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The Maine Commission for Women

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SPRING, 1982

A Quarterly Newsletter for Maine Women

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Inform

Published by The Maine Commission for Women

LEGISLATIVE NEWS

The short session of the Maine legislature is coming to a close (by the time you get this, it may be over!) By April 7th, the legislature has to make significant decisions regarding the state employees contract (\$12-16 million) highway funding (\$7.9 million), housing (\$4.2 million), retirement fund (\$1.9 million), AFDC (\$1.2-3 million) and a possible tax cut.

How it splits up these monies will to a large degree determine funding levels for AFDC recipients. The two "competing" concepts are 1) increasing benefits by 7% for those remaining eligible under the new federal guidelines; and 2) increasing the standard of need which in effect raises benefits by 10% plus providing monies to allow some (working) people, previously removed from eligibility, to receive benefits.

You have probably read in the newspaper about a few other bills this session which are of importance to women.

1. passage of a bill which imposes a penalty on clients of prostitutes—a non-jailable crime;
2. additional funding (\$38,000) for the Displaced Homemakers Project to allow their staff to work full time, rather than part-time as during this past year;
3. passage of a bill which amends the child support laws so that, among other provisions, the Department of Human Services can use existing administrative remedies to aid the collection of child support on behalf of applicants to the Department who are not recipients of public assistance;
4. removal of the sunset provision from the family violence statute.

During the fall of 1982, the Commission for Women plans to show the slide tapes developed from our interview of Maine farm women. If you would like more information on viewing these tapes, please contact the Maine Commission for Women.

Women's Business and Resources Directory

The Women's Development Program at the University of Maine at Orono is pleased to announce the publication of the 1982-1983 Maine Women's Business and Resource Directory. This is the first attempt to organize into one convenient directory information about women's businesses throughout the state. Descriptive information about more than 500 women-owned enterprises and about the special skills or knowledge of hundreds of individual women is included. The Directory also provides information about networks, non-profit agencies and organizations, and job training and educational resources that address women's needs.

This first edition of the Women's Business and Resources Directory has been prepared to:

- Reveal the wide range of products, services and contributions of Maine women.
- Encourage businesses, government agencies, and individual consumers to expand their purchasing options by supporting women-owned businesses and services.
- Identify community resources and role models for women seeking economic, career, and personal development.

The Directory will be available in April at no cost. To request your copy, please complete the order form below and send to the Women's Development Program, University of Maine at Orono, 251 Aubert Hall, Orono, Maine 04469.

Please send me the 1982-83 Maine Women's Business and Resource Directory. _____

Name _____

Street _____

Town _____ State _____ Zip _____



Diane Sculley,
WEET's new Director

Diana Sculley has taken over the leadership of one of the most important State programs-the Welfare Employment Education and Training Program (formerly WIN) to which most recipients are required to register. This program places people in training, education and employment so that they may ultimately be independent of welfare.

Ms. Sculley assumes this position at a time of great change. The program is no longer administered with a dual structure. Under the old program, $\frac{2}{3}$ of the staff and resources were controlled by the Department of Labor with the remaining $\frac{1}{3}$ under the Department of Human Services. This often led to two different philosophies and approaches working simultaneously.

The new WEET program is more streamlined - there is no intervening bureaucracy; and it is operating with less than $\frac{1}{2}$ of the person staff.

Within this new administrative set-up, the emphasis will be on becoming a broker of services. Ms. Sculley says that, "we will be involved in coordinating services as mentioned in LD 1662. We still need a strong assessment component for our clients in order to identify what a person needs to be employable." Ms. Sculley went on to emphasize that, "the brokerage concept can't happen overnight. We are already doing two intensive training sessions with the Portland and Bangor staffs and with representatives of other regions in order to get their ideas about how we will handle the loss of staff. We also have a representative of the federal program who will critique what we're proposing and we will bring in people from other agencies to create the beginnings of new linkages."

The WEET program will be located in five regions: Portland, Lewiston, Augusta, Bangor and Presque Isle. Each region is housed in a Department of Labor facility because these buildings were more comfortable for staff and clients and the physical closeness insures that the new program may still work closely with the Department of Labor.

With WIN zeroed out for 1983 in President Reagan's budget and with the administration proposing workfare in every state, Ms. Sculley feels that the new WEET program will put us many steps ahead of other states because "we will have something in place. Regardless of what the Feds do, we can build a program the legislature can promote."

This short session of the legislature has appropriated \$240,000 in emergency funding to keep the program going and is still considering \$150,000 for a national demonstration project to be spent on contracted services to enhance the training options within the WEET program.

Diana Sculley is optimistic. She knows that the issues of unemployment will not go away and that this State can't abandon a key program in moving people into the work force.

Additionally, managing a changing program has given Ms. Sculley new insights. "Before I took this job, before I was directly involved, I heard about all of Reagan's changes but I never felt what it meant to clients. Now, it has made me very angry. I want to make our policies as positive as possible. I have a better understanding of how policies and regulations effect an individual, although I'm still not as attuned as I'd like to be. And, I'm listening more to what people say about people on AFDC . . . to the general public reaction. I want to develop strategies for dealing with that."

"Comparable Worth: Human Resources Issue of the 1980's"

Union Mutual Life Insurance Company is sponsoring a conference in June on a subject that is of interest to all employers, labor unions, attorneys, civil rights and personnel professionals.

The conference, entitled, "Comparable Worth: Human Resources Issue of the 80's," is being held at the Sheraton Inn in South Portland, Maine, on June 10.

The symposium on the issue of Comparable Worth will involve a full day of speakers who will explore the various issues, philosophies and trends involved in the evolution of the Comparable Worth doctrine.

Unionmutual is sponsoring the conference, says Shannon Eaton, Manager, EEO/AA, because "there is a great need for an educational and dynamic forum within which the complexities of the Comparable Worth Doctrine may be discussed. Unionmutual is committed to fostering open communication with the community on issues which are of interest to us all. Comparable Worth is a natural topic for discussion.

WHO SHOULD ATTEND

All public and private sector employers, attorneys, labor unions, civil rights groups, and human resource, personnel and compensation professionals are encouraged to attend.

REGISTRATION FEE

The fee for the one-day symposium is \$85.00 which includes a buffet lunch, cocktail reception, a copy of the first authoritative study of Comparable Worth by the National Academy of Sciences: Women, Work, and Wages: Equal Pay for Jobs of Equal Value, as well as other conference hand-out materials.

To encourage group participation, organizations sending more than one representative will receive a discounted price of \$75.00 on second, third, and fourth registrations.

ATTENDANCE IS LIMITED. PRE- REGISTRATION IS REQUIRED BY MAY 31, 1982. REGISTRATION PAYMENT AND IN- FORMATION

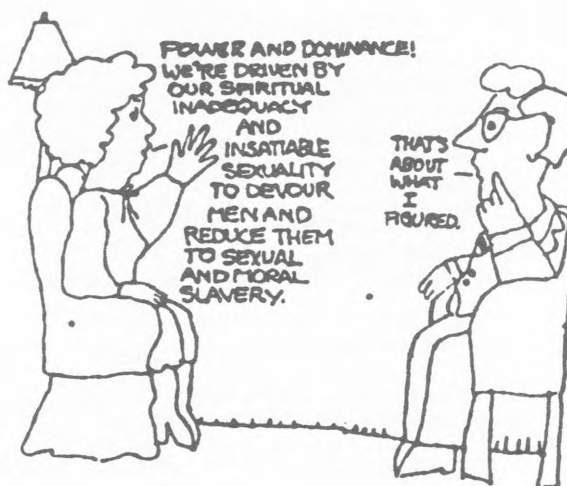
Checks for the symposium are to be made payable to Unionmutual and should be sent to:

Shannon Eaton
Corporate Manager EEO/AA
Unionmutual
2211 Congress Street
Portland, Maine 04122

For further information: (207) 780-2052

HOTEL ACCOMMODATIONS

Hotel accommodations may be reserved by calling the Sheraton Inn directly (207) 775-6161. Reservations should be made at least one month in advance.



Nicole Hollander. I'M IN TRAINING TO BE TALL AND BLONDE 1979 (USA)

VACANCIES On Boards and Commissions, Through July

COMMISSION OR BOARD	NUMBER OF OPENINGS						
	FEB	MARCH	APRIL	MAY	JUNE	JULY	
Mental Health Manpower Development	2		1		3		
Criminal Justice Planning & Assistance	3	1		2			
Licensure of Administrators of Medical Care Facilities Other Than Hospitals	1						
Maine Medical Laboratory Commission	1	1					
Advisory on Consumer Credit	4						
State Lottery	1						
Registration for Professional Engineers		1					
Capitol Planning Commission		1					
Licensure of Ambulance Services		4					
State Apprenticeship & Training Council		3					
Maine Small Business Loan Authority		1	1				
Municipal Valuation Appeals Board		1					
State Claims Board				1			
State Parole Board			1				
Board of Occupational Safety & Health			1				
State Board of Arbitration & Conciliation			2				
Board of Trustees of Maine Veterans Home			4				
Electrician's Examining Board				1			
Commission on Arts and Humanities				9			
Small Business Advisory Council				9			
Insurance Advisory				1			
Maine Human Services Council				5			
State Board of Nursing				1			
Osteopathic Examination & Registration				1			
Committee to Monitor Implementation of Juvenile Code				13			
Governor's Municipal Advisory Council					3		
Mental Health Advisory					6		
Board of Trustees for Group Accident & Sickness or Health Insurance					1		
Board of Chiropractic Examination & Registration						1	
Maine Commission for Women						5	
Critical Areas Advisory Board						1	
Board of Visitors to State Institutions						5	
New England Board of Higher Education						1	

Women's Issues Nights

THE MAINE COMMISSION FOR WOMEN TOGETHER WITH THE DISPLACED HOMEMAKER PROJECT AND THE MAINE WOMEN'S LOBBY IS ORGANIZING MEETINGS IN SEVEN MAINE COMMUNITIES THIS SPRING. THE PURPOSE OF THESE "WOMEN'S ISSUES EVENINGS" IS TO PROVIDE INFORMATION ABOUT THE THREE ORGANIZATIONS AND TO HELP WOMEN BECOME MORE INVOLVED IN ISSUES WHICH INTEREST THEM.

A representative from each organization is now working on putting together meetings in Portland, Presque Isle, Farmington, Augusta, Lewiston, Bath and Bangor. If you have ever wanted more information about the legislature so that you could write a letter or speak to an issue; or if you have ever considered an appointment to a state board or commission; or if you are generally concerned about issues which effect women - DON'T MISS THIS MEETING. For more information, contact the Displaced Homemakers office in your area or in Portland or Presque Isle, call the Commission office (289-3417)

DISPLACED HOMEMAKER'S NUMBERS:

Augusta 622-7131
Waterville 872-9482
Farmington - 645-4931
Bath - 442-7070
Bangor - 947-0895
Lewiston/Auburn - 784-7366

Events

NOTES:

†Colby College, access limited

*Sponsored by the Maine Women Writers Collection at Westbrook College with the support of the Maine Humanities Council and The National Endowment for the Humanities.

#Feminist Spiritual Community series are \$3.00 a session at the door or \$15 for 6 sessions. Carpooling from Augusta to Portland can be arranged through Gilda Nardone, Displaced Homemakers Project, UMA, 622-7131

April 1 8 weeks free	Pre-Vocational Training for Displaced Homemakers focusing on personal assessment of skills, abilities, career information and planning, and job seeking skills	Displaced Homemakers Waterville and Augusta Contact: Gilda Nardone 622-7131
April 1 7:30	*"Domesticity, Creativity, and Women's Roles" Karen Woodruff	University of Maine at Presque Isle
April 5 9-4	Self-Esteem Day for Women \$5.00	Displaced Homemakers-Bath Contact: Sharon Gentry-Stegeman 729-4171 or Eloise Reitman 442-7070
April 6 7:30	*Edna St. Vincent Millay—A Lovely Light" Dr. Bradford Daniel	Wiscasset Public Library
April 8 6:30	†"Salt of the Earth," (1953), film Documentary: Mexican/American miners	Colby College Lovejoy 215
April 8 2-4	Workshop for Displaced Homemakers \$1.50, Joanne H. Clarey, University of Southern Maine (U.S.M.)	YWCA, 87 Spring Street, Portland
April 9 9-5	Career Day for Women transferring academic skills to related areas of employment and exploring employment opportunities for women in the labor market	Displace Homemakers Gilda Nardone, UMA 622-7131
April 12 7-9 p.m.	Superwoman & Stress Workshop \$10.00, Marilyn Whipple, Psychiatric Nurse	YWCA, 87 Spring Street, Portland
April 12 3:00	Self-defense Workshop Free	USM—780-4086 Hastings Formal Lounge
April 12 11:45-1:15	Growing Up Female, film Free	USM, Women's Forum Luther Bonney Auditorium
April 13 2:45-4:15	Men's Lives, film Free	USM, 303 Payson Hall
April 13 7:30	*"Edna St. Vincent Millay—A Lovely Light" Dr. Bradford Daziel	Curtis Memorial Library, Brunswick
April 13 3:00	Self-defense workshop Free	USM, Luther Bonney Auditorium Room 402 780-4086
April 14 6 weeks 7:30	ALCOHOL: FACTS, FICTIONS & FEELINGS 1) Alcohol Use and Abuse 2) Alcoholism, Disease and Symptoms 3) The Alcoholic 4) The Family Trap 5) The Family and Recovery 6) Coping With Treatment \$3.50/session	New Directions Kennebec Valley Medical Center, Augusta, 622-6136
April 14 7:30	*Edna St. Vincent Millay—A Lovely Light" Dr. Bradford Daziel	Camden Public Library, Camden
April 14 2:45-3:30	Women Loving Women, film Free	USM, Luther Bonney Auditorium
April 14 7:30	*"Vision and Dilemma in Nineteenth Century Maine Women Writers, Dr. Eleanor Haney	Bethel Historical Society
April 15 11:45-1:15	"We're Alive! Women In Prison," film Free	USM, 303 Payson Hall
April 15 6:30	†"The Wilmar 8: A Film about Working Women."	Colby College Lovejoy 215
April 15 7:30	*"Harriet Beecher Stowe: Her Life and Influence" Dr. Nicholas Durso	University of Maine at Presque Isle, Library Conference Room
April 15 7:30	*"Childbearing and Education for Females in the Works of Fanny Fern, Kate Douglas Wiggin and Mary Ellen Chase". Dr. Lucy Morros	Lewiston Public Library
April 15 7:30	#Sonia Johnson, Author of "Housewife to Heretic", a Morman activist for the ERA who was excommunicated from her Church	Feminist Spiritual Community State Street Church, Portland

April 6 2:45-4:15	"Daughter Rite," film Free	USM, Luther Bonney Auditorium
April 17 9 am-1 pm	Starting Your Own Business Workshop \$17.00	YWCA, 87 Spring Street, Portland 7 presentors
April 21 6:30	YWCA Annual Meeting, topic: Portland's Women Celebration	YWCA, 87 Spring Street, Portland
April 22 6:30	†**"World of Light: A Portrait of May Sarton," film	Colby College Lovejoy 215
April 22 7:30	-Margot Adler, author of "Drawing Down the Moon" Priestess of a coven and a reporter for National Public Radio	Feminist Spiritual Community State Street Church, Portland
April 24 9:30-1:00	Alliance to Preserve Reproductive Rights Statewide meeting	Lithgow Library, Augusta Chris Torraca 846-4644
April 27	Lecture: Incest, Rape & Child Abuse Katherine Brady, author of "Father's Day". Free	University of Maine at Farmington, Learning Center C-131
April 27 7:30	**"A Celebration of Edna St. Vincent Millay", a dramatic reading by Laurie James	Curtis Memorial Library Brunswick
April 28	Hands-on Auto Maintenance, 5 weeks course \$6/session, \$30/5 sessions	Colony Cadillac/Olds, Falmouth Karen Fuller, instructor
April 28 7:30	**"A Celebration of Edna St. Vincent Millay", a dramatic reading by Laurie James	Camden Public Library, Camden
April 29 7:30	**"Circles of Light", a play about the life of Harriet Beecher Stowe	Lewiston Public Library
April 29 7:30	**"A Celebration of Edna St. Vincent Millay", a dramatic reading by Laurie James	Wiscasset Public Library
April 29 6:30	†"My People Are My Home," film experiences of mid-western women born around 1900.	Colby College Lovejoy
April 29 7:30	#Sipsis, Penobscot Native American, poet, healer, and activist	Feminist Spiritual Community State Street Church, Portland
May 4 7-9pm	Wider Employment Opportunities for Women Workshop Free	YWCA, 87 Spring Street, Portland Jackie Potter, Executive Director, Commission for Women
May 6	*MAY SARTON: Film and Poetry Reading to Celebrate her 70th Birthday \$5.00 - \$6.00 at door Write: Brad Daziel, Westbrook College	Westbrook College (benefit to endow the Maine Women Writers Collection)
May 6 6:30	†"Light Coming Through: A Portrait of Maud Morgan" (1981), film	Colby College Lovejoy 215
May 6 7:30	#Kay Gardner, Composer, Conductor, performer, an evening of music and healing	Feminist Spiritual Community State Street Church, Portland
May 13 7:30	#Judith Plaskow, co-author of "Woman Spirit Rising", Jewish healer and theologian	Feminist Spiritual Community State Street Church
May 13 6:30	†"Me and Stella:" A Film about Elizabeth Cotten	Colby College Lovejoy 215
May 14 7:00	Presentation of the 1982 Women's Studies Slide- Tapes	Colby College Given Auditorium
May 18 7-9	Alcohol & the Working Woman Workshop \$3.00, Patty Cressy, facilitator	YWCA, 87 Spring Street, Portland
May 20 7:30	#Elly Haney, Feminist Spiritual Community project coordinator, author of "In the Human Interest: A Study in Feminist Ethics" (forthcoming)	Feminist Spiritual Community State Street Church, Portland
May 21-23	#Spirituality and Politics, a week-end of workshops	Feminist Spiritual Community, Contact: Gilda Nardone 622-7131 or Elly Haney, State Street Church, Portland
May 22	State Conference, MAINE NOW Title: "Women's Rights, Here Today? Gone Tomorrow? fee flexible - call Bangor: JoAnne Dauphinee 942-2830, Portland: Marilyn Kirby 846-4644 public invited	Coles Tower, Bowdoin,
May 25 7-9 pm	Resumes & Interviews Workshop \$3.00, Janet Cooper & Judy Hammond	YWCA, 87 Spring Street, Portland

AND NOW . . .

The news from Washington

Hearings Begin on Effects of Public Policy on the American Family

Sen. Jeremiah Denton (R-AL) expressed concern that "the integrity of the family is being compromised to 'get ahead' " during a recent oversight hearing on the state of the American family. The March 2 hearing was held by the Senate Labor and Human Resources Subcommittee on Aging, Family and Human Services, which Denton chairs.

Much of Denton's concern focused on women working outside the home who "don't really need to." He reassured the committee that he was "not talking about those dual wage-earning families that must have both father and mother working simply to survive."

Denton also singled out welfare as a contributing factor in the demise of the family, noting that "for the all-important responsibility of rearing children, there has never been a society on earth which was found a substitution for the family. Our current welfare system is no exception."

Brent C. Miller, a sociologist at Utah State University, agreed in his testimony that there are new stresses on the American family, but denied that the institution of the family is in danger. He concluded that "marriage in the U.S. has been, is now, and, in all probability, will continue to be a(n) . . . expected event in the lives of nearly all Americans. Likewise parenthood is strongly desired."

Dr. Wesley Burr, President of the National Council on Family Relations, concurred with Denton on the problems facing today's families. He pointed to working women as a source of stress, but qualified his statement by adding that "if the woman has to go to work and doesn't want to (or vice versa) . . . that makes a big difference in what happens in families."

Onalee McGraw, Educational Consultant for the Heritage Foundation, cited the feminist movement as a cause for the breakdown of family relations. "The feminist movement," claimed McGraw, "issued an appeal that rapidly spread through our culture urging women to liberate themselves from the chains of family life and affirm their own self-fulfillment as the primary good." McGraw also supported Reagan's budget cuts in social programs which he maintained would "restore jobs in the production of authentic goods and services as opposed to jobs and services that are artificially maintained by liberal social policies."

Jack A. Meyer, Director of the Center for Health Policy Research at the American Enterprise Institute for Public Policy Research presented lengthy testimony on the welfare system and today's economy. "Through an expansion of social welfare spending, the U.S. has . . . signed a kind of social contract which it will find increasingly difficult to meet," said Meyer. To remedy the situation Meyer felt that we need to "develop . . . fundamental reforms in the benefit structure and the delivery and financing mechanisms of social programs." He also saw the need for "greater reliance on private sector initiatives to alleviate social problems."

Need for Continuing Effort Stressed at Affirmative Action Forum

Emphasizing the continued and widespread presence of discrimination in our society, numerous speakers, panelists, and delegates converged at the Congressional Forum on Equal Employment Opportunity Affirmative Action to reassess accomplishments in the fight against discrimination and advocacy of affirmative action in the future.

Organized by Rep. Augustus Hawkins (D-CA), the forum refuted recent actions by the Reagan Administration that challenge the need for the success of affirmative action. Revision of Office of Federal Contract Compliance Procedure (OFCCP) regulations, and other Administrative proposals were among the concerns raised at the meeting.

The OFCCP proposal would raise the employee and contract amount thresholds for contractors serving the federal government. The threshold is the minimum number above which contractors must demonstrate implementation of some kind of affirmative active program. The proposal would increase the threshold from the present 50 employees and a \$50,000 contract to 250 employees and a contract of \$1 million. The Subcommittee on Employment Opportunities of the House Committee on Education and Labor stated, in a subcommittee staff report, that the "proposal disregards data indicating that 80% of new job opportunities occur with enterprises employing fewer than 100 employees."

Rep. Lindy Boggs (D-LA) assured forum participants that the Congresswomen's Caucus is strongly committed to affirmative action. She claimed that "affirmative action certainly begins at home," referring to the recent opening of the Caucus to male members.

Del. Walter Fauntroy (D-DC), speaking on behalf of the Congressional Black Caucus, expressed concern for the recurring "scapegoat mentality" in this country that he feels is leading to "anti-black feelings directed at blacks in all levels of society."

Rep. Ted Weiss (D-NY) noted the timeliness and the significance of the gathering. "Reagan is taking away affirmative action," he said, "We must find a way of slowing down his momentum and getting back on the track."

The management perspective was represented by Coy Ecklund, President and Chief Executive Officer of the Equitable Life Insurance Society of the United States. A firm believer in affirmative action, Ecklund said that "corporate America has an inescapable responsibility to make equal opportunity a genuine reality for all."

Vilma Martinez, President and General Counsel of the Mexican American Legal Defense and Education Fund, condemned the Administration's support for regulatory and legislative initiatives that would halt minority gains. She called attention to S.J. Res. 41, a proposal introduced by Sen. Orrin Hatch (R-UT) which would require that intent be proven in racial discrimination cases. Current law requires only that the existence of discrimination be proved, whether intentional or not. Martinez said the new requirement would impose yet another obstacle to the eradication of employment discrimination.

Rep. Pat Schroeder (D-CO), co-chair of the Congresswomen's Caucus, opened the afternoon session by citing results from a survey conducted by the House Civil Service Subcommittee. The survey reaffirmed suspicions that federal government affirmative action programs are being slowly eliminated. "We examined the demographic breakdowns and the budgeting to continue affirmative action programs. In terms of Federal Women's Programs, 17 of the 19 agencies showed a decline in both areas. Only the Nuclear Regulatory Commission and the Veteran's Administration showed increases!" said Schroeder. Data from the survey showed similar results in Handicapped Placement and Minority Outreach programs.

Another proposal would do away with quotas, timetables, goals and other numerical devices designed to further affirmative actions goals. Speaking of these requirements, William Robinson, Director of the Lawyer's Committee for Civil Rights Under Law noted that, "other things have been tried, and they didn't work."

In the last session, the panelists made a renewed call for action. Maudine Cooper, Director of the National Urban League's Washington Bureau, proposed that a National Coordinating Council on Affirmative Action be formed. The Council would mobilize quick and efficient grass roots action to combat the Administration's challenges to affirmative action and there was widespread support for the new organization among the delegates present.

Information taken from UPDATE, a publication of the Congressional Caucus for Women's Issues.

DEPARTMENT OF PUBLIC SAFETY

The Maine State Police in cooperation with the Maine Commission for Women is offering a three (3) day Recruitment Program at the Maine Criminal Justice Academy during April 1982.

This program has been developed for persons who wish to pursue a career in law enforcement. Special emphasis will be placed on the implementation of the Department's Affirmative Action Plan and directed toward recruitment of woman and minorities.

The 3-day Recruitment Program will consist of an overview of the Criminal Justice system and will be held at the Maine Criminal Justice Academy located at 93 Silver Street, Waterville, Maine. Meal and lodging accommodations are provided at the Academy.

The program will give those attending a chance to observe and take part in State Police training, which will include classroom presentation as well as practical application of law enforcement methods and technology.

If you would like to have a member of the State Police Training Staff come to your school to speak to any group that may be interested in this program, please contact Corporal David W. Sinclair at the Maine Criminal Justice Academy, 93 Silver Street, Waterville, Maine or telephone 289-2788.

The April 5-7 session is full and the Department of Public Safety is tentatively scheduling two additional sessions in July.

This winter the Maine Commission for Women, Deborah Kirk, Regional Veep for the Putnam Funds Inc, Lisa Boucher, CPA for Ernest & Whitney, and Abby Winston, Kidder Peabody & Co, presented three seminars on "Women in Control of Their Finances." The Portland, Lewiston and Augusta sessions drew between 50-75 women at each. Another evening session is scheduled for Bangor in late April.

The general areas which were covered included: 1) Investment basics - the pyramid approach, investments and risk considerations; 2) How to define personal goals and objectives; 3) bonds vs stocks, what are mutual funds?; 4) the difference between money funds and certificates of deposit; and 5) how the new tax laws can affect us and how they may be used to an individual's advantage.

THE MAINE STATE POLICE: A Good Report

If ever there was a petunia in an onion patch, I was a petunia on the Oral Board Exams for Maine State Troopers.

I was apprehensive from the start because of my own sad stereotyping of Troopers: "they're big, they're mean, they don't smile and they don't want me here. They're under pressure to hire more women and they don't like it much. If I'm lucky they'll ignore me and if I'm not they'll resent me and pinch me every time I go ten miles over the speed limit for as long as I live."

For seven days the examiners grilled over 240 candidates. The boards rotated so all the examiners worked together at one time or another.

I learned some nuances about police work, and remembered a few nuances about choosing among applicants, but for me, the biggest surprises were these:

The State Police have stringent standards for an officer. Rest assured that the old boy system isn't going to pull in anyone who isn't otherwise top-notch.

They aren't mean and they do smile. There were some candidates who looked quite shocked to see a woman on the Board, and who never looked at me when answering a question (even when I asked the question.) However, there were no such problems with the Troopers on the Board. They were courteous but not cold, and never failed to include my input on each candidate.

In this last round, there simply weren't many women applicants. The State Police are continuously looking for qualified candidates to fill future classes at the Academy in Waterville.

If you know a woman in good physical condition, who can adopt to tough working conditions and who cares about the people of Maine, suggest the Maine State Police. This is not to say that she might not face some of the usual problems that occur when a woman goes where few women have gone before, but I genuinely believe that such a woman would have a fair shot at becoming one of Maine's finest.

Trooper Dave Sinclair is working on recruitment, and Mrs. Jan Lachappelle is the Affirmative Action Officer. They can be reached at 289-3498. Let's give the Troopers a hand in seeking more women for law enforcement work.

Susan Clark
Human Services
Affirmative Action Office

WINNING with WOMEN

1982

In February, the Maine Commission for Women sponsored three workshops to encourage women to become more politically involved. These "Winning With Women" forums took place in Presque Isle, Bangor and Portland.

At the Bangor event, Senator Nancy Clark (D-Freeport) voiced a theme which had run through all three workshops.

"Half the country isn't helping to run the country. Women, much more than men, bear the inequities of income, inheritance and Social Security taxes. Many women are more honest, better qualified and better educated than the men who legislate for them. Their meager representation in public office is a massive waste of energy and talent. The only way to change it is to elect more women!"

Women interested in running for office—there are many municipal elections which are still open—and who would like information about issues or about running for office are invited to contact the Maine Commission for Women office in Augusta.

THE MEMBERS OF THE COMMISSION FOR WOMEN

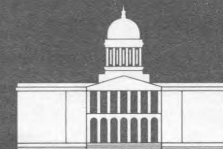
Annette Ross Anderson, Augusta
Sylvia L. Blanchard, Rumford
F. Celeste Branham, Lewiston
Caroline Gentile, Presque Isle
Barbara Hamaluk, Bangor
Elizabeth Hoglund, Portland
Ruth Joseph, Waterville
Marilyn Mavrinac, Waterville
Julie Motherwell, West Falmouth
Joan Pinette, Old Town
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Peggy-Lee Ragan, Portland
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Charleen Wiseman, Bangor
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COVER DESIGN
Robin Tara

Guide to Doing Business with State Government



A handbook of
procurement procedures
for women and men
who operate businesses
in Maine

The Commission for Women, with funding from the State Development Office, has put together a booklet aimed at helping women do more business with the State. The Commission put this book together as an initial response to Governor Brennan's executive order on small business. In that order, the Governor asked that the Bureau of Purchases, the Department of Transportation and the Bureau of Public Improvements solicit more business from women-owned businesses.

We hope that this new booklet will encourage and aid women in procuring State contracts. **THE BOOKLET IS AVAILABLE THROUGH THE COMMISSION.**

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