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The Maine Commission for Women

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Inform

Published by The Maine Commission for Women

FROM THE CHAIR

Dear Friends:

Momentum is building within the MCW as we have been busily preparing over the summer months for a full slate of activities in the upcoming fall and spring. We are encouraged by a sense of forward motion, increased individual commitment to the work of the organization on the part of current Commissioners, and involvement in programs of serious consequence to women and girls in Maine.

In the aftermath of the grueling 112th legislative session, during which the Commission worked feverishly on bills such as increased benefits to AFDC recipients, child care, parental or court consent before performing an abortion on a minor (we sought a compromise on this one), living wills, and comparable worth, among many others, we have become increasingly concerned about the image our organization projects and how truly responsive we are to those we are legislatively charged to represent.

This period of self-examination for the Commission, I believe, is a direct outgrowth of our recent experience before the legislature in the appropriations process. The MCW was called upon to defend its Part I (general operating funds) and Part II (program and staff additions) budget requests. Although the road was rocky for us in both phases, we offered a thorough accounting of our past and on-going projects which ultimately led us to the 'pot of gold.' For the Commission, the 'pot of gold' is a metaphorical term for legislative sanction to bring into our administrative operation a clerk/typist and upgrade the position currently held by one staff member to that of Associate Director. These are

continued on page 2

WOMEN'S ECONOMIC DEVELOPMENT/WOMEN'S ECONOMIC POWER

Conference—October 25—in Portland



SUSAN SAVELL

You are invited to join the New England Association of Commissions for Women (NEACW) and the New England Region of Wider Opportunities for Women (WOW) for an all day conference on Friday, October 25, at the Holiday Inn in Portland.

Economic Equality is the key to women's survival. As we prepare to enter the 21st century, the reality of women's economic status, economic opportunity and lack of economic equity is grim. Women still make 59.9¢ for every dollar men earn. Women are entering the workforce in record numbers (60% of new entrants are female);

our educational attainment is increasing, and yet, we are the fastest growing sector of the poverty population. Equally distressing is that, with few exceptions, as economic development strategies and

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• FROM THE CHAIR

small stakes for some agencies but for us they represent critical administrative gains.

Now we have begun to look more closely at the tasks we have undertaken and to listen more carefully to others in developing a long range plan of Commission activities. In that vein, we have decided to travel the State to hear directly from its citizens whether the MCW's goals and priorities are on target. Accordingly, we have set up a schedule of public hearings in the fall, endeavoring in this process to achieve the broadest possible geographic representation. We have established five hearing dates and locations, beginning last May with our first session in Portland on the 21st and continuing in September and October as follows:

September 23—Presque Isle
October 1—Rockland
October 8—Farmington
October 29—Bangor

In my estimation the public hearings are the single most important program the MCW will engage in this year. This is the first time in the history of the Commission that we have gone directly to the public for feedback, marking a significant departure from a previously restricted and somewhat insular mode of operation. It is vital for this organization to understand how best to serve its constituency and how best to lead in the area of social, political, economic, and educational reforms for women. We are ready to listen, to assimilate, to inform, be informed and to come away from each meeting more enlightened.

I encourage all of our readers to attend a hearing in their area and to pass the word along to other interested persons. We will be publicizing the hearings heavily in an effort to get high attendance.

Please join us on at least one hearing date and aid us in coming up with a more relevant and cogent strategy for outlining the future direction of the Maine Commission for Women.

As ever,

Celeste Branham, Chair

• ECONOMIC CONFERENCE

public policies are created, they continue to be based on a 1930's Norman Rockwell version of the American family: a husband wage earner, wife at home with children. In reality, less than 25% of all American families fit this traditional family structure. Now is our opportunity to bring about and insure women's economic security and be sure any development plans reflect reality. Our intention is that this one-day conference will be a significant step in that direction.

The day will include an overview of women and economic development, workshops (Entrepreneurship, Promoting Women's Economic Development, Economic Literacy, Future of the Workplace, Job Training, Child Care Strategies and Pay Equity) and a reception for all attendees.

Friday evening (8:00 p.m.) we are proud to bring Patricia Blau Reuss, the Legislative

Director of the Women's Equity Action League (WEAL) from Washington D.C. Pat is a one-woman dynamo. A full-time lobbyist on Capitol Hill since 1979, Reuss serves as a strategist and a motivating force for legislative issues on women's rights. Her expertise is in many areas which affect women's economic status including insurance, pensions, Title IX, and social Security. Pat will give us detailed information on what's happening on the national level regarding economic development and power for women.

It is an honor to bring to Maine the Commissions for Women, Wider Opportunities for Women and all their collective and individual resources. We hope you will take this opportunity to join us. If you plan to attend, please fill out the registration coupon on the back page and return it by OCTOBER 15th, to:

MCW/WOW CONFERENCE
State House Station #93
Augusta, Maine 04333

"We must live as if our dreams had been realized; we cannot simply prepare other, younger daughters for strength, pride, courage and beauty. It is worse than useless to tell young women and girls that we have done and been wrong, that we have chosen ill, that we hope they'll be more 'lucky'. If we want girls to grow into free women, brave and strong, we must be those women ourselves!"

Judith Arcana, **Our Mothers' Daughters** (1979)

ADDRESS CHANGE OR ADDITION? PLEASE LET US KNOW!

- ☐ Change of address
☐ Please send Inform to person listed below

Name _____

Address _____

Zip Code _____

SALLY FORTH

by Greg Howard



Women's



Calendar

Sponsoring Organization	Event Title	Date & Time	Location	Cost	For Further Info., Call:
UMA, BPW, LWV, NOW, AAUW	Leadership Workshop for Women	Sept. 14 9 a.m.-4 p.m.	Rm 180, UMA Jewett Hall	\$17.00	622-7131, ext. 330
Maine Commission for Women	Public Forum	Sept. 23 6:30 p.m.	Presque Isle U of M	-0-	289-3417
YWCA, Auburn	"Skills for Success" Day for Women	Sept 28 8:30 a.m. 4:00 p.m.	145 Birch St. Lewiston	-0-	786-0657
Maine Commission for Women	Public Forum	October 1 7:30 p.m.	Rockland	-0-	289-3417
Maine Women's Lobby	Annual Meeting	October 5	U of M Augusta	-0-	622-5798
Maine Commission for Women	Public Forum	October 8 7:00 p.m.	U of M Farmington	-0-	289-3417
Family Violence Project	Candlelight March & Memorial Service	October 12 Sunset	Augusta, traffic circle by State House	-0-	623-3569
Sacopee Valley Health Center	"Is it difficult to talk to your child about sex?"	October 22	Kezar Falls	-0-	Cynthia Savage 625-8126
Maine Commission for Women	New England Com- missions for Women Annual Meeting	October 25 8 a.m.-9 p.m.	Holiday Inn Portland	\$20.00/public	289-3417
Sacopee Valley Health Center	"What Do I Do?" Pediatric emergencies	October 26	Kezar Falls	-0-	Cynthia Savage 625-8126
Maine Commission for Women	Public Forum	October 29	Bangor-7:00 p.m.		289-3417
National Organization for Women	State Conference "The Power of Diversity"	November 2 9 a.m.	Orono, UMO Memorial Union	\$7.50	947-2537 945-7639
Sacopee Valley Health Center	"What Do I Do?" Pediatric emergencies	November 2	Kezar Falls	-0-	Cynthia Savage 625-8126

Do you have an upcoming event of particular interest to women? Let us help you spread the word. Events filed with the Maine Commission for women will routinely appear in INFORM. We can also help you choose a date. If you are planning an event and want to avoid scheduling conflicts, feel free to call the MCW. Please call (289-3417) or write to MCW, State House Station #93, Augusta, Maine 04333 to order forms for filing events.

WEET and AFDC Maine Women— a Successful Partnership

(Welfare, Education, Employment and Training)

Ellen had given up all hope of taking charge of her life. She was depressed, unemployed, dependent on minimal AFDC payments, suffering a tragic death in the family, discovered that her son had been abused by her babysitter and found herself starting to drink heavily. She had lost all motivation to get herself and her three elementary school age children into a better life.

Ellen at first resented the fact that registration in WEET was mandatory if her AFDC benefits were to continue but, thanks to the persistent support of the program workers and her fellow participants, her attitude turned around.

Today Ellen is payroll clerk/bookkeeper for Aroostook Home Care where she has been employed for a year. There, she receives Blue Cross/Blue Shield benefits for the entire family. She enjoys her job and the responsibility it brings with it. She foresees opportunities for advancement. Her whole outlook on life has changed dramatically and she enthusiastically maintains that none of it would have been possible without WEET.

Elaine is another woman who realized her goals with WEET's help. A single parent and widow, Elaine survived on food stamps and AFDC payments.

When Elaine first registered for WEET, she had not yet completed her high school education. Since then, with the help of WEET, including support services, she has received her GED and an Associate's degree from Bangor Community College. She completed their Human Services Chemical Addiction program with highest distinction. She logged countless hours as a volunteer with the Dial HELP Program at Bangor Community Counseling Services and did her practicum at the Bangor WEET



Stephanie Locke appointed by President of the Senate Charles Pray resides in Dover-Foxcroft and is employed as a Field Representative (working with dedicated workers) for AFL-CIO. A past member of the Maine House of Representatives Stephanie is currently Chair of the Maine Task Force on Agriculture in the Classroom a member of the Committee to Implement the 1984 Education Reform Act a Trustee at Foxcroft Academy a member of the Board of Directors for the Charlotte White Day Center for Retarded Adults and serves on the University of Maine Advisory Board on Public Service Agencies



Patricia Bourgoignie appointed by Governor Brennan lives in Gardiner and is the owner of Word Processing Consulting and Services located in Augusta. Pat is the President of the Augusta Area Business and Professional Women's Club on the Board of Directors of the Family Violence Project The Board of Appeals in Gardiner and a member of the Kennebec Valley Chamber of Commerce



Geraldine Canning appointed by Governor Brennan resides in Portland. Geraldine is employed by Pine State Tobacco and Candy as the Vice-President of the Coffee Division. is active in party politics and was a correspondent for Senator George McNeill in Washington, D.C.



Kristina Caraganta-Gordon appointed by Governor Brennan lives in Waterville. Tina is the Finishing and Shipping Superintendent at the Somerset Operations, a Division of Scott Paper Co. in Skowhegan. Tina is a past trustee and presently a Corporator for People's Heritage Bank. Tina was named the Outstanding Young Woman for 1983 in Cumberland County.

Joanne Clardy appointed by Speaker of the House John Martin, lives in Portland. Joanne is a counselor/psychotherapist in private practice and Past Director of the Women's Studies Program at USM. Joanne is also a member of the Board of Directors of the Displaced Homemaker's Project in Portland and the Board of the YWCA and a staff consultant for Southern Coastal Family Planning.



Joanne D. Arcangelo appointed by former President of the Senate Gerard P. Conley is Chair of the MCW Legislative Committee. Joanne resides in Portland and is the Executive Director of the Maine Democratic State Committee. She has been active in the Maine Women's Lobby and is a member of the Natural Resources Council.

Caroline Gentile appointed by Speaker of the House John Martin, lives in Presque Isle. Caroline is an Associate Professor of Health, Physical Education and Recreation at the University of Maine at Presque Isle. She is active in the BPW-AAUW, Delta Kappa Gamma, Maine and American Association for Health, Physical Education and Recreation and is a member of the Board of Directors of the Presque Isle Recreation Association.



Evelyn Greenleaf appointed by Governor Brennan is the Chair of the MCW Research Committee. Evelyn resides in Lewiston and is the Health Sciences Librarian at St. Mary's Hospital. She is a past member of the Board of Directors of Parents and Child Birth Education (PACE).

Ruth Joseph appointed by Governor Brennan, resides in Waterville, and is a current member of the Maine House of Representatives. Employed by Weight Watchers International, Ruth serves on the Board of the Maine Children's Home, the Board of New Directions, the Board of Overseers of Mid-Maine Medical Center and is a past member of the Board of Directors of the National Commission for Women.



Brenda Melleka appointed by Speaker of the House John Martin is chair of the MCW Education and Publicity Committee. Brenda resides in Augusta and is employed as a Field Investigator by the Maine Human Rights Commission. Brenda has been active with the Maine School Volunteer Alliance Board and the Pine Tree Epilepsy Board as well as various parenting groups.



F. Celeste Branham is Chair of the MCW and was appointed by Governor Brennan. Celeste is employed as Associate Dean of Bates College in Lewiston and is an active member of AAUW and MCLU.



Wendy Kindred appointed by Speaker of the House John Martin, lives in Fort Kent. Wendy is a Professor of Art at the University of Maine at Fort Kent and is on the Board of Directors of the Maine Civil Liberties Union. Wendy is also an author/illustrator of children's books.

NO PHOTOS AVAILABLE

Gwen Galtcomb appointed by former President of the Senate Gerard P. Conley, lives in Winthrop. Gwen has been employed by Carleton Woolen Mills in Winthrop for the past 20 years. She is active in the AFL-CIO as its Vice President, as Secretary-Treasurer of the Maine Labor Council/UMPIU, and Recording Secretary of the United Paperworkers International Union Local 1236.

Yolanda Bulley appointed by President of the Senate, Charles Pray and lives in Millinocket. Yolanda was just appointed and unfortunately, at press time, there was no information available on her.

Stephanie Irvine appointed by Governor Brennan lives in Blue Hill, and is the Associate Director of the Maine Tele-V, Sex Equity in Education Project. A past board member of Rural American Women, Stephanie is currently a member of the National Coalition of Sex Equity in Education.

Mary Cathcart appointed by Governor Brennan, resides in Orono where she is the Community Education Coordinator of the Spruce Run Association (a battered women's shelter). Her other involvements include the Maine Coalition for Family Crisis Services and the Episcopal Church.

Julia Motherwell appointed by Governor Brennan, is Vice-Chair of the Commission. Julia lives in Falmouth and is employed as an Account Executive by Maine Printing and Business Form Company. A member of the Cumberland County Private Industry Council, Julia has also been active with literacy volunteer groups.



MCW: WHO WE ARE

The Maine Commission for Women (MCW) is comprised of 17 individuals, nine of whom are appointed by the Governor, four by the President of the Senate, and four by the Speaker of the House. Originally created by Executive Order in 1964 as the Governor's Advisory Committee on the Status of Women, the Commission was made a permanent agency by the Legislature in 1975. The MCW, which has two paid staff positions, was placed within the Executive Branch of the State Government.

The mission of the Maine Commission for Women has been to take a lead role in the development, implementation, and evaluation of public policy at the State level in all areas of importance to the social, economic, legal, educational and personal well-being of Maine women and girls. This includes involvement at local and national levels when appropriate. In performing this role, the Commission also seeks to: identify and research issues of importance to women; educate policy-makers and the public about these issues; act as an advocate for women and girls; and actively promote the increased participation of women in policy-making.

The work of the MCW is accomplished through its committee structure and through a small staff. It was not until 1979 that funds for staff were provided within the State's budget. Currently, the Commission employs two staff people, an Executive Director, Betsy Sweet, and an Administrative Assistant, Peg Ricker.

The Activities of the MCW fall within five objectives:

- I. To Identify and Research Issues of concern to Women;
- II. To Influence Governmental Decision-Making;
- III. To Educate Decision-Makers, Women and the Public. To Publicize Issues of Concern to Women and the Role of the Maine Commission for Women;
- IV. To Promote the Increased Participation of Women in Governmental and Policy-Making Roles; To Increase Awareness of Women's Contributions in the Political/Governmental Arena;
- V. To Ensure the Viability of the Commission's Organizational Structure and Effectiveness of the Maine Commission for Women.

The MCW meets monthly to make policy and program decisions and to do the active work of the Commission.

State Board & Commission Openings October and November 1985

Month of Vacancy/ No. of Openings

	Oct.	Nov.
Arborist Examining Board	1	
State Board of Registration for Land Surveyors	1	
State Board of Arbitration and Conciliation	8	
Maine Correctional Advisory Commission	1	
State Planning and Advisory Council on Developmental Disabilities	6	
Maine Committee on Aging	5	
Archives Advisory Board	2	
Advisory Board to the Maine State Housing Authority	3	
Board of Commercial Driver Education		1
State Board of Registration for Professional Foresters		2
Manufactured Housing Board		2
Board of Examiners in Physical Therapy		1
State Board of Examiners of Psychologists		2
Maine Library Commission		1
Board of Commissioners of the Profession of Pharmacy		2
Board of Certification (Water Treatment Plant Operators)		2
Maine Correctional Advisory Commission		1
Board of Visitors—Governor Baxter School for the Deaf		2
Community Services Advisory Board		3
Maine Health and Higher Educational Facilities Authority		2

Appointments are frequently filled after the "vacancy date" has passed. Therefore, we encourage you to pursue appointments even if the "vacancy date" has lapsed.

For further information regarding appointment to any of these Boards/Commissions, contact the agency directly or contact Maine Commission for Women, 289-3417.

For exact details (i.e., some of the vacancies require specific qualifications) or to actually request appointment, write to the Governor's Office, Attn. Kathy Mudge, State House Station #01, Augusta, Maine 04333. If requesting appointment, enclose a copy of your resume.

It is often helpful to contact local political leaders, party officials or your elected representatives as references who might also contact the Governor's office on your behalf.

• WEET and AFDC

office. Elaine is successfully and happily employed as a family counselor at the Open Door Recovery Center in Ellsworth. Now she asserts with pride, "I'm welfare free!"

Ellen's and Elaine's AFDC situation for female heads of household comprise by far the largest group of welfare recipients in the State of Maine. This year, 26,000 families are receiving payments under Maine's AFDC program, 94 percent of them are women. Women aged 18 and over, working full-time, earn an average of 55¢ for every dollar earned by their male counterparts.

Too many women have been socialized into a pattern of low educational aspirations, are satisfied with minimal income, (as opposed to a career), and a general dependency on men financially and emotionally. These women face tremendous educational and emotional barriers as well as inadequate day care and transportation which prevents them from obtaining a good job and the self-sufficiency they need to remain off welfare.

How does WEET help women like Ellen and Elaine overcome these barriers? Following an interview with a WEET worker, an assessment is carried out for each registrant to determine areas of interest, appropriate education and training possibilities and needed support services in order to formulate an employability development plan.

The participant may be involved in group or individual job search projects or Job Club—a two-week program to develop pre-employment skills such as resume writing, effective applications and interview, and self-confidence building workshops.

The next step is the education and training as needed to reach the goals of the employability development plan. WEET works in cooperation with numerous educational institutions and facilities as well as businesses to offer a wide range of educational options for its participants. GED's, 37% of WEET participants, is the first step. University, college and vocational technical courses of study may follow for qualified participants through educational financial aid (grants, loans, etc.).

WEET offers practical training placements as well. Field training provides a transition from classroom to job and a demonstration of work readiness. Each registrant gains practical experience and a chance to brush up on rusty skills as well as a current work record, a solid recommendation, and an opportunity to firm-up career choices. The placement is a training opportunity, not a type of subsidized employment. However, on-the-job training involves having a job while training—a job that will be continued when the subsidized training period expires. OJT is skilled instruction and actual "hands-on" work ex-

perience given at the job site by an employer.

Supportive services including child care, transportation, medical services and counseling are made available throughout the WEET enrollment period.

WEET's ultimate goal is the attainment of economic and emotional self-sufficiency for its registrants. This can be accomplished through the acquisition of quality jobs directly compatible to the women's interests and desires—jobs that provide health benefits and the potential for upward mobility. To move from dependency to self-sufficiency requires also the development of personal qualities such as self-confidence and motivation. WEET provides the services and opportunities that facilitate the realization of these goals. Last year, 1,400 WEET participants got jobs, an increase of 30% over the previous year.

The WEET program currently serves approximately 6,000 registrants, a quarter of whom are in some form of education or training. The WEET program and Maine women—thanks to us, they're working.



TALKING WITH ME.

Susan Savell's Music of Empowerment, Healing and Peace

Interview and article by Gena Canning

Susan Savell is a songwriter and singer whose weaving together of music and contemporary commentary creates a unique art form designed to reach for and illumine the heart of human experience. Drawing from a wide range of music—folk-rock, blues, gospel, and jazz—Susan's songs address the gutsy and tender concerns of daily lives. Her performances evoke tears, rage, forgiveness, laughter and joy.

Susan's art form is designed to teach. Through her special blending of music and commentary, she explores current discussions of theology, ethics, politics and spirituality.

When Susan Savell talks about the Feminist Spiritual Community, her descriptions become vivid and her energy is transforming in such a way as to include you in her experience. Shortly after our interview began, my mind wandered into a softly illuminated church in which a small circle of women of a unique community are openly sharing their ideas, stories and music.

Savell, an ordained minister of the United Church of Christ (UCC), spent seven years working on UCC national staff in New York City before coming to Maine to make such a community a reality. Her primary work has been as a feminist educator and organizer. Susan combines her administrative work with a personal



career as a songwriter and singer performing throughout the United States.

Susan is the second coordinator of the Feminist Spiritual Community following Dr. Eleanor Haney who founded the Community in 1980. The two met at a regional conference five years ago and shared a similar dream of creating an alternative spiritual community for women.

The mission of the Community is to provide educational events and projects aimed at creating greater justice for women and all people. The Feminist Spiritual Community has met every Monday night from 7:00-9:00 p.m. at the State Street Congregational Church in Portland for the last five years.

Reverend Savell explained that the group focuses on feminist images of sacred

reality; bringing women from all religious backgrounds through guided meditation, singing, and storytelling for the purpose of "exploring one's spirituality in the context of a feminist vision for worldpeace."

The sixty-member community is involved in local and national political movements which support this vision. In addition to the Monday-night meetings, a council comprised of ten members meets on a monthly basis to plan events and implement program decisions. The Community which was initially funded through a grant from the United Church of Christ is now financially self-sufficient through member pledges, fund-raising projects, investments, and endowments.

The Community plans events which compliment their goals. For example, a December 1st fund-raiser will be entitled "Alternative Holiday Gifts." Five members of the Feminist Spiritual Community will offer professional services for auction. Some of the services included will be message therapy, healing sessions, doctor's appointments, and musical performances.

Another Community project which Savell is clearly enthused about is a State-wide conference on "Women and Power." Although the details haven't been finalized, the conference is slated for June of 1986 and will focus on the personal, community, institutional, and spiritual aspects of women and power.

The Feminist Spiritual Community serves as a challenge to "the structures of injustice and violence" in search of a way to "create alternatives that are more equal respectful and democratic."

Susan Savell hopes that changing the way in which women see themselves in relation to the world will eventually help to right the balance of power.

"NEW VENTURES"—Displaced Homemakers Mean Business:

DID YOU KNOW...

- Women business owners are the fastest growing segment of the small business community? Women are starting businesses at a rate five times that of their male counterparts.
- From 1977 to 1980, the number of female-owned sole proprietorships increased 33%.
- From 1980 to 1982, the number of self-employed women rose from 2,096,000 to 2,309,000, a 10% gain.
- In 1982, nearly half of all women who worked had preschool children, compared to 10% in 1948.
- Most women-owned businesses are in the retail trade and service industries.

The Displaced Homemakers Project has recognized the potential for women in business and are proud to announce a new resource for Maine women interested in a business career.

New Ventures: Entrepreneurship Training for Women

This is a free ten week comprehensive business training and support program for potential women business owners. You will learn from experienced advisors and community resource people how to be creative in solving problems and coming up with business ideas and how to communicate well with employees, suppliers, bankers, etc. You will also do your own market study, business financial statements and a written business plan.

The last phase of the project will be a 3-month follow-up program where program staff will help you take the next necessary steps, whatever they may be, to starting your own business.

Eloise Vitelli, coordinator of **New Ventures**, previously designed and implemented **The Women's Business**

Survival Skills Project for the office of Women's Business Ownership-Small Business Administration, offered last October. It is hoped that this model will be replicated statewide in the future.

Venturing Forth—This is a clear, easy to read guide offering information and concrete step-by-step questions to be used in the business planning process. The guide will be disseminated and utilized statewide by both the WEET and Displaced Homemakers Program as an initial tool in helping women and others assess their potential as entrepreneurs.

Additional information about either of these resources is available by calling Eloise Vitelli at 442-7070 or the Displaced Homemakers Project, 1-800-442-2092, Ext. 334; or by writing, Displaced Homemakers Project, Stoddard House, UMA, Augusta, Maine 04330.

Women's Economic Development, Women's Economic Power

Name: _____

Address: _____

Phone Number: _____

Organizational Affiliation (if any) _____

____ Yes, I will attend

____ Workshops

____ Afternoon Reception

(5:00 p.m.)

____ Keynote and Evening

Reception (8:00 p.m.)

____ Enclosed is my \$20.00 registration
fee

____ I will pay at the door

October 25, 1985
Holiday Inn, Portland, Maine

____ Special services requested (pro-
vided only if requested in advance)

☐ Child Care

☐ Interpreter for hearing impaired

☐ Special food

☐ Other _____

Return To:

MCW/WOW CONFERENCE
State House Station #93
Augusta, Maine 04333

RETURN BY OCTOBER 15TH

A specific agenda with workshop titles,
schedules, and identified resource people
will be available from this office October
1st. Please make all checks payable to
Maine Commission for Women.

MAINE COMMISSION FOR WOMEN

October 1985

F. Celeste Branham, Lewiston
Yolanda Bulley, Millinocket
Patti Burgoin, Augusta
Gena Canning, Portland
Kristina Caraganis-Gordon, Waterville
Cathcart, Mary, Bangor
Joanne D'Arcangelo, Portland
Joanne Clarey, Portland
Gwen Gatcomb, Winthrop
Caroline Gentile, Presque Isle
Evelyn Greenlaw, Lewiston
Stepanie Irvine, Blue Hill
Ruth Joseph, Waterville
Wendy Kindred, Fort Kent
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MAINE COMMISSION FOR WOMEN
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