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National Association of Women in Construction - Maine Chapter Staff

National Association of Women in Construction - Maine Chapter

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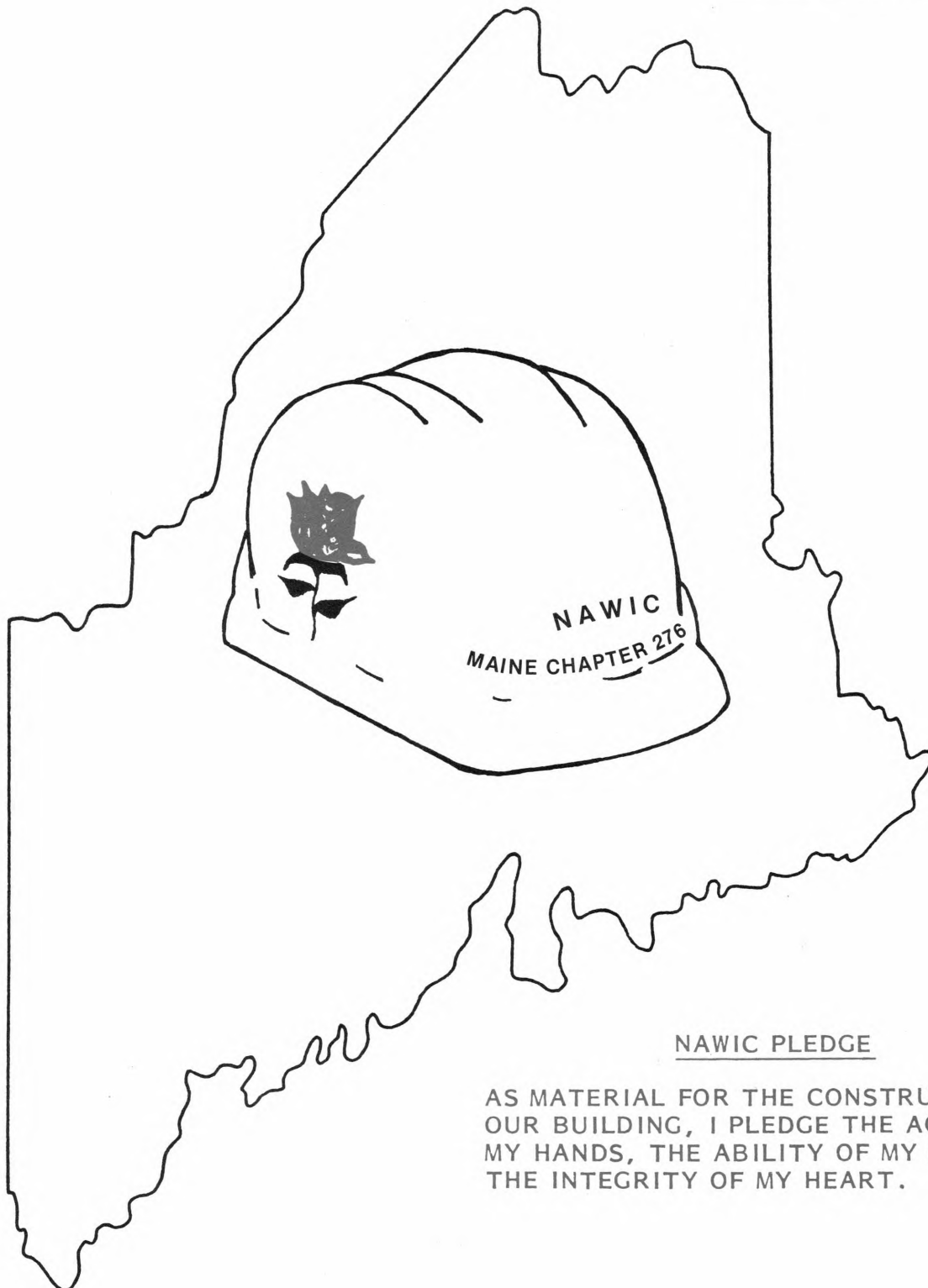
NAWIC

National Association of Women in Construction

"NEWS FROM MAINE"

VOLUME 22 NUMBER 5

February 2001



NAWIC PLEDGE

AS MATERIAL FOR THE CONSTRUCTION OF
OUR BUILDING, I PLEDGE THE AGILITY OF
MY HANDS, THE ABILITY OF MY MIND, AND
THE INTEGRITY OF MY HEART.

Maine Chapter No. 276

2000-2001 Officers

President
Joyce Newman
Vice President
Joy Watkins
Secretary
Marion Thomas
Treasurer
Kelly Stacey

Board of Directors

Ellie Richards Dumond
Jane Henry
Susanne Macomber
Suzanne McLaughlin

2000-2001 New Members

Allyson Blackmore
Rebecca Dostie
Sarah Hammond
Roberta (Bobbi) Harding
Barbara McPheters
Penny Plourde

Past Presidents

Catherine Bryant
Valerie Harmon
Sharon Martel
Barbara McPheters
Joyce Newman
Kelly Stacey
Shelia Stratton
Marion Thomas
Joy Watkins

AND

Nancy Bailey Farrar
Charlotte Eastman
Maria Fuentes
Ruth Gallagher
Claire Kadziauskas
Jeanne Letourneau
Lucinda Long
Julia McBrine
Judith Purington
Kyle Slayback

**Make up the rest of the
Maine Chapter!!!!**

2000-2001 Committees

Annual Meeting

Joy Watkins, Chair

Career Days

Julie McBrine, Chair
Penny Plourde
Nancy Bailey Farrar

Christmas Program

Kelly Stacey, Chair
Maria Fuentes

Construction Expo of Maine

Executive Director

Charlotte Eastman

Finance

Kelly Stacey

Publicity & Promotion

Maria Fuentes

NAWIC Booth

Ellie Richards Dumond

NAWIC Hospitality

Catherine Bryant, Chair

Jeanne Letourneau

Ellie Richards Dumond

Julie McBrine

Name Badges

Val Harmon

Seminars

Julie McBrine

Outside Displays

Joyce Newman

Tickets

Marion Thomas, Chair

Ellie Richards Dumond

Ruth Gallagher

Dinner Meetings

Marion Thomas
Ellie Richards Dumond

Friendship Committee

Marion Thomas
Julie McBrine

Historian

Marion Thomas

Legislative Awareness

Maria Fuentes

Membership

ALL Chapter Members

NAWIC Education

Block Kids

Jeanne Letourneau
Marion Thomas

Newsletter

Joy Watkins

Professional Education

Officers and Directors

Publicity & Promotion

Maria Fuentes

Scholarships

Joyce Newman, Chair

Jeanne Letourneau

Susanne Macomber

Julie McBrine

Ruth Gallagher

Marion Thomas

Ellie Richards Dumond

Jane Henry

Summer Camping Trip

Joy Watkins

Summer Outing

Marion Thomas, Chair

Joy Watkins

Telephone

Charlotte Eastman, Chair

Ellie Richards Dumond

Ruth Gallagher

Sharon Martel

Ways & Means

Jane Henry, Chair

Jeanne Letourneau

Ellie Richards Dumond



NAWIC

National Association of Women in Construction

President's Message

Spring is just 4 weeks away!!!! I think we have all had enough snowy days and bad traveling. I don't know about anyone else, but I'm ready for Spring!!!

March is Membership Month!

Have you thought of a potential member to invite to our meeting in March? As you can see by the Membership Report enclosed in this newsletter, we started the year with 22 renewing members, and have gained 6 NEW MEMBERS so far!! We only need 16 new members to double our number. This is not an impossible goal. I am currently talking to three more prospective members. Why not just invite the next woman in construction that you talk to? Invite her to be our guest on March 21st at Capt. Cote's in Augusta. It's really that simple.

EXPO Taking Shape!

Construction Expo is shaping up very nicely. There are only 35 booths available inside and about 40 outside. Calls are coming in every day and there is just under two months before show time. Eight seminars are currently scheduled, and ACM will be holding their monthly meeting Wednesday night. ABC is still working on plans to hold their meeting Thursday night and possibly a seminar in the afternoon. Our advertising blitz will be hitting the airwaves and TV screens shortly. A much larger effort is being made this year to send complimentary tickets to as many people as we can. We have secured several new mailing lists and every member is encouraged to send tickets to clients and customers.

WIC Week

Our first effort celebrating WIC Week last September was, for all intent and purpose, a success! However, this year, the Committee has opted to celebrate WIC Week in conjunction with Construction Expo, April 8-14, and hold a construction career day at a later date, May 15. The consensus is that contractors will still be in a hiring mode, secondary school students will still be in session and college students will be home for the summer. We will still make a concerted effort to attract women to these job opportunities, but the reality is, there are just not adequate numbers to isolate this effort to just women. The Eastern and Southern Maine Chapters, ACM and ABC have been invited to work with us, and we are hoping to get the Home Builders group involved. You'll hear all the details from Julie McBrine at the meeting.

Member of the Month

Each month I'm trying to recognize different members their contributions to our Chapter. This month I'd like to thank a special member that works behind the scene. She makes me think of NAWIC, she's a well kept secret!! And it's time to spread the word!

Maria Fuentes is always there for us, with the knowledge and resources to make our projects a success. She is currently getting us great bargains on radio and TV advertising for Expo and did a great job getting the word out on WIC Week in September. I never would have believed we could get front page billings and articles in every major newspaper in Maine, and the *Boston Globe*!! We truly appreciate your efforts, Maria!

National Tradeswomen Conference

The Maine Chapter does it again!! The enthusiasm shown at the last meeting for participating in the first National Tradeswomen Conference was overwhelming to say the least. Being the Host Chapter for this event is very exciting. Hopefully this will set the pace for other NAWIC Chapters to participate and help make it possible for tradeswomen in their areas to attend. By the time we got around to taking a picture of Penny Plourde, MDOT's promoter of this event, and our tradeswomen, Nancy Bailey Farrar and Suzie McLaughlin, they still had BIG smiles on their faces!



Nancy, Penny and Suzie are pretty excited about the prospects of attending the Conference in Denver!!!

We'll continue to report developments as they happen.

Committees

There are several functions coming up that we need volunteers to help out with. The Annual Meeting, camping trip and summer outing aren't that far away. Please let the appropriate chairman or me know of your willingness to help. Thanks!!!

Spring Forum

May 4 & 5, 2001 Spring Forum in Providence!!
Make plans now to attend.

Something worth sharing

Eleanor Roosevelt wrote:

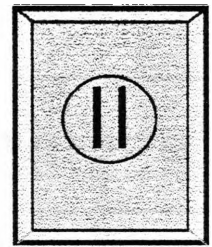
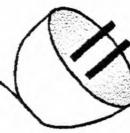
Many people will walk in and out of your life,
But only true friends will leave footprints in your heart

To handle yourself, use your head;
To handle others, use your heart.
Anger is only one letter short of danger.
If someone betrays you once, it is his fault;
If he betrays you twice, it is your fault
Great minds discuss ideas;
Average minds discuss events;
Small minds discuss people.
He who loses money, loses much;
He, who loses a friend, loses much more;
He, who loses faith, loses all.
Beautiful young people are accidents of nature,
But beautiful old people are works of art.
Learn from the mistakes of others.
You can't live long enough to make them all yourself.
Friends, you and me....You brought another friend....

And then there were 3.
We started our group.... Our circle of friends....
And like that circle....There is no beginning or end....
Yesterday is history. Tomorrow is mystery.
Today is a gift.

See you all in the Spring!!!! At the March meeting, that is! <grin>

THE CONNECTION



Promoting and Supporting Women in Construction for 46 Years.

To help leaders and members get plugged in to news from NAWIC

National Association of Women in Construction

www.nawic.org • nawic@nawic.org

Volume 4, February 2001

► Thank You, Region 14!

Region 14 recently sent the NAWIC Office a check for \$1,000 for the office's building fund. The region raised the money at their Annual Planning Conference last fall. In sending the donation, Wendy Phelps said that her region wanted to offset some of the costs of maintaining the national NAWIC Office.

Dede Hughes, executive vice president of NAWIC, says the donation is very much appreciated and is the first of its kind since she has been with the association (since 1996).

"The amount will be used for building upkeep, including interior painting, landscaping, replacing the air conditioner and other such needs," says Hughes.

NAWIC owns the 5,000 square foot building located at 327 South Adams Street in Fort Worth, Texas. It houses all departments of the national office, including the office of the executive vice president, membership, marketing, PR/Communications, bookkeeping, NAWIC Store and web page maintenance. It is a two-story structure built in a colonial design.

► Crystal Vision Apps Due Feb. 28

Applications must be postmarked by Feb. 28, 2001 to qualify for this year's Crystal Vision and Crystal Achievement Awards. Visit NAWIC's web site to get a copy of this year's application. If you have any questions or would like a hard copy, please contact the PR/Communications Dept. at (800) 552-3506.

The Association Needs You!

Forums are coming soon! Odd-numbered regions will be electing new directors. Have you given any thought to running for region director? Besides serving your region, you can enrich your leadership skills as director. You also get to play an important role in steering NAWIC in the 21st century.

If you have any questions about what the role of director entails, please either contact your current region director or Dede Hughes at the NAWIC Office.

► Tax Compliance Forms Due

Chapter Treasurers for 2000-2001: If you have not turned in the IRS Compliance Certification Form, the deadline is Jan. 31, 2001.

The NAWIC Standard Bylaws for Affiliated Chapters, Article XI, Duties of Officers, Section Five states that the treasurer "shall in a timely manner prepare and file documents necessary to protect the chapter's non-profit status for the fiscal year in which she serves as treasurer."

The NAWIC Office has to verify whether or not a chapter must file a 990 form for the IRS.

HOW TO CONTACT THE NAWIC OFFICE:

327 S. ADAMS STREET
FORT WORTH, TX 76104-1081
PHONE: (800) 552-3506 OR (817) 877-5551
FAX: (817) 877-0324
nawic@nawic.org

For us to send an accurate report to the IRS, we must have a completed compliance form on file for each chapter that functioned during the 1999-2000 fiscal year. Thank you.

► Best Chapter Practices Idea - By Evelyn Clark, CCA

For several years, the Anchorage, Alaska, Chapter has met prior to convention and decided which seminars convention goers will attend. Members write a summary of the topic and share it with other members in our chapter newsletter.

Instead of six reports in our newsletter saying Cindy Crawley was installed as president, our members get one summary of the "business stuff." One member writes about her first-time convention experience, while the rest of us write separate articles about the different workshops or seminars we attended. Each of us usually has a favorite that we would like to share. If it is really relevant to our employers, we can even share the information at work!

We do the same thing at Forums and Annual Planning Conferences. But usually there are fewer members in attendance, so there is less writing to do. This is much more bang for the dollars our chapter spends to help us attend. And it's much more interesting for our readers!

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PRESIDENT'S MESSAGE

Cindy J.
Crawley, CIT

COULDN'T HAVE SAID IT BETTER MYSELF

I would like to begin sharing words of wisdom that I receive from other NAWIC members. These words of wisdom really hit home for me and I know I couldn't have said it better myself. The following is from Carol Brubaker, former Austin, Texas, member, now living in Brisbane, Australia. After Carol read my article in *The NAWIC IMAGE* regarding the Matures, Baby Boomers and X/Y Generations, she had this to share:

"As construction companies expand global operations, the experiences of the X/Y generation will filter through many cultures, for it is this generation that will travel internationally spreading the seeds of NAWIC. We cannot be blind to the fact that construction has branched out across the world, and this will present phenomenal opportunities for the X/Y generation in the years ahead. ...We must provide all women with the tools and skills to meet the new challenges in the construction industry. I feel this thinking must also cross over into the international arena.

"Women who have been risk takers with vision and determination have risen to untold heights in their careers. We often think of these women as being high profile and important figures in society. I think in reality that many women in construction are risk takers to a degree or they would not be in the field. But we are quiet people going about our business not thinking too much about it.

"I believe an area where NAWIC can assist the X/Y generation, is to teach them not to be afraid of change and the unknown. We often stay within our comfort zone not wishing to venture out since we think we are secure and happy. Unfortunately jobs are not guaranteed and our industry is notorious for its cycle of boom and bust. This has forced

people to be mobile and creative, and that is excellent. Now we must teach them to first dream and then to reach for that dream, for the dream is just a stepping stone to another dream.

"NAWIC Australia is a new organization of young, dynamic and energetic women to say the least. We are still exploring ways to reach out across this vast land to the construction industry and how to effectively run our association. We learn through trial and error, drawing on the experiences of our own careers and yes, even NAWIC members from foreign lands. We have many members who go and work in branch offices in places like China, Malaysia, New Zealand, the Middle East, Korea, USA and others. It is true that different customs result in methods of doing business differently. However, the needs of women in our industry, and those women in other nontraditional fields, I believe, are fundamentally the same worldwide."

— Carol Brubaker

Carol Brubaker had a dream and took the challenge. She is a risk taker. Carol fell in love with Australia during the Job Exchange Program. Once the program was over, she came back home, only to return to Australia permanently. She is actively involved in the Brisbane chapter and is an inspiration to all of us. We wish Carol our best and very much look forward to the day when we have our first international convention with Australia as well as our other affiliates.

? Did you know... * Alaskan Fact *

Alaska's longest river, the Yukon, runs for 1,875 miles from near Whitehorse, Yukon Territory, to near Norton Sound in the Bering Sea. The Yukon is the third longest river in the United States, behind the Mississippi and the Missouri.

In the summer of 1741, Captain Vitus Bering landed on Kayak Island and claimed Alaska for the Czar of Russia. This began the legacy of Russian influence.

How Do You Take the Challenge?

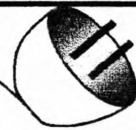
I want to know about the kinds of challenges that you have faced, and how you have overcome them. Send your stories (I welcome all kinds) to: Crawley27@aol.com or mail it to the address below.

In each issue of *The NAWIC IMAGE*, we will profile a member who "Takes the Challenge." Be sure to read the next "Take the Challenge" story about Pat MacDonald in the January/ February issue of the *IMAGE*.

HOW TO CONTACT THE NATIONAL PRESIDENT:

NAWIC President Cindy J. Crawley, CIT • 8538 Bay Colony Drive • Indianapolis, IN 46234 • Work (317) 229-7400
Home (317) 387-1737 • Fax (317) 229-17410 • Crawley27@aol.com

REGIONAL ROUNDUP



► REGION 1

Mary Ann Scott

I've seen and heard of many types of programs within local chapters that deal with mentoring new members. They may have a chapter board member "assigned" to each new member to introduce them to the other members and to familiarize them with the workings of the chapter. Some call this a "big sister" program.

Whatever it is called, this mentoring is an important tool for the strengthening of the local chapter. Not only are the new members made to feel more a part of the organization, the group gains by increased contact with the new member's skills and ideas. New local leadership will also result, and ultimately regional and national leadership as well. Take on the challenge to look beyond yourself when attending your local chapter functions. Cultivate these new relationships. (Dare I refer to this as "networking"?) It's a win-win situation for everyone.

► REGION 3

Mary Anne Upham, CCA, CIT

Region 3 is proud to announce that the Space Coast Chapter of NAWIC attended the "1-1000 All Women's Build" Ribbon Cutting Ceremony for the South Brevard Habitat for Humanity on December 16. The women of Space Coast were acknowledged at the ceremony for their outstanding participation in making this build a dream come true for Katherine Hobbs and her children. NAWIC members received many commendation certificates as eight member owned/operated companies were involved with "in kind" donations of materials and services.

In addition, more than half of the chapter mem-

bers volunteered to build the house in Melbourne, Fla. Linda Bradley, president of Space Coast, spoke at the event and thanked all the members for their outstanding support of this Construction Industry project that began last July 12. Patrick Hadley, Urban Housing Director for the State of Florida and Governor Jeb Bush's representative, was the keynote speaker and applauded NAWIC members and spoke about how they have set an example for all volunteer organizations with their generosity of time and donations to this effort.

NAWIC has received a myriad of positive press from this event, and several of our members were on the front page of *Florida Today*, *Space Coast Press* and *Brevard Business* news several times and received local television coverage as well. The Space Coast Chapter has developed a great relationship with Habitat for Humanity and plans to support them again in 2001.

► REGION 5

Sherry Jagers

All across the country, NAWIC members are scurrying about planning Annual Forums. What an excellent opportunity for all members to become involved in the true reason for NAWIC. Seminars and guest speakers will be provided to members, giving them information to utilize in their careers and to share with their employers. Information will be discussed in each region on how they can better themselves and NAWIC.

Old friendships will be renewed throughout each region, and ideas will be shared between chapters. I know of no other meeting offered by NAWIC where you can learn and grow more than this one.

Take the opportunity to attend! I promise you — you will be impressed with the caliber of the meeting and the people. But wait, don't stop there! Go back to your chapter, share information and find out what you can do in NAWIC to better yourself and the organization. Have a great Annual Forum!

► REGION 7

Barbara Burleson

The first Gr. Houston Construction Career Days 2000 (a three-day event) was a huge success according to Debbie Drifka, Houston chapter president. Approximately 5,000 students were participants in the event. The Houston Chapter sponsored a PVC Pipe Fitting Contest, with a booth set up in the hands-on section. Students received a set of plans, and two sets of PVC pipe, valves and fittings. Two teams of four competed against each other, with winners receiving prizes of safety vests, movie tickets and movie coupons.

Thanks to Carrie Pierce of the Dallas Chapter for getting Houston involved in such a successful event.

► REGION 9

Chris Wigginton, CIT

Darlene Septelka sent me a link to some great articles on women in the work force. Check them out — "The Dilemma of Good Times: More Work, Fewer Workers" and "Construction must attract more women and minorities to grow." Check out the articles at <http://192.215.32.157/new/fl03000c.asp>.

I am setting up my calendar for 2001. If you have a meeting or event you would like me to attend, please let me know.

continued on page 5



Now at a Computer Near You!!!

Get instant access to the:

NEW Online Membership Directory!

YOU CAN SEARCH BY THESE FIELDS:

- First and Last names
- Chapter name
- Region
- SIC Codes
- Company Name
- Keywords and more!

In December, we premiered a new ONLINE MEMBERSHIP DIRECTORY for the 2000-2001 year! The directory is now accessible directly from NAWIC's web site.

In your membership renewal, you had an opportunity to indicate if you wanted to receive a membership directory. Since we're offering an online directory, we're hoping that members will want to take advantage of the online options. But if you don't have Net access, or you still want to receive a printed directory, please send your request for a printed directory (a limited number of copies are available) in writing to:

NAWIC/ Attn: Misty

327 S. Adams St./Fort Worth, TX 76104

Fax to: (817) 877-0324

Email to: mistyo@nawic.org

► News from the Marketing Corner: Making Your Story Newsworthy

By Glenda Thompson ~ Marketing Director

Working with the media to promote your message enhances the outreach potential of your organization. With upcoming activities like WIC Week and other chapter events, it seemed timely to offer some points on what makes a story newsworthy or what makes *your* story newsworthy.

Webster's defines newsworthy as "sufficiently interesting to the general public to warrant reporting." The operable phrase here is "interesting to the general public." Although your chapter may have a great time at the annual spring picnic, it is not of interest to the general public.

The media reports information that is of interest to readers, viewers, and/or listeners. They are inclined to cover stories that meet one or more of the following criteria:

- It is newsworthy
- It is timely and interesting.
- It is local — that is, it relates to the community directly. It has a local news "angle" that warrants media attention.
- It is important — it raises important local issues and benefits the community.

Let's examine the idea of the spring picnic and change it to something newsworthy. Suppose you were to include an added activity such as planting flowers or cleaning out the flower beds in a city park to usher in the spring season. You have tied into a local action that is timely, interesting and relative to the community. Now you've developed local news appeal.

By conducting a little research, you might find that the city's park and recreation department has had budget cuts preventing services such as planting flowering shrubs this year. You have raised an important local issue (by assisting the park and recreation department) that benefits the communi-

ty. Without altering your original plans to have a picnic, you have enhanced the event by giving it local appeal and creating public interest. The picnic has become a newsworthy event.

This is an oversimplified account of how to create a backdrop to position your story so that it will be newsworthy, but you can use this formula for just about any occasion.

News media can be an important component of a public education campaign. It can also be a mechanism through which events are advertised and members are recruited. In short, the news media can help you accomplish your goals. As NAWIC continues to expand, the need to communicate the NAWIC story will increase. Of course, we strive for national attention, but by following these simple steps, you can have an impact on your local chapter efforts as well.

► Special Offer from WorkingWoman.com

You can subscribe to *WorkingWoman* for one year at a rate of \$7.50 or two years for only \$15! You can also have the option of subscribing to *Working Mother* at a rate of \$6.50 a year or two years for only \$13.

To take advantage of this offer, please contact *WorkingWoman* at (800) 234-9675 or *Working Mother* at (800) 627-0690. The offer code is "012." Subscriptions to these publications would make a great gift for the new year, for a birthday or any other occasion.

The Connection is published monthly by the NAWIC Office at 327 S. Adams St.; Ft. Worth, TX 76104 ~ (800) 552-3506 ~ Fax (817) 877-0324

Email: leonad@nawic.org

Newsletter Editor: Leona P. Dalavai

Assistant Editor: Kara D. Roberson

Send submissions to the NAWIC Office by the 10th of every month.

► REGION 11

Sue C. Cline

I would like to share this caption with you, which was borrowed from the Spokane, Wash., Chapter. It is very good advice that I'd like to pass along.

To succeed, team members need to CARE

C ompromise - make concessions

A pologize - when you make a mistake

R ecognize - that we all make mistakes

E mpathize - relate to the feelings of others.

At this time I would like to personally thank each member of Region 11 for their support in 1999-2000. I will strive to make this Region stay number one another year!

► REGION 13

Jean E. McAdam

On December 13, members of the Milwaukee, Wis., Chapter gathered at a house called *Respect for People*. *Respect for People* houses about 24 residents who are being cared for because they have no one and are either sick or mentally challenged. If not for this home, these people might end up on the street. Chapter members brought Christmas gifts and snacks and sang Christmas carols to the residents. According to chapter president, JoAnn DeGaetano, they had a great time. The chapter has participated in this event for three or four years now and feels that this activity best reminds them of what the true meaning of Christmas really is.

Tried NAWIC shopping online? Go to nawic.org and click on "NAWIC Store." Order everything from key chains to tire gauges with the association logo.

■ ■ ■

Check out the Online Career Center. Go to nawic.org and click on "Career Center." Get help with writing your resume, finding a job and relocating. Check it out today!

CALENDAR

February 28

- Postmark deadline for 2001 Crystal Vision Awards Program.

March 2-3

- Mid-Year Board of Directors Meeting, Indianapolis, Ind.

March 4-10

- 4th Annual Women in Construction Week

ANNUAL FORUMS

April 6-7

- Region 5, Lake Charles, La.
- Region 9, Portland, Ore.
- Region 13, Chicago, Ill.

April 20-21

- Region 2, Birmingham, Ala.
- Region 4, Louisville, Ken.
- Region 6, Wichita, Kan.
- Region 7, Austin, Texas

April 27-28

- Region 3, Cocoa Beach, Fla.
- Region 10, Stockton, Calif.
- Region 11, Roanoke, Va.

May 4-5

- Region 1, Hartford, Conn.
- Region 8, Colorado Springs, Colo.
- Region 12, Los Angeles, Calif.
- Region 14, Providence, R.I.

June 1

- By this date, ballots to elect national officers will be mailed to all members in good standing.

June 21

- National election ballots must be postmarked by this date and returned by June 30 to be included in the final tally.

July 8

- Results of national officer elections will be posted on NAWIC's web site.



Mission Statement

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry.

How Will Your Chapter Be Celebrating Women in Construction Week? March 4-10, 2001.

Chapter presidents should have received their Women in Construction Week packets. If you haven't already, please assign a chairperson to head up this committee. Plan a special event to celebrate women's contributions to the construction industry. Get the word out in your community! Get involved in your WIC Week! Questions? Call the PR/Communications Department at (800) 552-3506.

NAWIC STORE PRICE LIST

Qty	Item #	Item Description	Price	Total
BAGS & TOTES				
	8200	Duffel Sport Bag w/ logo	20.00	
	N49	Tote Bag	11.50	

CLOTHING & MISC. SOFT GOODS				
	276-A	Kid Construction T-shirt: S,M,L	10.95	
	276-B	Kids Construction Backpack	15.50	
	276-C	Kids Construction Cap	10.95	
	950-A	Kids Trucks T-shirt: S,M,L	10.95	
	950-B	Kids Trucks Backpack	15.50	
	950-C	Kids Trucks Cap	10.95	
	2026	Ladies Knit Polo: S	35.00	
	2806	Logo Hat	8.00	
	BCS-01	Denim Shirt: S, M, XL, XXL	40.00	

GLASSWARE, BEVERAGE HOLDERS, MUGS, CUPS				
	250	2oz Shot Glass w/rose	5.00	
	483	16oz Glass Candv Dish w/logo	6.00	
	M08	Hammertime Mug	8.00	
	N58896	Commuter Mug	8.00	
	N87357	15 Oz. Kegger Mug	8.00	
	N9978	Insulated Folding Can Holder	2.00	

OFFICE/PAPER PRODUCTS				
	600-10	NAWIC Zippered Portfolio	25.00	
	M14	Glossy Folder (12 or more - 1.25)	1.50	
	M17	Note Cards & Envelopes (15)	8.00	
	M18	Address Return Labels (30)	1.00	
	M19A	National Letterhead (100)	8.00	
	M19B	National Envelopes (100)	10.00	
	N300	Pen	2.50	
	N656	Hi-Tech Pencil	2.00	
	N500	Quill Pen	18.00	
	N8212	Personal Business Card Holder	7.00	
	N9452	Business Card Organizer	14.00	
	N9416	Jr. Folder w/Quantum Calculator	33.00	
	N9736	Portfolio w/Handles	30.00	
	N11082	Briefcase	35.00	
	S01	Memo Pads (set of 10 pads)	4.00	

Qty	Item #	Item Description	Price	Total
BADGES				
	A92	Neck Cord Woven Red & White	5.00	
	D10	Badge Inserts (set of 50)	5.00	

RIBBONS				
	D20A	NAWIC BOARD OFFICER - White	.50	
	D20B	NAWIC BOARD DIRECTOR - Gold	.50	
	D20C	HOSTESS CHAPTER - Light Blue	.50	
	D20D	NAWIC DELEGATE - Red	.50	
	D20E	NAWIC ALTERNATE - Pink	.50	
	D20F	NAWIC FIRST TIMER - Royal Blue	.50	
	D20G	SPEAKER - Peach	.50	
	D20H	SPONSOR - Burgundy	.50	

MEMBERSHIP / ASSOCIATION MERCHANDISE				
	DO1	Logo Decal	.50	
	DO2	Window Decal	.20	
	DO3	NAWIC Window Cling	2.00	
	G1	Gavel	21.00	
	M15	Sew On Emblem (lg. or small)	3.50	
	M21	Membership Plaque	12.00	
	M22	Appreciation Certificate (set of 5)	7.00	
	M23	Membership Certificate (set of 10)	5.00	
	M24	Podium Banner	35.00	
	SL1	Logo Slick	1.50	
	SL2	Business Card Slick	1.50	
	SL3	Letterhead/Envelope Slick	1.50	
	BLM	Bylaws Manual	35.00	
	BLMa	Bylaws Manual Inserts	15.00	

MISCELLANEOUS MERCHANDISE				
	A10	Two-In-One Magnifying Mirror	2.00	
	A16	10' Automatic Tape Measure	5.00	
	B10	NAWIC Key Ring	3.50	
	V1	Founding of NAWIC Video	25.00	
	SET1	Speaker Gift Set in gift basket	25.00	

SHIPPING INFORMATION

NO P.O. BOXES PLEASE!

Name _____

Company Name _____

Address _____

City/State/Zip _____

Daytime Phone (_____) _____

(**ALL** shipments are sent out via UPS unless otherwise indicated by customer.)

Payment: _____ Check or Money Order _____ Visa _____ MasterCard

Card No. _____

Exp. Date _____

SUB TOTAL \$ _____

TEXAS RESIDENTS ADD 8.25% TAX \$ _____

SHIPPING & HANDLING /RUSH ORDER \$ _____

TOTAL \$ _____

Merchandise	Up to	10.00	20.00	30.00	50.00	70.00	90.00
Total :		9.99	19.99	29.99	49.99	69.99	89.99

Shipping & Handling Fee:	5.00	6.00	7.00	8.00	9.00	10.00	11.00
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For Orders above 120.00, please add the appropriate amount for shipping.
 Ex: Merchandise Total = 129.50 S&H: 11.00 + 5.00 = \$16.00
 Rush Order: Price determined by package destination and weight. Call for pricing.

OFFICE USE ONLY

Check # _____ Date Of Check _____ Amount _____

Name Of Account _____

Credit Card Authorization

Mail or Fax order to: NAWIC Store, 327 S. Adams St., Fort Worth, TX, 76104. Fax: (817)877-0324

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

December 2000 - Monthly Membership Report

REGION 14

RECAP BY CHAPTER

Chapter Number/Name	Active Renew (A)	Active New (A)	Corp. Renew (CM)	Corp. New (CM)	Student Renew (BC)	Student New (BC)	National Life (C)	Chapter Total
15 Boston, MA	49	5	2	1				57
52 #1 of Rhode Island	33	2	2					37
172 Buffalo, NY	27	2						29
218 The Granite State (NH)	32	7	7	1				47
241 Gr. Worcester, MA	8							8
261 Capital District (NY)	17		8					25
262 Vermont	8		2					10
276 Maine	22	5	1					28
295 Toronto, ON, CANADA	8	11						19
314 Gr. Rochester, NY	19	3						22
318 Bluenose, Nova Scotia, CANADA	9	1						10
328 Syracuse, NY	2	1						3
329 Eastern Maine	8	1						9
347 Southern Maine	10		1					11
National Life								0
REGION 14 TOTALS	252	38	23	2	0	0	0	315

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

December 2000 - MONTHLY MEMBERSHIP REPORT

RECAP

Region Number	Active Renew (A)	Active New (A)	Corp. Renew (CM)	Corp. New (CM)	Student Renew (BC)	Student New (BC)	National Life (C)	Totals
Region 1	245	20	4	5	0	2	3	279
Region 2	255	32	18	11	0	1	1	318
Region 3	274	30	33	2	2	1	1	343
Region 4	402	30	24	6	8	0	3	473
Region 5	272	13	21	1	1	0	4	312
Region 6	205	11	29	5	1	0	2	253
Region 7	263	24	4	6	0	0	2	299
Region 8	210	40	36	4	1	0	1	292
Region 9	278	23	33	5	2	1	3	345
Region 10	214	33	4	3	0	2	1	257
Region 11	409	37	46	8	1	0	2	503
Region 12	325	22	12	4	2	0	1	366
Region 13	328	21	41	2	0	2	0	394
Region 14	252	38	23	2	0	0	0	315
MEMBERSHIP TOTALS	3932	374	328	64	18	9	24	4749
					Individual Members (M)		43	
					Individual Student Mem (BN)		8	
					NAWIC Totals		4800	

CONVENTION SPONSORSHIP

THE 46TH ANNUAL NAWIC CONVENTION IS SEPTEMBER 26-29, 2001 IN ANCHORAGE, ALASKA AT THE ANCHORAGE HILTON.

WOULD YOUR COMPANY LIKE TO HELP SPONSOR THIS CONVENTION?
DO YOU PERSONALLY KNOW OF ANOTHER COMPANY THAT WOULD
LIKE TO HAVE THIS SAME INVITATION?
IF SO, PLEASE CONTACT DEDE HUGHES, EVP, AT THE NAWIC OFFICE
AT 800-552-3506 OR EMAIL AT dedeh@nawic.org.

IN ORDER TO GIVE THE BEST ADVERTISING COVERAGE POSSIBLE, ALL
SPONSORSHIPS MUST BE IN THE NAWIC OFFICE BY APRIL 1, 2001.

PLEASE HELP US LOCATE THOSE COMPANIES THAT WOULD LIKE TO
BE A PART OF OUR ANNUAL CONVENTION.

THANK YOU.



NAWIC Convention Sponsorship Levels

46th Annual NAWIC Convention

Anchorage, AK September 26-29, 2001

Green Ribbon Level, \$1,000

- Logo and listing in Convention Promo if sponsorship and down payment received by April 1, 2001.
- Listing in convention program book.
- Business card-size ad about sponsor to be run in one issue of *The Daily Bulletin*, the official convention newsletter.

Purple Ribbon Level, \$2,000

- Logo and listing in Convention Promo if sponsorship and down payment received by April 1, 2001.
- Listing in convention program book.
- Tickets to selected food and function events for one person (includes Welcome Party and Luncheons).
- A one-page flyer or company brochure (provided by company) will be inserted in all registration packets.
- Business card-size ad about sponsor to be run in one issue of *The Daily Bulletin*, the official convention newsletter.
- A table provided to distribute literature and promote company to convention attendees.



NAWIC EMPLOYMENT NETWORK: Opportunity to list employment ads with NAWIC, collect resumes and interview on the convention site (see insert)

Red Ribbon Level, \$3,000

- Logo and listing in Convention Promo if sponsorship and down payment received by April 1, 2001.
- Listing in convention program book and sponsor's name and logo on convention signage.
- Tickets to all food and function events for two persons (includes Welcome Party, Luncheons and Crystal Vision Banquet).
- A one-page flyer or company brochure (provided by company) will be inserted in all registration packets.
- Quarter-page ad about sponsor company to be run in one issue of *The Daily Bulletin*, the official convention newsletter.
- A table provided to distribute literature and promote company to convention attendees.



NAWIC EMPLOYMENT NETWORK: Opportunity to list employment ads with NAWIC, collect resumes and interview on the convention site (see insert)

Blue Ribbon Level, \$5,500

- Logo and listing in Convention Promo if sponsorship and down payment received by April 1, 2001.
- A representative from sponsor company will address one general session for a 10-minute presentation.
- Listing in convention program book and sponsor's name and logo on convention signage.
- Tickets to all food and function events for two persons (includes Welcome Party, Luncheons and Crystal Vision Banquet).
- A one-page flyer or company brochure (provided by company) will be inserted in all registration packets.
- Half-page ad about sponsor company to be run in one issue of *The Daily Bulletin*, the official convention newsletter.
- A table provided to distribute literature and promote company to convention attendees.



NAWIC EMPLOYMENT NETWORK: Opportunity to list employment ads with NAWIC, collect resumes and interview on the convention site (see insert)

Please complete and return this form to: NAWIC; 327 South Adams Street; Ft. Worth, TX 76104-1081 with a check for 1/2 of fee. **DEADLINE IS APRIL 2, 2001 WITH 1/2 FEE INCLUDED. The balance is due August 1, 2001.**

Name:

Title:

Company Name:

Street Address:

City:

State:

Zip:

Daytime Phone:

Please indicate level of sponsorship desired below:

Green Ribbon

Purple Ribbon

Red Ribbon

Blue Ribbon

Yes, I am interested in the NAWIC Employment Network. Please send me more information. _____

PLEASE MAKE CHECK PAYABLE TO: NAWIC ♦ ♦ PAYMENT MUST ACCOMPANY FORM.
DEADLINE IS APRIL 1, 2001.

NAWIC appreciates your support. Contributions may be tax deductible. Please consult your accountant.

National Association of Women in Construction

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry.

NAWIC Employment Network

NAWIC CAREER CENTER

Log on to the NAWIC website
at www.nawic.org and
maximize your recruitment
objectives year-round!

⇒ Job opportunities will be posted
on the NAWIC website July- Sep-
tember.

⇒ Interested candidates have an
opportunity to submit their re-
sumes to the opportunities of
their choice.

⇒ The Employer will then
directly contact the
candidates of their choice
and arrange for
interviews that will take
place at our 46th Annual
Meeting and Convention,
September 26-27, 2001
in Anchorage, Alaska!

**NAWIC IS PLEASED TO OFFER YOU NEW AND
POWERFUL OPPORTUNITIES IN DIVERSITY
RECRUITING THROUGH AN EMPLOYMENT
NETWORK!**

Please contact Dede
Hughes at 817.877.5551
with any questions you
may have

CONSTRUCTION CAREER DAY

Background

During the latter part of 1997, a group of interested parties from the Texas Department of Transportation and private companies in the industry came together to discuss the severe shortage of skilled workers in the highway construction industry. From these discussions came the idea of marketing the construction industry and career opportunities to high school students.

What Transpired

The group scheduled a construction career day and invited area high schools to bring students out to explore the employment possibilities in the construction industry. Group members originally contributed funding, equipment, time and talent to make the first outdoor event a major success. The first Construction Career Fair was held in March 1999 in Lewisville, TX. Approximately 1,300 students and teachers attended. The Federal Highway Administration has provided \$200,000 for the work groups to conduct eight fairs through 2001.

Current Events

A number of cities have jumped on the band wagon and are now participating. The event has grown to cover six states; Arkansas, Louisiana, Minnesota, New Mexico, Oklahoma and Texas. Some of the cities that have had NAWIC involvement include the Dallas/Fort Worth area, Houston and Austin.

What can you do?

If you are in one of the states currently participating, get involved. You can obtain contact information from the NAWIC National Office or by calling:

Humberto Martinez, Associate Director for Professional Development
Federal Highway Administration
(817)978.3671

humberto.martinez@fhwa.dot.gov

This is a great way to connect with high school students and expose them to construction and the role NAWIC plays in the industry.