

3-23-1976

Board of Trustees Personnel and Employee Relations Committee March 23, 1976

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UNIVERSITY OF MAINE
BOARD OF TRUSTEESMarch 23, 1976
Bangor, Maine

APPROVED BY THE BOARD OF TRUSTEES

Date: May 25, 1976
By: Margaret R. Dexter, Clerk
*Margaret R. Dexter*Personnel and Employee Relations Committee

PRESENT: Chairman Francis A. Brown, Artemus E. Weatherbee, Carlton D. Reed, Jr., Kenneth H. Ramage, James H. Page, Stanley J. Evans, Cynthia A. Murray-Beliveau, Susan R. Kominsky and Elizabeth S. Russell. Staff: Patrick E. McCarthy, Richard J. Spath, Kenneth T. Winters, Ruth Mraz, Robert B. Binswanger, Howard R. Neville and N. Edd Miller.

Chairman Brown opened the meeting. The minutes of January 27, 1976 were approved as circulated.

MSEA Injunction Denied. Mr. Winters reported that the court had denied a temporary injunction requested by the Maine State Employees Association against the University for discontinuing union dues deductions from employee payroll.

On motion of Mr. Ramage which was seconded, the Committee VOTED to maintain the policy of not deducting union dues from employee payroll and to so inform Dr. John Marvin of the Maine Teachers Association and Mr. David Carnevale of the Maine State Employees Association.

Five-month Plan for Collective Bargaining. Mr. Winters reported on the 5-month plan to prepare for collective bargaining. He stated that the University is behind schedule in three areas which require research and support staff and on target or ahead in other areas. He stated that advertising for the staff had started.

UMFK Appointment. Mr. Ramage moved that the Committee recommend Board approval of the appointment of Timothy Brooks as Dean of Student Affairs at the University of Maine at Fort Kent at an annual salary of \$18,000 effective July 1, 1976. The motion was seconded and VOTED.

Adjournment.

Margaret R. Dexter
Clerk, Board of Trustees