

5-25-1977

Board of Trustees Stated Meeting may 25, 1977

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UNIVERSITY OF MAINE
BOARD OF TRUSTEESMay 25, 1977
Bangor, Maine

APPROVED BY THE BOARD OF TRUSTEES

DATE: 7/20/77STATED MEETING

CLERK: _____

PRESENT: Chairman James Page, Francis Brown, Bernard Carpenter, John Donovan, Stanley Evans, Susan Kominsky, Robert Masterton, Sawin Millett, Thomas Monaghan, Cynthia Murray-Beliveau, Kenneth Ramage, Carlton Reed, Elizabeth Russell, Artemus Weatherbee, Nils Wessell and Clerk, JoAnne Magill. Staff: Chancellor McCarthy, William Sullivan, Robert Binswanger, Mary Ann Haas, Richard Eustis; Samuel D'Amico, Russell Smith, Ford Campbell, Jeanne Steele, Arthur Buswell, Kenneth Allen, Edd Miller, Howard Neville, Stanley Salwak, Richard Spath, Conrad Rice, Thomas Strauss, Edward Winchester, Donald Lord, Erik Van De Bogart, Bernard Roscetti, Edward Fowler, and Marta Leipzig. Press and Public.

Chairman Page convened the meeting and on motion made and seconded, the minutes of the Stated Meeting of April 27, 1977 were APPROVED as circulated.

Election of Officers. Ms. Murray-Beliveau, Chairman of the Nominating Committee presented a slate of officers nominated to serve for the ensuing year: Chairman, James Page; Vice Chairman, Stanley Evans; Clerk, JoAnne Magill. Nominations from the floor were invited. There being none, the Clerk was instructed to cast one ballot for the slate.

UMA President - Search. On motion of Mr. Ramage, seconded by Dr. Evans, the Board voted to adjourn to executive session to receive the Chancellor's report on the status of the presidential search.

When the meeting resumed, Dr. Evans reported that 127 applications have been received and screened and three final candidates have been interviewed by members of the Board, the staff, and representatives from the Augusta campus and local community. Dr. Evans announced that the Chancellor nominates Dr. Donald W. Beattie, who has a strong record of academic leadership and commitment to community college education, for appointment to the Augusta presidency. On motion of Dr. Evans, seconded by Ms. Murray-Beliveau, it was

VOTED: to authorize the appointment of Donald W. Beattie as President, University of Maine at Augusta, at an annual salary of ~~\$32,500~~, effective August 1, 1977.
32,550

*corrected
clerical error
8/1/77 jim*

Chairman Page announced that the Trustees would serve as a Committee of the Whole to continue discussion of the ad hoc planning committee report which was initiated at the last meeting and he indicated that the Presidents were free to participate. Dr. Wessell, Chairman of the ad hoc committee, was invited to continue the presentation of the committee's recommendations.

Report of the ad hoc Academic Planning Committee. Before offering the remaining recommendations for consideration, Dr. Wessell reviewed the status of Board action on the report taken at the April meeting:

1. Access. Dr. Wessell reported that the Administrative Council has developed the charge for a task force of administrators, faculty and students which will be appointed in June, to seek ways to improve access. An outline of a plan of action will be completed by the next Board meeting and the Board will receive an interim report in November, 1977.
2. Health Science Education. At the last meeting, the Board directed that the Nursing Plan developed by the Health Science Advisory Committee be reviewed and brought forward for action at this meeting, and Dr. Wessell presented the series of recommendations which constitute the priorities assigned to nursing education. During the discussion, Mr. Millett wanted reassurance that University action wouldn't limit the planning flexibility of NMVTI. Dr. Allen, Coordinator for Health Science Education, responded that the proposed transfer of Augusta's AD program to the Presque Isle Campus would not prohibit NMVTI from further planning in nursing education. Dr. Wessell added that cooperation between the University and the Vocational Technical Institutes is to be encouraged. After further discussion and on motion made and seconded, it was

VOTED that: there shall be no administrative units (schools of nursing or divisions of nursing) developed for nursing education at any of the campuses of the University for the period from July 1977 to June 1982.

Primary expansion in the School of Nursing at the University of Maine at Portland-Gorham should be for the purpose of providing access for the diploma R.N. who desires a baccalaureate degree in nursing. Delivery of this plan to the Bangor area should begin within three (3) years.

The Family Nurse Associate Program within the School of Nursing should be continued and within three (3) years the School of Nursing should assume the administrative and financial burden.

The Pediatric Nurse Associate Program within the School of Nursing will alternate between the Eastern Maine Medical Center in Bangor and the Maine Medical Center in Portland and should be continued, and within three (3) years the School of Nursing should assume the administrative and financial burden.

The Bureau of Continuing Education for Nursing within the School of Nursing should provide education courses for nurses in Maine by telelecture systems and within one (1) year the School of Nursing should assume the administrative and financial burden.

The Associate Degree Program in Nursing at the University of Maine at Augusta should be continued and the program offered in the Presque Isle area by September 1978.

All of the above policies should be reviewed annually by the Health Science Education Advisory Committee and the Coordinator for Health Science Education should proceed with a careful evaluation of the FNA, PNA and A.D. programs over the next two (2) years to assist in the determination of their continuing beyond the five periods of the support grants.

3. Transferability. Dr. Wessell reported that the Administrative Council has developed guidelines for a Task Force on Transferability which will be organized over the next two months and which will design a plan for review by the Trustee subcommittee on Transferability by the July Board meeting.
4. Continuing Education. At Dr. Wessell's invitation, Ms. Kominsky, who chairs the Trustee subcommittee on Continuing Education, presented the subcommittee report. In accordance with action by the Board at the last meeting, the subcommittee had drafted a policy statement for integration of continuing education programs into the full day, for discussion and action at this meeting. Ms. Kominsky read the statement and copies were distributed to the Trustees. She indicated that it was intended to serve as a broad mission statement to identify what the subcommittee hopes to accomplish. During the discussion, Mr. Weatherbee was not opposed to the principle but expressed reservations about endorsing the concept of integration before the costs have been identified. Mr. Brown explained that the subcommittee will have to undertake studies to determine costs and that it would be important to establish the principle as a first step, and he added that the proposed policy statement provides for full review and approval by the Board of Trustees prior to implementation of any changes that may be recommended. After further discussion and on motion of Ms. Kominsky, seconded by Mr. Brown, it was

VOTED: WHEREAS, the ad hoc Academic Planning Committee Report, Improving the University of Maine, recommends attention be given to the status of the part-time learner; and

WHEREAS, the Board of Trustees have created a Subcommittee on Continuing Education to oversee and monitor a plan to assure equitable status of the part-time learner, be it

Resolved: The Trustees endorse the policy principle that

over the next three to five years each campus will fully eliminate distinctions of an inequitable nature in both program and support services for part-time learners who are taking courses for credit. During that time, procedures will be developed on each campus to implement the foregoing policy, subject to Trustee review, discussion and approval.

5. Structure. Dr. Wessell reported that the Chairman had appointed Trustees Masterton, Donovan and Monaghan to the Trustee subcommittee on structure and that a study team is at work on the review of the Portland-Gorham merger. Mr. Masterton, Chairman of the subcommittee, added that the consultants have begun to compile data and will provide a verbal summary of progress in early June, and a written report in July. Mr. Masterton and President Miller both thought that campus reaction to the consultants has been positive.
6. Library Quality. Dr. Wessell reported that the Campus Librarians have scheduled a two-day meeting in June to identify priorities for libraries, to be presented to the Board at the next meeting. A University-wide Library Services Task Force will be appointed to develop a study design. Progress will be reported to the Board through the Educational Policy Committee which will monitor the activities in the area of library quality.
7. Graduate Education. Dr. Wessell reported that a series of discussions have begun with the Dean of the UMO Graduate School and a graduate faculty committee is being organized to assist the Dean in developing a design for graduate programs throughout the system. The design will be submitted to the Board for review later this summer.
8. Teacher Education. Dr. Wessell reported that a series of meetings have been held with persons involved with teacher education and that a planning group will be appointed shortly to elaborate on a concept of a College of Education, the group to report back to the Board in July.

MPBN. Turning to the recommendations which were held over from the last meeting, Dr. Wessell announced that the staff of the Maine Public Broadcasting Network had prepared a film presentation which would be viewed on television monitors. Mr. Thomas Strauss, General Manager, of MPBN introduced Network staff who were present: Edward Winchester, Director of Engineering; Donald Lord, Director of Business Administration, Erik Van De Bogart, Director of Programming; Bernard Roscetti, T.V. Program Manager; Edward Fowler, Production Manager; and Marta Leipzig, Public Information Specialist.

Mr. Strauss, as narrator of the television presentation, reviewed the evolution of the Network from its inception as an educational television resource in 1961. He touched on the Network's unrealized potential, its immediate needs and objectives for the future which included the development of more educational services, better utilization of Maine's human resources for local programming and the need

for improved audience information services. After the presentation, Mr. Strauss responded to questions from the Trustees, and at his request Dr. Evans, who serves as a Director to the Public Broadcasting Service, elaborated on relationships between MPBN and WCBB which is the other public broadcasting station in the state.

After a brief recess for lunch, Dr. Wessell presented the ad hoc planning committee recommendations on MPBN and on motion of Dr. Wessell, seconded by Mr. Ramage, it was

VOTED: that the general manager of Maine Public Broadcasting Network prepare a plan of action in conjunction with the Administrative Council for the fuller educational utilization of radio and television facilities.

The initial planning design will be presented to the Educational Policy Committee in June, 1977. The detailed plan will be considered by the Board in November, 1977.

University Professorships. Dr. Wessell requested that the Trustees discuss the concept of University professorships which the Committee perceives to be related to the broader issues of teaching and learning as well as faculty development. In response to a question from Mr. Reed about the nature of such appointments as they have been implemented in other institutions, the Chancellor explained that professorships have been utilized in a variety of ways to attract highly skilled persons to conduct research or to make widely available to students and the academic community, opportunities for interaction with a distinguished scholar. Dr. Wessell indicated it would be particularly beneficial to have a variety of models with sufficient flexibility to encourage the sharing of special skills among several campuses, which might otherwise be available only at a single location. Further discussion focused on the importance of encouraging cooperation among the faculty in the System and the need for such a program to be addressed creatively by the Administrative Council to produce a challenging and innovative design. On motion of Mr. Masterton, which was seconded, it was

VOTED: that the Administrative Council review the issues related to the University Professorships in the June Council meeting, and that a working committee of faculty and administration then be appointed to develop a detailed plan to be submitted to the Educational Policy Committee in December, 1977.

University Coordinators. Taking note of one model for University coordination as exemplified by Dr. Allen in his role as Coordinator of Health Science Education, Dr. Wessell presented the ad hoc committee's recommendation for exploring possibilities for expansion of the concept in other areas. During discussion, Mr. Weatherbee expressed concern for further centralization of functions. On motion of

Mr. Ramage, which was seconded, it was

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VOTED: that the Educational Policy Committee receive a report in November, 1977, recommending procedures for the assignment of University Coordinators.

That the Chancellor report to the Board in January, 1978, with an implementation plan.

Faculty Development. Dr. Wessell presented the committee's recommendation for exploring the potential for faculty development and outlined some of the areas which should be addressed which included reviewing salary schedules, sabbatic leave programs, in-service programs for review of tenured faculty, etc. Mr. Millett inquired whether such a study would have implications for collective bargaining. It was pointed out that the Trustees need to address these issues and to deal with the policy questions involved in order to support a strengthening of faculty in the system. There was further discussion of the composition of the proposed committee on Teaching and Learning and there was consensus that this committee should have representation from all the standing committees of the Board. On motion made and seconded, it was

VOTED: that a Trustee Subcommittee on Teaching and Learning be appointed to analyze the problems and potential of faculty development. The Subcommittee should consider the following areas:

That the Chancellor seek proposals from independent contractors for a professional salary study. Study design and selection will be made to the full Board in October, 1977, and a professional salary study will be undertaken to be completed no later than July 1, 1978.

That each campus report on the existing sabbatical policy and that a summary be prepared by the Administrative Council at the July meeting and presented to the Subcommittee of the Board in August, 1977.

The Chancellor's Office provide a report in July on a proposal for faculty symposiums and participation in professional meetings.

That the Administrative Council review the issues of faculty non-teaching professions and administrative evaluation, and that the first results of these discussions be forwarded through the Chancellor to the Subcommittee in November, 1977.

Vocational Technical Institutes. Dr. Wessell presented the committee's recommendation for better collaboration with the VTIs. After discussion and on motion of Mr. Ramage which was seconded, it was

VOTED: that the Educational Policy Committee receive a planning report on the Vocational Technical Institute/University relationship no later than February, 1978, and that an interim status report be presented in September, 1977.

Relationships with the Private Sector. Dr. Wessell presented the committee's recommendation and there was discussion of the value of such a committee to enhance interaction between the University and the Postsecondary Education Commission of Maine, among others. After further discussion, and on motion of Dr. Evans, which was seconded, it was

VOTED: that the Chairman appoint a Subcommittee on Private/Public Relationships.

Research and Development. Dr. Wessell indicated that the committee regarded this area as a complex matter with long-term implications and their recommendation was intended to suggest a first step to identify the issues. On motion of Dr. Evans, which was seconded, it was

VOTED: that the Chancellor, with the aid of the Administrative Council, develop a specific charge for the creation of a University Advisory Committee on Research and Development. The Advisory Committee will make its first report to the Educational Policy Committee in December, 1977.

Public Service Role of the University. Dr. Wessell presented the committee's recommendation which is designed to identify the dimensions of the University's obligations and opportunities. On motion of Mr. Ramage, which was seconded, it was

VOTED: to appoint a Joint University/Citizen Task Force to examine the public service role on each campus. The Committee will report its recommendations to the Board of Trustees in April, 1978.

Chairman Page commended the Committee for its study and report and indicated that the Committee would continue to monitor the progress of implementation of its recommendations. On motion made and seconded, it was Voted to adjourn as Committee of the Whole to address the remainder of the agenda.

REPORT OF COMMITTEES

1. Personnel and Employee Relations Committee. Mr. Brown reported for the

Committee.

Appointment of Police Officer, UMO. On motion of Mr. Brown which was seconded, it was

VOTED: to authorize the appointment of Charles G. Thompson as police officer at the University of Maine at Orono in accordance with the provisions of 1971 P.L., Ch 544, Section 142, with the understanding that the authority conferred by the Board for the performance of duties under the cited statutes is co-terminus with the individual's period of employment as Police Officer at the University of Maine.

Appointment of Development Officer, UMO. Mr. Brown reported that President Neville had provided additional information on this appointment during the Committee's review. Mr. Ramage took note of Board policy which required that appointments over certain salary levels be submitted for Trustee approval and pointed out that such approval should be obtained before any commitments are made. Mr. Brown indicated that the specific level stipulated should be reviewed at some point to determine whether it should be raised, but the Board's responsibility for approval, at whatever level, should not be interpreted as a pro forma requirement. After further discussion, and on motion of Mr. Brown, which was seconded, it was

VOTED: to authorize the appointment of Alan J. Stone as Director of Development, UMO, at an annual salary of \$25,000, effective June 6, 1977.

Collective Bargaining Activity. Mr. Brown reported that the Committee had received an update on collective bargaining activity. In terms of a recent appeal to the Maine Labor Relations Board, the University's request for exclusion of sergeants and security guards from the police unit has been denied.

2. Finance Committee. Mr. Masterton reported for the Committee.

Budget Status Report. Mr. Masterton indicated that the Committee had received the customary monthly report on budget performance, which is on target.

Gifts, Grants and Awards. On motion of Mr. Masterton, which was seconded, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under date of May 25, 1977, a copy of which is appended to the file of these Minutes.

Treasurer Search. Mr. Masterton reported that the Committee had received a report on the status of the search for a new Treasurer and that a nomination will be forthcoming at the next meeting.

Fund Raising. Mr. Masterton reported that the Committee has requested that the staff prepare a summary report on the fund raising efforts on each campus.

UMM Foundation. Mr. Masterton reported that the Committee had received the Articles of Incorporation for a Foundation proposed for the University of Maine at Machias which they tabled until the next meeting to provide for legal counsel review of the document. In the interim, the Committee has requested some guidelines on external foundations.

3. There was no report from the Student Affairs Committee.

4. Physical Plant Committee. Mr. Ramage reported for the Committee.

University Park. Mr. Ramage indicated that the Committee had received a report concerning the Orono administration's plan to convert some of the family units in University Park to single-student housing. In accordance with Board policy adopted in 1973, Presidents have the authority to approve changes in life styles provided there is no conflict with local, state or federal regulations. Mr. Ramage reported that the staff had looked into questions raised about compliance with the zoning ordinances of the City of Old Town and since the Committee had been assured that the proposed changes do not violate city ordinances, the campus administration will proceed as planned.

Mr. Monaghan expressed the opinion* that the proposed plan does constitute a conflict despite the contention that there are no legal barriers involved. He pointed out that the City has indicated only that it has no legal jurisdiction to determine whether or not the proposed use conforms to City ordinances. Mr. Monaghan thought it was inappropriate for important matters affecting the University to be resolved on the basis of a technicality. During the extensive discussion which followed, President Neville elaborated on the development of the plan in question, and the procedures for implementing it, which he felt had been followed in good faith. There was consensus that the matter should receive further consideration to insure that the University's intention and obligation to be a good neighbor were fully discharged. On motion of Mr. Ramage, which was seconded, the Board considered referring the issue back to the Physical Plant Committee for further review. Since the Board is not scheduled to meet again until July, the motion was amended to provide for interim action and it was

VOTED: to empower the Physical Plant Committee and the Chancellor to look into certain questions which have been raised concerning proposed changes at the University Park Complex, and to take, on behalf of the Board, whatever action is necessary.

*These comments and the subsequent action on the University Park issue are recorded here for continuity. Mr. Monaghan's remarks were actually made after Mr. Ramage completed the Committee report.

Capehart. Mr. Ramage reported that the Committee has been postponing final action on the sale of Capehart authorized earlier by the Board, to allow time for the tenants to explore possibilities for purchasing the facility. Mr. Scott Lucas, who represents one of the tenant groups, has been granted permission to address the Board on this issue later in this meeting. Mr. Ramage indicated that while the Committee can't continue to postpone action indefinitely, no final disposition of the property will be consummated until June.

Policy - Acceptance of Physical Gifts. Mr. Ramage reported that the Committee had discussed the development of a policy statement in general terms and the staff has been requested to draft a statement which the Committee will review at the next meeting. The draft will also be circulated to the Board for input before a final draft is prepared for consideration and action at a later date.

Naming of Physical Facility. At the invitation of Mr. Ramage, Dr. Russell presented a recommendation on behalf of the Trustee and Augusta Campus Jewett Memorial Committees. On motion made and seconded, it was

VOTED: to authorize the naming of the Administration-Classroom Building at the University of Maine at Augusta as "Lloyd J. Jewett Hall."
Further, the Augusta Campus shall arrange for appropriate lettering to be placed on the building.

Dr. Russell announced that funds are now actively being solicited for the Memorial Fund.

5. Joint Finance and Student Affairs Committees. Mr. Masterton reported for Committee.

Long Range Tuition Policy. Mr. Masterton reported that the Committees had considered a series of five recommendations for a long range tuition policy, two of which have already been enacted by the Board at the March meeting. He presented the three recommendations on which Board action is required, taking note of amendments made in committee and outlining the substance of the Committee's discussion. He indicated that some committee members still have reservations about the impact of full-cost tuition on out of state students. Mr. Monaghan inquired about the implications for long range tuition policy if the legislative appropriation is substantially less than expected and the Chancellor responded that it would be necessary to reevaluate the policy if funding were sharply curtailed. After further discussion and on motion of Mr. Masterton seconded by Ms. Kominsky, it was

VOTED: 1. Tuition rates for all students shall be set at levels which result in total tuition and fee revenues of approximately one-third of System educational and general expense.

2. Tuition for resident undergraduate students shall be set so as not to exceed one-third of the average System educational and general expense per full-time equivalent (FTE) student.
3. Tuition for resident graduate and professional students shall be at least fifteen percent above that set for resident undergraduates in recognition of both higher per student costs in these program areas and higher value to the recipient.

A copy of the full text of the approved policy which includes the provisions enacted in March, is appended to the file of these minutes.

Capehart - Presentation. Chairman Page announced that Mr. Scott Lucas, representing the ad hoc Committee for Preservation of the University/Capehart Community, had been granted permission to address the Board on the sale of Capehart. Mr. Lucas was accompanied by Mr. David Hopcroft. Mr. Lucas presented a statement on behalf of the tenants group, requesting reconsideration of the Board's decision to dispose of the property, and focusing on the need for low-cost housing in the area to accommodate student and faculty families. After the presentation, Mr. Lucas and Mr. Hopcroft responded to questions from the Trustees.

Chairman Page announced that the next meeting of the Board would be held in Bangor on July 20th.

Adjournment.



JoAnne R. Magill
Clerk of the Board