

1-27-1976

Board of Trustees Personnel and Employee Relations Committee January 27, 1976

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

January 27, 1976
Bangor, Maine

APPROVED BY THE BOARD OF TRUSTEES

Date: Mar 23, 1976

By: Margaret R. Dexter, Clerk
Margaret R. Dexter

Personnel and Employee Relations Committee

PRESENT: Chairman Francis A. Brown, Carlton D. Reed, Jr., Artemus E. Weatherbee, James H. Page, Stanley J. Evans and Winthrop C. Libby. Staff: Patrick E. McCarthy, Herbert L. Fowle, Jr., Stanley L. Freeman, Jr., Kenneth T. Winters and N. Edd Miller.

Mr. Brown convened the meeting.

Collective Bargaining. Discussion centered on a report by Dr. Norman Palin on the Status of Collective Bargaining and its Relationship to the University of Maine and New Enabling Legislation. A copy of the report is appended to the file of these minutes.

The report outlines steps to be taken in the next five months to prepare the University for collective bargaining, including expanding the scope of the personnel office and adding staff.

The Committee unanimously VOTED on a motion by Mr. Weatherbee to recommend Board approval of a 5-month plan for implementation of collective bargaining including authorization for a search to fill the necessary staff positions.

Appointment - MPBN. On motion of Mr. Weatherbee which was seconded, the Committee VOTED to recommend that the Board appoint Thomas Petry Strauss General Manager of the Maine Public Broadcasting Network at \$28,000 a year effective March 1, 1976.

Appointment - UMPG. Mr. Reed moved that the Committee recommend that the Board appoint George L. Pauk, M.D. Medical Director of the Family-Nurse Associate Program at the University of Maine at Portland-Gorham at a salary of \$35,000 per year to be paid from Federal funds, effective February 1, 1976.

The motion was seconded and VOTED.

MTA Request. John P. Polidori, a representative of the Maine Teachers' Association, requested that the Committee recommend a payroll deduction for dues for those employees who are members of the MTA.

Rescind Union Dues Deductions. The Committee discussed equal treatment for all unions in the matter of dues deducted from payroll for employee members.

Mr. Weatherbee moved that the Committee recommend that the Board of Trustees rescind the August 21, 1968 policy allowing deductions to be made from the payroll for union dues. The motion was seconded and VOTED.

Adjournment.

Margaret R. Dexter
Clerk, Board of Trustees