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National Association of Women in Construction - Maine Chapter Staff

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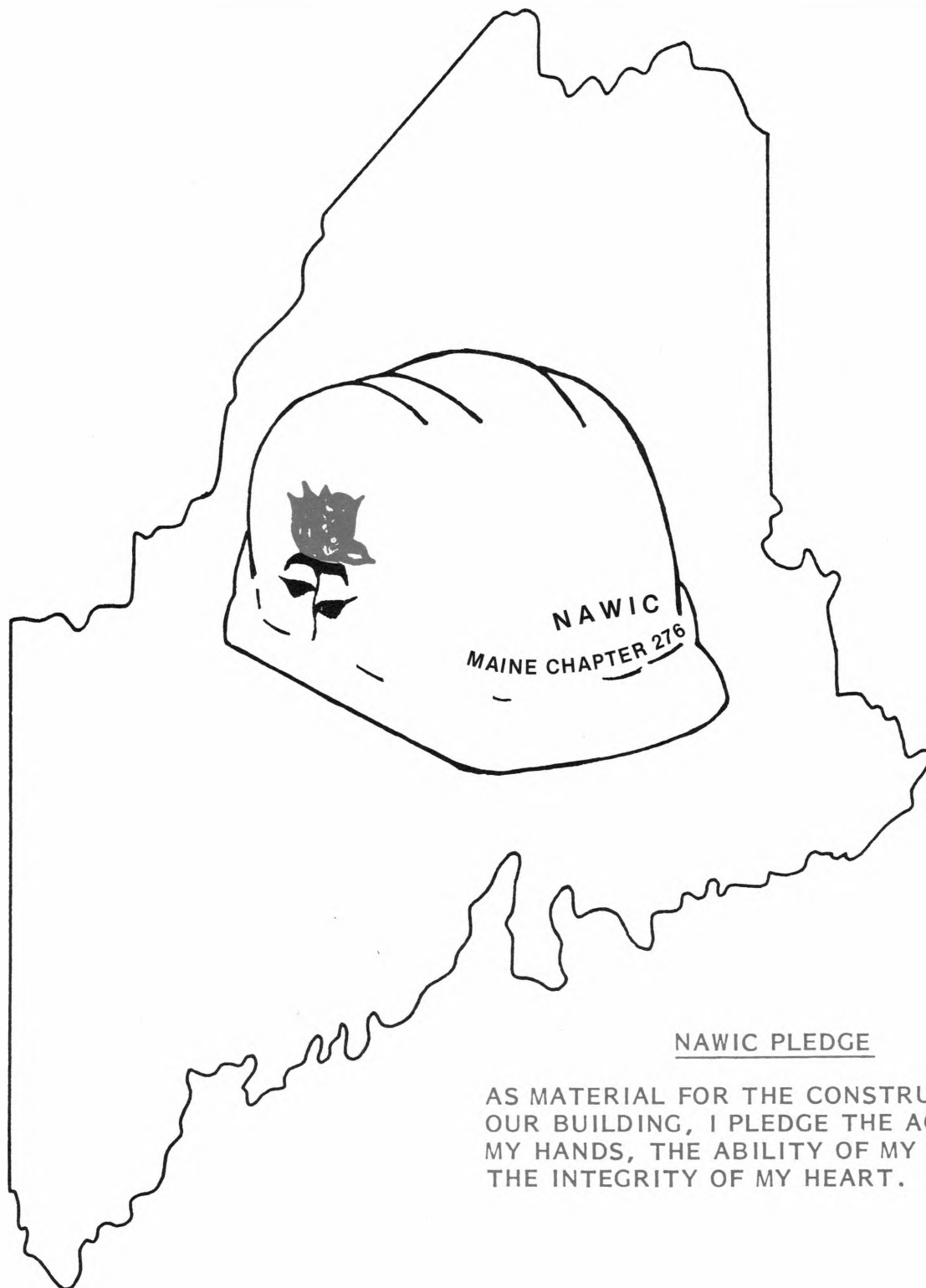
NAWIC

National Association of Women in Construction

"NEWS FROM MAINE"

VOLUME 23 NUMBER 6

MARCH 2002



NAWIC PLEDGE

AS MATERIAL FOR THE CONSTRUCTION OF
OUR BUILDING, I PLEDGE THE AGILITY OF
MY HANDS, THE ABILITY OF MY MIND, AND
THE INTEGRITY OF MY HEART.

President's Message

According to my calendar, our meeting night is the first day of Spring!!! With snow predicted, it's a reminder that spring doesn't necessarily come to Maine when it's supposed to! All those wonderful spring bulbs that have been popping up, may very well be under a blanket of snow for a few more days. They're tough, and when they finally bloom, we'll have forgotten all about the prolonged winter.

There was obviously a lot of interest in the topics covered by our **speaker last month, Jane Lincoln, Deputy Commissioner of MDOT** held everyone's attention throughout her presentation about the current and future plans for the road and bridge program in Maine. Jane's long time career at MDOT is evident by her knowledge and enthusiasm, and she has rightfully earned the respect of the department and state government in general.

Chapter Committees in Action

The **Construction Expo of Maine Committee** met recently and sent out the about 2500 complimentary tickets. The phone continues to ring as more companies inquire about participation, and things are looking good! If one company confirms their interest in a very large area in the outside display area, we will have to reorganize to accommodate three or four others that want space. These are the kind of problems we dream of!! There are only a little over a dozen booth spaces left inside, and with three weeks of radio, newspaper and TV advertising, plus the program in the current New England Construction magazine, there is a very good chance we will sell all the spaces inside! This could very well be a great year for Expo, and ultimately the students that benefit from the scholarships we award.

The **Scholarship Committee** will be meeting in early May to review the scholarship applications and make recommendations for awards. This is probably the most rewarding, and many times most difficult, committee to serve on. Making the selections can be very stressful, sometimes due to an abundance of applicants, and sometimes due to the lack of worthy applicants, but a very rewarding experience. The meeting date will be announced by our April meeting.

Enclosed with this newsletter is a copy of the proposed changes to the **Region 14 Directors Fund Guidelines**. Please review these and be prepared to discuss them at the April meeting.

Everyone should have received the information packet on **Spring Forum** being held May 17 & 18 in Portland. Registrations should be sent to Sue Macomber, Chapter Treasurer as soon as possible, with the workshops selection form. The Eastern Maine Chapter and Director Wendy Phelps have planned some great seminars and workshops. We should have a good delegation considering that we don't have far to travel. Remember to make your hotel reservations by the **deadline, April 16**.

If you haven't already done so, please fill out the form distributed by the **Membership Committee** last month. We all talk to women involved in construction on a regular basis, and we owe it to them to give them the same opportunity someone gave us – the opportunity to join NAWIC. Simply fill in a couple of names and contact information and send the form to Penny Plourde. The Membership Committee will make the contacts for you!

Speaking of **new members.....** Welcome to **Mary Lieberman** of Norris A. Preble Company in Madison, and **Jane Lincoln**, Deputy Commissioner, Maine Dept. of Transportation. Welcome to the wonderful world of NAWIC!!

Another reminder – the **Nominating Committee** will be elected this month and will have the task of coming up with nominations for Chapter officers and directors for the 2002-2003 NAWIC year. Please consider serving next year in whatever capacity you feel comfortable. We need **YOUR** help. If anyone has any questions regarding responsibilities of any position, please refer to your NAWIC Manual, or feel free to call me or any Past President or Officer. These positions pay extremely well in terms of rewards!!

Planning ahead – Construction Expo of Maine is less than three weeks away!!! Forum is less than two months away, and the NAWIC Annual Meeting and Convention is a little over 5 months away, Sept. 4-7, in Nashville.

Upcoming conventions are Sept. 10-13, 2003 in Salt Lake City, Sept. 1-4, 2004 in New York City and Aug. 31-Sept 3, 2005 in TEXAS!! Something start thinking about!

Happy Spring!!!

Yours in NAWIC,



Maine Chapter No. 276

2000-2001 Officers

President

Joyce Newman

Vice President

Val Harmon

Secretary

Julie McBrine

Treasurer

Sue Macomber

Board of Directors

Bobbi Harding

Penny Plourde

Barbara McPheters

Kelly Stacey

Parliamentarian

Marion Thomas

2001-2002 New Members

-0-

Past Presidents

Valerie Harmon

Barbara McPheters

Joyce Newman

Kelly Stacey

Shelia Stratton

Marion Thomas

Joy Watkins

AND

Allyson Blackmore

Nancy Bailey Farrar

Anna Demers

Becky Dostie

Ellie Dumond

Charlotte Eastman

Maria Fuentes

Ruth Gallagher

Sarah Hammond

Roberta (Bobbi) Harding

Jane Henry

Claire Kadziauskas

Jeanne Letourneau

Mary Lieberman

Lucinda Long

Julia McBrine

Suzanne McLaughlin Norton

Penny Plourde

Judith Purington

Kyle Slayback

**Make up the rest of the
Maine Chapter!!!!**

2000-2001 Committees

Annual Meeting

Career Days

Christmas Program

Kelly Stacey, Chair

Julie McBrine

Construction Expo of Maine

Executive Director

Charlotte Eastman

Finance

Sue Macomber

Publicity & Promotion

Maria Fuentes

NAWIC Booth

Ellie Richards Dumond

NAWIC Hospitality

Joy Watkins, Chair

Name Badges

Val Harmon

Seminars

Joyce Newman

Outside Displays

Anna Demers

Becky Dostie

Barbara McPheters

Tickets

Marion Thomas, Chair

Claire Kadziauskas

Julie McBrine

Dinner Meetings

Marion Thomas

Ellie Richards Dumond

Friendship Committee

Ruth Gallagher, Chair

Marion Thomas

Historian

Jane Henry

Legislative Awareness

Barbara McPheters

Val Harmon

Membership

Penny Plourde, Chair

Bobbi Harding

Nancy Bailey

NAWIC Education

Block Kids

Marion Thomas, Chair

Barbara McPheters

Kelly Stacey

Jeanne Letourneau

Newsletter

Julie McBrine

Marion Thomas

Professional Education

Barbara McPheters, Chair

Penny Plourde

Bobbi Harding

Publicity & Promotion

Maria Fuentes

Scholarships

Joyce Newman, Chair

Ellie Richards Dumond

Jane Henry

Barbara McPheters

Marion Thomas

Anna Demers

Summer Camping Trip

Bobbi Harding

Summer Outing

Telephone

Sue Macomber

Tradeswomen

Nancy Bailey Farrar, Chair

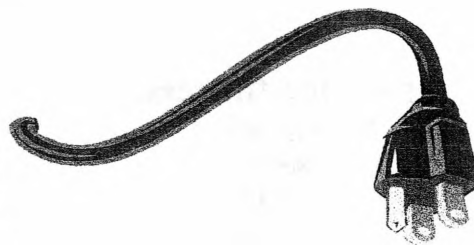
Ways & Means

Jeanne Letourneau, Chair

Jane Henry

Ellie Richards Dumond

THE CONNECTION



To help leaders and members get plugged in to news from NAWIC

National Association of Women in Construction

www.nawic.org • nawic@nawic.org

Volume 5, March 2002

► Midyear Board of Directors Meeting

The 2002 NAWIC Midyear Board of Directors Meeting will be held March 14-17 in Nashville at the Gaylord Opryland Resort. For the first time, the Strategic Plan Meeting will be held in conjunction with the Midyear Meeting. All 14 region directors along with the six national officers and the executive vice president will attend to conduct association business.

► Women in Construction Week 2002

NAWIC is gearing up for its 5th annual Women in Construction Week scheduled for March 3-9, 2002. Please mark your calendars. The theme for the week is "Untapped Resources. Unlimited Power." Chapters from coast to coast will be celebrating this week that is designed to celebrate women's contributions to construction.

This year, NAWIC will be kicking off the week with a "Introduce a Girl to Construction Day" scheduled for March 4, 2002 (Monday). The construction industry as a whole is invited to participate in this day to help educate girls about the unique careers in construction for women.

Women in Construction Week packets were mailed to chapter presidents in early January. If you haven't already, plan an activity to commemorate this special week.

► WIC Week Shirts Available

A limited number of Women in Construction Week shirts are available for purchase from the NAWIC Store. The short-sleeved T-shirts are

heather grey with a dark blue design and come in large and extra large. The shirts are \$10 each plus shipping and handling. To view the T-shirt design or order online, visit the NAWIC Store at nawic.org.

► Retention Tips

Are you like me? Would you lose your head if it wasn't screwed on tight? With the busy schedules our NAWIC members keep with work, family, etc, it's easy to lose track of a piece of paper — like a renewal.

Maybe that's what has happened with some of the members in your chapter who have not renewed. They lost their renewal.

No problem! The Membership Department can print a new one and send it out in the blink of an eye. We have the technology. Just call me at (800) 552-3506 or email me at lisas@nawic.org and I'll see to it that your request is processed as quickly as possible.

By the way, do you like *FISH*? Are you curious now? Stay tuned for next month's *Connection* and future issue of *Member To Member* for more details.

— Lisa Simonds, membership director

► NAWIC Store

Hurry and order your Annual Forum supplies! The NAWIC Store has a special sale going on now through the end of March. Order your rib-

bons, badge holders and other Forum supplies before it's too late.

Some new items that you will want to check out in the NAWIC Store are:

- Silver NAWIC charms for necklaces
- Newly designed NAWIC tote bag

► Printed Directories Mailed

Members who requested a printed copy of the membership directory should have received their copies. Printed directories were mailed in early February. This is just a reminder that the online directory is updated every two weeks so if you would like updated membership information, please refer to the Online Directory.

► Candidate Slate for 2002-2003

These candidates have been certified by the NAWIC Office and will be included on the mail ballot for 2002-2003:

President-Elect: Luci H. Roberts, CCA, CIT

Vice President: Nancy A. Eaton, CCA, CIT

Secretary: Barbara J. Moore

Nita Thiessen, CDT

Treasurer: Julie Foret, CCA, CIT

Sherry Jagers

CONTACT THE NAWIC OFFICE:

327 S. ADAMS STREET
FORT WORTH, TX 76104-1081
PHONE: (800) 552-3506 OR (817) 877-5551
FAX: (817) 877-0324
nawic@nawic.org • www.nawic.org

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CORE PURPOSE: To enhance the success of women in the construction industry.

PRESIDENT'S MESSAGE

Marcia
Rackley

ARE YOU A TRUSTWORTHY PERSON? My friend, Mark Towers of Speak Out Seminars, sent me a quiz recently with this title. Very interesting, I thought. A few weeks later I was asked to evaluate a company wide survey titled "A Great Place to Work," (GPTW) and it mentions trust as one of the key measurements. It got me to thinking about this issue of trust and how it applies to NAWIC. I'm going to take a little "poetic license" here and paraphrase what I've studied to fit the NAWIC scene. The dictionary defines trust as "firm reliance on the integrity, ability, or character of a person or thing." It uses phrases such as "to rely; depend," "to be confident; hope," "to have confidence in; feel sure of," and "will not fail in performance." Wow — very powerful words!

Chapters are built one person at a time. So we have to start with ourselves and take a good look inward. Trust is more about character than competence. Competition has its place, but not in relationships. In life, only two things are permanent — your relationships and your reputation. Good chapters are communities of trustworthy people where members can develop character and reach their full potential.

Does your chapter deliver the goods in this area? What do your members "feel sure of" when they come to a chapter or committee meeting? Can they "rely; depend" on being greeted and being made a part of the action? Do they "have confidence in; feel sure of" the fact they will receive value for their time?

The GPTW article that accompanied my material to evaluate separated trust into three key ingredients: credibility, respect and fairness. Let's take a look at them one at a time.

- **Credibility** is how members view the association/chapter management's reliability, honesty, trustworthiness and competence. Credibility is cultivated by communication. Do you make sure that each member knows what is happening or do you keep it in a close circle of those "in the know?"

- **Respect** is what your employees/members think that management/board thinks about them. Do you tailor your activities to the style of the group? Do you foster an atmosphere that encourages member input into what they want? Are the members your first consideration?

- **Fairness** speaks of equality. Do all members feel they have an equal say in what happens? Do the shareholders have an equal stake in the outcome of an event? Is each person treated with equal courtesy?

When people trust each other, they are more willing to cooperate. "Trust is the real grease that keeps an organization running." The old management approach was productivity; "how many widgets (committee functions) can you produce per hour?" It doesn't matter anymore in today's society. It doesn't matter much if one company/association is able to crank out more and more widgets/committee meetings if the customers/members suddenly become interested in smidgits. To be able to respond to the customer/member's changing desires requires cooperation. And cooperation demands trust. With trust, your chapter "will not fail in performance."

CHAPTER MANNERS

Now that I think about it, we don't need all this management guru stuff to tell us what it is we real-

ly need to know. I just have to remember what Josephina Angelina Pazzanese Kitts always told me were the keys to success. She said, "Marcia, always remember the three c's: consideration, cooperation and courtesy; and you'll never fail." Thanks, Mom.

Or everything I need to know about how to behave in a group, I learned in kindergarten. Let's review the rules.

- **Ask for permission to speak.** Learn the rules and use them to facilitate business, not to beat each other up with. Say "please" and "thank you." Be polite. It's about ordinary courtesy and common sense. If there's chaos, no one will learn anything.

- **Take your turn.** Sometimes it is your turn to chair a committee or be an officer. You can't leave the job to someone else all the time.

- **Share.** Each of us has a unique gift to give. Figure yours out and share it with the group. Don't just be a taker of other people's gifts.

- **Do your part.** Participate. It's the key to deriving benefit. You tell on yourself when you say "it hasn't done anything for me." It doesn't DO anything . . . people DO . . . YOU must DO something or it will not be beneficial. You reap what you sow.

- **Don't throw sand.** You'll end up with some in your face if you do. People will avoid anything that appears to be a fight. You might win a battle or two now and then, but you'll lose the war of attracting and retaining members.

- **Clean up after yourself.** Don't make a mess, but if you do . . . be woman enough to admit your mistakes.

continued on page 4

HOW TO CONTACT THE NATIONAL PRESIDENT:

NAWIC President Marcia Rackley • Capital Electric • PO Box 410079 • Kansas City, MO 64141 •
Work (816) 329-8334 • Home (816) 455-0419 • Fax (816) 329-8034 • mrackley@capitalelectric.com

REGIONAL ROUNDUP



Get plugged in to Regional News.

► REGION 3

Patricia Walker

The Greater Palm Beach, Fla., Chapter donated \$1,500 to the Joyce Banda Foundation in Malawi, Central Africa, to assist it in the purchasing of a brick-making machine. The donation was delivered to the Foundation by Deborah A. Naybor, a NAWIC member and Crystal Vision Award recipient, when she traveled to Malawi last October.

Rita Czaya, a member of Greater Palm Beach Chapter, will travel to Guatemala with the Rotarians to help finish building a church. Her trip was sponsored by another chapter member, Sharan Eastwood of Worth Builders of Palm Beach. Rita, who works for Maschmeyer Concrete, is excited to be representing NAWIC in this adventure, and her fellow members are proud of her extra efforts to make women in construction a part of this challenging project.

The members of the Southwest Florida Chapter have a variety of activities planned to honor Women in Construction Week. They will begin by partnering with the work skills students of Estero High School to build a boombox out of cans in the "Canstruction" competition being held at the Edison Mall at the end of February. All the cans used to build the structure will be donated to the Harry Chapin Food Bank. Then in March several members are hosting high school girls on March 4, 2002, for "Introduce a Girl to Construction Day." Chapter members are eager to share their job experiences and are looking forward to educating younger women on the opportunities for women in our industry.

► REGION 5

Phyllis D. Chapman, CIT

The Greater Little Rock, Ark., Chapter wel-

comed Arkansas' First Lady Janet Huckabee to its January meeting. Ms. Huckabee works with First Ladies' Home Build as well as Heifer Project International, who will be represented at their March meeting. This chapter installed its fourth new member in January. Good going Membership Committee!

The Mississippi Gulf Coast Chapter has had excellent professional education programs this year. Michele Hangey, Region 5 professional educational chair, is a member of the Mississippi Gulf Coast Chapter, and I'm sure has been instrumental in planning these programs. They have included topics on Construction Contracts and Law, Computers and Programs in the Construction Industry, Painting Techniques, Stress Management and a speaker from the Mississippi Construction Education Foundation.

The New Orleans, La., Chapter is busy planning a fun-filled forum for Region 5. It will be held May 24-25 at the Hilton Riverside New Orleans. If you haven't made your hotel reservations, do it today!

► REGION 7

Karolene Pittman

Make plans now to attend the 2002 Annual Forum in Tulsa, Okla. Forum will be held May 17 and 18 at the Adam's Mark Hotel in Tulsa. We will be electing a Forum site for 2004. Please let me know if your chapter is interested in bidding.

► REGION 9

Tamie K. Wiegers, CIT, CDS

Like everyone, Region 9 is extremely busy preparing for Forum, getting their Construction Industry projects completed, performing Block-Kids & CAD/Drafting Competitions, making

preparations for WIC Week and preparing the women in construction and future leader submissions. If that isn't enough, the Oregon & Washington chapters are having retreats, the Eugene, Ore., Chapter is organizing the first Construction Career Days, the Tri-Cities, Wash., Chapter is holding a member orientation and the Boise, Idaho, Chapter is organizing a Mardi Gras event in conjunction with its WIC Week celebration.

► REGION 11

Carol Chapman, CIT

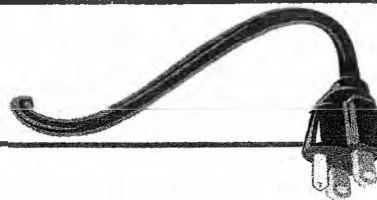
Where can you go to relax and enjoy a quiet luncheon surrounded by beautiful flowers, walk cobbled streets lined with quaint shops, see the James River, eat, drink and mingle with some of the finest people on earth in a casual atmosphere?

Where can you network over a Southern style breakfast? Where can you learn the basics of self defense, or how to protect yourself and your business with the new OSHA guidelines or even how to protect your money?

Could there be more? Why yes! Meet new people as magic happens around you. Witness exciting bids, hear from candidates, participate in competitive fundraising and then, just when you thought it was as good as it could get, take a break, pamper yourself and get ready for a candlelight dinner. Enjoy the evening as chapters are honored for their outstanding achievements. Where, oh where you ask, could all of this be possible? In Richmond, Va. at Region 11's 35th annual Forum April 12-14. Don't be left out! Join us and experience the wonder of "Springtime on the James" for yourself. Contact coordinator Judee Lane for more information.

continued on page 5

PLUG-INS



Now at a Computer Near You!

Get instant access to the:
**NAWICOnline®
Membership
Directory!**

YOU CAN SEARCH BY THESE FIELDS:

- First and Last name
- Chapter name
 - Region
 - SIC Codes
- Company Name
- Keywords and more!

Go to www.nawic.org and click on the "Membership Directory." If you don't have Internet access and want to receive a printed directory, please send your request for a printed directory to:

**NAWIC/Attn: Misty
327 S. Adams St./Fort
Worth, TX 76104
Fax to: (817) 877-0324
Email to: mistyo@nawic.org**

Can't remember the phone number of a fellow member that you met at the last meeting? Need to get the address for a member who recently joined? Then you're just clicks away from getting the contact information that you need through the online membership directory. The online directory is password-protected and convenient. Access it anytime and from anywhere!

► 10 Ways to Introduce a Girl to Construction

1. Arrange a tour of a project that your company is involved in and walk her through the building process.

2. Teach her what blueprints are and how to read them.

3. Have a tradeswoman teach her about different construction tools and then arrange to have her build something small like a birdhouse.

4. Give her a copy of *Cool Careers for Girls in Construction* by Ceel Pasternak and Linda Thornburg (order through Amazon.com) along with her own hard hat to have mementos of the special day.

5. Teach her about Computer Assisted Drafting (CAD) and have her design a simple project.

6. Arrange a luncheon and have various individuals from your company come in and share what they do.

7. Arrange a special equipment tour. Teach her about safety procedures and then let her operate a few things with your supervision.

8. If there are several girls in an office, have them role play the different careers involved in the building process. For example, one girl could be an architect and another an estimator and another a project manager, etc. Use "props" from the real world to enhance their learning curve. Bring in blueprints. Show her the estimating costs, etc.

9. Have her go through an industry magazine and pick an article that interests her. Then have her give a report on what the article was about and any interesting things that she learned from it.

10. Have her get on the Internet and go to a search engine. Have her search for information on construction careers and then share what career(s) she has found. Search words: women and/in construction, skilled trades careers, construction trades.

President's Message from page 2

- The teacher (a.k.a. President) is always right!

Figure out what really will be accomplished by opposing the leadership. Support the people you elect by offering them feedback and opinions. If all you do is criticize the leadership, see Rule #2. Sources for article:

- "Are You a Trustworthy Person?" by Mark "Tenacious" Towers, 2001
- "Beyond Best Practices: Trust as the Key to High Performance Workplaces" by Robert Levering, co-founder of Great Place to Work Institute
- *The American Heritage Dictionary of the English Language*

► Visit the NEW Online Directory

While you're visiting the new NAWIC web site, also check out the new online directory. The directory is more user-friendly than ever and is easy to search by member and chapter. You can visit the directory from NAWIC's web site at nawic.org.

► CV Apps Deadline

If you're nominating someone for Crystal Vision or Crystal Achievement Awards, then hurry! All applications must be postmarked by Feb. 28, 2002 to qualify. Visit NAWIC's web site to get a copy of this year's application. If you have any questions or would like a hard copy sent to you, please contact the Communications Dept. at NAWIC at (800) 552-3506.

Visit the new and
improved
NAWIC ONLINE
nawic.org

► REGION 13

Amy Berg

January 19 was the chartering of the Lake/McHenry County of Illinois Chapter #368. It had the 15 members required to charter in attendance plus several prospective members. It was great to see so many excited new members. Thanks to O'Hare Suburban for sponsoring the chartering. It was a long but very rewarding trip and the weather was great.

Most chapters have either already or are in the process of preparing to hold Block-Kids competitions. Several that have had them already have had a great turnout. O'Hare Suburban held its first ever Middle School Program. It can be viewed on the web at www.stalexanderschool.org. Select "School Activities" then "After School Building Club." The Gr. Madison, Wis., Chapter is busy getting ready for Annual Forum, and it looks to be a wonderful learning experience for all, along with fun and networking.

► NAWIC Booth at CONEXPO CON/AGG

If you are one of the more than 125,000 people working in the construction industry who are planning to attend CONEXPO-CON/AGG in Las Vegas March 19-23, 2002, then consider a unique volunteer opportunity. Volunteers are needed to serve at the NAWIC booth. If you are interested in volunteering your time, please contact NAWIC National Treasurer and Las Vegas Chapter member Nancy Eaton, CCA, CIT at LVWIC@ix.netcom.com. This will be a great opportunity to network with other members and meet attendees from all over the world.

What is your chapter doing about retaining your membership? Membership Director Lisa Simonds wants to know. Email her at lisas@nawic.org

NAWIC CALENDAR

February 28

- Postmark deadline for the 2002 Crystal Vision Awards Program applications

March 3-9

- 5th Annual Women in Construction Week

March 4

- Introduce a Girl to Construction Day

March 11

- Deadline for April *Connection*

March 14-17

NAWIC's Midyear Board of Directors Meeting, Nashville

March 15

- Deadline to register for May 4, 2002 NEF exams
- Chapter entries to Regional Block-Kids Committee Representative Due

March 19-23

- CONEXPO-CON/AGG in Las Vegas, Nev.

March 30

- Regional semi-finalists announced for Block-Kids

April - May

- Annual Forums take place in 14 different locations in U.S.

April 15

- Chapter entries to Regional CAD/Design/Drafting Committee

- Chapter winner announced for CAD/Design/Drafting

April 19

- Deadline for May/June 2002 issue of *The NAWIC IMAGE*

April 30

- Spring Quarterly Mailing to go out

For a year-round Calendar Listing, please visit nawic.org; go to News and Resources and click on "Upcoming Events." Select "NAWIC Calendar."



Core Purpose

To enhance the success of women in the construction industry

The Connection is published monthly by the NAWIC Office at 327 S. Adams St., Ft. Worth, TX 76104 ~ (800) 552-3506 ~ Fax (817) 877-0324

Email: leonad@nawic.org

Newsletter Editor: Leona P. Dalavai

Assistant Editor: Kara D. Roberson

Send submissions to the NAWIC Office by the 10th of every month.

What are your plans for Women in Construction Week 2002?

What has your chapter planned for Women in Construction Week 2002?

We want to know what chapters are doing to promote this week in their communities. Please send an email to Marketing Director Glenda Thompson at glenda@nawic.org letting her know of your plans.

Remember: The mission of WC Week is to increase the awareness and importance of women in construction. Plan an event that does exactly that. Questions? Call the Communications Dept. at (800) 552-3506.



NAWIC
Career Center



Membership
Directory

NAWIC Store

For Members Only

NAWIC Information

Join NAWIC

Marketing Corner

News & Resources

NAWIC
327 S. Adams St.
Fort Worth, TX 76104
email:nawic@nawic.org

This page was last updated Febru

Upcoming Events

Join NAWIC at the local, regional and national level to participate in exciting a



[Upcoming Conventions](#) | [Upcoming Regional Forums 2002](#) | [Travelocity](#) | [NAWIC Calendar](#)

UPCOMING CONVENTIONS

September 4-7, 2002:

Gaylord Opryland Hotel, Nashville, TN

Nashville CVB

Nashville Scene

Nashville Chamber of Commerce

September 10-13, 2003:

Little America Hotel,
Salt Lake City, UT

September 1-4, 2004:

New York Hilton, NY

August 31-September 3, 2005:

Opryland Hotel, Grapevine, TX

UPCOMING REGIONAL FORUMS 2002

Region 2, Savannah, GA REP: Cindy Crawley, CIT	Region 4, Elyria, OH REP: Nancy Eaton, CCA, C
Region 12, Long Beach, CA REP: Marcia Rackley	Region 6, St. Louis, MO REP: Dede Hughes
	Region 11, Richmond, VA REP: Luci Roberts
APRIL 19th:	APRIL 26th:
Region 3, Tallahassee, FL REP: Luci Roberts	Region 9, Eugene, OR REP: Luci Roberts
Region 8, Sedona, AZ REP: Marcia Rackley	
MAY 3rd:	MAY 17th:
Region 1, Cape May, NJ REP: Marcia Rackley	Region 7, Tulsa, OK REP: Linda Litle
Region 10, Pleaston, CA REP: Chris Wigginton, CIT	Region 14, Portland, ME REP: Nancy Eaton, CCA, C
Region 13, Madison, WI REP: Linda Litle	
MAY 24th:	
Region 5, New Orleans, LA REP: Linda Litle	

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Travelocity.com, one of the Internet's most popular destinations for travel planning, has become NAWIC's newest member service! What that means is that you can receive discounts on all your travel needs, including airfares, car rentals and hotel stays to name a few.

To get your discounts, just visit Travelocity.com's specially designed website for NAWIC. Click on the Travelocity.com link above to enter the NAWIC Travel Page. You're just clicks away from getting gr

<http://www.nawic.org/upcoming.htm>

3/17/2002

discounts on travel to NAWIC meetings, convention, business travel & vacations. Be sure to visit the site today and see what kinds of money you can save. Members and nonmembers can take advantage of this great benefit.

Remember: As a NAWIC member service, Travelocity.com has agreed to return a portion of their income back to NAWIC to help fund our programs and services. Non-dues income through our affinity programs helps keep membership dues down. So it's a win-win situation for all < you and NAWIC. Visit [The NAWIC Travel Page](#) today and be sure to let your friends know about this opportunity!



**Click Here to Experience the Largest
Trade Show in the Western Hemisphere**

NAWIC Booth at CONEXPO Con/AGG

If you are one of the more than 125,000 people working in the construction industry and are planning to attend ConExpo-Con/AGG in Las Vegas March 19-23, 2002, this is a unique volunteer opportunity. Volunteers are needed to serve at the NAWIC booth. If you are interested in volunteering your time, please contact NAWIC National Treasurer and Las Vegas Chapter member Nancy Eaton, CCA, CIT at LVWIC@ix.netcom.com. This will be a great opportunity to network with other women and meet attendees from all over the world.

Tradeswomen Now and Tomorrow (TNT), a national coalition of tradeswomen's organizations, would like to announce our inaugural meeting to be held May 2002 in New York City. Please note the change in venue. [Click here to learn more.](#)

NAWIC CALENDAR



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NAWIC
Career Center



Membership
Directory

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NAWIC

327 S. Adams St.

Fort Worth, TX 76104

email:nawic@nawic.org

This page was last updated M

What's New

Keep up with the latest news, information and events.



Construction Career Days | CONEXPO | Where in Federal Contracting? |
| Advertising Opportunities | Update Region/Chapter Web Sites | NAWIC
CONEXPO Con/AGG | NAWIC Calendar | Membership Tips for the M
February | Candidates for National Office 2002-2003 | NAWIC Australia -
the Rise | NAWIC Postcards for sale | Barriers and Obstacles of
Women in Construction Survey

Congratulations!

The 2001-2002 has gotten off to a great start with the chartering of three chapters in Regions 2, 4, 6 and 13. If you would like to send a note of congr these chapters, please send it to the chapter president's attention. The contact inl

Northwest Georgia Chapter #365
Dorothy Gray
1920 West Oak Circle
Marietta, GA 30062

Southwest Missouri Chapter #36
Cindy Rousseau
Rousseau Renovations
26 Bannon Road

	Elkland, MO 65644-9224
Bluegrass Chapter #367 Christine Parsons Parsons Electric, Inc. PO Box 13038 Lexington, KY 40583	Lake / Mc Henry County, IL Chapter #368 Pat L. Worden McGladrey & Pullen, LLP 630 Dundee Rd. #425 Northbrook, IL 60062-2772

Barriers and Obstacles of Women in Construction

A student at the University of Florida is doing research on the "Barriers and Obstacles of Women in Construction." Please help her collect data for her thesis by participating in the survey. Please click on the link below to get a copy of the survey.

All surveys must be returned by fax to: (352) 846-2772.

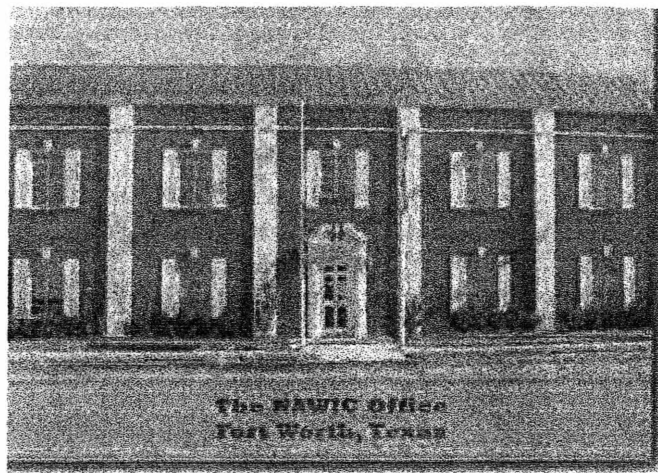
Barriers/Obstacles Survey (*pdf format)

Candidates for National Office 2002-2003

(Please check back around the first of March for Candidate Profiles.)

President Elect:	Luci H. Roberts, CCA, CIT
Vice President:	Nancy A. Eaton, CCA, CIT
Secretary:	Barbara J. Moore Nita Thiessen, CDT
Treasurer:	Julie Foret, CCA, CIT Sherry Jagers

Now Available NAWIC Postcards



The NAWIC Store is now selling postcards with a picture of the National Office in Fort Worth, TX. They are being sold in sets of 10 for \$9.00. Click the postcard above to go to the online NAWIC Store to order postcards.

Membership Tips

In each issue of the Connection, Membership Director Lisa Simonds will be sharing a different membership retention and recruitment tip with you every month. For your convenience, we thought we'd include these tips in this section of the web page.

To help us in our retention and recruitment efforts, please apply these tips to your membership. Association research indicates that it costs more to get a new member to join an association than it does to retain a current member.

Recruitment Tip:

Always remember you're a member of NAWIC. For example, I was standing in a post office recently and noticed that the woman in front of me was dressed in work clothes. I struck up a conversation with her, and it turned out she was working on a highway in the area. I told her about NAWIC and gave her my card. She seemed very interested in a similar experience while standing in line at a major construction-related retail store.

Retention Tip:

March:

Are you like me? Would you lose your head if it wasn't screwed on tight? With busy schedules our NAWIC members keep with work, family, etc, it's easy to lose track of a piece of paper < like a renewal. Maybe that's what has happened with some of the members in your chapter who have not renewed. They lost their renewal. No problem! The Membership Department can print a new one and send it out in the blink of an eye. We have the technology. Just call me at (800) 552-3506 or email me at lisas@nawic.org to see to it that your request is processed as quickly as possible. By the way, do you FISH? Are you curious now? Stay tuned for next month's Connection and future Member To Member for more details.

February:

Try assigning a seasoned chapter member to "mentor" a brand new chapter member. She helps the new member not only feel welcome, but will introduce her to other members and get her involved immediately in chapter activities. Email Lisa at lisas@nawic.org or like to share your own tips on what has worked for your chapter.

NAWIC Australia

January 2002 Newsletter - Women on the Rise Vol. 1

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Update Region/Chapter Web Sites

Just a quick reminder to chapters and regions to update their web sites regularly. A recent visit to various web sites revealed that many chapters/ regions still have the old statement posted and haven't replaced it with the new core purpose. In addition, please proof your work before you post it online as we noticed many typos and some missing words. These web sites are a reflection of NAWIC; therefore, we need to make every effort to maintain a certain level of professionalism. Please consider updating your web sites on a monthly basis to keep up with changes.

NAWIC / NEF Calendar

[Click here to view the calendar](#)

Construction Career Days

Youth are vital to the construction industry. Today's high school students represent the future of workers from which the construction industry will recruit its future workforce. Construction Career Days will expose high school students and adults to new and diverse careers in the industry. The events offer students a career option that they may not have been aware of.

[Click here to visit the Construction Career Days web site.](#)



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Trade Show in the Western Hemisphere**

WHERE IN FEDERAL CONTRACTING?

"Where in Federal Contracting?" serves the federal and state acquisition and assistance community, including public and private organizations, by providing access to acquisition and assistance information such as contracting laws and legislation, current and proposed regulations, guidance, courts and boards of appeals, bid protest decisions, contracting newsletters, selected analysis of acquisition issues, federal assistance policy, daily listings of grants and cooperative agreements, archived listings of grants and cooperative agreements, and federal websites. [Click Here.](#)

Save, Save, Save on All Your Travel Needs

Book your flight now with



Travelocity.com
A Sabre Company

Travelocity.com, one of the Internet's most popular destinations for travel planning, has become NAWIC's newest member service! What that means is that you can receive discounts on all your travel needs, including airfares, car rentals and hotel stays to name a few.

To get your discounts, just visit Travelocity.com's specially designed website for NAWIC. Click on the Travelocity.com link above to enter the NAWIC Travel Page. You're just clicks away from getting great discounts on travel to NAWIC meetings, convention, business travel and vacations. Be sure to visit the site today and see what kinds of money you can save. Members and nonmembers can take advantage of this great benefit.

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Post jobs online quickly and easily!

**2001-2002 Online
Membership Directory.**
(For Members Only)
Last updated 3-5-02

✦ Free Resume Posting ✦ Salary Comparisons
NAWIC CAREER CENTER
✦ Job Alert/Job Matching ✦ Career Tools & Advice

ADVERTISING OPPORTUNITIES

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JANUARY 21, 2002

NAWIC STORE WINTER SALE!



Briefcase Regular Price \$35.00 Sale \$25.00

A 16"W x 12"H x 4" bag that expands to 7" wide. The front panel organizer has 2 zipper pockets, 4 pen holders, 2 slide in pockets, and a cell phone holder pocket. The main compartment has a zipper closure and handles also comes with an adjustable and detachable shoulder strap. The outer flap has a zipper on the top of it for storage and has a 4"x3" woven NAWIC logo.



Red Rose Pin Regular Price \$15.00 Sale \$12.00

Gold plated 3" Red Rose Pin w/ clear stones on the leaves. Comes with Burgundy velvet bag.



Picture Frames Regular Price \$10.00 Sale \$9.00

Multiple Picture Frame overall size 5 1/2" x 7 1/2" holds three pictures. Silver with NAWIC imprinted in black at the bottom. (frame show does not show the NAWIC imprint.)



Pull Apart Alarm Clock Regular Price \$11.00 Sale \$10.00

Pull Apart Travel Alarm Clock w/ carrying bag and snooze button. Black with gold trim and NAWIC imprinted in gold.



10' Automatic Tape Measure Regular Price \$5.00 Sale \$3.00

White 10' Automatic Tape Measure with NAWIC lettering in red.



16oz Glass Candy Dish Regular Price \$6.00 Sale \$5.00

16oz Glass Candy Dish with logo imprinted in red on one side.

NOTICE!

**UNLESS
OTHERWISE
SPECIFIED
BY
CUSTOMER
ALL STORE
ORDERS
ARE
SHIPPED
UPS
GROUND**



NAWIC Store Payment Information

The following methods of payment are accepted for all NAWIC Store mail in orders:

- ? Cash
- ? VISA
- ? Check
- ? MasterCard

The following methods of payment are accepted for all Online Store orders:

- ? VISA
- ? MasterCard

SALE ENDS 03/29/02

No orders will be filled or processed without payment being received.

When entering credit card information online, please enter your Visa or MasterCard account number without spaces or hyphens. This will ensure the whole account number comes through with your order, and that your order will be processed without delay.