

1976

Board of Trustees Executive Committee June 23, 1976

University Of Maine System

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

June 23, 1976
Bangor, Maine

Executive Session

PRESENT: Chairman James H. Page, Stanley J. Evans, Francis A. Brown, John C. Donovan, Bernard Carpenter, Susan R. Komiński, Robert R. Masterton, H. Sawin Millett, Thomas F. Monaghan, Cynthia A. Murray-Beliveau, Carlton D. Reed, Elizabeth Russell, Artemus E. Weatherbee.


Collective Bargaining Statement. The Trustees discussed a position paper on collective bargaining. There was consensus that the paper should be rewritten. Mr. Page asked Mr. Brown, Mr. Monaghan, and Dr. Russell to prepare a statement.

Salaries. In the discussion of salaries at the top administrative levels, there was a general view expressed that top administrators should complete one year of service before being considered for a pay increase. There was consensus that a study be prepared including the Presidents' history of salary raises and fringe benefits and comparisons with similar positions in comparable institutions, history of service to the University, and that these factors be considered with evaluations when considering compensation increases.

It was suggested that a system for top administrators be established which would be based on an average starting salary, and that all future raises be based on merit.

Collective Bargaining. There was consensus that the revised policy statement on collective bargaining be presented at the Public Meeting. A copy is appended to the file of these minutes.

Adjournment.


Margaret R. Dexter
Clerk, Board of Trustees