

1977

Board of Trustees Tenure Committee February 23, 1977

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

February 23, 1977
Bangor, Maine

TENURE COMMITTEE

PRESENT: Chairman John Donovan, Cynthia Murray-Beliveau and Stanley Evans, ex officio. Other Trustees: Francis Brown, Robert Masterton, Thomas Monaghan, Kenneth Ramage, Elizabeth Russell, Artemus Weatherbee. Staff: Robert Binswanger; Edd Miller, Howard Neville, Einar Olsen, Kenneth Allen, James Clark, James Aldrich.

Chairman Donovan convened the meeting. He noted that the Tenure Committee, which is composed of the Trustee members of the Educational Policy Committee, was meeting for the purpose of reviewing the tenure nominations. Dr. Binswanger reported that each campus had complied with Board policies for submission of tenure nominations and that there were no recommendations this year for exceptions to the guidelines. The Presidents were present to answer questions.

Tenure Nominations - UMA. Mr. Weatherbee inquired about the intent of a particular criterion in the UMA policies on tenure which appeared to require political activity. President Allen will have the language reviewed to determine whether it should be rephrased. On motion of Dr. Evans, which was seconded, the Committee

VOTED: to recommend that the Board approve the nominations to tenure, as presented, for faculty at the University of Maine at Augusta.

Tenure Nominations - UMF. President Olsen responded to questions concerning procedures for determining and recording credit for previous experience. For future consideration of tenure recommendations, it was agreed that the documentation would include notice of credit allowed as cited in the individuals' appointment letter. On motion of Ms. Murray-Beliveau which was seconded, it was

VOTED: to recommend that the Board approve the nominations to tenure, as presented, for faculty at the University of Maine at Farmington.

Tenure Nominations - UMM. During discussion of the Machias nominations, questions were raised about eligibility for tenure among faculty in experimental and/or grant-funded programs. The Presidents indicated that there were a number of faculty on each campus who are employed in such programs but that these positions do not carry tenure. Dean Aldrich and the Presidents responded to questions about other positions such as coaches, counsellors, etc., which are also excluded from the tenure track. On motion of Dr. Evans, which was seconded, it was

VOTED: to recommend that the Board approve the nominations to tenure, as presented, for faculty at the University of Maine at Machias.

Tenure Nominations - UMO:

College of Arts & Sciences. Dr. Evans requested clarification of one nomination which was submitted late due to campus reconsideration of a previous decision to give the individual a terminal appointment. President Neville and Dr. Clark elaborated on campus procedures for tenure recommendations and explained that under campus policies, this individual who has been at UMO for six years, would have to qualify for tenure or be given a terminal appointment. President Neville explained that the nomination was reconsidered after the individual's book-length manuscript was accepted for publication, since this evidence of productive scholarship strengthened the candidate's credentials considerably. After further discussion and on motion of Dr. Evans which was seconded, it was

VOTED: to recommend that the Board approve the nominations to tenure, as presented, for faculty in the College of Arts and Sciences at the University of Maine at Orono.

Bangor Community College. On motion of Dr. Evans which was seconded, it was

VOTED: to recommend that the Board approve the nominations to tenure, as presented, for faculty in the Bangor Community College at the University of Maine at Orono.

College of Life Sciences and Agriculture. On motion of Dr. Evans which was seconded, it was

VOTED: to recommend Board approval of the nominations to tenure, as presented, for faculty in the College of Life Sciences and Agriculture, University of Maine at Orono.

College of Education. On motion of Dr. Evans which was seconded, it was

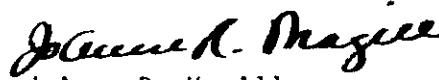
VOTED: to recommend Board approval of the nominations to tenure, as presented, for faculty in the College of Education, University of Maine at Orono.

Tenure Nominations - UMPG. President Miller responded to questions about individual nominations and campus criteria for tenure. There was general discussion of the factors, other than teaching, which contribute to tenure eligibility. On motion made and seconded, it was

VOTED: to recommend Board approval of the nominations to tenure, as presented, for faculty at the University of Maine at Portland-Gorham.

Before the Committee adjourned there was further discussion of the philosophy of tenure, in general. Mr. Brown indicated that it would be helpful for the Personnel and Employee Relations Committee to meet in joint session with the Educational Policy Committee to learn more about the background and rationale for tenure. It was agreed that Dr. Binswanger would arrange for such a session later this spring.

Adjournment.



JoAnne R. Magill
Interim Clerk