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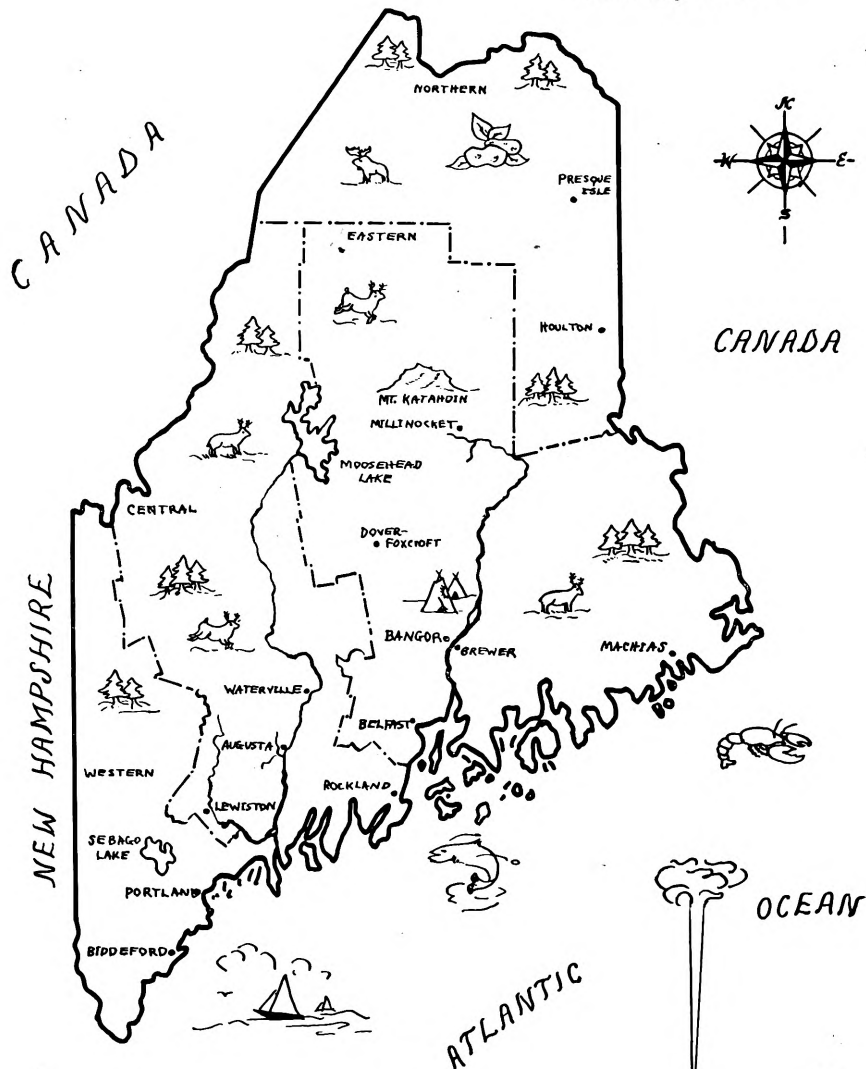
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THE MAINE R.N.

September, 1952



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Annual Convention—M.S.N.A.

Poland Spring House—September 28-30

THE MAINE R. N.

Volume I

September, 1952

Number 2

Official Publication of the Maine State Nurses' Association

489 State St., Bangor, Maine

Mrs. Aubigne C. Smith, R. N., Editor, 768 Union St., Bangor, Maine

Published by the Maine State Nurses' Association

May, September, December

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Western District.....	Mrs. Mary Anne Furbish, R.N. 633 Congress Street, Portland

Maine State Nurses' Association

Membership Report as of August 23, 1952:

District	Active	Asso.
Northern	60	3
Eastern	205	6
Central	199	5
Western	292	14
Total	756	28

1953 GOAL—1000 Members

Question Mark?

According to Miss Ruth Kirk, President of the Illinois State Nurses' Association, the qualifications of a graduate nurse who is not a member of her professional organization might be seriously questioned. The Medical Society looks askance at the doctor who dares raise his "shingle" without belonging to his professional organization; the Bar Association wonders about the lawyer who practices law but does not see fit to join his Association. What about nurses?

All M.S.N.A. Members

Don't forget to bring this copy of the "R.N." with you to Convention, you will need it in the discussion of the proposed MLN Articles of Incorporation and By-laws.

The President's Page

Biennial week in Atlantic City was one of brilliant sunshine and the season's first flush of heat. However, few of the 8,678 nurses plodding between their respective hotels and Convention Hall were even conscious of the weather. Their minds were centered on the pageant being enacted at the 17th Biennial Conclave of the American Nurses' Association. So fast was the tempo and so momentous the issues which had to be faced, there was little thought of self or relaxation until the curtain had rung down on the final legislation of the session.

What were some of the highlights of this Biennial?

THE NEW STRUCTURE. Ending eight years of debate on a new structure and an even longer period of time in contemplation, the proposed merger of four national nursing groups into an enlarged American Nurses' Association and a new National League for Nursing was voted in by the 1,628 delegates, representing nearly 200,000 nurses in all forty-eight states, Alaska, and Puerto Rico. In the ANA, three new sections were established: one for special groups, comprising nurses who are not eligible for participation in the other sections; one for educational administrators, consultants, and teachers; and one for public health nurses. The one over-all purpose in dissolution of the old structure and the building of a new is that of a more closely knit organization. ANA will represent the interests and the needs of the professional nurse, and will be confined to professional nurses only. NLN will concern itself with nursing skills and nursing education—how to give better nursing to the patient and to the community at large. In the new structure, with its twin organizations, educators, administrators of nursing schools and hospitals, student nurses, members of boards and committees associated with nursing, members of other professions, may now align themselves with the NLN and have a voice and a vote in shaping the policies of the new organization.

STATE REORGANIZATION. Following the close of the Convention, representatives of all State Nurses' Associations gathered together to study the proposed plan for reorganization. The go-ahead signal was given, and each state was urged to set up a Committee on Agreements, to spearhead its own reorganization as rapidly as possible. It is hoped that all state leagues will be ready for action by 1953, and if possible before the end of 1952.

COMPULSORY HEALTH INSURANCE. A resolution reaffirming the ANA policy of "promoting the inclusion of nursing benefits in prepaid health and medical care plans," and the right of each individual nurse to make up her own mind on compulsory health insurance.

40-HOUR WEEK. A resolution calling for a 40-hour week without cut in pay, and time and a half for all work over 40 hours, for all general duty nurses employed in the nation's 6500 hospitals.

DRAFT OF NURSES. A resolution to support a draft of nurses if a national emergency requires this legislation.

(Ed. Note.—Detailed reports of all the legislation enacted may be reviewed in the August *American Journal of Nursing*.)

Maine Delegates To the Biennial

Maine was entitled to nine (9) delegates, based on one to every hundred members (as of Dec. 31, 1951) in the State organization. The following key nurses were appointed delegates to the 17th Biennial Convention in Atlantic City, June 16-20:

Marie J. Brennan, Portland, Educational Director School of Nursing, Maine General Hospital.

Mary Anne Furbish, Portland, President of Western District, M.S.N.A.

Doris B. Greene, Bangor, Representative of the Alumnae Association, Eastern Maine General Hospital.

Velma P. Haley, Portland, Past President of Maine State Nurses' Association and Director of Maine Nurses' Association.

Eleanor M. Irish, Caribou, President of Northern District, M.S.N.A. and First Vice-President of Maine State Nurses' Association.

Mildred I. Lenz, Lewiston, Educational Secretary of Board of Registration and President of League of Nursing Education.

Eleanor C. Meserve, South Paris, Representative of Central District, M.S.N.A.

Nellie C. Norell, Bangor, President of Eastern District, M.S.N.A.

Josephine C. Philbrick, Bangor, President of Maine State Nurses' Association.

Roll Call at Biennial

Antonacos, Patricia (S)	Biddeford
Barker, Lucy A. (A-C)	Northeast Harbor
Bean, Ina G. (A-B)	Portland
Booth, Mabel F. (A-B)	Bangor
Brennan, Marie J. (A-B)	Portland
Cook, Katherine E. (S)	Presque Isle
Cyr, C. Viola (A)	Portland
Doane, Edith H. (A-B)	Portland
Donley, Katherine (A-C)	Houlton
Doyle, Elsie L. (S)	Portland
Drotar, Irene (S)	Bangor
Dunn, Helen Field (A-C)	Augusta
Ferguson, Phyllis E. (A-B)	Augusta
Furbish, Mary Anne (A)	Portland
Galvin, Barbara (S)	Portland
Greene, Doris B. (A)	Bangor
Haley, Velma P. (A-C)	Portland
Henderson, Elizabeth G. (A)	Windsor
Hill, Anita (S)	Portland
Hodgkins, Margaret Y. (A)	Cape Elizabeth
Holdsworth, Ciara E. (A-D)	Springvale
Irish, Eleanor (A-C)	Caribou
Johnston, Lucille (E)	Portland
Jones, Rosalie F. (S)	Lewiston
Jordan, Barbara (S)	South Portland
Jordan, Frances E. (A-B)	Cape Elizabeth
Jose, Nellie L. (S)	Bangor
Kohl, Ruth Jean (A-B)	Lewiston
Lenz, Mildred I. (A-B)	Lewiston
McClunin, Ella M. (A-C)	Machias
Marston, Gladys (A-B)	Portland
Melledy, Eleanor M. (A-B)	Lewiston
Meserve, Eleanor C. (A-C)	South Paris
Mitton, Anne (A-B)	Bangor
Montminy, Claire M. (A-B)	Portland
Murray, Elaine W. (A-C)	Livermore Falls
Norell, Nellie C. (A)	Bangor
O'Neill, Patricia D. (S)	Waterville
Philbrick, Josephine C. (A)	Bangor
Pratt, Roberta K. (S)	West Minot
Ragan, Marty Catherine (A-B)	Portland
Rehn, Capt. Phyllis L. (A)	
USAF Hosp., Dow Field, Bangor	
Richards, Mildred (A-B)	Bangor
Sanborn, Mary Lou (S)	Portland
Savoie, Jacqueline M. (S)	Madawaska
Sharpe, Florence I. (A)	Portland
Sheehan, Barbara (S)	Portland
Sister Bouffard (A-B)	Lewiston
Sister St. Jean Vienney Beauregard (A-B)	Lewiston
Sister Mary Marcia (A-B)	Portland
Sister Mary Mechtilde (A)	Portland
Teague, Alice R. (A)	US Vet. Hosp., Togus
Thompson, Mary E. (A-B)	
Bates College, Lewiston	
Tibbetts, Leona (S)	Lewiston

Towne, Beatrice (D) Augusta State Hosp.
Wade, Elaine (A)

USAF Hosp., Presque Isle
Wade, Jessie E. (A) US Vet. Hosp., Togus
Welsh, Virginia G. (A)

US Vet. Hosp., Togus

ASSOCIATION CODING

(A) American Nurses' Association; (B) National League for Nursing Education; (C) National Organization for Public Health Nursing; (D) Non-nurse, NLNE; (E) Non-nurse, NOPHN; (S) Student nurse.

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Steps in Organizing a State League for Nursing

(as presented by the National League for Nursing)

First: Form a Committee on Agreements if your state does not already have one.

It is recommended that your State Committee on Agreements be composed of:

1. An equal number of representatives of your State League of Nursing Education and your State Organization for Public Health Nursing or, if there is no SOPHN in your state, an equal number of representatives of public health nursing groups—including former NOPHN agency members, all of which are now NLN charter agency members;

2. Representatives of hospital nursing service groups—preferably representatives who are NLN charter members;

3. A representative of industrial nursing—preferably someone who is an NLN charter member (the state branch of the American Association of Industrial Nurses would not be represented now because AAIN has voted not to reorganize); and

4. The chairman of the State Committee for the Improvement of Nursing Services.

Your State Nurses' Association would not be represented as a constituent organization on the Committee on Agreements because it will not be reorganizing to form the State League for Nursing. However, it is important that the committee confer with SNA representatives on all important phases of reorganization. The SNA representatives might act as consultants to the Committee on Agreements and attend committee meetings but without vote.

Second: Ask the Committee on Agreements to formulate agreements in regard to the following (securing legal advice on appropriate procedures—especially in regard to 1 and 2 and possibly 5 and 6):

1. How the State League for Nursing would be formed.

- a. This will depend on whether or not your State League of Nursing Education and your State Organization for Public Health Nursing are incorporated. Legal advice should be secured. These are two of several possibilities:

- (1) An entirely new constitution and by-laws or articles of incorporation and by-laws can be drawn up and adopted. Then if there are both an SOPHN and an SLNE, both can dissolve. Or if there is only an SLNE or only an SOPHN, this can dissolve. Thus the State League for Nursing would be built on an entirely new founda-

tion rather than on any of the now-existing organizations. Some people believe this method should be used if at all possible because it would emphasize that the State League for Nursing is a *new* organization. If an SOPHN or an SLNE, or both, decide to dissolve, it would be advisable for them to do so *after* the new State League for Nursing is organized. By staying in existence until then, the SLNE and SOPHN are in a better position to help form the new organization.

- (2) If either the SLNE or SOPHN is incorporated and it seems as though it would be difficult for it to dissolve, then the new State League for Nursing could be built on that organization as a foundation. The proposed by-laws for the State League for Nursing would then technically be presented as amendments to the by-laws of the now-existing SLNE or SOPHN. The organization would also need to amend its articles or certificate of incorporation.

2. How funds from the now-existing organizations would be transferred to the State League for Nursing. This would need to be done in accordance with legal advice.

3. What would be the budget and initial program for the State League for Nursing.

4. How it might be possible to employ a secretary for the SLN—full time or part time and to provide headquarters space.

5. How to elect the initial Board of Directors, initial officers, initial committee on nominations, and initial divisional steering committees. (See "Initial Procedure" of the attached "Guide.") Legal advice will probably be needed concerning this procedure for initial elections as well as for the initial nominating procedure mentioned in 6.

6. What procedure should be followed for nominations in the interim period before any local or district leagues for nursing are established.

Third: Have the Committee on Agreements (or its subcommittee) prepare by-laws for a State League for Nursing in accordance with the attached "Guide."

It is not necessary to have all the provisions in the constitution and by-laws for a State League for Nursing identical with those in the enclosed "Guide." But it is essential that the following articles or sections be the same as those in the "Guide" so that they will conform to the Certificate of Incorporation and By-laws of the National League for Nursing.

Fourth: Send seven copies of the proposed by-laws for your State League for Nursing to the Committee on Constitutions and By-laws of the National League for Nursing; also fill out and send the questionnaire that will be sent to you with the "Guide."

Try to allow at least six weeks for the national committee to review the by-laws and to reply. If you are trying to meet a deadline be sure to explain this in your covering letter. Let the committee know whether planning for your State League for Nursing, including the preparation of the by-laws, has been carried out by a State Committee on Agreements whose membership includes the representatives suggested on page 1 of this memorandum.

Fifth: Arrange to have the state by-laws approved by a group in your state.

How you do this will depend on how your State League for Nursing is to be organized.

If it is to be organized on the foundation of a now-existing SOPHN or SLNE which is incorporated, then technically the members of that organization will need to approve the new by-laws.

If the State League for Nursing is not to be organized on the foundation of any now-existing organization, then it may be a good idea to have either "a mass meeting" or "a convention not yet organized." According to ROBERT'S RULES OF ORDER REVISED, in "a mass meeting" everyone may vote; in "a convention not yet organized" none but properly appointed delegates may vote.

The State Committee on Agreements would be the logical group to call and make the preliminary arrangements for either the mass meeting or the "convention not yet organized." This committee would also be in the best position to appoint the delegates to a "convention not yet organized" if it is decided to hold one. In appointing the delegates, it will be important to make sure that there is an equitable representation from the SLNE and SOPHN (or from public health nursing groups if there is no SOPHN) and from hospital and industrial

nursing service groups. Since the State League for Nursing is to have non-nurse as well as nurse members, it would be advisable for some delegates to be people who are not nurses. Delegates should also include some general duty, private duty, and psychiatric nurses, as well as representatives of minority groups who are NLN charter members.

The people to be invited to a mass meeting or convention, in addition to the convention delegates, would logically include: members of the now-existing SLNE, SOPHN, representatives of agency members of the National League for Nursing, other NLN charter members, and others who are interested. (The NOPHN Membership Representative in your state has the names of NLN charter members who were NOPHN members; the SLNE has the names of NLN charter members who were NLNE members; and your State Committee on Agreements will have the names of other charter members who joined after the NLN was organized this June.)

ROBERT'S RULES OF ORDER REVISED includes on pages 284-291 suggestions for holding "a mass meeting" and on pages 296-298 suggestions for holding "a convention not yet organized." ROBERT'S RULES suggest two mass meetings. But we think only one mass meeting would be necessary so that the procedure in organizing a State League for Nursing might be simplified. Having only one, rather than two, mass meetings would seem justified because the outline for state by-laws was, in a sense, given general approval when the members adopted the NLN by-laws which provide that the by-laws of a State League for Nursing shall be consistent with the national by-laws.

If a mass meeting is arranged, make sure that copies of the proposed SLN by-laws are ready before the meeting and in the hands of a Committee on Constitution and By-laws whose appointment would be confirmed during the meeting. It would also be advisable during the mass meeting to appoint a temporary Nominating Committee which would prepare a slate for the first officers, first board of directors, and first Committee on Nominations of the State League for Nursing.

The procedure outlined by ROBERT'S RULES OF ORDER REVISED for "a convention not yet organized" is very specific. A committee on nominations would be appointed after the by-laws are adopted.

Sixth: Be sure to send seven copies of

the by-laws as finally adopted to NLN headquarters.

According to the NLN By-laws, a group is authorized to act as a State League for Nursing only after it has been "accepted as a branch" by the National League for Nursing. The NLN Board of Directors will act on applications from each state group just as soon as possible so that the official relationship between the new state organization and the NLN can be established.

Seventh: Elect the officers, other members of the Board of Directors, and the first Committee on Nominations.

This might be done during the mass meeting or convention from a slate prepared by your State Committee on Agreements.

In addition, arrange for the election of steering committees for the divisions (and for the departments if there are to be any). These might be elected by members of the respective divisions (and departments) as soon as possible after the mass meeting or convention from a slate prepared by the first committee on nominations or by the first Board of Directors.

Eighth: Send the names of your officers and board members to the Secretary of the National League for Nursing.

Include the addresses of the officers.

IMPORTANT

Doubtless you will find it important to see that the NLN members in your state understand the relationship between the National League for Nursing and the State Organization for Public Health Nursing (SOPHN) or State League of Nursing Education (SLNE). Neither as now organized is a branch of the National League for Nursing because only a new State League for Nursing can qualify as a state branch. For that reason, until a State League for Nursing is formed in your state, members must join the National League for Nursing directly. Please tell people to send their applications for NLN membership and their NLN dues directly to the National League for Nursing, 2 Park Avenue, New York 16, New York. Dues for the SLNE or SOPHN would be paid directly to the proper persons in either of those organizations.

Although neither the SLNE or SOPHN is a branch of the NLN, NLN will plan to send appropriate communications to those state groups until a State League for Nursing is organized in your state. NLN will also answer all questions and provide all possible help to SLNEs and SOPHNs during their reorganization as well as afterwards.



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Preliminary Planning for the Maine League for Nursing

Prior to the Biennial in Atlantic City, the Maine League of Nursing Education spearheaded the state reorganization by appointing a Committee on Agreements, following the guide for initial planning submitted by the Joint Coordinating Committee on Structure of the six National Nursing Organizations. The following were appointed to serve on the Committee:

Mildred I. Lenz, President of the Maine League of Nursing Education and one (1) other member appointed by her (Ruth Jean Kohl of Central Maine General, who has been serving on the State Structure Committee for the past year).

Katherine Donley, Chairman of the Public Health Section and one (1) other member appointed by her (Ann Elizabeth McDermott of Waterville).

Madelyn McDonough, President of the Maine Industrial Nurses' Association and one (1) other member, appointed by her (no appointment to date).

Mabel F. Booth—representing the Committee on Improvement of Nursing Services.

Eleanor M. Melledy—representing Hospital Services.

Marie J. Brennan—representing Hospital Schools of Nursing.

Josephine C. Philbrick—President of the Maine State Nurses' Association.

The president of each district of the Maine State Nurses' Association was asked to appoint a lay member on the committee. The two appointees to date are:

Mrs. Edward Conquest, Bangor—Eastern District.

Lucille Johnston, Portland—Western District.

With this committee ready to function, the first meeting for state reorganization took place in the True Library, Central Maine General Hospital, Lewiston, on July 25, 1952.

The meeting was called to order at 1:30 P. M., with Miss Mildred Lenz as President of the Maine League of Nursing Education presiding. Miss Lenz was then appointed acting chairman of the Committee on Agreements and Miss Brennan acting secretary.

Proceedings of the State Reorganization meeting, held in Atlantic City on June 22nd, were reviewed briefly, as was the present status of professional nursing organizations in Maine. Miss Lenz defined the purpose of formulating specific plans to implement the organization of the Maine League for Nursing. It was pointed out that there is

no Joint Committee on Coordination in this state.

VOTED: to proceed with reorganization of the state through the Committee on Agreements, with the present Maine League of Nursing Education the nucleus of the Maine League for Nursing.

VOTED: to proceed with reorganization in an attempt to be ready by the fall Convention of the Maine State Nurses' Association to become formally organized by vote.

The chairman brought to the attention of the group that the National Industrial Nurses' Association had decided not to dissolve. Since it was the opinion of many of the participants at the Biennial that this group will eventually find ways and means of joining forces with the newly organized National League for Nursing, the Maine Industrial group has been invited to participate in the Committee on Agreements and consider joining the Maine League for Nursing as individual members.

Following the National pattern, a membership vote to dissolve the Maine League of Nursing Education will be anticipated at the Fall Convention of the Maine State Nurses' Association, with the subsequent formation of the Maine League for Nursing. Charter membership on a national basis will include those currently in the League of Nursing Education and the NOPHN within the state.

It is the thinking of the Committee on Agreements that we should have one overall State League for Nursing at the present, with consideration to districting and/or subdivisions when the need presents itself.

Interpretation of the new structural organization to the Maine nurse and non-nurse population is considered the responsibility of the Maine State Nurses' Association. After brief discussion, it was decided that information to this effect will be printed in the September issue of the "Maine R.N." This issue will also carry the plan for voting on state reorganization, incorporation of articles and by-laws, and election of the officers of the MLN at the Fall Convention at Poland Spring.

VOTED: that the secretary of the Committee on Agreements notify the president of the MLNE and the chairman of the Public Health section that each of these organizations shall select a total of six representatives and six alternates from their present Board of Directors, supplementing if necessary, and two lay people. From this group the Committee on Agree-

ments will prepare a slate for the interim Board of Directors of the MLN. The names of the representatives willing to serve are to be sent to the secretary of the Committee on Agreements without delay, considering that the time before the Fall Convention is limited.

The Committee agreed to defer the appointment of a Nominating Committee until the next meeting.

Mildred Lenz, Claire Montminy, Eleanor Melledy, and Ruth Jean Kohl were selected as the Constitution and By-laws Committee, with Ruth Jean Kohl as chairman. This committee will proceed immediately with preparation of the Articles of Incorporation and By-laws for the new MLN. It is tentatively planned that the proposed constitution and by-laws will be ready to submit for printing in the September issue of the "Maine R.N."

Details relating to the SLN by-laws were then discussed at length in an effort to give some means of guidance to the Committee on Constitution and By-laws. The following recommendations were made:

OFFICERS—Officers to include a president, vice-president, secretary, treasurer, and six (6) other individuals, this panel to act as the Board of Directors.

CHARTER MEMBERS—Nurse and non-nurse individuals who join the MLN before November 1, 1952 will be considered charter members of the Maine League for Nursing, and new members joining in 1952 after the adoption of the new Articles and By-laws will be considered as having paid 1953 dues.

DUES—Dues to be eight dollars (\$8.00) annually, five dollars of which will go to the National League for Nursing, and three dollars to be retained as Maine League for Nursing dues.

MEETINGS—Annual meetings to be held.

QUORUM—A quorum of the voting members to include at least fifteen for annual meetings and ten for all other meetings. A quorum of the Board of Directors will be six of that group.

ELECTIONS—Election of officers and standing committees to be held annually, with election of president, vice-president, secretary, treasurer, and three (3) members of the Board of Directors alternate years. The Nominating Committee to submit list of candidates to the MLN secretary three months before the posting of the annual meeting. Voting to be by mail ballot.

DIVISIONS—Divisions into nursing services and nursing education groups to be deferred until the MLN is organized and

more detail concerning the group's special interests and wishes is known.

COMMITTEES—A Steering Committee to be omitted for the present. The Program Committee to consist of seven (7) members, two of whom are non-nurses.

COUNCILS—An Interdivisional Council to be omitted for the present. The student group to be under a Joint Coordinating Council. Jointly with the Maine State Nurses' Association, a Coordinating Council to be formed, consisting of the MLN and MSNA officers and their Boards of Directors.

The Committee on Agreements met again on August 5, 1952 at Central Maine General Hospital, Lewiston, for further review and consideration of the Articles of Incorporation and By-laws, as presented by the Committee on Constitution and By-laws. A draft of these was then submitted to the National League for Nursing for approval.

On September 8, 1952, a third meeting of the Committee on Agreements met in Lewiston. Still further changes in the constitution and by-laws were considered, acting on suggestions made by Edith Wensley, National Chairman of Public Relations. A slate of officers was prepared from the consenting candidates, submitted by the Nominating Committee, this slate to serve as the Board of Directors. An additional panel of names, from which the officers for the new MLN will be elected, was also prepared. This Committee is now ready for the mass meeting, scheduled for Monday afternoon, September 29, 1952, at Poland Spring.

Proposed MLN Articles of Incorporation and By-Laws

The following articles are subject to revision after having been reviewed by the National Committee on Constitution and By-laws.

ARTICLE I

NAME

This organization shall be known as the Maine League for Nursing.

ARTICLE II

OBJECT

The object of this organization shall be to foster the development and improvement of hospital, industrial, public health, and other organized nursing services and of nursing education through the coordinated action of nurses, allied professional groups, other citizens, agencies, and schools to the

end that the nursing needs of the people will be met.

ARTICLE III

RELATIONSHIP TO NATIONAL LEAGUE FOR NURSING

Section 1. The Maine League for Nursing is a branch of the National League for Nursing.

Section 2. All by-laws and policies of the Maine League for Nursing shall be consistent with those of the National League for Nursing.

By-Laws

ARTICLE I

FUNCTIONS

Section 1. The functions of the Maine League for Nursing in furtherance of the object set forth in the Constitution shall be:

- a. To assess the resources and needs of organized nursing services and nursing education in Maine in cooperation with other nursing and allied professional groups in the state.
- b. To develop a program for the improvement of organized nursing service and education in Maine.
- c. To cooperate with the National League for Nursing in implementing its national program through the Maine League for Nursing.
- d. To represent organized nursing services and nursing education in Maine in regional planning.
- e. To cooperate with the Maine State Nurses' Association in working for unified support of nursing education and service in all fields of nursing.
- f. To represent organized nursing services and nursing education units and to serve as spokesman with allied professional and governmental groups and with the public in regard to matters related to the purpose of the Maine League for Nursing.

ARTICLE II

MEMBERSHIP

Section 1. Types of Members

- a. Individual members of the Maine League for Nursing, hereinafter to be referred to as the organization, shall be of two types: professional nurse members and non-nurse members.
- b. Agency members
- c. Allied agency members

Section 2. Qualifications for Membership

1. Individual members

- a. *Professional Nurse Members.* Any person may become a professional nurse member who has been:

1. Duly graduated from a school of professional nursing approved at the time of graduation by the legally authorized state licensing body, or duly graduated from a school of professional nursing in a foreign country approved at the time of graduation by a board or other authority constituted for that purpose in the country in which the school of nursing is located, and
2. Registered in one or more states or by a board or other authority constituted for that purpose in a foreign country if the nurse is a resident therein.

b. *Non-Nurse Members.* Any non-nurse may become a non-nurse member:

1. Who is making or has made surveys or studies important to nursing service or nursing education, or
2. Who is or has been:
 - a. A member of a board of trustees of a hospital, or
 - b. A member of a school of nursing committee, or
 - c. A board or committee member of a public health nursing service, or
 - d. An administrator in a hospital, health agency, industrial plant, or school health service, or
 - e. A member of the administrative or instructional staff of a school of nursing or public health agency engaged in public health nursing, or
 - f. A board or committee member of an organization organized to promote and coordinate nursing services in the community, or
 - g. A member of the medical staff of a hospital, public health agency engaged in public health nursing, industrial nursing service, or school health service, or
 - h. A member of a board of trustees or of a faculty of an educational institution offering nursing education, or
 - i. A volunteer working in an organized nursing service or educational agency, or
3. Who is otherwise interested in promoting good standards of nursing service or education, and
4. Who, in addition to the foregoing, is approved for non-nurse membership by the state or local league or by the national Board of Directors.

2. Agency members

- a. Membership on an agency basis shall be available to, (a) organizations or

other groups that are administratively engaged in providing nursing services, and (b) schools, divisions, and departments that provide educational programs in nursing.

These may include: nursing services in hospitals, convalescent homes, and other institutions; nursing services in industry, nursing services in public health agencies and in schools; and schools, divisions, and departments that provide educational programs in nursing.

Agency members shall be classified according to the particular division and department specified in ARTICLE VIII that they signify they want to join.

3. Allied agency members

- a. Membership on an allied agency basis shall be available to other organizations concerned with health and welfare programs and interested in nursing but not administratively engaged in providing nursing services or educational programs in nursing. No agency eligible to become an agency member shall be admitted as an allied agency member. All applications for allied agency membership shall be approved by the Board of Directors or Executive Committee.

Individual membership as charter members in the Maine League for Nursing is conferred without application and without further payment of dues for 1952 on individual members of the Maine League of Nursing Education who are in good standing on the date these by-laws are adopted. Individual members who join the Maine League for Nursing prior to midnight, November 1, 1952, shall also be deemed charter members of the Maine League for Nursing.

Honorary membership in the Maine League for Nursing is conferred automatically on honorary members of the Maine League of Nursing Education.

Honorary membership in the Maine League for Nursing may, upon recommendation of the Board of Directors, be conferred by unanimous vote at any annual meeting of the members upon those who have rendered distinguished service or valuable assistance to organized nursing services or nursing education. Honorary membership shall not be conferred on more than two persons at any one annual meeting. Honorary members shall not be required to pay dues.

Section 3. Application for Membership

1. Individual Membership

An applicant for individual member-

ship in the Maine League for Nursing shall be accepted by application direct to the Maine League for Nursing.

An individual member in good standing of a state league for nursing is automatically a member of the National League for Nursing.

An individual member in good standing in any state league for nursing, who changes his residence to another state may be admitted by transfer upon request to the secretary of the National League for Nursing, who shall notify the treasurers of both state leagues involved. A member who has paid his dues for the current year before transferring to another state league for nursing shall receive a membership card from and be granted full membership privileges by the state league for nursing to which he has transferred without further payment of dues for the current calendar year. A member who transfers to another state league for nursing before he has paid his current dues shall pay such dues to the state (or local) league for nursing to which he is transferring. A member living in one state and working in another, or temporarily located in a state, may be permitted to continue his membership in the state of his choice.

A member who has withdrawn from the Maine League for Nursing or whose membership has lapsed because of nonpayment of dues may be reinstated by paying the regular annual dues for the current year.

2. Agency and Allied Membership

An applicant for agency or allied agency membership in the Maine League for Nursing shall submit an application to the secretary for referral to the respective committee or to the Board of Directors in conformity with ARTICLE IX, Section 5, and ARTICLE VI, Section 3. After approval by the appropriate committee or Board of Directors, as provided in these by-laws, and upon payment of dues as hereinafter provided, the applicant shall become a member.

Section 4. Voting. Each professional nurse and non-nurse member in good standing shall be eligible to cast one vote. Each agency member in good standing shall be eligible to cast two votes. Honorary individual members and allied agency members shall not be eligible to vote.

ARTICLE III

DUES

Section 1. Membership Dues. Annual dues of a professional nurse and a non-nurse member of the Maine League for

Nursing shall be \$8, which includes \$5 dues to the National League for Nursing.

Annual dues of a professional nurse and non-nurse member of the Maine League for Nursing who is also a sustaining member of the National League for Nursing shall be \$8 *plus* an amount of \$10 to \$99, as designated by the member, to cover sustaining membership dues to the National League for Nursing.

Annual dues of a professional nurse and non-nurse member of the Maine League for Nursing who is also a contributing member of the National League for Nursing shall be \$8 *plus* an amount of \$100 or more, as designated by the member, to cover contributing membership dues to the National League for Nursing.

Honorary members shall not be required to pay dues.

Annual dues for agency members of the Maine League for Nursing shall be \$15.

Annual dues for allied agency members of the Maine League for Nursing shall be \$10.

Section 2. Membership Year. Members shall pay annual dues as of January 1 of each calendar year.

During the first year of membership, any individual or agency who joins the organization before October 1 shall pay dues for the entire calendar year in which admitted. Any individual or agency who joins after October 1 shall pay dues only for the year commencing on the next succeeding January 1.

Section 3. Default of Payment. Any individual or agency member who fails to pay the current dues shall be sent a notice from the treasurer on or before the fifteenth day of February. If such dues are not paid by March 15, the member or agency shall be subject to loss of all privileges of membership. The former member or agency may be reinstated to membership for the year by paying dues in arrears for such year.

ARTICLE IV

MEETINGS OF MEMBERS

Section 1. Annual Convention. The time and place of each annual convention shall be determined by the board of directors.

Section 2. Special Meetings. Special meetings shall be called by the secretary upon written request of the president or of a majority of the board of directors. No business other than that specified in the call thereof, or matter incident thereto, shall be transacted at any special meeting.

Section 3. Notices. Notice of all meetings of the Maine League for Nursing shall be mailed to each member at his or her last known post office address as this appears

on the records of the organization. Notice of the annual convention shall be mailed at least one month before the first day of the meeting. Notices of special meetings shall be mailed at least ten days before the first day of the meeting.

Section 4. Quorum. Fifteen voting members shall constitute a quorum at all annual meetings, and ten voting members shall constitute a quorum at all other meetings of the organization.

ARTICLE V

OFFICERS

Section 1. The elected officers of the Maine League for Nursing shall consist of a president, a first vice-president, a second vice-president, a secretary, and a treasurer.

Section 2. Qualifications for Officers. Either a nurse or a non-nurse shall be eligible to hold any of these elected offices except that of president and first vice-president. Only a professional registered nurse shall be eligible to hold office as president and first vice-president. The treasurer shall be an individual who is especially skilled and experienced in handling financial matters. No person shall be eligible for position as an elected officer of the Maine League for Nursing who is serving concurrently as an officer or as a member of the board of directors of the Maine State Nurses' Association.

Section 3. Term of Office. Officers shall be elected at annual conventions as herein-after provided. No person shall be elected by the membership to serve in the same office for more than two consecutive terms.

Section 4. Vacancies. If a vacancy occurs in the position of president, the first vice-president shall become president. If a vacancy occurs in the position of secretary or treasurer, the Board of Directors, by majority vote, may elect a successor to hold office for the unexpired term of the officer whose place shall have been vacated, and until the election and qualification of a successor.

Section 5. President. The president shall preside at all meetings of the members and at all meetings of the Board of Directors. The president shall be a member, ex officio, of all committees except the committee on nominations. The president may sign or countersign all certificates, contracts, and other instruments of the Maine League for Nursing, and shall perform all such other duties as are incident to the office or that may be assigned to the president from time to time by the Board of Directors. The president, or his duly appointed alternate, shall serve as a member of the Council of State Leagues (ARTICLE XI), and shall

CONVENTION — MAINE STATE NURSES' ASSOCIATION

The Poland Spring House, Poland, Maine — September 28-30, 1952

Schedule of Meetings

SUNDAY, SEPTEMBER 28, 1952

7:00 p. m. to 9:00 p. m.—Registration.....Lobby of The Poland Spring House
7:00 p. m. to 10:00 p. m.—Executive Board Meeting

MONDAY, SEPTEMBER 29, 1952

8:30 a. m. to 9:30 a. m.—Registration.....Lobby of The Poland Spring House
9:30 a. m. to 12:00 m.—General Session.....Ball Room
Presiding, Josephine C. Philbrick, R. N., president
Invocation
Address of Welcome—Manager of The Poland Spring House
Response—Nellie C. Norell, R. N., president of Eastern District
Secretary's Report—Viola M. Cyr, R. N.
Treasurer's Report—Ina C. Bean, R. N.
Auditor's Report; Executive Secretary's Report; Reports of District Associations
Reports of Standing Committees
Reports of Special Committees
Appointment of Tellers
President's Address
12:00 m. to 1:30 p. m.—Luncheon
Presiding, Mildred I. Lenz, R. N., president State League of Nursing Education
1:30 p. m. to 2:00 p. m.—Wyeth Teleclinic Film of Atlantic City Biennial.....Ball Room
2:00 p. m. to 5:00 p. m.—Mass meeting for organization of the State
League for Nursing.....Ball Room
Presiding, Mildred I. Lenz, R. N., president State League of Nursing Education
Members of SLNE
Public Health Section MSNA
Maine NOPHN
Charter NLN members
All nurses interested in the new structure
7:00 p. m.—Banquet
Presiding, Josephine C. Philbrick, R. N., president
Invocation—Reverend Percy Vernon
Speaker—Professor Joseph E. LeMaster

TUESDAY, SEPTEMBER 30, 1952

8:30 a. m. to 9:30 a. m.—Registration.....Lobby
9:30 a. m. to 12:00 m.—Section and group meetings
State League of Nursing Education
Presiding, Mildred I. Lenz, R. N., president
Public Health Section
Presiding, Katherine Donley, R. N., chairman
Private Duty Section
Presiding, Ruby B. Kelley, R. N., chairman
General Duty Section
Presiding, Dorothy C. Murphy, R. N., chairman
Student Auxiliary of Maine State Nurses' Association
Presiding, Helen Jose, president
Civil Defense
Presiding, Margaret Y. Hodgkins, R. N., State Nurse Deputy No. 3
12:00 m.—Luncheon—Introduction of guests
Presiding, Katherine Donley, R. N., chairman Public Health Section
Speaker, Marion Martin, Commissioner of Labor, State of Maine
1:30 p. m.—General Assembly.....Ball Room
Closing Session—Maine League for Nursing (MLN)
Presiding, Mildred I. Lenz, R. N.
Closing Session—Maine State Nurses' Association
Presiding, Josephine C. Philbrick, R. N.

report the activities of the Maine League for Nursing at the annual meeting of the council and at such other times as may be required.

Section 6. First Vice-President. The first vice-president shall perform the duties of the president during the president's absence or inability to act. The first vice-president shall perform such other duties as may be assigned to him by the Board of Directors.

Section 7. Second Vice-President. The second vice-president shall perform the duties of the first vice-president during the first vice-president's absence or inability to act. The second vice-president shall perform such other duties as may be assigned to him by the Board of Directors.

Section 8. Secretary. The secretary shall keep the minutes of the meetings of the Board of Directors and of the members and shall preserve all papers, letters, and records of all transactions. The secretary shall issue all notices required by statute, by the constitution of the Maine League for Nursing, by these by-laws, or by resolution of the Board of Directors. The secretary shall sign all instruments requiring the signature or attention of the secretary. The secretary shall report to the Board of Directors upon request and make a report of the activities of the Maine League for Nursing at each annual convention. The secretary shall send to the secretary of the National League for Nursing in care of national headquarters, (1) a list of the names and addresses of all members immediately when they join, (2) the names and addresses of all officers immediately after their election or appointments, and (3) the date and place of the next annual convention of the Maine League for Nursing. The secretary shall send seven copies of all proposed changes in the constitution and by-laws of the Maine League for Nursing to the secretary of the National League for Nursing, together with seven copies of the current constitution and by-laws as provided in ARTICLE XVI, *Section 1*. Upon adoption of any changes in constitution and by-laws, the secretary of the Maine League for Nursing shall send seven copies of the revised constitution and by-laws to the secretary of the National League for Nursing as provided in ARTICLE XVI, *Section 1*. Upon completing term of office, the secretary shall deliver to the new secretary all books, papers, and reports of the Maine League for Nursing in his custody, with a supplemental report covering all transactions which have taken place since the last report of the secretary to the membership. In general, the secre-

tary shall perform all duties incident to the office of secretary, subject to the control of the Board of Directors.

Section 9. Treasurer. The treasurer shall have the custody of all the funds of the Maine League for Nursing and shall be responsible for all bookkeeping and accounting. He shall have general responsibility for seeing that funds of the Maine League for Nursing are deposited to its credit in such banks as the Board of Directors may from time to time designate. He shall see that only such bills as have been approved by the president or Board of Directors are paid. He shall see that full and accurate accounts are kept, and shall make a financial report to the Board of Directors at the regular meetings and to the membership at the annual meeting. He shall forward to the headquarters of the National League for Nursing the annual national dues for all members, as provided in ARTICLE III. He shall submit a financial statement at the close of each fiscal year, which statement shall be audited, and shall perform such other duties as may from time to time be assigned to him by the Board of Directors. Upon completing term of office, he shall deliver to the new treasurer all papers, books, records, and money of the Maine League for Nursing in his custody, with a supplemental report covering all transactions which may have taken place since his last report to the membership.

Section 10. Compensation. Elected officers, as such, shall not receive any compensation for their services. Necessary expenses of the officers incurred in the service of the Maine League for Nursing may be fixed at an appropriate amount by the Board of Directors in its absolute discretion and shall be included in the budget of the finances of the Maine League for Nursing. The amount so fixed shall be refunded from the general treasury.

ARTICLE VII

BOARD OF DIRECTORS

Section 1. Membership and Composition. The Board of Directors shall include the president, both vice-presidents, the secretary, the treasurer, and six elected directors. All major fields of nursing and geographic sections of the state shall be represented. No less than one-third nor more than one-half of the total number of members of the Board of Directors shall be non-nurses.

All members of the Board of Directors shall be either professional nurse or non-nurse members of the Maine League for Nursing. Honorary members shall not be

eligible to serve as officers or as members of the Board of Directors.

Persons who are serving as members of the divisional steering committees shall automatically forfeit membership in these committees if and when they are elected to a position as an officer or as a member of the Board of Directors of the Maine League for Nursing.

No person shall be eligible for an elected position on the Board of Directors who is serving concurrently as an officer or as a member of the Board of Directors of the Maine State Nurses' Association.

Section 2. Term of Office. Members of the Board of Directors shall serve for two years and shall be elected as hereinafter provided.

No directors shall be elected by the membership for more than two consecutive terms, unless elected as an officer, in accordance with ARTICLE V.

Section 3. Powers and Duties. The Board of Directors shall:

- a. Transact the business of the Maine League for Nursing in the interim between conventions or other meetings of the members.
- b. Supervise the affairs of the Maine League for Nursing and devise and mature measures for its growth and prosperity.
- c. Provide the proper care of all papers and books of the organization.
- d. Report to the members at each convention the business transacted by the Board of Directors since the last convention.
- e. Consider the establishment and maintenance of state headquarters, and making this office the center of all activities of the Maine League for Nursing, including such work of the Board of Directors and committees as may be deemed expedient.
- f. Determine what officers and other persons shall be bonded, fix the amount of bond for each, and approve the same.
- g. Select a place of deposit for funds, provide for and authorize their investment.
- h. Provide for the auditing of all books of account, at least annually, by a certified public accountant.
- i. Have power to fill any vacancy on the Board of Directors, except a vacancy occurring in the office of president or first vice-president.
- j. Decide upon the exact date and place of the annual convention.
- k. Hold meetings as hereinbefore provided.

l. Help to organize local or district leagues when desired.

m. Ratify votes of the Board of Directors secured by referendum.

n. Provide for refunding necessary expenses incurred by officers and committees in the service of the organization as may be determined by the board.

o. Hold a business meeting immediately preceding and immediately following each convention, and meet at other times at the call of the president or at the request of six or more members of the board.

p. Designate the members of the following committees:

Membership
Finance
Constitution and By-laws
Program and Arrangements
Two members of the Committee on Nominations of the Maine League for Nursing.

q. Designate the members of any inter-divisional committees of the Maine League for Nursing.

r. Create special committees as the need for them arises.

s. Approve the appointment of standing and special committees.

t. Approve the application for agency and allied agency membership in conformity with ARTICLE II, Section III.

Section 4. Vacancies. If any vacancy occurs in the Board of Directors the remaining directors, by majority vote, may elect a successor to hold office for the unexpired portion of the term of the director whose place shall have been vacated and until the election and qualification of a successor. Resignation from the Board of Directors shall be deemed to take effect upon its receipt by the secretary of the Maine League for Nursing unless otherwise specified therein.

Section 5. Quorum. Six members of the Board of Directors shall constitute a quorum at all meetings thereof.

Section 6. Compensation. Directors, as such, shall not receive any compensation for their services, but no director shall be prevented from receiving compensation for services in any other capacity.

ARTICLE VII ELECTIONS

Section 1. The president and the treasurer shall be elected at the annual convention in the even-numbered years. The first and second vice-presidents and the secretary shall be elected at the annual conven-

tion in the odd-numbered years. The terms of office of these officers shall be two years, except that at the first annual convention following organization of the Maine League for Nursing, the vice-presidents and the secretary shall be elected for one year.

Section 2. Three directors not included among the officers named in Section 1 shall be elected in the odd-numbered years and three directors not included among the officers named in Section 1 shall be elected in the even-numbered years. The terms of office of the directors shall be two years, except that at the first annual convention following the organization of the Maine League for Nursing, three directors not included among the officers named in Section 1 shall be elected for one year.

Section 3. All elections of officers and directors referred to in Sections 1 and 2 of this article shall be held by mail within two months preceding the annual convention. All elections shall be by ballot. A plurality vote of those entitled to vote, and voting, shall constitute an election. In case of a tie, the choice shall be decided by lot.

Section 4. The president shall appoint the necessary tellers of elections.

Section 5. All members whose dues have been received by the treasurer by the first day of the month, preceding the month of the annual convention shall receive ballots. Ballots, enclosed in special envelopes, shall be returned to the secretary by the date indicated annually.

Section 6. Tellers shall count and record all votes and give a written report to the secretary. The results of the election shall be announced at the annual convention.

Section 7. Each officer and director shall hold office until the adjournment of the convention at which his successor has been elected.

ARTICLE VIII

DIVISIONS AND DEPARTMENTS

Section 1. Number of Names. The Maine League for Nursing shall have two divisions. These shall be a Division of Nursing Services and a Division of Nursing Education. In the Division of Nursing Services there may be a Department of Hospital Nursing and a Department of Public Health Nursing. In the Division of Nursing Education there may be a Department of Diploma and Associate Degree Programs and a Department of Baccalaureate and Higher Degree Programs.

Section 2. Division of Nursing Services and its Departments. The Division of Nursing Services and its departments shall have the duty and authority to further the development and general betterment of nursing

services and to perform those functions of the Maine League for Nursing that are related to nursing services. The Division of Nursing Service, through its departments, may:

- a. Promote general and professional understanding, wise use, and active participation in the support of nursing services.
- b. Plan a program of work and prepare an appropriate budget annually for presentation to the committee responsible.
- c. Recommend to the Board of Directors through the division the adoption of appropriate policies that affect the department.
- d. Conduct meetings of special interest to constituents.
- e. Organize councils and committees for special interests within the division and department.
- f. Cooperate with state organizations and governmental agencies in matters related to nursing services, in state movements for the improvement of the health and welfare of the people, and represent nursing services in these groups.
- g. Issue statements in the name of the department, provided they are in accord with the over-all policies of the division and the Maine League for Nursing.
- h. Cooperate with the National League for Nursing in its conduct and promotion of studies and research having to do with organized nursing services, in surveys and studies of organized nursing services, in the development of criteria for the evaluation of organized nursing services, and in the gathering and dissemination of information having to do with organized nursing services.

Section 3. Division of Nursing Education and Its Departments. The Division of Nursing Education and its departments shall have the duty and authority to foster the development and improvement of nursing education and to perform those functions of the Maine League for Nursing that are related to educational programs in nursing. The Division of Nursing Education, through its departments, may:

- a. Promote general and professional understanding and active participation in the support of sound nursing education.
- b. Plan a program of work and prepare an appropriate budget annually for presentation to the committee responsible.

- c. Recommend to the Board of Directors through the division the adoption of appropriate policies that affect the department.
- d. Conduct meetings of special interest to constituents.
- e. Organize councils and committees for special interests within the division and department.
- f. Cooperate with state organizations and governmental agencies in matters related to nursing education, in state movements for the improvement of the health and welfare of the people, and represent nursing education in these groups.
- g. Issue statements in the name of the department provided they are in accord with the over-all policies of the division and the Maine League for Nursing.
- h. Cooperate with the National League for Nursing in its conduct and promotion of studies and research having to do with nursing education, in surveys or studies of nursing education, in the NLN's development of criteria for the evaluation of educational programs in nursing, and in the gathering and dissemination of information having to do with nursing education.

Section 4. Membership in the Divisions and Departments. An individual applying for membership in the Maine League for Nursing shall also apply for membership in one division and one department within that division.

Members may transfer their membership from one division or one department to the other division or another department, but may be members of only one division and one department at any one time during a calendar year.

Membership in a department shall entitle a member to vote on all matters in connection with that department concerning which the vote of its members may be needed. Members of one department and one division may participate in appropriate meetings of the other division and the other departments of the organization. No member may vote in more than one division and one department.

Section 5. Establishment of New Departments. On recommendation of the Board of Directors, a new department may be authorized by a two-thirds vote of the members in good standing of the Maine League for Nursing, present in person and voting, at a meeting of the organization:

- a. When, in the opinion of the Board of

Directors, there are enough members interested; and

- b. When sufficient funds are guaranteed, either from membership dues or from other sources, for a minimum budget that will provide at least a minimum program and minimum service to the members of the department; and
- c. When the proposed department represents a broad fundamental type of organized community nursing service or a major grouping of educational programs in nursing that have similar purposes and problems; and
- d. When it has been demonstrated that the interests of members cannot be adequately handled in one of the organization's departments that is already in existence

Section 6. Dissolution of a Department. A department may be dissolved upon recommendation of the Board of Directors, by a two-thirds vote of the members in good standing of the organization present in person and voting at a meeting of the organization:

- a. If, in the opinion of the Board of Directors, the number of members has become too few to carry on a departmental program; or
- b. If the income available from membership dues or other sources falls so far below the minimum budget that it seems evident the department cannot be self-supporting; or
- c. If two-thirds of the members in that department recommend that it be discontinued; or
- d. If changes in the people's needs for nursing make the existence of the department no longer necessary; or
- e. If the department should fail to conform to the requirements or principles of the organization.

ARTICLE IX COMMITTEES

Section 1. Classes of Committees. There shall be two classes of committees: elected committees and appointed committees. Appointed committees shall be either standing or special and shall be appointed by the Board of Directors or by a divisional or departmental steering committee.

All committees of the Maine League for Nursing shall be composed of members of the Maine League for Nursing. Non-nurses, as well as nurses, may be members of all committees.

Committees shall assume such duties as are specified in these by-laws and such other duties as may be assigned by the

Board of Directors or by the appropriate group to which they are directly responsible. The steering committees for the divisions and departments shall operate under rules which shall be consistent with the by-laws and policies of the Maine League for Nursing and which shall be approved by the Board of Directors.

Special committees appointed by the Board of Directors shall consist of such persons and have such duties as the Board of Directors shall deem advisable. All special committees appointed by the Board of Directors shall work under its direction, and all their reports shall be submitted to and shall be subject to the approval of the Board of Directors.

The president of the Maine League for Nursing or his designee shall be an ex-officio member of all committees and sub-committees, except the committee on nominations. Persons who are not members of the Maine League for Nursing may serve as consultants to committees, but without vote.

All special committees shall be considered dissolved without special action of the Board of Directors or of a divisional or departmental steering committee when they present their final report on the project assigned to them.

ELECTED COMMITTEES

Section 2. Names of Elected Committees. Elected committees shall be the

- a. Committee on Nominations of the organization;
- b. Committee on Nominations for each division and department;
- c. Steering Committee for each division and department.

Section 3. Committee on Nominations. The committee on nominations of the organization shall consist of five members of the organization, including three persons who shall be elected by the members at each annual convention and two persons who shall be appointed by the Board of Directors. The chairman shall be appointed by the Board of Directors from among the five members of the committee. If any vacancy should occur in any position on the committee on nominations, the Board of Directors shall appoint a successor to complete the term.

On or before June 1, the committee on nominations shall request from each committee on nominations of each division a list of names of members representative of the major branches of nursing, including non-nurses, in the respective division.

From this list the committee on nominations shall prepare a ticket consisting of at

least two eligible nominees for each office and position to be filled. This ticket shall be so prepared as to assure that composition of the Board of Directors shall be in accordance with ARTICLE VI, *Section 1*.

No person ineligible for election to a position as officer or director by reason of the limitations provided in ARTICLE V, *Sections 1 and 2*, and ARTICLE VI, *Section 1* of these by-laws, or otherwise, shall be included among the candidates for such positions. Only persons shall be included who have consented to serve if elected.

The report of the committee on nominations shall be in the hands of the secretary at least three months prior to the annual convention and shall be presented to the Board of Directors for approval of the procedure followed in preparing the ticket. Approval of the procedure shall in no way be interpreted to mean that the Board of Directors is asked to approve the list of names.

Section 4. Divisional Committees on Nominations. There shall be a committee on nominations for each division of the Maine League for Nursing. This committee shall consist of five members, two of whom may be non-nurses. All five members of each divisional committee on nominations, including the chairman, shall be elected by the voting members of the respective division.

Each divisional committee on nominations shall submit to the organization's committee on nominations a list of names of individual members who are qualified to serve on the board of directors and are representative of the major branches of nursing, including non-nurses, represented in the respective division.

Each divisional committee on nominations shall also prepare a slate of names consisting of:

- a. At least two nominees for each of the offices of chairman and vice-chairman, and for each of the other positions on the steering committee for the respective division that are to be filled by election.
- b. At least two nominees for each of the five positions, including that of chairman, on the committee on nominations for the respective division.

This slate shall be prepared and submitted to the voting members of the division in accordance with rules adopted by the division and approved by the Board of Directors.

Section 5. Divisional Steering Committees. There shall be a steering committee for each division. The number of elected members constituting the committee shall

be five, including a chairman and a vice-chairman with non-nurse members in a ratio of not more than one non-nurse to two nurse members of the committee.

Each divisional steering committee shall include representatives of each major branch of nursing within the division with representation from different sections of the state.

The officers and other members of each steering committee for each division shall be elected by the members of the respective division in accordance with rules established by the division and approved by the Board of Directors.

Members of each divisional steering committee shall be elected for a two-year term. If a vacancy occurs in the office of chairman or of vice-chairman or in any position on the steering committee of the respective division, the steering committee shall have the power to fill this vacancy.

Each steering committee for each division shall have the following duties and powers:

- a. Adopt rules to govern the committee's own procedures in conformity with the by-laws and policies of the organization and with the approval of the Board of Directors;
- b. Guide the work of the respective division within the purpose and functions provided in ARTICLE VIII, *Sections 2 and 3*;
- c. Appoint subcommittees within the respective division as needed and delegate appropriate powers to such groups;
- d. Perform such other duties as may be requested from time to time by the Board of Directors.

APPOINTED COMMITTEES

Section 6. Method of Appointment. The Board of Directors and the divisional steering committee shall have power to appoint standing and special committees.

At or immediately after each annual convention, the Board of Directors shall appoint the following committees, and such others as it may deem advisable, to serve until the adjournment of the next annual convention and until their respective successors are appointed:

- a. Membership
- b. Finance
- c. Constitutions and By-laws
- d. Program and Arrangements

Section 7. The committee on membership shall consist of three or more active members representative of various geographic areas of the state. This committee shall cooperate with the Membership Committee of the National League for Nursing. Such

action shall be subject to the approval of the Board of Directors.

Section 8. The committee on finance shall consist of at least three members. It shall be the duty of this committee to consider and recommend means for securing adequate income for the organization, to recommend an annual budget to the Board of Directors, and to advise concerning investments and other financial problems of the organization.

Section 9. The committee on constitutions and by-laws shall consist of at least three active members.

This committee shall suggest and receive all proposed amendments to the constitution and by-laws of the Maine League for Nursing. Upon approval of such amendments by the Board of Directors, the amendments shall be cleared with the Committee on Constitutions and By-laws of the National League for Nursing as provided in ARTICLE XVI, *Section 1*.

Section 10. The Committee on program and arrangements shall consist of at least seven members representing the major branches of nursing and including two non-nurse members. This committee shall receive suggestions for program from the members, plan the programs for all meetings of the Maine League for Nursing, and shall make local arrangements for the meetings, subject to the approval of the Board of Directors.

Section 11. Interdivisional Committees. Interdivisional committees may be appointed by the Board of Directors as needed. Interdivisional committees shall assist with the development of the organization's program in special areas of interest that are directly related to both nursing services and nursing education. All interdivisional committees shall work under the direction of the Board of Directors.

ARTICLE X

COUNCILS

Section 1. Types of Councils. There may be interdivisional councils of members who are interested in improving organized service and education in a special field of nursing.

Section 2. Interdivisional Council of Members. A council of members may be organized by the Board of Directors upon petition of fifteen individual members of the Maine League for Nursing, except for the year following the adoption of these by-laws during which the Board of Directors shall have authority to organize interdivisional councils without petition of the members. Members of such a council shall be any members of the organization who

are interested in the special field of nursing with which the council is to be concerned.

Officers of the council shall be a chairman, a vice-chairman, and a secretary elected by members of the council.

An interdivisional council of members shall have power to create only those committees necessary to carry on work during a meeting of the council. All recommendations for action that are made by the council shall be referred to the Board of Directors which shall create any committees necessary to carry out the council's work during the intervals between meetings.

An interdivisional council of members shall serve as a medium by which those members may, (a) confer on matters concerned with a special field of nursing in which they are interested, (b) present to the Board of Directors problems that require action by the organization, and (c) discuss and assist with the development of the organization's program as it relates to that special field.

Upon recommendation to the council by the Board of Directors, an interdivisional council of members may be dissolved by a two-thirds vote of members in good standing of the council who are present in person and voting at a meeting of the council, provided at least 10 days advance notice of the vote to be taken on such proposed dissolution is given to the members of the council.

ARTICLE XI

COUNCIL OF STATE LEAGUES FOR NURSING

Section 1. Membership. The officers of the National League for Nursing, the president of each state league for nursing or a duly appointed alternate, and the president of the American Nurses' Association shall constitute a Council of State Leagues for Nursing.

Section 2. Duties. The Council of State Leagues for Nursing shall

- a. Present problems and recommendations for action to the Board of Directors of the National League for Nursing;
- b. Keep the National League for Nursing informed of the progress within the state leagues for nursing; and
- c. Plan and facilitate ways by which the program of the national organization may be implemented in the state leagues for nursing.

Section 3. Meetings. Meetings of the Council of State Leagues for Nursing shall be held annually at such place and time of year as the Board of Directors of the National League for Nursing shall determine.

The members shall be prepared to report on the work in their respective state leagues for nursing.

ARTICLE XII

COORDINATING COUNCIL

Section 1. Membership. There shall be a Coordinating Council which shall be composed of all the officers and other members of the Board of Directors of the Maine League for Nursing and all the officers and other members of the Board of Directors of the Maine State Nurses' Association.

Section 2. Officers. Starting with the president of the Maine State Nurses' Association, the president of that association and the president of the Maine League for Nursing shall serve alternately for one year as chairman of the Coordinating Council.

Section 3. Purpose and Functions. The Coordinating Council shall promote the coordination of those programs that are of common concern to the Maine League for nursing and the Maine State Nurses' Association.

To promote such coordination, the Coordinating Council shall:

- a. Serve as a forum for the discussion of different points of view for the purpose of reaching agreement when feasible;
- b. Plan together, serve as a clearing house for activities of common concern to both the Maine League for Nursing and the Maine State Nurses' Association, and agree on allocation of new major programs; and
- c. Consider priorities for and timing of interrelated activities of the Maine League for Nursing and the Maine State Nurses' Association.

The Coordinating Council shall also act as sponsors of and advisers to the state student nurses' council or organization.

Section 4. Steering Committee. There shall be a Steering Committee for the Coordinating Council which shall be authorized to make recommendations when, because of an emergency or other special situation, a recommendation must be made before the Coordinating Council can meet. The Steering Committee for the Coordinating Council shall be composed of the president and elected secretary of the Maine League for Nursing and the president and executive secretary (elected secretary) of the State Nurses' Association.

Section 5. Special Committees. The Coordinating Council of the Maine State Nurses' Association and the Maine League for Nursing shall have authority to appoint special committees, if necessary.

ARTICLE XIII

BONDING AND SIGNATURES

Section 1. The treasurer and all personnel and agents responsible for the receipt, custody, or disbursement of funds or securities may be required to give bond for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine.

Section 2. Signatures. All checks, drafts, and other orders for the payment of money shall be signed by such agent or agents of the organization and in such manner as shall be determined by resolution of the Board of Directors from time to time.

ARTICLE XIV

FISCAL YEAR

Section 1. The fiscal year of the Maine League for Nursing shall be the calendar year.

ARTICLE XV

PARLIAMENTARY AUTHORITY.

Section 1. The rules contained in *Robert's Rules of Order Revised* shall govern meetings of the Maine League for Nursing in all cases to which they are applicable and in which they are not inconsistent with these by-laws.

ARTICLE XVI

AMENDMENTS

Section 1. Amendment of Constitution and/or By-laws with Previous Notice. This constitution and/or these by-laws may be amended at any annual meeting of the members by a two-thirds vote of the members in good standing who are present in person and voting.

Proposals for amendments to this constitution or by-laws may be initiated by the Board of Directors, the committee on constitutions and by-laws, or by petition of twenty individual voting members and two agency members of the organization in good standing.

All proposed amendments shall be referred to the committee on constitutions and by-laws of the Maine League for Nursing for study and recommendation. The committee shall see that all proposed amendments are in the possession of the secretary of the Maine League for Nursing at least three months before the date of the annual convention. It shall be the responsibility of the secretary to send seven copies of the proposed amendments to the secretary of the National League for Nursing for clearance with the NLN Committee on Constitutions and By-laws. Seven copies of the current constitution and by-laws shall be sent with the proposed amendments.

After clearance has been secured, the

secretary of the Maine League for Nursing shall cause notice of each proposed amendment, with the recommendations thereon, if any, of the committee on constitutions and by-laws to be given to all members of the organization. Such notice shall be mailed to each member at the member's last known address appearing on the records of the organization, not less than 10 days nor more than 60 days prior to the meeting of the members at which the amendment is to be considered.

Section 2. Amendment of Constitution and/or By-laws without Previous Notice. This constitution and/or these by-laws may be amended without previous notice at any annual meeting by the unanimous vote of the members in good standing who are present in person and voting.

Copy of any amendment to this constitution or these by-laws shall be sent to the secretary of the National League for Nursing for the attention of the national Committee on Constitutions and By-laws, by the secretary of the Maine League for Nursing within one month after final adoption.

ARTICLE XVII

Section 1. All former by-laws are hereby repealed.

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THE STUDENTS' PAGE

The first meeting of the Student Auxiliary of the Maine State Nurses' Association was held at the Lakeview Country Club, Houlton, Maine, June 2, 1952. Pauline Roy, Acting President of Central District, called the meeting to order. The Acting Secretary's report was read and approved.

The report of the nominating committee was approved as presented, and the following slate of officers for the ensuing year was elected:

President—Nellie Jose, Eastern Maine General Hospital, Bangor

First Vice-President—Doris Cronan, Mercy Hospital, Portland

Second Vice-President—Joanne Colby, Central Maine General Hospital, Lewiston

Secretary—Anne Harding, Eastern Maine General Hospital, Bangor

Treasurer—Donna Braendle, Maine General Hospital, Portland

Auditor—Jacqueline Cameron, St. Mary's Hospital, Lewiston

The new officers were introduced to the group of student nurses present, and the President, Miss Jose, then assumed her duties as presiding officer.

The following committees were chosen from the three districts participating in the Student Auxiliary (Western, Central, and Eastern):

Nominating Committee—Central District

Finance Committee—Western District

Activities Committee

Revision Committee—Eastern District

Student nurses present at this first meeting of organization were:

Nellie Jose, Ann Kirstead, Helen Moody, Eastern District.

Beverly Clark, Joanne Colby, Constance Dionne, Pauline Roy, Central District.

Donna Braendle, Doris Cronan, Mary Lou Sanborn, Western District.

Catherine Bragan, Velma Nadeau, Patricia Robinson, Eldora Wade, Northern District.

It was voted to send the new president, Nellie Jose, to the Biennial at Atlantic City as the representative of this organization.

Respectfully submitted,

Beverly Clark

Central Maine General Hospital, Lewiston

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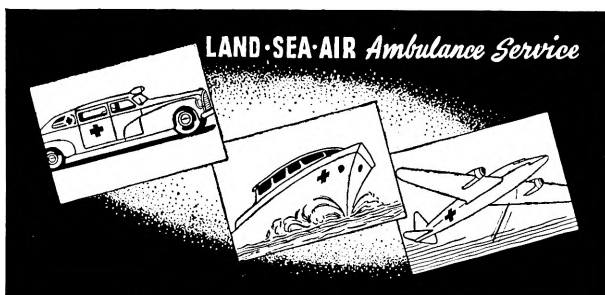
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Maine State Nurses' Association
STATEMENT OF CASH RECEIPTS AND
DISBURSEMENTS

From October 1, 1951 to September 1, 1952

Cash Balance, September 30, 1951	
Checking account, The Merrill Trust Co.	\$1,608.86
Savings account, Merchants National Bank of Bangor	119.91
Savings account, Bangor Savings Bank	1,063.44
	\$2,792.21

Receipts	
Dues, 1951—16 at \$6.00	\$ 96.00
Dues, 1952—756 active at \$10.00	7,560.00
28 associate at \$2.50	70.00
Registration, annual meeting	205.00
Registration, June meeting	40.00
Refund (Central Maine Power Co., \$9.16, By-laws Com. '90)	10.06
Advertising Maine R. N.	441.50
ANA Research Fund, contributions	91.00
Interest on saving deposits	35.22
	\$8,548.78

Disbursements	
American Nurses' Association	
Dues	\$2,337.00
Executive secretary, net salary	653.90
Collector of Internal Revenue	83.93
Expenses to Annual and Advisory Council meetings for the executive secretary	100.71
Rent	251.00
Light	9.02
Telephone	84.58
Postage permit	20.00
Mimeograph paper and envelopes	71.18
Petty cash	30.00
Committee expenses	359.60
Maine R. N. (June issue)	215.87
Travel expenses of the President	170.00
Annual meeting	54.85
June meeting	14.18
ANA Research Fund	91.00
New England Division dues	46.30
Governor's Committee on Nursing Survey	9.54
Packing and moving furniture from Augusta to Bangor	42.79
Storage on furniture	12.00
Insurance on furniture	24.00
State Reorganization Conference	60.00
Auditing accounts	40.00
Bonding treasurer	10.00
Part time secretarial assistance	16.00
United States Savings Bond Series K	1,000.00
Nurses' Sick Relief	18.77
	\$5,825.92

	\$5,515.07
Cash Balance September 1, 1952, Consisting of	
Checking account	\$2,865.27
Savings account, Merchants National Bank of Bangor	1,570.21
Savings account, Penobscot Savings Bank	134.35
Savings account, Bangor Savings Bank	945.24
	\$5,515.07

MAINE STATE NURSES' ASSOCIATION
BALANCE SHEET
AS AT SEPTEMBER 1, 1951
ASSETS

Cash on Deposit	
Checking account—The Merrill Trust Company	\$2,865.27
Savings deposit—Merchants National Bank of Bangor	1,570.21
Savings deposit—Penobscot Savings Bank	134.35
Savings deposit—Bangor Savings Bank	945.24
	\$5,515.07
Bonds	
U. S. Savings Bonds, series F par \$1,000.00	920.00
U. S. Savings Bond, series K	1,000.00
TOTAL ASSETS	\$7,435.07

Re: Federal Legislation

The following report of action taken on the bills as undernoted is for your information:

Social Security

H.R. 6291—Passed by both Houses of Congress and was signed by the President. *The bill is now Public Law 420.* The law amends the Social Security Act relating to the effective dates of voluntary agreements for coverage of state and local employees by extending the date from January 1, 1953 to January 1, 1954.

H.R. 7800—Passed by both Houses of Congress and signed by the President. *The bill is now Public Law 431.* Briefly this bill amends the Social Security Act to:

- increase payments to individuals by 12.5% of present payment or \$5.00 per month, whichever is the greater.
- allow the individual to earn up to \$75.00 per month without loss of social security benefits.
- increase the grants to the old age assistance, aid to dependent children, blind and disabled.

Copies of these laws may be secured by writing to: Superintendent of Documents, Washington, D. C.

Federal Aid to Nursing Education

When Congress adjourned on July 7, 1952, no action had been taken on H.R. 8087, the new Bolton bill; therefore, the bill died in committee.

We wish to remind you that we welcome for possible publication in future issues of "The Maine R.N." letters from MSNA members and articles of interest to the nursing profession. In addition, we will be glad to receive any suggestions and criticisms which will help us to make the "R.N." the sort of publication you wish it to be. All copy for the December, 1952 issue must reach the editor by November 1, 1952.

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