the two funds.

A letter from American Buyers' Service, Inc. re. bargain buying was postponed for consideration at a later time.

Attention was called to the workshops in 1955:

1. PC & PS
2. Executive Secretaries
3. Section—ANA will pay travel expenses for one representative; SNAs will be responsible for cost of meals and hotel for one, and total expenses for an additional representative.

The Governor's proclamation of National Nurse Week has been requested by the P. R. Committee Chairman, also proclamations on a local level by town officials. Plans in the districts for highlighting National Nurse Week were reviewed.

The matter of future bulletins versus newsletters was discussed. This will be presented to the House of Delegates for a decision.

An order for 200 membership greeting cards was approved.

A letter from Mr. Frederick Downing, Executive Secretary of the Maine State Employees' Association, was read and filed for presentation to the House of Delegates by the Economic Security Committee chairman.

Frances V. O'Brien was appointed to represent the MSNA at the "grass roots" conference in Augusta which is to precede the White House Conference.

A calendar for nurse recruitment promotion was displayed and its endorsement discussed. This matter will be referred to the ANA representative, Miss Judith Wallin, for clarification on principles involved.

Proposed amendments to the bylaws of the MSNA were read and accepted, with certain changes to be made prior to the official reading before the House of Delegates.

Doris B. Greene, Secretary

Have you some opinions you wish expressed to the membership? Write a "letter to the editor." All letters must be signed.

The Districts Report

WESTERN

Membership: 410 active, 36 associate.

Western District has held monthly meetings of the Board of Directors, an annual and three regular meetings.

At the annual meeting on November 18, 1953, in the Eastland Hotel Canon Charles E. Whipple, pastor of the Church of St. Mary the Virgin, Falmouth Foreside, showed slides of the coronation.

The winter meeting was held on February 10, 1954 at Mercy Hospital. The Budget Committee report was accepted. It was voted to approve the omission of the Summer Session for 1954 and dissolution of the New England Division.

The spring meeting was held at the Alida Leese Home of the Maine Medical Center on May 26, 1954.

At the fall meeting on September 8, 1954 in the Maine Eye & Ear Infirmary Classroom, the Credentials Committee reported on membership. It was voted (1) to have a refresher course in the near future and (2) to recommend that the Finance Committee of the MSNA set up separate budgets for section operating and delegate expenses.

Frances Jordan resigned from the Board of Directors of Sentinel Service Associates, Inc. and Frances O'Brien was chosen to replace her. Delegates and alternates to the annual state convention were chosen.

Edith W. Woodman, President

N. B. The 1954 annual meeting was held at the Lafayette Hotel on November 17, with a banquet in the evening. Edward McGeachey, Director of the Out-Patient and Social Service Department, Maine Medical Center was the banquet speaker. Sections held business and program meetings. Speaker for the Public Health Section was Dr. Gerald C. Leary, Pathologist at Mercy Hospital, and for Private Duty Section, Dr. Francis X. Mack, Anestheologist at Mercy Hospital.

Officers elected for 1954-1955:

President: Mrs. Edith W. Woodman
 First Vice-President: Mrs. Elizabeth R. Hargitt
 Second Vice-President: Elizabeth J. Palmer
 Treasurer: Mrs. Mary W. Graffam
 Secretary-Clerk: Claire I. Cross
 Directors:

Agnes E. Flaherty
 Mrs. Mary-Anne Furbish
 Frances V. O'Brien
 Leona M. Rines
 Mrs. Catherine R. Robinson
 Alice R. Tremblay

CENTRAL

Membership: 237 active, 25 associate
Central District has held six Executive Board, one annual and two regular meetings.

In planning for the 1953 annual meeting, the Executive Board decided to experiment with a new idea—that of holding all activity under one roof. The United Baptist Church of Lewiston was chosen as the meeting place. An Executive Board meeting preceded the "Family Style Dinner." A symposium on "Therapy and Care of Patients with Cancer of the Head and Neck" was presented by Dr. Ross Green, Edith Wolf, Mary Leo, and Mrs. Lester Weeks, with illustrations. Following the business meeting and election of officers, tea was served by the Central Maine General Hospital Alumnae Association. A brief post-meeting of the Executive Board was held to formulate plans for the next Executive meeting.

February 1, 1954. The Executive Board met in Lewiston. Standing and Special Committees were appointed. Elizabeth Foyer was elected as delegate to the ANA Convention in Chicago, with the privilege of selecting her own alternate.

May 5, 1954. Approximately seventy-five members and guests assembled at the Augusta State Hospital for an all day meeting. The Executive Board met prior to the showing of a film, "Shades of Gray," depicting various degrees of mental illness. Following luncheon, Dr. Allan I. Saunders of the Augusta State Hospital staff spoke on "Preventive Aspects and Newer Methods of Treatment for the Mentally Ill." Patricia Randall, our district representative to the ANA Convention, gave a brief resume of the meetings of the House of Delegates.

September 8, 1954. This meeting was held in Waterville at the new Thayer Hospital. The Executive Board discussed the proposed amendments to the bylaws and recommended their acceptance by the membership. Virginia Welsh reported for her committee on delegates to the annual convention in Houlton—a partial list was submitted and approved by the Board. Betty Foyer's resignation was accepted with regret, to become effective at the close of this meeting. A lobster salad luncheon was served in the hospital cafeteria, followed by a tour of the hospital.

Thirty-five members attended the luncheon and afternoon meeting, at which a film on first-aid was shown. Announcement of National Nurse Week was made and nurses were urged to participate in activities to highlight this week. The proposed amend-

ments to the bylaws were accepted. This action changed the fiscal year of the district from the calendar to Nov. 1. Sister Binette completed the raffle of a Bates bedspread and realized a goodly sum to offset expenses of her committee on membership. Miss Foyer was given a rising vote of thanks. A brief Executive Board meeting followed and, in accordance with the amended bylaws, the annual meeting was scheduled for November 10, in Lewiston.

Agnes E. Berry, Acting President

N. B.—Officers elected for 1954-1955 at the annual meeting on November 10 were:
President: Alpherie J. Martineau
First Vice-President: Jeanne Hebert
Second Vice-President: Mrs. Elizabeth G. Henderson
Secretary: Pauline Ann Roy
Treasurer: E. Patricia Randall
Directors:

Mrs. Ada W. Ames
Mrs. Agnes E. Berry

EASTERN

Membership: 285 active, 9 associate, 2 transfers out and 1 in.

The Eastern District has held an annual, three regular and six Executive Board meetings.

Amendments to the bylaws were approved at the annual meeting on January 27, 1954. The date of the district's annual meeting was changed to the fourth Wednesday in November to give a longer working year to the committees.

At the February meeting it was voted to allocate \$100 toward the expenses of an E.M.G.H. nurse to the ANA Convention in Chicago.

The April meeting highlighted membership. Members of the district committee were lauded for their fine teamwork in increasing the membership and were presented corsages. Alice Whalen was given special laudation for a 100% membership on her floor at E.M.G.H. Prospective members and guests were welcomed, and new members were asked to take a bow and presented with lapel corsages.

The annual banquet was held at the Bangor House in September.

Programs during the year have offered a variety of themes:

Dr. Donald Macdonald read a paper on Utero-Tubography and presented slides on x-ray film.

Prof. Vincent Hartgen of the University of Maine discussed and demonstrated water color painting.

Dr. Marion Bradshaw, author and professor of theology at the Bangor Theological Seminary, presented his magnificent colored slides of Maine scenery with a running commentary of appropriate poetry.

This was our first year in preparing and working with a district budget. Although we burdened our Finance Committee with the problem of raising money to cover extra niceties and veneer by auctions, selling chances, and engineering a rummage sale, they withstood their appointed task well.

Officers elected for 1954-1955:

President: Mrs. Doris B. Greene—Bangor
First Vice-President: Mrs. Marguerite B. Howe—Hampden

Second Vice-President: Pauline D. Nickerson—Brewer

Secretary: Drucilla Chipman—Bangor

Treasurer: Barbara E. Clay—Bangor

Directors:

Mrs. Bernice L. Bolster—Brewer
Sister Laetitia—Bangor
Mrs. Nellie D. Norell—Bangor
Georgina J. Patterson—Bangor
Mrs. Josephine C. Philbrick—Bangor
Mrs. Mary G. Wellman—Bangor

NORTHERN

Membership: 53 active, 3 associate

The Northern District has held six Executive Board, one annual and three regular meetings.

On November 5, 1953, members convened in the Nurses' Home of the Presque Isle General Hospital for their annual meeting. It was decided at the business meeting to hold 1954 February and May meetings in Houlton; the September and November ones in Presque Isle. As Northern will be the hostess district for the state convention, it was also decided to settle on Houlton as the convention city. Mrs. Thelma Ross and Mrs. Louise Lambert were chosen as co-chairmen of the overall planning committee for the convention.

The district approved the omission of the MSNA Summer Session, and went on record as recommending the dissolution of the New England Division.

Dr. Warren of Caribou presented a paper to the group on internal medicine.

Report of the Financial Committee

This committee recommended that each member be approached and asked to earn at least one dollar for the district contingent fund. Methods for fund-raising could include selling any article the members wished to make or contribute: food, fancy work, cut flowers, etc. All members who were contacted responded most hearteningly. One member made over \$13.00 selling grab bags; another sold cookies and netted \$3.50. To most of us who have struggled in previous years with fund-raising, this was a welcome departure from rummage and food sales.

Report of the Membership Committee

"Operation Trial Balloon" opened up several useful facets of information. We need to increase our membership, if we are to hold our own as a district, and it will be interesting to see how these facts may be utilized in securing new members.

The material for U.N. Day has been turned over to the American Legion Auxiliary, and this body will try to promote a program. Plans are now under way to work out programs for National Nurse Week.

Honor Purvis, President

N. B.—The 1954 annual meeting was held in the Nurses' Home of Presque Isle General. Prior to the program, the Board of Directors met and prepared a slate of names to propose to the MSNA Board for standing and special state committees. Names of consenting nominees for the ANA Committee on Nominations were also proposed.

Officer selected for 1954-1955:

President: Mrs. Barbara J. Rogers—Houlton

First Vice-President—Eleanor L. Shaw—Houlton

Second Vice-President: Mrs. Dolly D. Markee—Presque Isle

Secretary: Mrs. Louise D. Lambert—Houlton

Treasurer: Mrs. R. Arlene Evans—Presque Isle

Nurses Study Cancer

Five Maine graduate nurses have been in New York for a six-week course in the techniques of cancer nursing at New York University's School of Education and Memorial Hospital, the official publication of The Maine Cancer Society, Inc. reports. All are winners of professional scholarships made available by this society for the fourth consecutive year.

Scholarship recipients include Miss Norma Aldrich, R.N., of the staff of Sisters' Hospital at Waterville; Miss June Clark, R.N., Maine General Hospital at Portland; Miss Louise Laney, R.N., Thayer Hospital at Waterville; Miss Lillian McCormack, R.N., Madigan Memorial Hospital at Houlton; and Miss D. Eleanor McReynolds, R.N., staff member of the Portland District Nursing Association and Maine Cancer Society representative at the weekly Maine General Hospital tumor clinics.

The Sections Report

EACT

Membership: 61 active

The Educational Administrators, Consultants and Teachers Section of the Maine State Nurses' Association has not held a meeting since the annual assembly in Bangor, October, 1953.

Inasmuch as we had been unable to obtain a quorum at the post-convention meeting, the Executive Committee met in Augusta on October 22, 1953. Committees on program FS&Q, and revision of rules were appointed. Although our members had expressed a wish to meet more often than the MSNA, the Executive Committee felt that difficult travel conditions made scheduling of winter meetings inadvisable. An early spring meeting was given tentative consideration but was not held.

Membership at the annual meeting last year had requested that the functions of clinical instructors and the personnel policies for this category of teaching personnel be studied.

The Executive Committee suggested that the three members of the Committee on Functions, Standards and Qualifications for Practice act as leaders of conference groups in each of their districts. Preliminary explorations of the subject have been made but the assignment has not been completed.

The members in this section number 61. Of these, ten members are now known to be residing outside the state. By districts, the members living within the state are located as follows:

Northern	1
Eastern	9
Central	17
Western	24

With only five schools of nursing in the entire state, it seems unlikely that the potential membership of this section in Maine will rise much higher than it is at present.

The subject of membership introduces the question of programs for this section and inevitably that of money with which to conduct them. Unless the section has the finances to invite and offer remuneration to guest speakers, it means that the members must be prepared to conduct their own. This past year, section budgets were based on \$1.00 per capita. By the very nature of its composition, EACT is a small section. It will always be a small section for many reasons. (1) It is not possible to recruit members who do not have the proper qualifications. (2) It is not advantageous to us to accept members

who are "on the fence" as to where they properly belong. (3) One of the principal functions of EACT is to work out its own FS&Q. It does not appear likely that nurses who are not primarily interested or engaged in nursing education will be qualified to discuss the FS&Q of this occupational group. All of this adds up to the fact that the membership of this section is more or less "fixed" and we will have approximately fifty to seventy dollars on which to function.

It is hoped that the section members after attending the annual meeting in 1954 will have a better idea of the problems which must be faced if the section is to serve its purpose as a part of the whole association and to render mutual assistance to its membership.

The Executive Committee met briefly on October 7, 1954 before the Annual Section Meeting in Houlton, Maine and voted to pay the travel expenses of the Nominating Committee, as no other expense had been incurred by the section during the year.

Miss Mildred I. Lenz, member-at-large of the Executive Committee, who attended the Biennial Convention in Chicago as the Educational Secretary of the Board of Registration, also included the EACT Section meetings as our delegate, for which we were very grateful. Miss Ruth Kohl, secretary of the section, resigned in Sept. 1954, having accepted a position outside the state.

EACT Convention Meeting

The annual meeting of the Educational Administrators, Consultants and Teachers Section met on October 8, 1954 in the Silhouette Room of the Northland Hotel, Houlton, Maine.

At this meeting, the rules governing the section were revised in conformity with the model rules of the EACT section. Plans for the work of the membership during the ensuing year were discussed and tentatively arranged.

Election of a chairman, second vice-chairman, one member-at-large and a secretary, to fill the office made vacant by the resignation of Ruth Kohl, was consummated.

The following are the officers of the EACT section of the Maine State Nurses' Association for the year 1954-1955:

Chairman: Agnes E. Flaherty, Western District

First Vice-Chairman: Sister Mary Rita, Northern District

Second Vice-Chairman: Sister Mary Robert, Western District

Secretary: Mrs. Helen Parker, Eastern District

Members-at-large: Giovanna Martini, Eastern District
Mildred I. Lenz, Central District
Nominating Committee: Gladys N. Marston, Western District
Virginia M. Burnham, Western District
Sister May Fatima, Chairman, Western District

Guests attending the session included Mrs. Alice Shindel, Director, School of Nursing, Central Maine General Hospital; Mrs. Esther Schulz, Director, Bates College Department of Nursing; and Miss Natalie Johnston, the acting director of the School for Practical Nurse Training to be established at Presque Isle under the auspices of the Maine Department of Education. Since these guests are potential members of the EACT section, they were indeed welcome.

Miss Judith Wallin spoke to the membership, giving practical advice on the work in which the EACT section may properly engage throughout the coming year. It was agreed that each member would work out the functions, qualifications and standards for the position which she now holds, preparatory to a workshop in the spring, at which time the section can then determine the overall functions, standards and qualifications for the various categories of nursing represented by its membership.

Frances V. O'Brien

Post-Convention EACT Meeting

The Executive Committee of the EACT Section met in the library of the Nurses' Home, Eastern Maine General Hospital, Bangor on November 4, with all members present.

Standing Committee appointed:

Committee on Revision of Rules:

Chairman: Mildred I. Lenz—Lewiston
Mrs. Helen M. Parker—Bangor
Jacqueline M. Springer—Bangor

Committee on Program:

Chairman: Frances V. O'Brien—Portland
Sister M. Consuela—Portland
Natalie Johnston—Presque Isle
(pending section transfer)
Giovanna Martini—Bangor
Mrs. Alice Shindel—Lewiston
(alt. Mrs. Esther Schulz)

Committee on Functions, Standards, and Qualifications for Practice:

Chairman: Grace B. Emerson—Portland
Blanche Jacobs (alt. Mrs. Dorothy Bourgojn) Lewiston
Sister M. Rita—Houlton
Gertrude M. Welch—Bangor

It was voted by the committee to have the revised Rules mimeographed and distributed to all members through the sub-units in each district. The workshop previously recommended at the annual meeting was discussed. It was voted to ask each district member of the FS&Q Committee to form a sub-unit in her territory to work on job descriptions, and prior to the workshop a deadline for these reports will be set. (Material to guide the sub-units has been requested from ANA and will be distributed to each committee member.) The program committee will be asked to set the date and place for the workshop.

The budget for the year was worked out and will be submitted to the MSNA Finance Committee for approval.

It was decided that the next meeting of the Executive Committee will be held directly after the workshop unless an earlier meeting is indicated. The Executive Committee was quite optimistic and hopeful of obtaining an enthusiastic response on the workshop from the section members.

Agnes E. Flaherty, Chairman

INSA

Membership: 186 active, 11 associate; total 197.

There were two meetings of the Executive Committee, one on April 2, 1954 and one just prior to the section meeting on October 8, 1954.

At the April meeting, it was decided to distribute the committees as follows:

FS&Q—Western District—in spite of twenty inquiries, Mrs. Cyr was unable to find a chairman for this committee

Rules—Northern District, Mrs. Honor Purvis Chairman

Program—Eastern District, Mrs. Nellie Norell, Chairman

The following annual budget was proposed:

The Board of the MSNA at its meeting, February 13, 1954 allocated each section one dollar per member. As the INSA section had 146 members in 1953, our allotment was \$146.00. This money was budgeted as follows:

1. Delegate to Chicago—ANA Convention	\$ 75.00
2. Travel expenses	
a. Section Executive Committee.....	0.00
b. Section Committee meetings.....	10.00
3. Meetings—program	25.00
4. Postage—Notices of meetings:	
To Executive Committee.....	2.00
To Standing Committees.....	6.00
5. Printing—Section Rules	10.00
6. Special projects, surveys.....	18.00
	<hr/>
	\$146.00

This budget was approved by the MSNA Board and by the Section Executive Committee. Of the \$146.00 allotted, only the delegate expense of \$75.00 was used.

One of the many questionnaires answered by your chairman pertained to the program, organization, and problems of the section. The answers to this questionnaire were submitted to ANA and published in the national report of the INSA sections. Maine does not compare too unfavorably with other INSA's nationally. Many states are extremely well organized, with all committees functioning. A larger number are still in the formative stage. The fact that Maine was not alone in its initial struggles was the most encouraging part of the ANA Convention.

Another questionnaire answered was the national ticket for ANA section officers. These nominations were received by your chairman two weeks before they were due back in ANA Headquarters. Therefore, the list of nominees was received by ANA too late for the inclusion of any Maine people on the ballot of the ANA INSA section.

The Committees of the Maine State INSA section have functioned as follows:

1. A questionnaire on the functions of the head nurse was reviewed and discussed by three head nurses, the functions as listed were approved, and the questionnaire returned to ANA within the deadline of October 1, 1954.
2. The Rules have been amended. These amendments were approved by the State Committee on Constitution and Bylaws, by the Board of Directors of the MSNA with one editorial recommendation, and by the Executive Committee of the section.

At a joint meeting of the INSA and General Duty sections of the MSNA held October 7, 1954 here in Houlton with Miss Judith Wallin, Assistant Executive Secretary of ANA in attendance; the head nurses from both sections voted 8 to 4 to be in the INSA section rather than General Duty. The discussion was lively with everyone participating. The head nurses gave as reasons for preferring INSA:

1. The FS&Q Committee would help to define the head nurse's functions so that she would not be expected to do general duty work as well as her own.
2. The standards would be raised through work on the FS&Q Committee.
3. The head nurse would be helped in her teaching duties in INSA.
4. The staff nurse would assume responsibility for the development of her own policies if the head nurse were not in her section.

Reasons against belonging in INSA:

1. The General Duty group needs the leadership of the head nurse.
2. The head nurse feels she belongs in the General Duty Section because in this section she is closest to actual bedside nursing and its problems.

The urgent business still pending would seem to be:

1. Regional workshop—appointment of 2 delegates, 2 alternates
Request money from MSNA for one delegate—money raising project for one delegate to be put on by the section, Miss Alice Whalen, Chairman
2. Revised Rules—mimeographed and distributed to all INSA members. (This is important as all members do *NOT* have the Rules as presented in Bangor and amended in Houlton.)
3. FS&Q Committee to be appointed and activated. This is an interesting and important committee, for through this committee standards will be formulated and nursing improved.
4. Formation of INSA section in the Eastern District. Such formation has been wholeheartedly approved by the Board of Directors of the MSNA and the Executive Committee of the state section. An attempt was made at the May meeting but it aborted. We will try again in November.

The officers elected to serve for 1954-1956 were:

Chairman: Mary L. Webber, Western District

1st Vice-Chairman: Elsie Graves, Western District

2nd Vice-Chairman: Rita L. Qualey, Western District

Secretary: Mrs. Evelyn Barron, Western District

Directors: Mrs. Josephine C. Philbrick, Eastern District

Alice M. Tremblay, Western District

It has been a privilege to try to serve you. I wish that each of you might have the opportunity of serving on the Board of Directors of a State Nurses' Association, for then you would see how sincerely and desperately your nursing organization dedicates itself to advance nursing and you as nurses. Such issues as the nurse practice act and nurses' salaries are debated. Districts plead for action on their problems. One district was very disturbed because attendants were working as nurses, representing themselves as graduate nurses, and receiving the daily wages of the R.N.!

I also wish that you might each attend a national convention. It is truly inspiring and stimulating to see the ANA in action, to exchange ideas with nurses from all

over the country. Had I known one and one-half years ago, what I have learned from these experiences, I could have served you so much more adequately. Thanks so very much for giving me the privilege of being your chairman.

Mildred Richards, Chairman

Post-Convention Meeting of INSA

The first meeting of the Executive Committee of the INSA Section was called to order at 1:00 p. m. on November 6 in the Maine General Hospital Assembly Room, Portland, with all members present.

The resignation of Mrs. Josephine C. Philbrick as member-at-large was accepted and a new member is being sought to fill the office.

Candidates for standing committees on Rules, Program, and FS&Q were chosen, some consenting to accept the offices.

The proposed budget was approved by the committee.

Two delegates and two alternates were appointed to attend the spring workshop of ANA. It was recommended that we ask the Board of Directors of the MSNA for approval to raise funds to help with delegate expenses.

It was also proposed that the INSA Rules be printed according to a plan for incorporation of section rules in the same booklet with the MSNA bylaws.

Mary L. Webber, Chairman

Public Health

Membership: 99 active, 8 associate; total 107.

Report of Meetings of Executive Committee

The executive committee, which this year was the officers of the section, met twice during the year, in December 1953 and March 1954. Routine business such as appointing committees, preparation of a budget, and decisions regarding correspondence was carried out. In March 1954 the first vice-chairman, Mrs. Clare Libby, resigned from office. Hazel Conrad, the second vice-chairman, took over the duties of first vice-chairman. Mildred Lenz, educational secretary of the Board of Registration of Nurses, notified the chairman of the section in March 1954 that the Public Health Nursing Section was legally responsible for appointing annually a member to the Public Health Credential Committee. As there is no record that this has ever been done in the past, the executive committee voted to bring this to the attention of the membership at the annual meeting for a decision as to how the annual appointment should be made.

In December 1953 copies of the rules were sent to all members of the Section.

Committee Activities

Most of the committees have conducted business by correspondence.

The Loan Fund Committee authorized two loans to nurses for educational preparation in public health nursing.

The Revision of Rules Committee received a copy of the ANA Model Form for Rules for Public Health Nurses' Section of State Nurses' Association and the Manual in August 1954. There was not enough time to consider revision for the October annual meeting.

The Committee on Functions, Standards and Qualifications for Practice is cooperating with the ANA Committee in setting up the Proposed Functions for Public Health Nurses in Administrative Positions—Supervisors, Consultants and Directors. Public Health Nurses in the state were asked to review and make suggestions for the Functions for Public Health Nurses in Staff Positions which were published in the AJN in July 1954.

Attendance at Biennial Convention of the ANA

Mrs. Ellen Demers represented the Section as delegate to the Biennial.

Other Activities

In August 1954, the ANA Public Health Nurses' Section asked the state section to participate in the work of the Special Committee on Program Activities. The purpose of the committee was to set up a guide for use of state and district sections for planning program activities. At the request of the national organization a sub-committee on the district level was appointed. As there is only one district public health nurses' section, the Western District, this sub-committee was appointed from that district. This sub-committee has reviewed the comprehensive questionnaire about program activities, completed and returned it to ANA headquarters.

In accordance with a request from the President of the Western District, the Chairman interviewed five public health nurses to find out their reasons for not being members of ANA. This was part of a nationwide sampling to determine the reasons why nurses do not belong to ANA.

Your chairman has worked closely with the members of the Western District Public Health Nurses' Section in their attempt to strengthen the district section so that the section can more nearly meet the needs and interests of its membership.

In order to carry out the functions of the section as defined in the Rules adopted at the 1953 annual meeting, each member has a responsibility to suggest ways in which section activities can be broadened to meet the needs of public health nurses in Maine. This may be done by participa-



INTRODUCING — YOUR NEW OFFICERS

From left to right: Alice R. Tremblay, second vice-president; Verna M. Lorette, first vice-president; Katherine Donley, president; Mrs. Doris B. Greene, secretary; Mrs. Ina G. Bean, treasurer; Mrs. Susan P. McGrath, director; Sister St. Jean Vianney director.

tion in state section activities, district section activities, and/or the state and district nurses' associations.

I would like to thank all the members who have given so freely of their time to help with section activities.

Eleanore Irish, Chairman

Public Health Section Convention Meeting

The annual meeting of the Public Health Section was called to order at 9:45 a. m. by the chairman, Eleanore M. Irish, in the Elm Room of the Northland Hotel, with 22 members and their guests present.

Reports of the last annual meeting and two executive board meetings were read and accepted. The group voted to waive the reading of committee reports, and asked Miss Judith Wallin to take the floor.

Minimum employment standards for public health nurses was given first consideration in the discussion that followed. Miss Wallin laid emphasis on the section workshops which will be held in the spring of 1955, and urged the section to develop its research program. Following Miss

Wallin's remarks, the business meeting was resumed.

Tellers appointed were: Chairman, Theresa M. McNeil, Lucy M. Chamberlain, Beatrice L. McCormack.

Mrs. Louise Lambert reported that the rules had not been revised since 1953 because of the short period of time between receiving the 1954 Revised Model Form and the convention.

Due to the absence of the chairman of the FS&Q Committee, Helen F. Dunn, no report on this committee was offered.

The chairman, Eleanore Irish, gave a detailed report of the sections' activities during the past year. Report of the activities of the Public Health Western District section was read and approved.

Report of the Nominating Committee was then presented and nominations called from the floor to complete the ballot. The matter of a member for the State Credential Committee was discussed and it was voted to ask the new Executive Committee to make the appointment. The Executive Committee was also asked to explore minimum standards for public health nurses and bring in a report at the next annual meeting.

A letter from the National Tuberculosis Association asking for funds and support was read by the secretary.

The meeting adjourned to the Ballroom, and upon reconvening, the Program Chairman, Clyde Ricker, introduced Miss Eleanor Powers from the State Department of Education, who spoke on "The Handicapped Child."

The meeting was brought to a close at 11:55 a. m. with the report of the tellers.

Chairman: Eleanore M. Irish

1st Vice-Chairman: Margaret L. Murphy

2nd Vice-Chairman: Olive Bonsey

Secretary: Mrs. Esther L. Higgins

Member-at-large: Anne E. McDermott

Clarice B. Purcell

Esther L. Higgins, Chairman

Officers of Western District Public Health Section—

Chairman: Ruth D. Ballum

1st Vice-Chairman: Heloise E. Withee

Secretary: Mrs. Agnes Kierstead

Private Duty

Membership: 215 active, 25 associate; total 240.

Our main project for the year was the Revision of Rules. After receiving the 1954 Model Form, the Committee brought our rules up to date. These were approved by the Executive Committee of the MSNA Wednesday evening and were accepted by the Private Duty Section at the October 8th meeting, with 13 members present.

Mrs. Edith Woodman and myself were delegates to the ANA Convention in Chicago.

The Executive Committee met immediately following the Section meeting and appointed the following committees:

Committee on Rules:

Mrs. Ruby B. Kelley (N)

Laura M. Austin (W)

Committee on Program:

Eleanor W. Gustafson (C)

Mrs. Mary-Anne Furbish (W)

Helen M. McInnis (E)

Elizabeth Drake (N)

Committee on FS&Q:

Mary S. McCafferty (W)

Eileen P. Matchett (E)

Mrs. A. Belle Mackin (N)

Winnifred E. Hackett (C)

Laura M. Austin, Chairman

Private Duty Convention Meeting

The Private Duty Section of MSNA was held at the Northland Hotel in Houlton, Maine at 9:40 a. m., October 8.

There were eight members present from

Eastern District two from Northern, one from Central and three from Western.

Pauline M. Martini was appointed secretary pro tem.

The secretary's report was read and accepted.

In the absence of the chairman, Leona M. Rines, the Revision of Rules was read by Mrs. Edith W. Woodman and accepted.

The following were appointed tellers: Genevieve J. Hewitt, Eleanor W. Gustafson.

Nominations were made from the floor to complete the ballot. The following officers were elected:

Chairman: Laura Austin (Northern District)

First Vice-Chairman: Mrs. Mary Aline Beggin (Central District)

Second Vice-Chairman: Mrs. Thelma Ross (Northern District)

Secretary: Mary C. Cushman (Eastern District)

Two members-at-large: Edith W. Woodman (Western District)

Nominating Committee:

Genevieve J. Hewitt (Western District)

Avis T. MacFarland (Eastern District)

Ruby B. Kelley (Northern District)

The secretary cast one vote for the slate of officers.

The chairman's report was read and accepted.

District reports were read by Ruby B. Kelley from Northern, Ruth M. Ranney from Eastern, and Edith W. Woodman from Western.

It was voted to have the rules printed in booklet form. Mrs. Ruby B. Kelley and Laura Austin were appointed to do the editing.

Minutes of this meeting were read for correction.

As there was no further business, the meeting was adjourned at 11:30 a. m.

Pauline M. Martini,

Secretary pro tem

Since the above was prepared, the following reports from two districts have come in:

1955 officers for Eastern District—Private Duty Section

Chairman: Ruth M. Ranney

1st Vice-Chairman: Frances G. Patterson

2nd Vice-Chairman: Mrs. Vivian C. Clough

Secretary: Mrs. Frances N. Benoit

1955 officers for Western District—Private Duty Section

Chairman: Mrs. Helen F. Murray

1st Vice-Chairman: Mrs. Helen S. Fletcher

2nd Vice-Chairman: Elva M. Fysh

Secretary: Mrs. Doris Cowperthwaite

No official report from Northern as yet.

General Duty

Membership: 334 active, 26 associate; total 360.

One meeting of the Executive Committee of General Duty Section was held during the year. This was in June—to approve the ballot of officers for 1955 and to make plans for the annual convention. All other business of the association was conducted via correspondence.

Section Rules have been completely revised in conformity with the Model Form under the able chairmanship of "Jacky" Springer. Other members of the Committee on Rules serving with her were Marilyn Collins, Alfreda Roy, Marion Sullivan, and Gladys Van Zant.

During this past year, your chairman attended three meetings of the MSNA Executive Committee and one Coordinating Council meeting.

Frequent communications from ANA have kept us "up to the minute" in the progress of this section. Questionnaires on the activities of the State Section were answered and returned to ANA for the biennial report. Much of the material received re. legislation, PC & PS, economic security, FS & Q has appeared in the ANA news bulletins, Guide Lines, and the AJN, so we feel that all members have been kept informed of activities in the various fields of endeavor. The model form on Standards for Employment Conditions offers an exemplary guide for state sections in setting up their own standards of employment. General Duty nurses in Maine look to the organization of an active Economic Security Unit for utilization of some of the tools which ANA has prepared in this field.

Our section was fortunate in having representation of three members at the 1954 Chicago convention: E. Patricia Randall, Secretary; Jacqueline M. Springer, 1st Vice-Chairman, and Pauline Ann Roy, Chairman. Viewing first hand the elaborate and complicated machinery of our national organization in action was a fascinating educational, and most inspiring experience. I know that we all came back "bigger and better men!"

We are a young organization, and it's taken our "all" to keep up with a growing and continually changing national pattern. Now that we are on a firmer foundation and have our revised section rules to guide us, we are better able to focus our attention on developing constructive programs. Our united effort should see us grow, and grow and grow!

A sincere "thank you" goes out to the members of the Executive Committee of General Duty for their cooperation in trying to meet the many demands on their time and efforts, to the members of the

MSNA Executive Committee for their understanding, and especially to our untiring executive secretary, Josephine C. Philbrick, who is always so willing to help us with our problems.

Pauline Ann Roy, Chairman,
MSNA General Duty Section

General Duty Convention Meeting

The General Duty Section of the Maine State Nurses' Association met at the Northland Hotel in Houlton, Maine on October 8th, 1954. The Chairman, Pauline Ann Roy, called the meeting to order and turned it over to the Program Committee.

A panel discussion entitled "Opportunities in Maine for the General Duty Nurse" was presented. Those participating were: Eleanor Wade, Edith Doane, and Mrs. Nellie Norell. A brief question period followed the panel's discussion.

Following the panel the chairman called the business meeting to order. Roll call of districts was as follows:

Northern	7
Western	6
Eastern	7
Central	11
	31

The minutes were accepted as read. The Nominating Committee presented the 1954 ballot. Nominations from the floor were called for completion of the ballot and the following were voted in as nominees:

Chairman:

Anita L. Hill
Helen A. Moody

First Vice-Chairman:

Patricia R. Geary
Charlotte C. Miles

Second Vice-Chairman:

Ida B. Atwood
Aurelie Bourassa

Secretary:

E. Patricia Randall
Esther M. Tozier

Member-at-large:

Beverly A. Blair
Mrs. Helen Burnier
M. Theresa Cameron
Mrs. Mary A. Conlogue
Mrs. Claire I. Cross
Margaret Joyce

Committee on Nominations:

Anne M. Cunningham
Joan E. Robinson
Mildred C. Jorgensen
Pauline A. Roy
Dolly D. Markie
Mrs. Doris E. Silke

The chairman appointed Barbara Clay and Constance Dionne as tellers.

While the ballots were being collected, counted, and tabulated, the chairman gave a brief summary of her activities in 1954. The report of the Bylaws and Constitution Committee was given by Jacqueline M. Springer, chairman. All revisions were accepted as recommended by the committee. A brief report was presented by Miss Roy concerning the Head Nurse's Meeting held in Houlton prior to this General Duty Meeting.

The tellers gave their report of the balloting with the following persons elected for the year 1955:

Chairman: Helen A. Moody
First Vice-Chairman: Charlotte C. Miles
Second Vice-Chairman: Ida B. Atwood
Secretary: E. Patricia Randall
Members-at-large: Margaret Joyce

Beverly A. Blair
Nominations Committee:

Anne M. Cunningham

Jean E. Robinson

Pauline A. Roy

The meeting was adjourned.

Patricia Randall, Secretary

Board of Registration Reports

Personnel

The members of the Board and their officers who have served during the past year are: Miss Mabel F. Booth, President; Miss Mary Catherine Ragan, Secretary; Miss Geraldine Hiller, Miss Frances Jordan, and Miss Louise Nawfel. Miss Geraldine Hiller, whose term expired August 1st, 1954, has been succeeded by Mrs. Dorothy Bourgoïn, a faculty member of St. Mary's General Hospital School of Nursing. The office staff remains the same.

Examinations

Examinations for candidates seeking licensure in Maine were offered at Augusta, October 21-22, 1953 and April 6-7, 1954. The next scheduled examination is October 19-20, 1954. The National League for Nursing, Evaluation and Guidance Service, State Board Test Pool Examinations, Series 951 and 154 have been offered. The latter, which will be used again this October, consists of tests in five areas: Medical Nursing, Surgical Nursing, Obstetric Nursing, Nursing of Children, and Psychiatric Nursing.

Candidates and Registrants

Dating from the examinations above, 241 nurses were registered by examination,

and for the same period, 62 nurses were licensed by endorsement.

The total number of nurses registered in Maine as of October 1, 1954 is 9591; of this number 5859 have currently renewed licensure.

Licensed Nursing Attendants

Nursing Attendants who hold licenses issued under the waiver number 500, while 22 have been licensed by endorsement; or a total of 522 licensed nursing attendants in this state. Of these, 304 hold current renewals.

A school for the preparation of Nursing Attendants (practical nurses) is being initiated by the State Department of Education at the Presque Isle Teachers' College. Plans and work are well under way and it is anticipated that the program can be launched late this fall.

Meetings and Activities

Thus far in 1954 the Board has held 12 meetings. These have been held preliminary to and during examinations, and at intervals during the year to conduct the business of the Board.

The President, Miss Mabel Booth, and the Educational Secretary attended the Conference of State Boards of Nurse Examiners held April 23-24, 1954 in Chicago, Illinois just prior to the Biennial.

The major project of 1953, revision of "Requirements, Recommendations and Policies Governing Accredited Schools for Nursing Attendants and Licensure of Nursing Attendants," was completed early in 1954. Efforts this year have been directed toward preparation of a new bulletin on "Requirements and Standards for Schools of Nursing." This work is well under way and should be completed early in 1955.

Approved Schools

The Approving Committee met at Augusta, April 2, 1954 to review and consider for accreditation Maine schools of nursing.

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The following have been approved and also hold temporary National League for Nursing accreditation:

Central Maine General Hospital School of Nursing, Lewiston

Eastern Maine General Hospital School of Nursing, Bangor

Maine Medical Center School of Nursing, Portland

Mercy Hospital School of Nursing, Portland

St. Mary's General Hospital School of Nursing, Lewiston

Bates College Department of Nursing, Lewiston conducts a nursing program in connection with the New England Baptist Hospital School of Nursing.

Other schools still carrying approval but not admitting classes are:

Madigan Memorial Hospital School of Nursing, Houlton

Rumford Community Hospital School of Nursing, Rumford

Psychiatric Nursing Affiliating Schools approved:

Augusta State Hospital Affiliate School, Augusta (not active)

Bangor State Hospital Affiliate School, Bangor

Student Enrollment

The total student enrollment as of April 1, 1954 was 655, and 262 new candidates have been enrolled in our schools during the past month. Since 167 September graduates have made application for State Boards, the incoming classes should swell total student enrollment, unless the attrition rate is unusually high.

Mildred I. Lenz,

Educational Secretary

lature will convene on January 6, 1955.

Highlights of the Legislative Workshop

Your chairman attended the 1954 Legislative Workshop at Moraine-on-the-Lake, Highland Park, Ill., June 28-30. The following has been combed from notes taken during these sessions:

The nursing profession has a heavy ethical and moral responsibility to the public. Public interest is, therefore, of paramount importance and our public relations should receive the utmost consideration.

RE. LICENSURE

Licensure should be more than a *permission*—it should be a *certification* of the ability of the individual to meet certain standards and to perform the act. Permissive nursing practice laws prohibit only the use of the title and do not exercise control over the performance of the act. Mandatory licensure, on the other hand, prohibits execution of the act: i.e. one may not engage in nursing without a license.

PRESENTATION OF A BILL

These points were cited:

Contact of legislators by nurse constituents in own baliwick

Education of legislators to what you want

Drafting of bill by legal counsel

Selection of a legislative sponsor who has a genuine interest

Preparation of anticipated questions before the hearing

Preparation of a written statement for the information of those most closely concerned

Use simple language

Determine salient points of bill

Have every question in written form

Have complete understanding of contents of bill

Present figures and charts

Be able to defend your figures

The person who makes the presentation at committee hearings must be able to sell the idea or concept to the buyer and the presentation must be brief. Recommended qualities for such a person are: pleasant appearance, outgoing personality, ability to "think on feet," poise and confidence in self, project sincerity, know material thoroughly, and be non-partisan. . . . Usually the presentation is made to committee members who are tired, sometimes hostile, always questioning, and, therefore, the person appearing before them must retain in mind persuasive facts and figures. . . . Nurses must have considerable perseverance and not allow themselves to become discouraged.

The Committees Report

LEGISLATION—No meetings have been held during the year.

Federal Legislation

Rep. Frances P. Bolton of Ohio sponsored the bill designating the first full week in October, 1954 as National Nurse Week.

The bill asking for Federal appropriations in the interest of the National Student Nurse program went back to committee without action.

Maine Legislation

At a special session of the Maine Legislature in September of 1954, pay increases of state employees was one of the first bills for consideration. This would include all state nurse employees. The 97th Legis-

RE: NURSE PRACTICE ACTS

Nurses working toward improvement of their nurse practice acts should:

Have a united front

Know what they want in the law

Present a nearly perfect bill—protect the consumers of nursing as well as the present good laws

Interpret policy to the public

Be objective in their relationships

Enlist support—success depends on public opinion

Avoid lack of internal knowledge

Prepare for opposition

Such an Act should define nursing; i.e. the practice of nursing.

Describe the duties of the Board of Examiners

List criteria for desired character training and skills, as well as physical fitness

Include all persons who nurse for compensation

Protect not only the term "registered nurse" but also similar names which may be misleading to the public

Petitions are not considered efficacious and most of them are tossed unread in the waste basket. Personal letters, however, are most helpful and should be well written, accurate, brief, courteous, spontaneous, and should include name and number of the bill, as well as the reason for the petitioner's stand. Vote is taken on words and what they mean, not on attitudes. Nurses should be well oriented in legislative procedure and techniques, and work with the appropriation process as well as the legislative committee.

Nurses have the reputation of being sincere and are an essentially powerful and effective group. With knowledge and skill, they have it within their power to develop an active and productive legislative program.

Mary C. Ragan, Chairman

(Ed. Note: A "Legislative Manual" is available from ANA Headquarters, 2 Park Avenue, New York 16 for carrying out such a program, \$1.25 per copy.)

AMERICAN JOURNAL OF NURSING

There has been no attempt to hold a meeting of this committee. Display material from the AJN Headquarters' Office was sent to the district chairmen. Central and Eastern districts have reported increases in subscriptions, due in large part to the efforts of the committee members on a district level.

Lorna C. Dill, Chairman

MEMBERSHIP

This past year our committee has worked under the guidance of Josephine C. Philbrick. Two meetings have been held in Lewiston, the first to outline our plans for a statewide membership enrollment; the second, to evaluate our progress and develop further field manoeuvres. As the first meeting was held before the Executive Board of the MSNA appointed section chairmen on the Membership Committee, we have not been able to include these chairmen in a state "round the table" discussion.

We have found the manual on Promotion of Membership, prepared by the ANA Committee on Membership, of which Mrs. Philbrick is a member, most helpful and have used some of the material, adapting it to our own state planning, with a feeling of gratitude for all the work that went into its compilation.

In January and in May, a letter of congratulation and an invitation to join the ANA were sent to all the student graduates who completed the Test Pool Examinations successfully. We are planning to continue this practice with the help of our state Educational Secretary, Mildred I. Lenz.

From each district we hear that nurses are talking ANA as never before. This is encouraging and promising.

Figures speak for themselves, and the fruits of our efforts do likewise in the comparison which we offer below:

	1953	1954
Private Duty	217	230
General Duty	209	360
Public Health	95	104
INSA	134	197
EACT	46	61
Industrial	18	18
Special Groups	100	87
	836	1059

Analysis of these figures tells us many things. It points up our weaknesses and our strength. Where there are weaknesses, we will be able to concentrate on improving our techniques and public relations. All sections have shown increased membership with the exception of Industrial, which remains static, and Special Groups which shows a decline. There are many reasons for the decline, but one outstanding fact is that we accomplished better channeling in 1954. By personal contacts with our nurses, we were able to determine their specific job and section them according to their occupational field. This was a definite

departure from our procedure in the preceding year, during the evolution of which we allowed the nurses to choose their own sections.

We feel that the past year has been a rewarding one, withal strenuous. We have learned much that will be helpful in the carry-over into another campaign. We also realize that our nurses are growing in their concept of what professional affiliation can do for them, and we look forward to 1955 with a large measure of hope and promise.

Sister Binette, Chairman

NURSING INFORMATION AND PUBLICITY

There have been no meetings of this committee, due to the large area covered. Each district has taken care of its own publicity and attended to its scrapbooks. When materials have been forwarded to this committee from ANA or Headquarters' Office, various channels of publicity have been used.

October 11-16 has been proclaimed National Nurse Week. The theme for this week will be "Progress in Nursing Means Better Health for the Nation." Governor Burton M. Cross will make a statewide proclamation, and it is hoped that each district will make the most of this opportunity to highlight nurses in the eyes of the public.

My term of office as chairman of this committee represents a "swan song," for the committee now loses its identity as one on "Nursing Information and Publicity" and will be incorporated in the large expanded committee of "Program, Public Relations, and Membership."

Georgina J. Patterson, Chairman

RESEARCH AND STATISTICS

Although there have been no scheduled meetings of this committee, it has not been altogether inactive. Considerable ground work has been done obtaining facts and figures in the Headquarters' Office, and questionnaires have been handled more expeditely during the past year. There is considerable work ahead for this committee, however. Many inquiries are coming into the Headquarters' Office asking about scholarships and we need to find out what is available in this field. Private duty wages across the board need to be investi-

gated. Some research has been done in the minimum wage brackets in all occupational fields, but this is only a beginning. We need to find out how many hospitals in the state have the 40-hour week for nurse employees.

These are only a few of the facets that need to be explored. As we continue to grow and develop in our state organization, it is hoped that more study and research will be undertaken on district and state levels.

Josephine C. Philbrick, Chairman

ECONOMIC SECURITY

No meetings of this committee have been held during the year, although problems that have presented themselves have been referred to the members of the committee.

One such problem was that of the nurses at the Bangor State Hospital who asked for our assistance and support in obtaining a "forty hour week." This group is employed by the state, and, as such, come under the employment standards and personnel policies governed by the Maine Employees' Association. By the same token, any change in their employment status can be instigated only by legislative action. Such action was pending for the special session of the legislature the last of September.

Our Executive Secretary has written to find out officially what action did ensue. We know that legislation calling for increased salaries of all state employees was passed. State employees working a 40-hour week got a 4½% increase; those working a 48-hour week got a 9% increase. Whether this increase will take care of the situation or will only serve to "plough it under" for the present is one of those things that only time will tell.

Nellie C. Norell, Chairman

NURSES' RELIEF

The Nurses' Relief Committee has not received any applications for assistance during the past year. District presidents are asked to be alert to nurse members in their territories who may need assistance, but may not be aware of a fund to call on. The application form for such relief needs to be remodeled and we would like to recommend that this project be one of the first of the new committee.

Ina G. Bean, Chairman

PC & PS

No meetings held during the past year.

Colorful fliers outlining the advantages of PC & PS for the nurse and for the employer of nurses were sent to each member with the December, 1953 "Maine R.N." The flier included a detachable request form for filing an application with the ANA PC & PS office in Chicago.

During the middle of June, an announcement was received that the ANA PC & OS would hold five regional conferences during 1955, for the purpose of giving assistance to all state nurses' associations in promoting their PC & PS, and in strengthening existing programs. A conference for the Northeast is planned in the spring of 1955.

There is no record of the number of Maine nurses or employers who have used the facilities offered by the Chicago office for Professional Counseling and Placement. However, from the number of spot-checks received in the Headquarters' Office, it would seem that Maine nurses are beginning to use these services, both from the standpoint of job placement and that of having their records compiled for permanent reference and filing.

The Chicago office moved recently to 37 South Wabash Avenue, Chicago 3, Illinois. We hope that our readers will note this and will make a fresh resolve to have their professional record brought up to the minute.

Mary C. Ragan, Chairman

NURSING RESOURCE STUDY

The popular edition of the Maine Nursing Resource Study has gone to press and should be ready for distribution shortly. This is a most attractive little booklet, giving you in capsule form the findings of the Governor's Committee. Funds for the publication of this edition were forthcoming from the League for Nursing, the Maine Osteopathic Association, the Maine Medical Association, and your own Maine Nursing Association.

(Ed. Note)—Since this report was prepared, the booklet has been distributed widely throughout the state. A limited number of copies were made available for the MSNA and these have been distributed to all nurses whom it was felt would have a use for the booklet.)

NURSING IN NATIONAL DEFENSE

State of Maine Nurse Deputy in Civil Defense, Miss Helen F. Dunn, reported that nearly 1000 questionnaires were sent out to registered nurses with their 1954 licensures and 46% had been returned. 1409 indicated availability in the event of a state emergency. 179 were already assigned to their local C.D. organizations. In analysis, she said that the medical profes-

sion is not adequately organized for action and "nurses cannot work in a vacuum." She appealed to the group "to cease complacency on the local level."

In conclusion, she expressed her appreciation of the work done by her predecessor, Mrs. Margaret Y. Hodgkins, in bringing the state organization to its present status of development and organization.

WOMEN'S LEGISLATIVE COUNCIL

The two delegates appointed by the Executive Board of the MSNA to the Women's Legislative Council of Maine have been present at all its meetings with the exception of one.

This council is concerned with the passage of good legislation in the Maine Legislature. During the past year, the following topics have been discussed:

- "The Minimum Wage Law"
- "School Legislation"
- "Maine's Juveniles"
- "Business in Maine"
- "Highway Safety"

While these topics are of interest to nurses as citizens, certain of them are more or less definitely related to nursing. The primary advantage which our association gains in having nurse delegates on the council appears to this delegate to be:

1. to acquaint nurses with new legislation affecting health and welfare
2. to acquaint nurses with the legislative processes in our state
3. to enable nurses to study legislation with a view to watching for bills which directly affect nursing
4. to be in a position to educate the women on this council concerning any new nursing legislation

Glady's N. Marston

Maine Student Nurse Association Reports

In October 1953, the officers for the coming year were elected at the annual meeting held in Bangor.

President: Kathleen Flanagan, Mercy Hospital, Portland

Vice-President: Juliette Salvias, St. Mary's Hospital, Lewiston

Secretary: Catherine Seaman, Maine Medical Center, Portland

Treasurer: Jean Hosfelt, Central Maine General Hospital, Lewiston

Auditor: Gail Coburn, Eastern Maine General Hospital, Bangor

At this meeting, the constitution and by-laws were reviewed and a committee named for revising them in accordance with the National Student Nurse Association. It was voted upon that our sponsorship be

changed from the Maine State Nurses' Association to the coordinating council of the MSNA and the MLN.

Later in the fall at the meeting of the MLN held in Portland, the students had as their guest speaker Miss Betty Hilton, past president of the Pennsylvania Student Nurse Association and present advisor to the NSNA. Miss Hilton impressed us all with her vitality and enthusiasm and explained to us how the organization is managed on a national level and what we could do in our state to build up our association.

In April, a meeting was held at the Central Maine General Hospital and members of the various committees were appointed. Prior to this meeting, Miss Gladys Marston, Maine Medical Center, had been appointed as our advisor from the MSNA and Miss Mildred Richards, Eastern Maine General Hospital, as our advisor from the MLN. The third member of the advisory council, Miss Frances V. O'Brien, Maine Medical Center, was appointed at this meeting. Plans were made for the Junior Auxiliary Bulletin "JAB" to be published alternately by each school in the state. It was also decided to hold a meeting May 21st in Portland in conjunction with the meeting of the MLN.

Seven students from the State were fortunate in being able to attend the annual convention of the NSNA held in Chicago in April. This was an experience which we shall always remember and for which we owe a great debt of gratitude to the students, teachers and doctors of our individual hospitals for the effort they expended to make our attendance possible.

In May, a meeting was held at the Mercy Hospital in Portland. At this time the name of the organization was changed from Junior Auxiliary of the MSNA to The Maine Nursing Student Association. The revised bylaws were presented by the revisions committee and the proposed amendments were discussed and adopted.

This concluded our business of the year. At this present meeting we plan to elect officers for the coming year.

Kathleen Flanagan, President

MAINE STUDENT NURSE ASSOCIATION

Executive Committee Meeting

Lewiston, Maine—November 3, 1954

Attending—Students:

Hilda E. Powers—1st Vice-President

Dorothy B. Newton—Corresponding Secretary

Carmelita R. Clukey—Treasurer

Graduates:

Blanche Jacobs—Educational Director,

Central Maine General

Constance Dionne—Head Nurse in O.R.,
St. Mary's General

Joan F. Webster—Health Nurse, Central
Maine General

Jeanne Hosfelt—Retiring treasurer,
MSSNA

Pauline Ann Roy—MSNA Board of Directors, ex-officio

Mildred Richards—Retiring appointee of the Coordinating Council as student advisor from Eastern District

At the annual meeting in Houlton, Maine the following officers were elected:

President: D. Janine Babin—St. Mary's General, Lewiston

First Vice-President: Hilda E. Bowers—Central Maine General, Lewiston

Second Vice-President: Louise Woodbury—Maine Medical Center, Portland

Corresponding Secretary: Dorothy R. Newton—Central Maine General, Lewiston

Recording Secretary: Estelle Curran—Mercy Hospital, Portland

Treasurer: Carmelita R. Clukey—Eastern Maine General, Bangor

In the absence of a quorum of the Executive Committee, the following business was discussed and suggestions offered for a future meeting of this committee.

1. That the student president and secretary get together and decide on a date and agenda for a meeting of the Executive Committee. A copy of this agenda is to be sent to each member of the Executive Committee.

2. That the Corresponding Secretary assume certain duties that were outlined in full.

3. That the Treasurer's books be audited.

4. That the following agenda be considered for the next meeting:

- a. Appoint standing Committees of
 - Program
 - Constitution and Bylaws
 - Finance
 - Nominations

b. Set up a program of activity for the Student Association

c. Appoint a delegate to the NSNA meeting in St. Louis in April, 1955

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EQUIPMENT AND SUPPLIES FOR

Physicians - Dentists

Hospitals and Nurses

By Action of the Board of Directors

November 11, 1954

Approved the recommendations that the agenda for Board meetings continue to be submitted to the Board members prior to the date of meeting for preliminary study and discussion.

Approved the recommendation that an EACT workshop on a state level be postponed until after the ANA Regional Section Workshop.

Approved the recommendation that the matter of compilation of a Policy Book be explored, and that Headquarters' Office seek the guidance of other ANAs who have completed such compilation.

Approved the recommendation that the matter of transfer of office equipment and files to a storage locker that would be accessible at all times be investigated.

Referred the matter of disposition of C.D. cards that have served their purpose and are taking up valuable space in the office of the Board of Registration to Miss Helen F. Dunn and Miss Mildred I. Lenz for disposal.

Accepted the recommendation that plans for section fund-raising be submitted to the Board for approval before any action is instigated.

Voted to print the recently amended by-laws in booklet form and to include in the same brochure the Rules of State Sections, this booklet to be distributed to all members as soon as it is ready.

Recommended that section chairmen submit proposed budgets to the state treasurer by January 1, 1955.

Voted to endorse the American Buyers' Plan as a drawing card in promotion of membership. Voted also to make some appropriate recognition of the district showing the greatest proportional increase in membership during 1955. Recommended to the districts that they "follow suit" in recognition of their nurse member who brings in the largest number of new members.

Approved the recommendation that one more issue of "The Maine R.N." be printed in booklet form in December, incorporating the Annual Reports of this association according to the original plan, and that the bi-monthly newsletter start with the February issue.

Endorsed the plan of Continental Insurance Co. to grant new student graduates who have passed their State Boards income protection insurance *without cost* to March 1, 1955.

Voted to hold the next convention in Portland, the place of meeting to be decided by Western (the hostess) District.

Voted to refer having a Summer Session in May of 1955 to the districts for decision.

Modified the recommendation of ANA that state committee chairmen be invited to sit in on Board meetings to include the additional clause, "when matters pertaining to their committees need to be discussed."

Approved the recommendations that any printing which sections would like to have done be cleared with Headquarters' Office to conserve funds.

Discussed the matter of a P.R. workshop and voted to leave planning and arrangements to a Steering Committee consisting of Miss Helen F. Dunn, Miss Eleanore Irish, and Mrs. Josephine C. Philbrick.

Voted to establish a convention fee of \$2.00 for non-members in the future.

Approved the state membership form of application and recommended mimeographing sufficient quantity to meet the needs of this association.

Josephine C. Philbrick,
Executive Secretary

"Tremblay's Tepee"

An operating table is an expensive proposition and the "gadgets" that go with one are even more expensive. They can run from \$250 to several thousands of dollars. In many hospitals the "gadgets" are thrown into a dark corner of a closet where nobody can find them when they are wanted.

It was this way at the Maine General Hospital in Portland until Alice R. Tremblay, operating room supervisor, took a hand. She enlisted the support of the superintendent of buildings and grounds to build her a "tepee."

This "tepee" is shaped like a cone with two broad sides. Both ends are open and the interior of the cone is cross-sectioned with shelves. Lighter objects hang on wallboard on the two flanks while heavier ones are stored on the shelves within. Now, when a certain "gadget" is needed on the operating table, everybody knows where to look.

We think Alice's "tepee" should be patented. We forgot to mention a most important point—that it moves on roller bearings and can be swung into position at will.

Just recently, we have learned that Alice has had to undergo surgery herself and will be out of commission for a while. We hope that her recovery will be speedy and that she will be able to enjoy the holidays with some degree of comfort.

Dissolution of the New England Division

A meeting of the Board of Directors of the New England Division was held at the Headquarters' Office of the Massachusetts State Nurse Association, 14 Somerset St., Boston, Massachusetts, on Friday, November 5, 1954 at 1:15 p. m. Miss Annette Eveleth, President, presided.

Those present:

Miss Annette Eveleth President
Mrs. Doris Dittmars President-elect
Mrs. Josephine C. Philbrick, Vice-President
Miss Carrie E. Butler Secretary
Mrs. Florence N. Hayes Treasurer
and these Board members:

Maine.....Miss Katherine Donley
New Hampshire.....Miss Ruth E. Bagley
 Mrs. Elizabeth H. Hay
 Mrs. Mary T. Madden
Rhode Island.....Miss Mary C. Brennan
 Miss Agnes Davis

Miss Eveleth referred to the summary of letters from the New England States relative to disposition of the New England Division. As the consensus seemed to be for dissolution, the question of the procedure to follow seemed to be our immediate problem. After some discussion it was decided that a resolution should be drawn up by the Board of Directors, inasmuch as each state had expressed in writing the desire to withdraw from the division or for dissolution of the division. Motion was made by Mrs. Dittmars and seconded by Mrs. Madden and so voted that:

Therefore, be it resolved that because of the vote of each of the constituent states for dissolution or withdrawal from the New England Division that as of November 5, 1954 this association known as the New England Division shall be dissolved.

It was voted that each New England State Nurses' Association be asked to publish this resolution in its official publication.

It was moved by Miss Brennan and seconded by Miss Davis that legal advice be obtained concerning the disposition of records, reports, office files and monies, and to empower the present officers to proceed with the advice as given, and so report to each State Association. It was so voted.

Motion was made by Mrs. Hay and seconded by Mrs. Philbrick and voted that in appreciation of the courtesy of the Massachusetts State Nurses' Association in allowing us to use their rooms for board meetings, we present our two-drawer file to them. Motion was also made that a letter accompany the presentation, expressing our

appreciation for not only this courtesy but also the social hour in their lounge following the Board meetings.

It was suggested that we contact the American Nurses' Association for a recommendation from them as to the disposition of our records. We would like to know whether or not they would be of any historical value to them. If not, we would like to know about the advisability of offering them to a New England University School of Nursing.

Miss Eveleth, President, expressed her thanks to the officers and directors present for their work and cooperation during her period in office.

It was moved and seconded and so voted that the gavel and block be presented to the President now in office.

The meeting adjourned at 3:00 p. m.

Respectfully submitted,

Carrie E. Butler, Secretary

A Different Scholarship

There are scholarships of all kinds, but most of them are restricted to tuition or costs of a student nurse's training.

One of a different cast is being sponsored by the Cumberland County Chapter of the Women's Medical Auxiliary of the Maine Medical Association. It is given to student nurses at Mercy Hospital and the Maine Medical Center.

This scholarship will enable a student nurse to get a pair of nylons or a ticket to a movie on a lonely night when she is short on funds. As one doctor's wife explained it—"if a nurse is broke and needs nylons, and that is going to make a vital difference to her morale, she may become eligible. . . . We send the money to the hospitals to use for whatever purposes will contribute to the well-being of their student nurses."

In addition to helping the student nurses in this manner, the doctors' wives make other valuable contributions: tickets to concerts and social affairs, various medical education funds from their own money; participation in drives such as the Salk vaccine, polio, cancer, health clinics, etc. They also lend a hand in transporting speakers to their destination to interest young high school girls in a career in nursing. The president of the Androscoggin branch described a \$400 medical scholarship which they are sponsoring for a Maine native who is a Bates College graduate and wishes to pursue graduate study in her chosen field.

We are happy to welcome back to this territory, Doris N. Cutler, Nursing Field Representative of Eastern Area, American National Red Cross.

News Squibs from the Districts

WESTERN

Hi-Lights from Mercy Hospital

The Pre-Natal Clinic has opened and Helen Ann Tardiff, Head Nurse, is a very busy person every Monday morning.

Mrs. Lucille F. Robinson (B.S. Boston College), Director of Clinical Instruction, replaced Mrs. Fern H. Baker, who resigned to accept a position in California.

Working on advanced study—

Mrs. Martha Plourde Gavin is completing requirements for a degree in Public Health nursing at Catholic University of America.

Frances Linehan (B.S. Boston College) is studying for her Master's at Catholic University of America.

Mrs. Margaret Mahaney Kopack attended an institute on teaching operating room techniques at Boston University.

Mary Lou Sanborn, Margaret Mary Langlois and Barbara Fleming attended the June workshop on "Teaching" at Catholic University of America. The first two also took biology at College of Our Lady of Mercy during the summer session.

Margaret Haggerty is at Boston College School of Nursing.

Patricia Antonacos is at the Saint John's School of Anesthesia in Springfield, Ill.

Many Mercy Hospital nurses are currently registered in an extension course of Boston College School of Nursing on "Introduction to Management and Supervision in Nursing." The classes are held in the Mercy Hospital auditorium.

Recent engagements—Rita Laplante, Rosemary Nealand, Joyce Nicholson, Lucille Pinette, Barbara Sheehan.

Recent marriages—Margaret Mahaney Kopack, Christine Conley Harrison, Mary Dobrosky Campbell, Margaræt Crosby Sanisgalle, Sally Bannon Reifsneider, Nola Renaud Chaisson, Doris Cronan Chandler.

Hi-Lights from the Maine Medical Center

September of 1954 will be recorded in the weather Bureau annals as the month of hurricanes Carol, Edna, and Hazel, but the Maine Medical Center School of Nursing will long remember it as the month and year when its first class of forty-two students graduated. As we bid farewell to the Class of 1954, that of 1957 was already under way with seventy-two students enrolled.

Changes in Staff

Frances Jordan, Associate Director of the School, resigned as director of the Maine Eye & Ear Infirmary Nursing Ser-

vice on September 13, 1954. She has now accepted the position as the director of the Licensed Nursing Attendant Education Program at Arrostook Teachers' College. Agnes E. Flaherty will fill the position vacated by Miss Jordan.

Mrs. Mary Bushey, Student Health Supervisor, resigned in October and is planning to make her home in Sherman Station, Maine.

Ella Mae Grace, former head nurse at the Maine Eye & Ear Infirmary, has been appointed Student Health Supervisor.

Nancy Pope, class of 1954-B, has assumed her new position as Junior Science instructor.

Mrs. Beverly Deschenes Libby has accepted the position as instructor in the basic course in nursing.

Mrs. Joan Craig Brinkman is now instructor in microbiology.

Refresher Course Planned for Late Winter

Plans are in the making for a Refresher Course in January-February, 1955. Subjects that will be covered include nursing care in surgery of the brain, chest, eye, ear and throat; fluid and electrolyte balance following abdominal surgery; orthopedic principles; and demonstrations.

Wedding bells have been ringing for—

Second Lt. Dorothy Ella Scott (Maine General) to Cecil B. Perkins on June 6 at the U. S. Air Force Base near Sculthorpe, England.

Mary Ann Riley (Maine Medical Center) to John Allen Raulston on July 7.

Margaret Anifant (Mercy) to John F. Maguire, Jr., on September 30 in Brighton, Mass.

Anne Marie Flaherty (Mercy) to Norman Allen Stone on October 16.

Marie Smith (Mercy) to Robert A. Galupe on October 16.

Hi-Lights from the Portland Health Dept.

Recent additions to our staff:

Mrs. Eloise Carlton, a graduate of Presbyterian Hospital, New York on July 12.

Mrs. Sylvia Garner, a graduate of Maine General, on September 20.

In October, five of our staff attended the program on "Sight Conservation," co-sponsored by South Franklin T.B. and Health Association and Farmington State Teachers' College.

CENTRAL

The marriage of Elizabeth F. Foyer to Allan T. Kennedy early in October at Palm City, California has been announced. Prior to moving to California, Mrs. Kennedy was president of Central District and a clinical supervisor at Central Maine General in Lewiston. Mr. Kennedy graduated from Bates College in June.

NORTHERN

In the first group to study nursing techniques at the Aroostook Teachers' College for Licensed Nursing Attendants, ten students are currently enrolled. The 12-months' course includes four months of classroom instruction and eight months of bedside practice in hospitals. . . . The present plan is to enroll further classes in April and September of 1955. Miss Frances Jordan, R.N., of Cape Elizabeth, is the director of the education program; Miss Natalie Johnston, R.N., and Mrs. Elizabeth Ranney, both of Presque Isle, are the instructors.

Amy Loree Flewelling was married to George A. Wathen on November 8 in Arlington, Va. Mrs. Wathen is a graduate of the Maine General in Portland and was formerly a staff nurse of the Presque Isle General Hospital. She is now residing in Washington, D. C. and is on the staff of the Emergency Hospital in that city.

EASTERN

Mildred Richards, supervisor of the obstetrical unit at Eastern Maine General Hospital, has resigned to take a teaching position in OBS in Manchester, New Hampshire.

Mrs. Nellie Gibbons was re-elected president of the Bangor State Hospital Alumnae Association at the annual banquet and business meeting, held at the Penobscot Hotel on September 14. . . . Other officers elected were: Mrs. Laura Moulton, vice-president; Mrs. Eileen Matchett, treasurer; and Mrs. Margaret Royal McManus, secretary. The group voted to contribute a fund to the Penobscot County Polio drive.

Graduates of the Eastern Maine General Hospital who have married recently are:

Elizabeth Mary Clark to Kenneth H. Lugdon, in Bangor. Mrs. Lugdon is the Head Nurse on the Pediatric Ward at E.M.G.H.

Nancy Van Patten to William Weber, Jr., in Orono. Mrs. Weber has resigned as operating-room supervisor at E.M.G.H. and will reside in Obispo, Cal. where her husband is studying at the California State Polytechnic Institute.

Evelyn Jane Sprague to Dr. Norman E. Byer, in San Francisco, Cal.

Marie Y. Cyr to Earl E. Brooks, in Howland. Mrs. Brooks is office nurse for Dr. A. P. Stebbins in Bangor.

Judythe Anne Daggett to Bruce L. Parker, in Barnstable, Mass. The Parkers will reside at 52 Middle St., Orono. Mr. Parker is a student at the University of Maine.

Audrey M. Duff to Theodore R. Craven, in Houlton. The couple will make their home in Portland.

National Nurse Week In Maine

All over the country on the week of October 11, nurses pitched in to help highlight in the eyes of the public the first National Nurse Week in the history of the profession.

From Western District comes the report that the *Press Herald* carried an editorial on October 13, mention was made in Clinic Shoe ad appearing in the newspaper; spot announcements were made over radio, and TV channels WCSH and WGAN. On October 14, a tea was held at the Maine Eye & Ear Infirmary, attended by 150 graduates. Agnes E. Flaherty, Director of Nursing Services at the hospital, was the chairman for this event.

From Central District comes another report. B. Peck store gave spot announcements on their radio program; studios displayed pictures of nurses in uniform; the students of St. Mary's General Hospital appeared on a radio program and presented a panel discussion on geriatric nursing; Mrs. Alice Shindel Director of School of Nursing at the Central Maine General Hospital, appeared on a TV program on October 13 and spoke on nursing.

From Northern District we hear that National Nurse Week was observed in Presque Isle by spot announcements on the radio, sponsored by Thibodeau's Shoe Store (dealers in Clinic Shoes). Grant's store had mannequins dressed in nurse's uniforms, also class pictures and diplomas from various hospitals. A similar display was featured by Mrs. Deline McDonald, R.N., in Caribou. TV also had spot announcements.

In Eastern District, the *Bangor Daily News*, and *The Patriot* carried editorials; Standard Shoe Company carried the caption on their masthead, and featured nurse's shoes; all radio stations had spot announcements throughout the week. On WGUY-TV, a program entitled, "Why Do Nurses Wear Caps?" was featured by a group of nurses from Eastern Maine General Hospital: Jacqueline Springer, Mrs. Helen M. Parker, Mrs. Hazel Nash, Mildred Richards, with Mrs. Josephine C. Philbrick as moderator of the panel.

At St. Joseph's Hospital, a mannequin dressed in uniform graced the alcove in the reception entrance and the nurses featured a program with Dr. Richard Munce as the evening speaker. The program was geared to include the TV presentation of the Eastern Maine General panel on caps. One of the Sisters had designed an enormous map of the United States, on which she had mounted cut-outs of nurses in each

state—the whole forming a backdrop for the program speaker.

Through our Public Relations Chairman, Georgina J. Patterson, the Governor of Maine, The Honorable Burton M. Cross, proclaimed the week and similar proclamations were made on a local level by town managers and chairmen of city councils.

All of which goes to show that the combined efforts of many nurses can execute "wonders to behold." The concerted drive of Maine nurses in getting behind this national week was most commendable and has been a heartening example of teamwork.

TO WHICH SECTION DO YOU BELONG?

Right now, as you turn the corner of another New Year, the word "membership" is hanging unspoken in the air or being discussed as you move around in line of duty.

In order to tighten up the lines and insure a more realistic sectioning of membership in 1955, each one of you will be asked to state your specific job.

There will be some of you who will again ponder the question as to just where you do belong. The chart below may help you to make a quick decision.

<i>Type of Nursing</i>	<i>ANA Section</i>
Institutional	
General Duty	General Duty
Head Nurse	General Duty or
Supervisor	*Institutional Administrators
Clinical Instructor	*Institutional Administrators
Instructor	**Educational Administrators
Educational Director	**Educational Administrators
Director of Nursing	**Educational Administrators or
	*Institutional Administrators
Public Health	
Staff Nurse	Public Health
Supervisor	Public Health
Education Director	Public Health
Director	Public Health
Private Duty	Private Duty
Industrial	Industrial
School	Public Health
Consultant	**Educational Administrators
Executive Secretary	Special Groups
Anesthetist	Special Groups
Laboratory Technician	Special Groups
X-ray Technician	Special Groups
Office Nurse	Special Groups
Registrar	Special Groups
All others	Special Groups

*INSA—Institutional Nursing Service Administrators

**EACT—Educational Administrators, Consultants, and Teachers

Nurses on the Move

Don't let anyone tell you that nurses don't move around. Since June, your Headquarters Office has had a prodigious amount of mail returned for want of a better address. Perhaps some of you reading this bulletin can help us out. If you know the present whereabouts of any of those listed below, will you send your information to the Executive Secretary? The addresses given are the best we have but are not good enough.

- Antonacos, Patricia—74 Alfred St., Biddeford, Maine
 Barker, Ruth M. (Mrs.)—Long Sands Road, York Village, Maine
 Barnes, Pauline V. (Lt. jg.)—84 Summit St., Portland 5, Maine
 Baulis, Pauline J.—315 Brackett St., Portland 4, Maine
 Chaisson, Mary D.—17 Palmer St., Westbrook, Maine
 Clabby, Mae Elfreda Thomsen—154 South Whitney St., Hartford 6, Conn.
 Cobb, Nancy J.—196 Brackett St., Portland 4, Maine
 Dennis, Joanne M. (Mrs.)—979 Forest Ave., Portland 5, Maine
 Driscoll, Marguerite J.—489 State St., Bangor, Maine
 Goodall, Dora M.—11 Forest Ave., Portland 3, Maine
 Haggerty, Margaret M. (1st Lt.)—M. H. D., Walter Reed Army Hospital, Washington 12, D. C.
 Helms, June—87 Congress St., Pasadena, California
 Jordan, Clara E. (Mrs.)—9318 Veterans Drive, Tacoma, Washington.
 Jordan, Emma Lida—66 Park St., Providence 8, Rhode Island
 Lamontague, Elizabeth L. (Mrs.)—152 Richland St., South Portland 7, Maine
 McDermott, Ann E.—4621 Sargent Road, N. E., Washington, D. C.
 MacLeod, Pauline D.—21 Minerva Ave., Sanford, Maine
 McReynolds, Dorothy E.—3 Rackleff St., Portland 5, Maine
 Mansfield, Alice L. (Mrs.)—55 Turner St., Portland 3, Maine
 Meyer, June von Halle (Mrs.)—6 Lemon St., Veazie, Maine
 Milliken, Mary N.—46 Carleton St., Portland 4, Maine
 Montminy, Claire—Long Meadows, Apt. E, Northern Avenue, Hagerstown, Md.
 Plourde, Lillian A.—546 Cumberland Avenue, Portland 4, Maine
 Reny, Muriel T.—174 Ash Street, Lewiston, Maine
 Roy, Jane L.—120 Free St., Portland 3, Maine
 Scott, Dorothy E.—62 Mellon St., Portland 4, Maine

Sheppard, Anna I.—62 Irving St., Portland 5, Maine
 Vogt, Marie L.—362 Ohio St., Bangor, Maine
 Waugh, Laura M. (Lt.)—USNR, U.S.S. Repose A. H. 16, c/o F.P.O., San Francisco, California
 Whitmore, Helen E.—Route No. 6, Brewer, Maine
 Witter, Maureen—159 Grant St., Portland 4, Maine

MAINE STATE NURSES' ASSOCIATION

Balance Sheet
 As of September 15, 1954
 Assets

Cash on deposit
 Checking Account
 The Merrill Trust Co. \$ 2,427.07
 Savings Accounts
 The Merchants National Bank of Bangor 3,653.06
 Penobscot Savings Bank
 Scholarship Fund P.H. section 490.31
 Penobscot Savings Bank
 Nurses' Relief Fund 140.59
 Bangor Savings Bank
 Nurses' Relief Fund 993.39
 7,704.42
 Public Health—Scholarship Loan 600.00
 Bonds:
 U. S. Savings Bond—Series "F"
 par \$1,000 1,000.00
 U. S. Savings Bond—Series "K" 1,000.00
 Total Assets \$10,304.42

MAINE STATE NURSES' ASSOCIATION

Statement of Cash Receipts and Disbursements
 for the year ended September 15, 1954

Cash balance, August 31, 1953
 Checking account \$ 2,469.84
 Savings account 5,781.63
 \$ 8,251.47

Receipts

M.S.N.A.—Dues \$10,340.00
 Advertising Maine R.N. 245.91
 District contributions—Maine R.N. 408.00
 Individual subscriptions—Maine R.N. 9.50
 Registration—Annual Meeting 204.50
 Refunds 16.16
 Maine League for Nursing—Convention 30.00
 Interest on Savings Accounts 68.12
 Interest on U.S. series "K" Bond 27.60
 11,349.79

Disbursements

American Nurses' Assn.—dues \$ 5,170.00
 New England Division—dues 41.80
 A.N.A. Convention—delegates 725.00
 Maine R.N. Printing and Mailing 1,538.95
 Office furniture—storage and insurance 52.50
 Secretarial assistance 325.00
 Director Internal Revenue 216.92
 Executive Secretary—salary, net 1,249.11
 Executive Secretary—travel 510.04
 Office supplies and postage 504.55
 Telephone 37.39
 President's travel—1953 150.00
 Executive Committee—travel 173.85
 Finance Committee and G. D. Section—travel 26.52
 Annual Meeting 105.21
 Treasurer's bond 10.00
 Auditing 40.00
 Women's Legislative Council—dues 5.00
 Public Health Scholarship Loans 600.00
 Contribution to the Governor's Committee for Studying Nursing Resources 300.00
 Contribution to Maine Student Nursing Association 25.00
 A.N.A. Workshop—2 delegates (hotel) 90.00
 11,896.84

Cash balance—Sept. 15, 1954 7,704.42
 Consisting of:
 Checking account 2,427.07
 Savings accounts 5,277.35
 \$ 7,704.42

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Headquarters' Office, 489 State St., Bangor
Executive Secretary, MRS. JOSEPHINE C. PHILBRICK

FOR YOUR INFORMATION

If you change your address

If you get married

If you wish to transfer

If you change your section

Write your Executive Secretary

MRS. JOSEPHINE C. PHILBRICK

489 State St., Bangor

If you wish to register

Write your Educational Secretary

MISS MILDRED I. LENZ, State Board of Registration for Nurses

363 Main St., Lewiston

If you wish to pay dues

Write your District Treasurer

Northern District.....Mrs. R. Arlene Evans, 13 South St., Presque Isle

Eastern District.....Barbara E. Clay, 2 Highland Ave., Bangor

Central District.....E. Patricia Randall, Riverside Drive, Augusta

Western District.....Mrs. Mary W. Graffam, 23 Ocean Ave., Portland 5

If you have news

Send it to Headquarters Office

If you want information

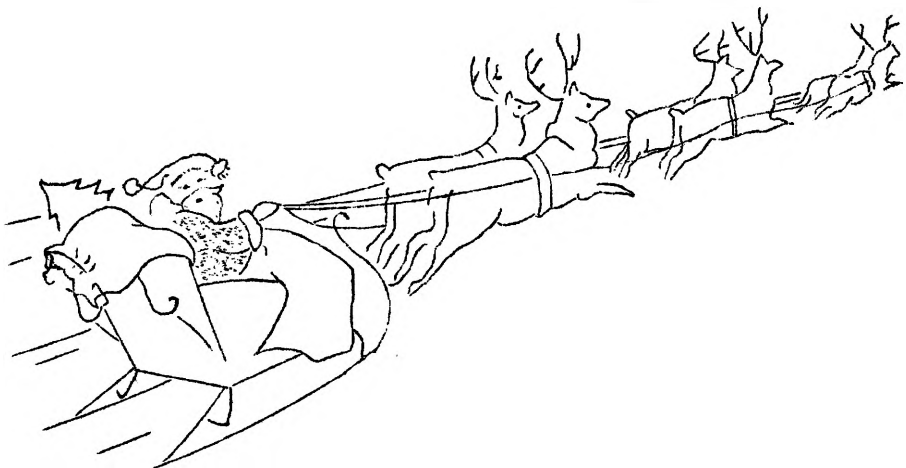
Write your Executive Secretary

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BANGOR, MAINE



The coming of Christmas

gives all of us pause for thought and the opportunity
to put aside the heavier part of our routine for a brief
space of good fellowship and relaxation!

The coming of New Year

brings new responsibilities and the need for re-appraisal
of our efforts and activities.

To all of you . . . wherever you are

may 1955 be richly rewarding in all that it has in store
for you, and may the goals which looked unattainable yes-
terday be gloriously fulfilled in the New Year!

Your Executive Secretary