

9-27-1977

## Board of Trustees Personnel and Employee Relations Committee September 27, 1977

University Of Maine System

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

APPROVED BY THE BOARD OF TRUSTEES 015

DATE: 11/29/77

September 27, 1977  
Machias, Maine

CLERK: \_\_\_\_\_

PERSONNEL & EMPLOYEE RELATIONS COMMITTEE  
EXECUTIVE SESSION

PRESENT: Chairman Francis Brown, Thomas Monaghan and John Donovan. Staff:  
William Sullivan, Samuel D'Amico, Robert Binswanger and University  
attorneys Paul Frinsko and Sumner Bernstein.

Chairman Brown convened the executive session. At the request of the Chairman, Mr. D'Amico briefed the Committee on union activity. Mr. D'Amico reported that he had met with the Teamsters and received their initial demands. Another meeting has been scheduled and the University will present its demands. The Committee will be kept informed of developments.

Mr. D'Amico briefed the Committee on the progress of faculty unit determination hearings and there was discussion of the Law School's petition for a separate unit.

Mr. Sullivan reported that the unions have requested a list of employers detailing faculty and administrators' salaries for 1977 and 1978 with increases awarded. Mr. Sullivan had reservations about publishing comparative data on salaries and there was discussion of the legal requirements for disclosing information. Mr. Frinsko and Mr. Bernstein will research the University's obligation for disclosure in compliance with the statutes and provide guidance for the administration.

Mr. D'Amico took note of two nominations to fill vacancies on the Student Advisory Committee for Collective Bargaining and reported that these are on the agenda for confirmation by the full Board.

Mr. Brown briefed the Committee on the receipt of letters from Professor Slavick in the interim since the last Committee meeting, and indicated that these have been passed along to the University's Legal Council. As a matter of information it was noted that the Trustees and the staff are still receiving letters from Philip Shaw and Legal Counsel is monitoring this correspondence as well.

Adjournment.

*JoAnne R. Magill*

JoAnne R. Magill  
Clerk of the Board

*Not formally  
approved in  
the Executive Session*