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National Association of Women in Construction - Maine Chapter

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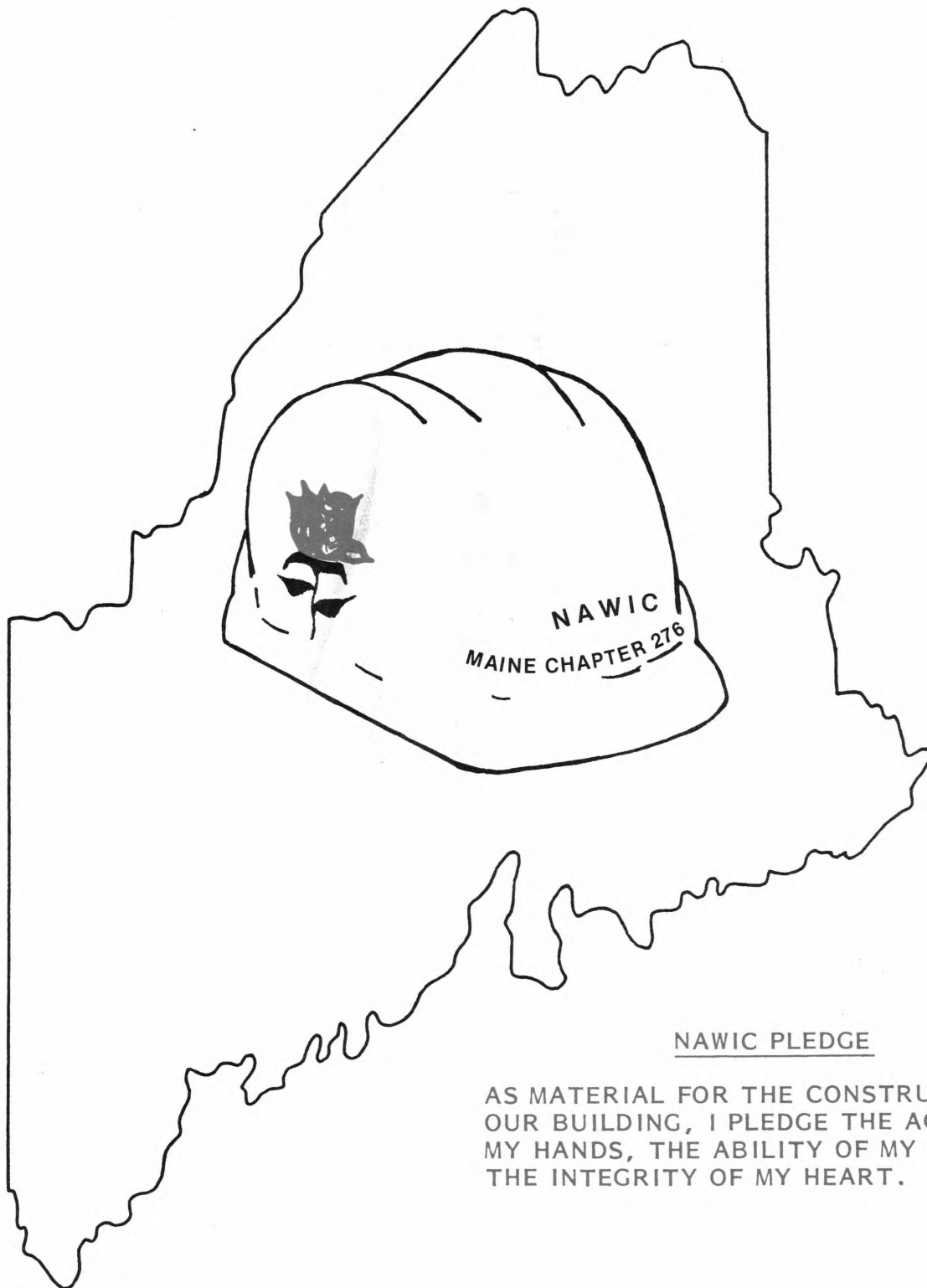
NAWIC

National Association of Women in Construction

"NEWS FROM MAINE"

VOLUME 22 NUMBER 7

April 2001



NAWIC PLEDGE

AS MATERIAL FOR THE CONSTRUCTION OF
OUR BUILDING, I PLEDGE THE AGILITY OF
MY HANDS, THE ABILITY OF MY MIND, AND
THE INTEGRITY OF MY HEART.

Maine Chapter No. 276

2000-2001 Officers

President

Joyce Newman

Vice President

Joy Watkins

Secretary

Marion Thomas

Treasurer

Kelly Stacey

Board of Directors

Ellie Richards Dumond

Jane Henry

Susanne Macomber

Suzanne McLaughlin

2000-2001 New Members

Allyson Blackmore

Rebecca Dostie

Sarah Hammond

Roberta (Bobbi) Harding

Barbara McPheters

Penny Plourde

Past Presidents

Catherine Bryant

Valerie Harmon

Sharon Martel

Barbara McPheters

Joyce Newman

Kelly Stacey

Shelia Stratton

Marion Thomas

Joy Watkins

AND

Nancy Bailey Farrar

Charlotte Eastman

Maria Fuentes

Ruth Gallagher

Claire Kadziauskas

Jeanne Letourneau

Lucinda Long

Julia McBrine

Judith Purington

Kyle Slayback

**Make up the rest of the
Maine Chapter!!!!**

2000-2001 Committees

Annual Meeting

Joy Watkins, Chair

Career Days

Julie McBrine, Chair

Penny Plourde

Nancy Bailey Farrar

Christmas Program

Kelly Stacey, Chair

Maria Fuentes

Construction Expo of Maine

Executive Director

Charlotte Eastman

Finance

Kelly Stacey

Publicity & Promotion

Maria Fuentes

NAWIC Booth

Ellie Richards Dumond

NAWIC Hospitality

Catherine Bryant, Chair

Jeanne Letourneau

Ellie Richards Dumond

Julie McBrine

Name Badges

Val Harmon

Seminars

Julie McBrine

Outside Displays

Joyce Newman

Tickets

Marion Thomas, Chair

Ellie Richards Dumond

Ruth Gallagher

Dinner Meetings

Marion Thomas

Ellie Richards Dumond

Friendship Committee

Marion Thomas

Julie McBrine

Historian

Marion Thomas

Legislative Awareness

Maria Fuentes

Membership

ALL Chapter Members

NAWIC Education

Block Kids

Jeanne Letourneau

Marion Thomas

Newsletter

Joy Watkins

Professional Education

Officers and Directors

Publicity & Promotion

Maria Fuentes

Scholarships

Joyce Newman, Chair

Jeanne Letourneau

Susanne Macomber

Julie McBrine

Ruth Gallagher

Marion Thomas

Ellie Richards Dumond

Jane Henry

Summer Camping Trip

Joy Watkins

Summer Outing

Marion Thomas, Chair

Joy Watkins

Telephone

Charlotte Eastman, Chair

Ellie Richards Dumond

Ruth Gallagher

Sharon Martel

Ways & Means

Jane Henry, Chair

Jeanne Letourneau

Ellie Richards Dumond



NAWIC

National Association of Women in Construction

President's Message

Spring is Here!!! And, **Spring Forum** is coming right up, May 4 & 5, in Providence. Five of our members will be attending, Joy Watkins, Marion Thomas, Jane Henry Ellie Dumond and yours truly. Region 14 Director has a very busy and well planned agenda so we should come back with lots of information for the rest of the Chapter.

NAWIC Annual Meeting in Anchorage

Please review the information regarding hotel, airline, and dates of convention in Anchorage included in last month's newsletter. Members should make hotel and flight reservations as soon as possible. We have been monitoring flight rates and found a good deal, and Joy, Jane, Jeanne, yours truly, Anna, Nancy and David are all booked!!! Marion is still hoping that her health will permit her to go also. If anyone else is thinking about attending, please let me know as soon as you know!

EXPO was a Huge Success!!

Although we had a few empty booths inside and could have fit a few more pieces of equipment outside, the attendance more than made up for that!!! We had a very good turnout the first day, but the second day was a **RECORD ATTENDANCE!** We went over the 1,000 mark, and that made the exhibitors very pleased. As a reminder, we do not want several thousand attendees – a thousand "quality" attendees each day is adequate. We "make our money" on booth rentals, and as long as the exhibitors are busy talking to current or prospective customers, we have done our job! Thanks to the weather and good advertising, we accomplished this and the exhibitors were extremely happy.

A special thanks to all the members (and Anna) of our Chapter and the Eastern Maine Chapter that took the time to help out!! April 2001, most of the three days and was delighted to see so many different faces each time I returned from my paying job or came in from the outside exhibit area. Thank you! Thank you!

Chapter Elections in June

You elected the nominating committee in March and their assignment is to come up with a slate of officers and directors for 2001-2002. That sounds easy on the surface, and you can help make their job easy by saying "yes" when they call and ask if you are interested in serving. We realize that not everyone can take the time away from their jobs and family at this point in their lives or careers. If you are not in a position to serve as an officer or director, please think about committee work next year! We need every member involved to the extent they are able. We'll leave it at that, and again, thanks for your help.

Construction Career Day/Job Fair

Due to circumstances beyond our control, and maybe within our control but not good timing, we have cancelled our plans for this event, which was to be held on May 16. Hopefully we can try this again next year if we can muster the support of other associations and maybe start earlier. Thanks to everyone that put a lot of effort into this attempt – and please think about trying again next year.

Member of the Month

Construction Expo has been the mainstay of our Chapter, and each year I get the same excitement that I had in June of 1981. For many years, we did everything as volunteers with the support of our respective employers.

Some things do change, but not everything. We were fortunate a few years ago when things began to change with respect to the amount of time that our members were able to contribute to the planning and execution of this project, when Charlotte Eastman agreed to "hire on" as our executive director. This was indeed a blessing and we are very grateful for her dedication and attention to detail, which has allowed us to continue to produce Maine's only construction trade show, and from comments from this year's exhibitor's, "New England's BEST Construction Trade Show"!

What hasn't changed, is the dedication of our members and employers. With that said, Charlotte, every member that was able to help out in any way, and every employer that worked with us to allow time off for their employees to assist, are all Members of the Month of April. If you are a retired or semi-retired member, and for some reason you don't think you are included, you *are* very much appreciated and we thank you. If are an employee of a company that doesn't fully understand what this is all about, please take a few minutes and tell them, and thank them. If you are the employer or self employed, please realize that we know what you have sacrificed by being there or allowing your employees to be there. For all others, please thank your employers, and we thank you!

Scholarship Selections

The Chapter Scholarship Committee will meet on May 12 at 9:00 AM, at 3 Hillcrest Street in Hallowell (my house) to review the applications for scholarships. This is the highlight of the year, when we can reward Maine students with thousands of dollars in scholarships to help them in their pursuit of a career in construction. Please call (623-4683) OR e-mail (NAWIC Maine@aol.com) if you plan to attend this meeting, so adequate copies of applications are ready for your review.

On a personal note.....

We were all saddened at the loss of Ellie Richards Dumonds husband, Norm. For those that knew him, know how important he was in Ellie's life, and he will be sadly missed. Eight members of our Chapter were able to attend his service and be there for Ellie. Some of us knew Ellie before Norm came into her life and know how he supported her in her everyday life, in her job and in NAWIC. Ellie, we are still here for you as you know, and we look forward to you staying active and being an important part of NAWIC. We'll all have our own memories of Norm, and you know what mine will be – fresh strawberries (or frozen when he couldn't deliver them fresh from the field).

On a happy note, Maria and Jeff are the proud parents of Anthony, born 7 weeks early, but doing well. His parents had some real anxious moments, particularly when Maria was transported to Portland for the delivery. Anthony weighed 5 lb 11 oz which was a true blessing and when he was only five days old was transported to Augusta which made life much more manageable for his parents. He's not home yet, but will be soon. Congratulations Maria and Jeff!!! (Anthony is adorable! I held him the day he arrived in Augusta and look forward to more opportunities to hold him)

AND, Congratulations to Catherine Bryant on her "retirement" from WESCO Distributors, and her pursuit of a new career! Catherine will be taking a full load of courses starting next month and lasting two more years. She had the courage, and support from husband, Dave, to make her dream of a nursing career come true. As a past president of the chapter, and a very dedicated member, we don't intend to lose her for quite a while. Good Luck in your new career, Catherine!!

Yours in NAWIC,



First Lady of Construction:

Doris Efird 1925-20 01

NAWIC Founder Doris M. Efird, 75, died on March 8. Doris was the last of the group of 16 women who founded Women in Construction of Fort Worth in 1953. The local group gained its national charter in 1955 to become the National Association of Women in Construction. Doris was employed by General Dynamics as a defense budget analyst for 32 years.

Funeral services for Doris were held on March 12 at Broadway Baptist Church in Fort Worth. The NAWIC Office was closed on that day to pay tribute to NAWIC's founder.

Doris served as the first national president of NAWIC from 1955-1956. She was very involved in establishing the NAWIC Founders' Scholarship Foundation, a trust that awards scholarships annually to students pursuing construction-related careers in college. Most recently, the Corpus Christi, Texas, Chapter of NAWIC donated \$3,000 in honor of Doris to establish a Doris Efird Scholarship.

Doris led an active volunteer life before and after retirement. During her four decades of service to NAWIC, Doris logged in hundreds of volunteer hours to a cause she believed in and which is echoed in the association's core purpose: NAWIC exists to enhance the success of women in construction.

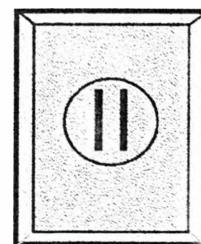
Not only was Doris active in the early years of the association, but most recently in 1996, she put together a video on NAWIC's founding. Putting a video together may seem like an overwhelming task, but she handled it with pure "Doris Efird style." That is, with energy, determination, confidence and class. With the help of the Fort Worth Chapter, she raised money for the video and served as its narrator. The video is an excellent documentary of NAWIC in its early years.

Doris was also an active member in the Order of the Eastern Star for 55 years. From 1958-1959, she served as the head presiding officer for the state of Texas Eastern Star. In November 2000, she was appointed as a grand committee officer for the General Grand Chapter of the Eastern Star for the entire world.

Besides her service to NAWIC, Doris served as a great role model. She was considered by many NAWIC members and officers to be the epitome of a lady. An always welcomed presence at NAWIC conventions, she loved to share the story of how NAWIC was started. She will be missed at future conventions.

John, her husband of 49 years, and a host of nieces, nephews and friends survive Doris. Memorial donations may be made to the charity of one's choice.

THE CONNECTION



Promoting and Supporting Women in Construction for 46 Years.

To help leaders and members get plugged in to news from NAWIC

National Association of Women in Construction

www.nawic.org • nawic@nawic.org

Volume 4, April 2001

► Send in Address Changes

If you have moved recently or changed places of employment, please send in your new information to the NAWIC Office. Membership Database Coordinator Misty Overman prides herself in keeping a database that is as up to date as possible. Please help her in her goal by sending in your new contact information.

Updating us with your new address changes ensures that you receive your mailings from the NAWIC Office. This year, we will be mailing ballots to elect national officers by June 1. **You won't receive your voting ballot on time if we don't have the correct address for you.** Send new contact information to Misty at misty@nawic.org or fax to (817) 877-0324.

► NEF Looking for Volunteers

The NAWIC Education Foundation is looking for members to serve as regional liaisons, program coordinators and perhaps even as a trustee.

For more information, please call NEF Vice President Helen Adams at (925) 485-9800 or fax a short note to (925) 485-9805.

► Thanks for Nominating!

We received 16 nominations this year for the Crystal Vision and Crystal Achievement Awards. Congratulations to the following nominees! The recipients will be announced by April 6.

*The *Crystal Vision* nominees are:*

1. Leslie Bailly
2. Kim Parker Brown, PE
3. J. Kirby Caddell
4. Harold Elam
5. Kathleen Garrity
6. Roger W. Lane

7. Darlene Septelka
8. Calvin W. Smith
9. Michael Stilley

*The *Crystal Achievement* nominees are:*

10. Paula Devaney
11. Patty Erickson
12. Michelle Ford
13. Candace Friedman
14. Carole Minor
15. Candice Phillips
16. Janis G. Reek

► New Florida Chapter to Charter

NAWIC will soon have an additional chapter in Florida! On March 24, the Greater Gainesville, Fla., Chapter will be chartered. Please send cards of welcome and well wishes to the chapter president's attention. Send to:

Joy Gotwalt
Regeneration Technology, Inc.
One Innovation Dr.
Alachua, FL 32615
(904) 418-8888
jgotwalt@rtitechnology.com

HOW TO CONTACT THE NAWIC OFFICE:

327 S. ADAMS STREET
FORT WORTH, TX 76104-1081
PHONE: (800) 552-3506 OR (817) 877-5551
FAX: (817) 877-0324
nawic@nawic.org • www.nawic.org

► Psst — Got the Password?

With more and more members joining the World Wide Web and discovering NAWIC's web site, we wanted to share how you can access the "For Members Only" section of the web site. Type in **nawic** for the user id and **idamay** for the password. Since this is a password-protected site, please do not share the password with non-members.

"For Members Only" contains a variety of information that members will find useful. The section includes an extensive list of companies that offer discounted products and services such as IBM, Airborne Express, Busch Garden, EqualFooting.com, PCNovice/PC Today, MBNA credit card and more!

In addition, you can instantly access updates to the NAWIC Leadership Directory, obtain NAWIC forms such as "Request for Change of Information Form," "IRS Service Compliance," "Chapter Excellence," "Request for Chapter Liability Insurance," and "Table Top Display" Information, to name a few. Take advantage of this section tailored just for you.

*Take the Challenge at
Your Annual Forums!*

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PRESIDENT'S MESSAGE

Cindy J.
Crawley, CIT

Your NAWIC Board held its Midyear Board Meeting in Indianapolis, Ind., on March 2-3. While your director and NAWIC representative will be sharing the actions and recommendations with you at Forum, I do have a couple of things I'd like to share with you.

At this meeting, the Board of Directors adopted the 2001 Strategic Planning Report. What does that mean for you? NAWIC now has a new mission statement referred to as the "Core Purpose." It says that NAWIC's purpose is: "To enhance the success of women in the construction industry." Doesn't that say it all? It's simple, to the point and isn't this much easier to remember than the l-o-n-g mission statement we previously had?

Also as a part of the report, three core values were adopted: **Inclusiveness** - of all who seek the greater participation of women in construction. **Innovation** - through research and programs; and **Interaction** - in all aspects of widening through collaborations. (This plan will be made available to you on NAWIC's website.)

You will also hear about proposed bylaw revisions to the various membership categories. These proposals didn't come out of the air. If you will recall, one of the recommendations of the 2000 Strategic Plan was to appoint a task force to review our membership categories and make recommendations that would make our association viable and successful 10 to 20 years out. A task force was appointed, and it reported making recommendations that were accepted by the Board at this meeting.

As you review the other actions and/or proposed changes to our association resulting from this Board meeting, keep in mind how the proposals tie back to the strategic plan, either from this

year or the one from last year. It helps to understand why the changes are being reviewed. It all works together.

FOUNDER AND PAST NAWIC PRESIDENT DORIS EFIRD

We are very saddened by the death of past NAWIC president Doris Efird on March 8. Doris was NAWIC's first president. Many of you knew Doris, as she was very active in NAWIC attending many recent meetings and conventions. She had such a presence about her that will truly be missed. In honor of Doris, the NAWIC Office was closed on the day of her funeral. She will also be remembered at this year's convention.

CANDIDATES FOR NAWIC OFFICE

The candidates for NAWIC Office made their three-minute projects that were videotaped at the MidYear Board Meeting. This is the same process you've seen at convention, except this year it is on tape and will be presented to you at your Forum. As this is our first year for a mail ballot for NAWIC Officers, this video will help with the transition. All the candidates did a great job (nervous as they might have been!). The introductions were made by none other than Marcia "Letterman" Rackley. Be sure to also review the candidates as presented in the *IMAGE* and on NAWIC's website.

SCHEDULING OF THE ANCHORAGE CONVENTION

When the 2001 convention was scheduled five years earlier, it was inadvertently scheduled at the same time as the Jewish holiday of Yom Kippur. While we are a nonsectarian association, efforts

are made to not schedule NAWIC functions on religious holidays but often, extenuating circumstances and/or availability of hotels/convention centers limit us on our choices. Thank you to those who brought this to NAWIC's attention. I appreciate your consideration of this matter.

CHAPTER PRESIDENTS

I've sent a total of four personal messages by email to all chapter presidents. The last one was sent on March 11. If you are a chapter president and you aren't getting these, let me know by sending me an email to Crawley27@aol.com with your correct/new email address, and I'll forward you the message(s). Thanks.

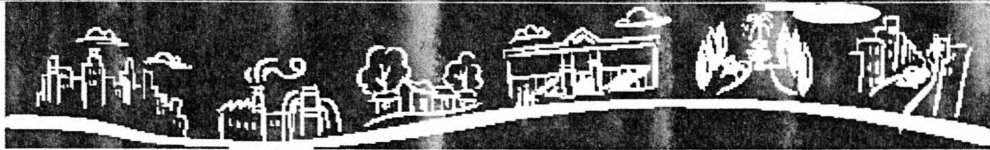
? Did you know...

This is a reminder that this year's convention in Anchorage will be held in a convention center approximately two blocks from the convention hotel. Almost all (if not all) meetings, workshops, NEF activities, annual meetings and the banquet will be held at the convention center. So you'll be doing a little walking between the two locations. Advice: Bring some comfortable walking shoes and the appropriate outerwear. For those who can't make the walk, I'm sure we can make accommodations for you so don't stay away for that reason. Time is getting close; make your reservations if you haven't already.

HOW TO CONTACT THE NATIONAL PRESIDENT:

NAWIC President Cindy J. Crawley, CIT • 8538 Bay Colony Drive • Indianapolis, IN 46234 • Work (317) 229-7400
Home (317) 387-1737 • Fax (317) 229-17410 • Crawley27@aol.com

REGIONAL ROUNDUP



► REGION 1

Mary Ann Scott

I've repeatedly heard the comments that it's so difficult to get the members involved in activities going on in the chapter. A plan of gradual involvement appears to work the best. If you're organizing an activity for your chapter, break the activity into many small "jobs." This way, when you're making calls to get assistance, you have that list of items to be completed at hand. Also, when someone says they'd be willing to help, you have the list ready and waiting.

Keep the assignments as small and as precise as possible. Be sure to provide sufficient information to complete the task; don't assume that your volunteer "knows what to do." And finally, be sure to individually thank your helpers. We're all more likely to volunteer again if we were appreciated the last time we helped out!

► REGION 3

Mary Anne Upham, CCA, CIT

Following in the footsteps of the national association, and to expand NAWIC's visibility during Women in Construction Week, on Feb. 23, 2001, Mary Anne Upham, immediate past president of the Tampa, Fla., Chapter signed a Memorandum of Understanding with the Tampa Housing Authority.

The Tampa Chapter, along with the Associated Builders and Contractors, Hillsborough County School Board, Beck Construction and 12 other local organizations signed this MOU. It provides a collaboration of community services that link the residents of the Tampa Housing Authority to self-sufficiency through apprenticeship activities in the construction trades and public housing operations as provided through the Resident Opportunities

and Self-Sufficiency Program (ROSS).

The Tampa Chapter's commitment to the ROSS Apprenticeship Program will be to:

- 1) provide a representative to serve on the Apprenticeship Advisory Board that meets quarterly from the date of the grant award for a period of three years.

- 2) provide volunteer mentoring services.

- 3) provide information and resources that pertain to home study programs concerning the construction trades and application procedures for scholarship opportunities.

- 4) advise the program director as to print, video and website resources available through the association, both locally and nationally.

Press releases were sent to all local newspapers. The director of the Tampa Housing Authority, Stephanie Brown, and her assistant, have been invited as guest speakers at the April business meeting of the Tampa, Fla., Chapter.

► REGION 7

Barbara Burleson

On March 8, we lost one of the greatest ladies of NAWIC — Doris Efird, our first NAWIC President and our friend.

Every person who knew Doris has become, in some way, a better person because of her. I am so fortunate to have known Doris and many of the founders and charter members of NAWIC. When I joined the Fort Worth, Texas, Chapter in 1983, I was in awe of these wonderful ladies. They were there for all of us, as our mentors and as our friends.

This week, we celebrated Women in Construction Week and honored many of our charter members. These ladies are the backbone of our great association. As we say goodbye to Doris,

take the time in your own chapter, to say "Thank You" to one of your founding members.

Doris, you are dearly loved, and you will be greatly missed.

► REGION 13

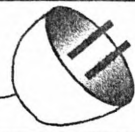
Jean E. McAdam, CIT

The Rockford, Ill., Chapter celebrated Women in Construction Week by sponsoring a special program at their chapter meeting featuring four local women in construction who are leaders in their field. Featured speakers included: Tamara Gaumond, architect, D&G Tectonics, Inc., and the first woman president of Rockford Home Builders; Grace Gebhardt, owner of Venice Terrazzo & Tile, a union contracting firm; Sue Grans, vice president of William Charles, Ltd., a large construction and development company, and Cathie Odling, owner of Odling Construction, the first woman president of Northern Illinois Building Contractors Association (NIBCA). These women are role models in many ways and shared their experiences and involvement in the construction field.

► REGION 9

Chris Wigginton, CIT

The Great Falls, Mont., Chapter recently finished helping restore the Children's Museum in Great Falls. Chapter member Linda Seibel says that the museum was an old building with a bad ceiling that had to be taken down because it was not fire rated. The building served as a warehouse before it was converted into a museum. The ceiling was more than 4,500 square feet. The chapter redid the entire ceiling in one weekend and for 1/15 of what a contractor would have charged! Great job, Great Falls!



► Professional Education Report

By Denise Redmond Crossland

Why did you join NAWIC? Was one of your answers because of "education?" The purpose of Professional Education is to develop programs and projects to educate our members about the construction industry and to promote professional and personal growth of members. This ties in with NAWIC's third objective.

As members, we may often ask, "Why do I want to go to a NAWIC meeting?" Our women are too busy and they want to know what type of speakers are going to be at our local meetings, regional meetings and convention. If the meeting is not going to be informative, we will not go. You also have nothing to entice new members to attend your meetings.

You ask, "How do I find speakers?" First be aware of what is going on in your area. Read your paper — especially the local or business sections. Is a development going on, did an architect receive an award, a park getting a face lift, is your city council or county supervisors proposing something that affects the industry? Television is another source. Apprenticeship schools run ads. Is there a home and garden show coming? This is a great place to find speakers.

There are so many reps at these shows — painters, landscapers, material suppliers and other associations. Use NAWIC's partners like the Army Corps of Engineers, Associated General Contractors, Associated Builders and Contractors and Builders Exchanges. Rent videos and slide shows from the NAWIC Office. Your chapter handbooks have an updated list. The videos run anywhere from 15 minutes to one hour. What about the NAWIC Education Foundation? The Foundation offers Crisp books where someone in your chapter or quite possibly someone you know could present the program. There is also the

"Introduction to Construction" book that you can use. Have someone in the industry or a member in your chapter present each chapter in the book.

There is also another possibility. What about a tour? Some examples would be a power plant; glass manufacturer; recycling plant; sewage treatment plant; a historic house or district; gardens or nurseries; construction equipment yard; cement manufacturer; lumber mills or some project from start to finish. If you choose to do tours, try to hold them in the summer months. This way the members' families/significant others can participate. Try to incorporate a dinner afterwards so everyone can discuss the tour and of course have a little fun.

► News from the Marketing Corner: Fifteen Minutes of Fame Worth A Lot More

By Glenda Thompson ~ Marketing Director

One of my ongoing responsibilities is to monitor national media to determine what is being said or published about NAWIC. I discovered that over the past six months, several chapters were interviewed by major daily newspapers and a few of you had an impressive showing on local television (the ultimate media). Two things resulted from my findings: Media coverage extends beyond the immediate event, and a good local connection works wonders for making a story newsworthy.

The NAWIC Office makes every attempt to provide blanket national coverage, but there are a lot of opportunities to promote NAWIC at the local level. Grassroots marketing efforts almost always enhance a national campaign.

It's been said that everyone has their 15 minutes of fame. Media attention extends beyond the 15 minutes in the lime light. You actually start a process that will continue to expand and will have a major influence on how NAWIC is perceived in

the future. Every little bit of positive attention helps. Although a news story represents only 60 seconds of air time or a short paragraph, hundreds of people now know that there is a NAWIC and that the local chapters are doing great things in the community. You might say that you are public relations specialists in your own right, building and maintaining positive relations with local publics.

In a previous *Connection* issue, I touched on the subject of making a story newsworthy. A number of chapters use the Block-Kids competition to create an interest in the activity while promoting NAWIC. During WIC Week, some chapters staged receptions and invited top local dignitaries to address the issue of the construction industry. That's a perfect example of what was discussed in the article. This is also something you can build on in future years. So whether you realized it or not, you are creating an awareness of women in construction that will have a lasting effect. That 15 minutes of fame could easily become five years of increased awareness about NAWIC.

As we continue to build on our successes, it is hoped that WIC Week will kick off not just seven days of activities but will help to jump start our efforts to effectively market NAWIC all year long.

Check out the NAWIC Online Membership Directory at:

<http://nawic.associationquest.com>

The Connection is published monthly by the NAWIC Office at 327 S. Adams St., Ft. Worth, TX 76104 ~ (800) 552-3506 ~ Fax (817) 877-0324

Email: leonad@nawic.org

Newsletter Editor: Leona P. Dalavai

Assistant Editor: Kara D. Roberson

Send submissions to the NAWIC Office by the 10th of every month.

► Online Advertising Opportunities

Just a reminder that NAWIC offers a variety of online opportunities to promote your company's services or products.

NAWIC Career Center — Your company can post online job listings. Reach a unique market of women in construction. All rates are for 60 days online. Each employment ad must include job title; description of position (100 words or less); deadline for submitting applications and contact information. Classified and banner advertising is also available, and corporate affiliate sponsors may obtain discounts.

For more information, please contact Ad Sales Representative Kara Roberson or Webmaster Melinda Holland at (800) 552-3506.

► Anchorage Convention Details

Pre-Registration Rates

(postmarked by July 6, 2001):

- Members/Guest - \$395
- Non-members - \$495

On-Site Registration Rates

Members/Guests - \$495
Non-members - \$595

• No registrations will be accepted at the NAWIC Office after July 6, 2001.

• Registration fees include admission to all events, except the optional tours that are priced separately.

• Method of payment is check, money order or Visa/Mastercard.

Headquarters Hotel:

Hilton Anchorage
500 West Third Avenue
Anchorage, AK 99501
www.hilton.com
Reservations (800) 245-2527

Room Rates:

Single - \$139
Double - \$139
Additional Person - \$20

• Group code for reservations is "NAWIC" or "National Association of Women in Construction."

CALENDAR

ANNUAL FORUMS

April 6-7

- Region 5, Lake Charles, La.
- Region 9, Portland, Ore.
- Region 13, Chicago, Ill.

April 20-21

- Region 2, Birmingham, Ala.
- Region 4, Louisville, Ken.
- Region 6, Wichita, Kan.
- Region 7, Austin, Texas

April 27-28

- Region 3, Cocoa Beach, Fla.
- Region 10, Stockton, Calif.
- Region 11, Roanoke, Va.

May 4-5

- Region 1, Hartford, Conn.
- Region 8, Colorado Springs, Colo.
- Region 12, Los Angeles, Calif.
- Region 14, Providence, R.I.

June 1

• By this date, ballots to elect national officers will be mailed to all members in good standing.

June 21

• National election ballots must be postmarked by this date and returned by June 30 to be included in the final tally.

July 8

• Results of national officer elections will be posted on NAWIC's web site.



Mission Statement

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry.

How Did Your Chapter Celebrate Women in Construction Week?

We want to know. Please send us your news on how you celebrated the fourth annual Women in Construction Week. Send your news to leonad@nawic.org or fax it to Leona's attention at (817) 877-0324. Thanks!

◆ NAWIC'S 46TH ANNUAL MEETING AND CONVENTION ◆



Anchorage, Alaska 2001



September 26-29

Pre-Registration

(postmarked by July 6, 2001):

Members/Guests - \$395

Non- Members - \$495

On-Site Registration:

Members/Guests - \$495

Non-Members - \$595

- No registrations will be accepted at the NAWIC Office after July 6, 2001.
- Registration fees include admission to all events, except the optional tours that are priced separately.
- Method of payment is check, money order or Visa/Mastercard.
- Delegates must send in their registration before the "Certificate of Voting Credentials" is due from their chapter. Credentials are due by August 13, 2001.

Headquarters Hotel:

Hilton Anchorage

500 West Third Avenue

Anchorage, AK 99501

www.hilton.com

Reservations: (800) 245-2527

Take
The
Challenge

Room Rates:

Single \$139

Double \$139

Additional Person \$20

Reservation Information:

- Early check out fee of \$50. Departure date may be changed upon check-in.
- All rates are subject to a municipal tax, currently at 8 percent.
- Cut-off date for group rates is Friday, August 24, 2001.
- Group code for reservations is "NAWIC" or "National Association of Women in Construction."

**For more information, call the
NAWIC Office at (800) 552-3506**

Check out these Alaska websites:

www.inalaska.com

www.anchorage.net

www.travelocity.com

www.priceline.com

December 1, 2000



woman.com

WorkingWoman.com Association Partners Special Offer!

As a welcome to our Association Partners, Working Woman. Com is extending a special 50% off magazine subscription invitation to NAWIC members:

Working Woman: One year, only \$7.50

Two years, only \$15.00

Working Mother: One year, only \$6.50

Two years, only \$13.00

To take advantage of this exclusive discount please call:

Working Woman: 800-234-9675 offer code 012

Working Mother: 800-627-0690 offer code 012

Date: March 26, 2001
To: NAWIC Chapter Presidents
From: Shelly Reeves, NAWIC Convention Director
Subject: NAWIC Chapter Sales & Networking

Plans for the 2001 NAWIC Convention are well under way. The NAWIC Chapter Sales and Networking will be held on Wednesday, September 26 from 10:00 am to 8:00 pm.

Chapters and Regions are invited to participate in this event. This program is being offered as a cost-effective method for chapters to increase non-dues revenue by increasing sales of their NAWIC items. Please note that there is no sales tax in Alaska, so chapters will not be required to collect tax on items sold at convention this year.

Tables are available to chapters at NAWIC's cost of \$ 75.00 per table. A maximum of two Chapters may occupy one table. Regions tables, for three or more chapters, are also available for \$ 125.00. Space is limited...all tables will be reserved on a first come first served basis.

Enclosed is a Reservation Form and the Rules and Regulations governing this event. All reservations for tables must be returned to the NAWIC Office no later than June 18, 2001. A check, made payable to NAWIC, must accompany the Reservation Form. Sorry, no verbal commitments or requests will be honored.

NAWIC members love to buy NAWIC items...so don't miss out on this once a year opportunity to display your items and network with NAWIC members from across the U.S. and Canada. Return your form TODAY!

**NAWIC CHAPTER SALES & NETWORKING EVENT
RULES & REGULATIONS**

- 1.) No sales, orders or deliveries by Chapters or individual members of any item will be permitted at the Annual Meeting, except by those Chapters purchasing tables at the Chapter Sales & Networking Event.
- 2.) Chapters are not allowed to display, advertise or conduct commercially related activities in any of the Anchorage Hilton's public space.
- 3.) NAWIC reserves the right to decline any sales item which, in the opinion of NAWIC, is not suitable and in keeping with the character of the Association.
- 4.) NAWIC sales items must be pre-approved by the Executive Vice President. Items deemed unprofessional or items conflicting with the NAWIC Store will be prohibited.
- 5.) Tables must be staffed for all the scheduled hours of this event. A maximum of two chapters may share one table. Three or more chapters are considered a region and must purchase tables at the region rate.
- 6.) NAWIC will not be responsible for any loss, damage, injury or theft that may occur to the Chapter's property prior, during or subsequent to the Sales & Networking Event.
- 7.) All property of the Chapter is understood to remain under its custody and control in transit to and from or within the confines of the event area. NAWIC will not maintain insurance to cover Chapter's property, therefore, certificates of insurance will be furnished by Chapter if requested.
- 8.) In the event that it becomes necessary to shorten and/or cancel the event hours due to reasons in which NAWIC has no control, NAWIC shall not be liable to reimburse Chapters for any damage or loss arising as a result thereof.
- 9.) Chapters agree to abide by the Rules & Regulations of the Anchorage Hilton and the NAWIC Chapter Sales & Networking Event. Failure to do so will result in forfeiture of table space without a refund due.
- 10.) Chapter tables must be manned by NAWIC members. Members must be in good standing and registered for the entire convention in order to purchase tables at the Networking Event.

Region Number: _____ **Chapter Name & Number:** _____

Signature: _____ **Date:** _____

**NAWIC CHAPTER SALES & NETWORKING EVENT
RESERVATION FORM**

Instructions

*Please read the enclosed Rules & Regulations carefully. Sign and return with Reservation Form.
Please complete the following information, sign the form and return along with payment to:*

**National Association of Women in Construction
Attn: Shelly Reeves, Convention Director
327 South Adams St
Fort Worth TX 76104**

Region Number: _____ Chapter Name(s) & Number(s): _____

_____ My Chapter (1-2 Chapters) would like to purchase (1) table at the chapter rate of \$ 75.00.

_____ My Region (3-5 Chapters) would like to purchase (2) tables at the region rate of \$ 125.00.

A check in the amount of \$ _____ is enclosed with my reservation form.

Ways and Means items to be sold (please give a thorough description): _____

Please forward all correspondence regarding the event to:

Name: _____ Title: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number: _____ Fax Number: _____

Acceptance of Terms - I, the duly authorized of above Chapter, on behalf of said Chapter, subscribe and agree to all the terms and conditions contained in the Rules & Regulations of the Chapter Sales & Networking Event.

Signature: _____ Date: _____

(For Office Use Only)

Date Received: _____ Total Cost of Table(s): _____ Total Paid: _____

Table Assigned: _____ Authorized By: _____

March 2001 - Monthly Membership Report

REGION 14 RECAP BY CHAPTER

Chapter Number/Name	Active Renew (A)	Active New (A)	Corp. Renew (CM)	Corp. New (CM)	Student Renew (BC)	Student New (BC)	National Life (C)	Chapter Total
15 Boston, MA	50	12	2	2				66
52 #1 of Rhode Island	34	2	2	1				39
172 Buffalo, NY	28	3						31
218 The Granite State (NH)	32	8	7	1				48
241 Gr. Worcester, MA	8							8
261 Capital District (NY)	18	1	9					28
262 Vermont	9	2	2					13
276 Maine	22	6	1					29
295 Toronto, ON, CANADA	10	12						22
314 Gr. Rochester, NY	19	3						22
318 Bluenose, Nova Scotia, CANADA	9	1						10
328 Syracuse, NY	2	2		1		1		6
329 Eastern Maine	8	1						9
347 Southern Maine	10	1	1					12
National Life								0
REGION 14 TOTALS	259	54	24	5	0	1	0	343

RETENTION REPORT
Region 14
March 2001

NUMBER	CHAPTER NAME	RETENTION	*March 2001	SEPT. 2000	March 2000
15	Boston, MA	78%	52	67	51
52	#1 of Rhode Island	78%	36	46	42
172	Buffalo, NY	78%	28	36	33
218	The Granite State (NH)	87%	39	45	45
241	Gr. Worcester, MA	80%	8	10	9
261	Capital District (NY)	71%	27	38	34
262	Vermont	79%	11	14	14
276	Maine	88%	23	26	23
295	Toronto, ON, CANADA	83%	10	12	10
314	Gr. Rochester, NY	90%	19	21	21
318	Bluenose, Nova Scotia	90%	9	10	9
328	Syracuse, NY	29%	2	7	7
329	Eastern Maine	80%	8	10	8
347	Southern Maine		11	14	14
TOTAL			283	356	320

* Numbers are for renewals only.

REGIONAL RETENTION TOTAL

79%

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION • NAWIC
327 S. Adams St. • Fort Worth, TX 76104 • www.nawic.org • nawic@nawic.org
Phone (817) 877-5551 • (800) 552-3506 • Fax (817) 877-0324

April 5, 2001
FOR IMMEDIATE RELEASE

Contact Leona P. Dalava or
Kara D. Roberson, (817) 877-5551

NAWIC ANNOUNCES 2001 CRYSTAL VISION AWARD WINNERS

Leslie Bailly, architect and owner, and Candice Phillips, business owner and women in construction advocate, are recognized for their crystal vision.

FORT WORTH, TX — The National Association of Women in Construction (NAWIC) is pleased to announce the two winners of the seventh annual Crystal Vision Awards Program. The mission of the Crystal Vision Awards Program is to recognize members and nonmembers who promote the role of women in construction through initiatives, policies or legislation — individuals who have shown a clear and focused vision of helping women succeed in the construction industry.

Leslie Bailly is the recipient of the Crystal Vision Award, which is awarded to a nonmember of NAWIC, and **Candice Phillips** is the recipient of the Crystal Achievement Award, which is awarded to a member.

Bailly is an architect, builder, designer and owner of Forward Building Design and Planning in Los Angeles. She was selected for her efforts to involve women in building projects and encourage other contractors and builders to utilize the skills of women in construction. As a licensed contractor and architect, she seeks women subcontractors to bid the jobs she is running. A proponent of the skilled trades, Bailly tries to equip job sites with tradeswomen to do skilled work.

Bailly, who grew up on construction sites since her father was a builder, began her own business in 1990 and is involved in a variety of projects and programs that promote women in construction, including Habitat for Humanity's Women Build.

Crystal Vision Judge Roger Liska cited a variety of traits that led to Bailly's selection. "Her education and professional qualifications and experience, intrinsic motivation and genuine interest in the worthiness of others serve as a strong foundation to assist women in building meaningful careers and productive lives," he says.

- - more - -

Candice Phillips, of the Salem, Ore., Chapter of NAWIC, received the Crystal Achievement Award for her commitment to promoting women-owned businesses and acting as an advocate for women in construction through a variety of committee work, both state and nationwide. She was also selected for her mentorship abilities. She has informally mentored women over the last 10 years and provides assistance in writing business plans, putting bids together and introducing female owners to new business opportunities.

Phillips, who got her start in construction by laying cement, is co-chair of the Women Business Enterprise National Council's Certification Committee, which will conduct extensive onsite visits to businesses applying for national certification status through WBENC.


Crystal Vision Judge Bill Tangye commended Phillips for her "thinking outside of the box" mentality and courage to take risks in starting her companies and creating workplaces that are conducive to helping women succeed.

Both Bailly and Phillips will be honored for their achievements at the Crystal Vision Banquet during NAWIC's 46th Annual Convention on Sept. 29, 2001 in Anchorage, Alaska. Along with the awards ceremony, the *Crystal Vision Journal* will be distributed at the banquet to salute the two winners and this year's nominees. If you would like to show your support and honor Bailly and Phillips for their achievements with a congratulatory message in the *Crystal Vision Journal* please return the *Journal* advertising contract by Monday, July 2 to NAWIC. Bailly and Phillips were selected as this year's Crystal Vision recipients by a panel of three judges including: Jenny Erwin, Women's Bureau, San Francisco; Dr. Roger Liska, Clemson University; and Bill Tangye, Southern Building Code Congress International.

Founded in Fort Worth, Texas, in 1955, NAWIC is an international association serving about 6,000 members in nearly 200 chapters in the U.S. and Canada. NAWIC has international affiliates in Australia, New Zealand and South Africa. The Association's diverse membership is comprised of business owners, office managers, engineers, architects, tradeswomen, accountants, estimators and a host of other careers. To schedule interviews with the 2001 Crystal Vision recipients, please contact PR/Communications Director Leona P. Dalavai at (817) 877-5551. NAWIC's newly adopted Core Purpose is "To enhance the success of women in the construction industry."

###

NAWIC BUSINESS CARD ORDER FORM



NAWIC
National Association of Women in Construction

NAME _____
NAWIC TITLE _____

COMPANY NAME _____ PHONE NO. _____
ADDRESS _____ FAX NO. _____
CITY, STATE, ZIP _____

(Standard front)

"NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry."

(Back @ additional charge)

PLEASE PRINT OR TYPE ALL INFORMATION AS IT WILL APPEAR ON THE CARD.

NAME _____

ALL CARDS ARE WHITE EMBOSSED IN RED

NAWIC TITLE (OR CHAPTER NAME & NUMBER) _____

COMPANY NAME _____

PLEASE MARK YOUR CHOICE BELOW:

ADDRESS _____

_____ 500 CARDS \$20.00

CITY, STATE, ZIP _____

_____ 1000 CARDS \$25.00

() _____

PHONE NO. _____

_____ NAWIC Mission Statement \$12.00
on back

() _____

FAX NO. _____

HOME NO. or Email _____

SUB TOTAL \$ _____

TEXAS RESIDENTS ADD 8.25% TAX \$ _____

TOTAL \$ _____

SHIPPING INFORMATION - (Send to above address _____)

Name _____

Company Name _____

Address _____

City/State/Zip _____

(ALL Business Card Orders are sent out Priority US Mail.)

Payment: _____ Check or Money Order _____ Visa _____ Master Card

Card No. _____ exp. date _____

Signature of Cardholder _____

Office Use Only

Check # _____ Date Of Check _____ Amount _____

Credit Card Authorization

Invoice # _____ Authorization # _____

RETURN THIS FORM AND PAYMENT TO:

NAWIC
327 SOUTH ADAMS STREET
FORT WORTH, TX 76104
PHONE: 800-552-3506
FAX: (817) 877-0324
Email: nawic@nawic.org

2001 NAWIC Candidate Guide

NAWIC members will exercise their right to vote in the first-ever one member, one vote election! Look for your mail ballot in early June. These are the candidates running for office this year.

IMPORTANT:
NEW ELECTION
PROCEDURES

President-Elect

Linda A. Little

Vice President

Judy DeWeese

Luci Roberts, CCA, CIT

Secretary

Barbara J. Moore

Christie S. Wigginton, CIT

Treasurer

Nancy A. Eaton, CCA, CIT

Mary Ann Scott

LEARN HOW
YOUR VOTE CAN
BE HEARD

★ ★ ★ SEE A SPECIAL VIDEO OF THE CANDIDATES AT YOUR FORUM! ★ ★ ★

We have several new election procedures to introduce this year. For the first time, our officers will be elected by mail ballot with each member receiving one vote. **Who Votes:** All members of NAWIC — except chapter student, at large student and international members — can vote for NAWIC Officers by mail ballot.

The NAWIC Office will produce the mail ballots. Ballots will be mailed by **June 1** to all members in good standing based on the NAWIC Office's record of paid and processed members as of **May 1**.

Ballots: All ballots must be postmarked by **June 21** and received by the outside firm by **June 30** to be counted. Each ballot returned will count as one vote. *All* instructions on the ballot *must* be followed in order for a vote to count. A ballot envelope will be enclosed with the ballot.

Tallying and Notification: The ballots will be tallied by an outside source as determined by the NAWIC Office. In 2001, that source will be Duvall and Parr, a CPA firm. No results will be published of the number of votes a candidate receives. Each candidate may submit a written request to the firm that processes the ballots asking for the number of votes that they received with a breakdown by region.

The firm will send a letter with the determined outcome of the election to the executive vice president of the Association. Candidates and the NAWIC Board of Directors will be notified of the results by **July 7** by email or fax. Results will be posted on the NAWIC web site by **July 8**. If a second vote is required because of a tie, ballots will be mailed as soon as possible after **July 7**. Remember: As in any election, your vote does count. Send that ballot back with your choices clearly marked!

* You must vote in the first ballot to be eligible to vote in a tie situation.



Linda A. Litle

for President-Elect



Reason Running for Office:

I continue to run for office because of the opportunity it gives me to attempt to give back just a little of what NAWIC has afforded me the last 16 years.

Visualize this: NAWIC as the primary education resource for all women in construction. This is my vision — to position NAWIC at a level that affords our members the chance to attain continuing professional education through their membership — one-stop shopping.

Developing partnerships with various construction industry associates and good planning on our part will make this vision a reality. Let's go there! Let's "support the advancement of women in the construction industry" with education.

These last five years on the NAWIC Board have instilled in me a sense of personal responsibility to contribute to the progress NAWIC is making in seizing opportunities to support our members. Thank you for allowing me to be a part of this process.

I ask you once again to support me — in the pursuit of my vision for our association. I ask you to vote for Linda Litle for NAWIC President-Elect.

NAWIC INVOLVEMENT

National Officer/Director Offices Held

- Vice President 2000-2001
- Treasurer 1998-2000
- Region 12 Director 1996-1998

National Committee Member

- Business Plan Task Force 1999-2000
- Business Management Council 1994-2000
- Elections 1993-1994
- Construction Industry 1990-1993
- NAWIC Education 1988-1990
- NEF Trustee 1998-2001

National Committee Chair

- Business Management Council 1999-2000
- Membership 1995-1996
- NAWIC Education 1991-1992

Chapter Offices Held

- President 1991-1992; 1989-1990
- Vice President 1987-1988
- President-Elect 1988-1989
- Treasurer 1986-1987

CONSTRUCTION INDUSTRY EXPERIENCE

- Currently employed by electrical contractor.
- Worked for a developer, general contractor, subcontractor, engineer and several nonprofit, construction-related associations.

INDUSTRY AND CIVIC AFFILIATIONS

- Construction Specifications Institute
- American Subcontractors Association
- Habitat for Humanity
- Christmas in April
- United Cerebral Palsy



Judy DeWeese

for Vice President



NAWIC must take the leadership challenge of providing encouragement, support, a realistic goal, and the necessary tools for women to take their well-earned place in the construction community.

How do we do this? By becoming a voice for all women in the construction industry, while gathering support from all elements of society. Regardless of our individual roles, and in spite of the breadth of the construction community, we must be known as the association for career construction professionals.

As vice president, I will work hard to promote education and training and continue to improve our relationships with other associations and industries. We cannot afford to isolate ourselves; we are an integral part of the big picture. My vision is to make NAWIC the vehicle to help each of us focus on developing all aspects of our chosen careers, while we contribute to a better future for the industry.

Reason Running for Office:

As vice president, I will be a proactive member of the Board and will assist the president as necessary. I will work to continue to improve our relations with other industry associations and search for additional benefits for our members.

NAWIC INVOLVEMENT

National Officer/Director Office Held

- NAWIC Secretary 2000-2001
- Region 7 Director 1997-1999

National Committee Member

- Strategic Planning, 1999-2000
- Region 7 NEF Liaison, 1999-2000
- Voting Task Force, 1999-2000
- Construction Industry Committee, 1996-1997
- Nominating Committee, 1990-1991
- Business Management Council member

National Committee Chair

- Committee Coordinator, 1999-2000

Chapter Offices Held

- President (three terms)

- Vice President
- Corresponding Secretary
- Director
- Parliamentarian

CONSTRUCTION INDUSTRY EXPERIENCE

- Financial planning, office administration, contract preparation and approval, accounting, credit management and collection.

INDUSTRY AND CIVIC AFFILIATIONS

- Babcock North Neighborhood Assn (officer)
- Christmas in April
- Special Olympics
- Speaker at public forums
- U.S. Air Force Vietnam-era veteran



★ Luci Roberts, CCA, CIT ★ for Vice President

Reason Running for Office:

For 15 years, I have invested time and resources in NAWIC and as a result, I have reaped many personal and professional dividends. Now, I want to make a difference by being a part of the team that continues to steer NAWIC towards enhancement programs and leadership training to prepare the members for career advancement and leadership positions in NAWIC and the industry. I want to ensure that NAWIC continues to provide opportunities for all of us as well as the best-trained personnel for our industry.

Fifteen years of unwavering commitment to NAWIC and service on every level together with 15 years in the construction industry have afforded me a unique window through which to view the evolving needs of both women and the industry.

My vision for NAWIC remains constant — to more effectively accomplish our mission statement and to ensure NAWIC's rightful place as a leader among professional associations. My desire for us as members is to have the necessary resources and opportunities to turn our aspirations into reality. Today, more than ever, it is vital that NAWIC be the number one resource for the best-trained personnel for employers, while providing the best opportunities for us as members.

As your vice president, I would appreciate the opportunity to serve the members and help NAWIC continue to be a force for positive forward movement in the industry.

NAWIC INVOLVEMENT **National Officer/Director Office Held**

- NAWIC Secretary 1999-2000
- Region 7 Director 1994-1995

National Committee Member

- NEF Trustee 1999-2000
- Strategic Plan Task Force, 1998-1999
- NFSF Scholarship Foundation Interviewer 1993, 1997, 1999
- Crystal Vision Committee 1994-1995
- Annual Meeting Minutes Approval 1994

National Committee Chair

- Professional Education Committee Chair 1997-1998

Chapter Offices Held

- Past President
- President
- Vice President
- Secretary
- Director
- Parliamentarian

CONSTRUCTION INDUSTRY EXPERIENCE

- Experience in contract administration, estimating, executive secretary, field administrator, human resource assistant, marketing, office administrator, project administrator and accounts payable/receivable.

INDUSTRY AND CIVIC AFFILIATIONS

- Building Industry Careers Alliance of Central Texas
- Associated Builders and Contractors Education Committee Member
- Toastmaster's International
- Texas Parliamentary Association
- Keep Austin Beautiful
- Boy Scouts of America
- American Red Cross
- American Heart Association
- Memphis Oral School for the Deaf Volunteer
- Navy Officers' Wives Club



Barbara J. Moore



for Secretary

Since I joined NAWIC in 1985, many good changes have taken place, but one objective has remained constant. NAWIC officers and directors must continue to work for favorable industry recognition on a national level while we anticipate and respond to the needs of our individual chapter members.

Frequently, I'm asked what NAWIC does for me and I'm quick to point out that NAWIC promotes my advancement and employment in the construction industry.

The next decade promises to be an exciting one. With our diverse membership, it is essential that we continue to make a difference and I want to be part of the team that takes NAWIC forward. I want to be part of that excitement with a leadership role in NAWIC.

Cast your vote for Barbara J. Moore, NAWIC Secretary.

*Reason Running for Office:
I am sold on NAWIC. I have gained leadership experience, traveled widely and benefited greatly from my NAWIC networking. I want to be a part of the leadership teams that take NAWIC into the future.*

NAWIC INVOLVEMENT National Officer/Director Office Held

- Region 11 Director 1997-1999

National Committee Member

- Safety and Health
- Construction Industry
- Professional Education
- Legislative Awareness
- NAWIC Education Foundation

National Committee Chair

- Safety and Health Council Chair, 1999-2001

Chapter Offices Held

- Past President
- President (three terms)
- Vice President
- Secretary
- Treasurer
- Director
- Annual Planning Coordinator

CONSTRUCTION INDUSTRY EXPERIENCE

- Purchasing administrator processing all purchase orders and subcontracts for entire operation (including 16 project managers); track insurance certificates for subcontractors; document control.

INDUSTRY AND CIVIC AFFILIATIONS

- Served as "Big Buddy" for two years.
- Vice Chairman of Carolinas branch of AGC 1992-1994.
- Honored by New Hanover County Commission for Women as a "Woman of Success" 1996.
- Sunday school teacher for local congregation.



Christie S. Wigginton, CIT

for Secretary

I was drawn to NAWIC by the courage and enthusiasm of women who chose to support each other in an industry where we were the exception instead of the rule. In the six years of my membership I have had the privilege to work side by side with women to ensure that NAWIC kept abreast of our changing times while staying true to the original goal.

As the saying goes, the only constant we have is change. As change may be required to stay ahead of the times, I believe that NAWIC will need to continue to look at the past guaranteeing that our foundation remain solvent, while striving to listen to the membership for an effective organization of the future. Communication will be the key to NAWIC's success. You are NAWIC and will be called upon to participate to keep this association at the forefront of the construction industry.

Reason Running for Office:
I would like to utilize my leadership skills for NAWIC while continuing to inform, encourage and support women in the construction industry.

NAWIC INVOLVEMENT National Officer/Director Office Held

- NAWIC Region 9 Director 1999-2001

National Committee Member

- International Affiliates Committee, 2000
- NAWIC Business Management Council

Chapter Offices Held

- President
- Vice President
- Secretary

OUTSTANDING CHAPTER PARTICIPATION AREAS

- Professional Education
- Scholarships
- Block-Kids
- Community Service programs

CONSTRUCTION INDUSTRY EXPERIENCE

- 18 years in construction industry
- Previously held position: Business Manager - Masonry Division, duties included financial reporting and analysis, management of multiple office locations and support president.
- Current position: MIS Trainer, duties include training others in financial, production and office procedures.

INDUSTRY AND CIVIC AFFILIATIONS

- Pioneer Circle of Women Helping Women
- Children's Free Restaurant
- Board Member of YMCA (prior year)



Nancy A. Eaton, CCA, CIT

★ for Treasurer ★

Continuity can be the key to success in an association such as ours. For the past 15 years, NAWIC has been one of the major priorities in my life and career. As I have learned more about the history of NAWIC, I have become more aware of the present and future needs of our organization. After thirty years of working in financial management for the construction industry, I believe that I am qualified to make educated business decisions based on our rapidly changing times and the demands of our industry. Serving on the Board for the past three years has given me the opportunity to participate in the building process of NAWIC, and I would like to continue to be involved with that process. Please remember me for Treasurer when selecting your "key" members for the NAWIC Board.

*Reason Running for Office:
To continue to enjoy NAWIC and its benefits while offering
expertise and leadership for the forward motion
of the Association.*

NAWIC INVOLVEMENT

National Officer/Director Office Held

- NAWIC Treasurer 2000-2001
- Region 12 Director 1998-2000

National Committees Chaired

- Business Management Chair, 1996-1998
- NEF Trustee Chair, 1992-2001
- NEF Liaison Chair, 1991

Chapter Offices Held

- President
- Treasurer
- Director

OUTSTANDING CHAPTER PARTICIPATION AREAS

- Willingness to mentor anyone at anytime.
- Completely involved in all chapter projects & programs.

CONSTRUCTION INDUSTRY EXPERIENCE

- 25 years of experience in accounting and financial management.

INDUSTRY AND CIVIC AFFILIATIONS

- Distinguished Women of Achievement, 2000



Mary Ann Scott for Treasurer



The ability to have an organization to go to for support in one's chosen profession is an invaluable asset. There is a need for women to seek information to enhance their ability to contribute productively to our industry. I believe that NAWIC should serve that need on behalf of all our members. Working on the development of programs and processes that fulfill this need would be my goal as an officer of NAWIC. I would like to see our association be "the" place to go for women in construction.

I feel I am qualified for the role of Treasurer due to my accounting background, as well as the experience I have gained serving on the national Board of Directors. I have chosen to be involved with NAWIC from the beginning of my membership in this association, and this involvement continues to have a high priority in my life. I would be an excellent Treasurer for NAWIC.

Reason Running for Office:

NAWIC has provided a great deal to me in the way of leadership skills, and pursuit of the office NAWIC treasurer is a great way for me to make a contribution back to the Association.

NAWIC INVOLVEMENT National Officer/Director Office Held

- Region 1 Director 1999-2001

National Committee Participation

- Professional Education
- Membership
- Strategic Plan

Chapter Offices Held

- President
- Vice President
- Secretary
- Treasurer
- Director

CONSTRUCTION INDUSTRY EXPERIENCE

- Was initially involved in construction in a secretarial capacity; was promoted to be the construction accountant for a major real estate development firm in downtown Pittsburgh, Penn., after earning an associate's degree in accounting.

INDUSTRY AND CIVIC AFFILIATIONS

- Involvement with the Greater Pittsburgh Women's Shelter

The igloo® Cool Crew 2002 Calendar Contest

CONTEST: Igloo's Cool Crew 2002 Entries will consist of:

- 1 A color photograph of yourself with the construction crew you work with on the jobsite.
Note: All photographs should show the crew in compliance with site and OSHA safety regulations.
- 2 A written statement in 25 words or less telling why your crew should be selected as the Igloo Cool Crew 2002.
- 3 Completion of the official entry form below.

Entries become the property of Igloo and will not be returned.
Igloo is not responsible for lost or mis-directed mail.

DEADLINE: All entries must be postmarked no later than 7/15/01.

JUDGING: A panel of construction industry experts and editors will select the winning Cool Crew 2002 by July 31, 2001. ALL decisions are FINAL.

PRIZES:

- Each person submitting an entry will receive an Igloo product of Igloo's choice.
- Each member of the winning Cool Crew 2002 will receive an Igloo product of Igloo's choice.

The person submitting the winning entry WILL WIN:
An expense* paid trip to The World of Concrete 2002, January 9-12, 2002 in New Orleans for him/herself and a spouse/friend,

AND: An expense* paid trip to The World of Concrete 2002 for the NAWIC Chapter president and spouse/friend.

WILL AGREE: To participate at the Igloo booth for two full days during January 9-12, 2002 at The World of Concrete in New Orleans.

*Airfare, lodging and meal allowance

Please enter my name in Igloo's Cool Crew 2002 Calendar Contest.

Complete in 25 words or less: The construction crew I work with should be the Igloo Cool Crew of 2002 because...

Signature _____ Date _____

PLEASE PRINT THE FOLLOWING

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Company Name _____ Your Job _____

Type of Construction _____

Jobsite(s) Name & Location _____

Jobsite(s) Description _____

NAWIC Chapter _____ Phone _____

Address _____

Attach a color photograph of yourself with the construction crew with which you work and submit this response postmarked no later than 7/15/01 to: K.G. Peeples, Igloo Products Corp., 1001 W. Sam Houston Pkwy. N., Houston TX 77043

Official Entry Blank. All decisions final.
Igloo is not responsible for lost or mis-directed mail.
Void where prohibited by law.

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**NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION • 327 S. ADAMS ST.
FORT WORTH, TX 76104 • PHONE (817) 877-5551 • FAX (817) 877-0324
nawic@nawic.org • www.nawic.org**

FOR IMMEDIATE RELEASE

April 2, 2001

Contact: Leona P. Dalavai or Kara Roberson
(817) 877-5551

NAWIC Adopts New Core Purpose

FORT WORTH, TX — A core purpose was recently adopted at the National Association of Women in Construction's Mid-Year Board of Directors Meeting in Indianapolis, Ind. The core purpose replaces the Association's mission statement and says that NAWIC exists **"to enhance the success of women in the construction industry."**

The adoption of a core purpose came from a recommendation by NAWIC's Strategic Plan Committee that had met earlier in the year. A core purpose is a concise statement that explains the organization's reason for being. Unlike a mission statement, the core purpose does not change over time.

In addition to adopting a core purpose, NAWIC adopted three core values. They are: Inclusiveness, Interaction and Innovation.

"All of our activities should point to the core purpose," explains Dede Hughes, NAWIC's executive vice president. "The Association will focus on participating only in those programs that enhance the success of women in the construction industry."

She continued to explain that adoption of the core purpose will not result in any changes to NAWIC. The Association has always sought to achieve what is outlined in the core purpose.

Founded in Fort Worth, Texas in 1955, NAWIC is an international association serving more than 6,000 members in nearly 200 chapters across the United States and Canada. NAWIC is also affiliated with NAWIC-Australia, NAWIC-New Zealand and South African Women in Construction (SAWiC). The association's membership is comprised of business owners, engineers, architects, tradeswomen and a variety of other construction-related careers. For more information, please contact PR/Communications Director Leona P. Dalavai at (817) 877-5551 or visit www.nawic.org.

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National Association of Women in Construction

CRYSTAL VISION ADVERTISING JOURNAL CONTRACT

2001 CRYSTAL VISION AWARD RECIPIENTS

◆ Crystal Vision Award **Leslie Bailly**

◆ Crystal Achievement Award **Candice Phillips**

Celebrating the achievements of individuals with vision ... those who saw a role for women in the construction industry and promoted, expanded and encouraged other women to become a part of it.

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Inside Covers—\$1,200 • Platinum Page—\$1,000 • Gold Page—\$750 • Full Page—\$500

Half Page—\$300 • Quarter Page—\$200 • Booster Listing (one line only)—\$100

Please print or type your ad copy below or attach a separate sheet. Camera-ready copy is appreciated. Please make checks payable to NAWIC and mail to: NAWIC, *CV Journal*, 327 South Adams Street, Fort Worth, Texas 76104-1081. **Payment must accompany advertising contract and ad copy.** For ad dimensions or other information, please contact PR/Communications Director Leona Dalavai or PR/Communications Assistant Kara Roberson at (800) 552-3506.

Contributions may be deductible for income tax purposes. Check with your accountant.

Enclosed please find a check for \$ _____ for a _____ page ad.

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Ads must be received by July 2, 2001. Monies raised through ~~Crystal~~ Crystal Vision Journal will support the costs of the Crystal Vision Awards Program and the mission of the National Association of Women in Construction. Thanks for your support!

NAWIC - 327 S. Adams St. - Fort Worth, TX 76104-1081 - Phone (817) 877-0324 - Fax (817) 877-0324

NAWIC OBJECT

TO UNITE FOR THEIR MUTUAL BENEFIT, WOMEN WHO ARE ACTIVELY EMPLOYED IN THE VARIOUS PHASES OF THE CONSTRUCTION INDUSTRY,

TO PROMOTE COOPERATION, FELLOWSHIP AND A BETTER UNDERSTANDING AMONG MEMBERS OF THE ASSOCIATION,

TO PROMOTE EDUCATION AND CONTRIBUTE TO THE BETTERMENT OF THE CONSTRUCTION INDUSTRY,

TO ENCOURAGE WOMEN TO PURSUE AND ESTABLISH THEIR CAREERS IN THE CONSTRUCTION INDUSTRY, AND

TO PROVIDE MEMBERS AN AWARENESS OF THE LEGISLATIVE PROCESS AND LEGISLATION AS IT RELATES TO THE CONSTRUCTION INDUSTRY.

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