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Published by The Maine Commission for Women

Editor: Marion A. Higgins

FROM THE CHAIR

This issue of *Inform* is the last for the 1989-90 program year. It also represents my final responsibility as Chair of the Commission. I have enjoyed the challenges of the past year, but it is time to move on to "elder stateswoman status" and turn the reins of leadership over to the very capable hands of Vice-Chair Anne Stickney Heimann.

I like to think of endings as opportunities – a chance to stop and think in broader terms, well beyond the specific events and programs that absorb so much of our day-to-day agendas. This is a good time for reflection, for me and, hopefully for all of us who care about the issues that brought us together.

***Understanding the Past -
Clarifying a Vision for the
Future - Providing
Leadership for Change -
those are tall orders for any
organization, but
absolutely necessary for a
group like the Maine
Commission for Women.***

We are poised on the cutting edge of a new era. Our success in positioning ourselves to provide leadership for the changes that have come, as well as those we know are just around the corner, will be directly related to our ability to understand who we are, where we have been, and where we are going.

The words "women's movement" keep floating in and out of my mind. What do those two words mean - for you, for me, and for the women of Maine? Where did this "movement" come from, where is it going, and how does it affect the thousands of everyday, average Maine women - working, raising children, and just plain living?

**I believe the women of our
country have moved far
beyond the stage of
"movement" & into the much
more basic realm of reality.**

Put more simply, many substantial changes in our lives have already happened, and now we need to give our policymakers a continuous and *very firm nudge* so they can catch up with *life as it is*.

The challenge, as I see it, is to convince policymakers that our issues - freedom to make our own decisions about our own bodies; realistic and humane options for pregnant teens; child care; job training; family medical leave; fair and equal treatment in the legal, medical and insurance arenas; and appointments of women to the inner sanctums of power and authority heretofore only open to a few "tokens" - are no longer the sole purview of a small number of activists who can too easily be dismissed by the majority as "out of the mainstream feminists".

continued on page 3



MAINE COMMISSION FOR WOMEN SPONSORS "WOMEN, WORK AND WORTH"

The Maine Commission for Women will sponsor a day-long conference on women and employment on Saturday, October 27th at the Sonesta Hotel in Portland.

Women, Work, and Worth will focus directly on strategies to help women adapt & succeed in the job market of the '90's.

As the 21st Century approaches, the number of women entering the workforce will continue to grow. It is increasingly important that women be prepared to manage their multiple roles and to meet the challenges presented by a changing workforce.

The workshops will focus on the needs of women who are in the workforce today, women who are reentering the workforce or women who are planning career moves.

The MCW conference will have a dual focus:

Personal Development

Our goal is to energize participants by giving them the opportunity to network with other women, to identify and work on goals for self-development, and to consider educational needs. By discussing workplace issues with others who share the same concerns, conferees will find ways to grow and advance in their work.

Employment Needs.

The conference is intended to provide a forum for participants to share experiences about career possibilities, educational opportunities, job skills and financial issues. Workshops will help participants develop new skills for taking charge of their work lives.

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REGIONAL COMMISSION REPORTS

NORTHERN REGION

This has been a fairly busy spring for the Northern Commission. Besides participating in the Maine Commission's essay contest and sponsoring one of our own, we have changed our by-laws, held a public forum and held our annual meeting.

Earlier this year we took a closer look at our major yearly activities and decided that it would make more sense for us to hold our annual meeting for seating new members and electing officers in the spring, so that they will be ready to start fresh in the fall when our real work begins. The change in by-laws was proposed and discussed at two consecutive meetings and voted on in May so that we were able to hold our annual meeting in June this year.

At the same time, we started planning for a public forum to be held in the southern part of the County. On May 23 we met at Houlton Regional Hospital. Mary Ann Marcinak, Director of Inservice Education, spoke to us about the hospital's dedicated mammography unit and their Reach to Recovery program for women who have had a mastectomy. The hospital also administers a free wig loan program for women undergoing chemo or radio therapy. Betsy Levenson was able to attend and presented a very interesting talk on the progress of women in our society.

On June 13th the Commission held the annual meeting. One new commissioner, Audrey Zimmerman, Director of the Displaced Homemakers' Program in Houlton, was seated. Officers were elected for the coming year. They are: Martha Grant of Presque Isle, Chair; Renee Schulman of Fort Kent, Vice Chair; Carol St. Armand of Presque Isle, Secretary; and Lois Haines of Fort Fairfield, Treasurer.

During the summer, Commissioners will be working on a pamphlet about the Regional Commission for distribution to women's groups in the County and a mailing list of such organizations. In the fall we plan to write to the groups and offer to come speak to them about the work of the Commission.

Martha Grant
Chair

Congratulations to Cindy Arn, Chair of the Southern Region: a son, James Alexander Arn, born 7/12/90.

"It was [Harriet Tubman's] choice to free people from slavery. If we make that choice today, the world will become a better place to live in - we could free people from such slavery as homelessness, abuse, war, and drugs"

Valerie, Age 11
St. Thomas Consolidated School
from WHM essay contest

Maine
COMMISSION FOR
Women

FAMILY MEDICAL LEAVE

Questions?
or
Need further information?

To learn more about
Family Medical Leave
contact
**MAINE COMMISSION
FOR WOMEN**
289-3417
State House Station #93
Augusta, ME 04333

EASTERN REGION

On April 20, the Eastern Regional Commission welcomed members of the Maine Commission for Women. The day started with a joint meeting at the Bangor YWCA, then adjourned to the Tribal Council Chambers on Indian Island.

The afternoon session on the Island included members of various women's organizations who came to speak of their concerns -- mostly, as it turned out, the plight of women and children living at or below the poverty level. Included in those concerns were adequate, affordable housing, jobs that paid more than minimum wage and access to health care and education.

Ann Padilla, owner of Chief Poolah's Trading Post and the first woman lieutenant governor of the Penobscot Nation, spoke of her concerns about women — particularly Native American women — abandoning their search for spirituality and the consequent lack of role models and spiritual guidance for young people.

Although the day was long, it stimulated a great deal of discussion among ERCW members and we look forward to the fall joint Commission meeting, which is tentatively scheduled for just after the ERCW's annual public forum.

Louise Regan, Associate Dean for Institutional Advancement at Husson College and a new Commission member, had proposed a joint conference on some issue of importance to women. The planning committee has suggested a day-long conference for October, 1991, targeted at 14-year olds. The day will be a mixture of activities ranging from a lunchtime concert to serious discussions about non-traditional jobs, self-esteem, sexuality and substance abuse. We are even including spe-

cial sessions for the adult chaperons. As a matter of fact, once we started suggesting possible topics we wound up with a list long enough for several seminars!

The target group was selected because it was agreed that 14 is a critical age for many young women -- a time when they may make unwise decisions that will affect their lives for many years. By emphasizing the options and opportunities available to young women of the 90's and giving them tools to raise their self-esteem, we hope to encourage them to make wise choices.

At the June meeting we spent sometime discussing a "new" topic -- The Workforce. While we uncovered no new solutions, we did discuss a whole range of societal problems that have arisen because women have either chosen to re-enter the workforce or have been forced to seek employment outside the home because of economic necessity. The consensus was that this was a fruitful topic for discussion and consideration at future meetings.

The July meeting is "Be Kind to Us". We will meet at Sue McKay's for an all-American cookout (whatever that means) and serendipity; but being activist animals and this being an election year, the topics will undoubtedly suit the July temperatures.

Over the next two months we will work on the logistics of our October public forum. We feel it is important to attract a more demographically diverse group of participants in order to correctly assess which priorities will be most useful to the women of Eastern Maine.

Martha Wildman
Chair

T-SHIRTS FOR SALE

"Celebrating Choices"

Maine Commission for Women
1990-91 Theme

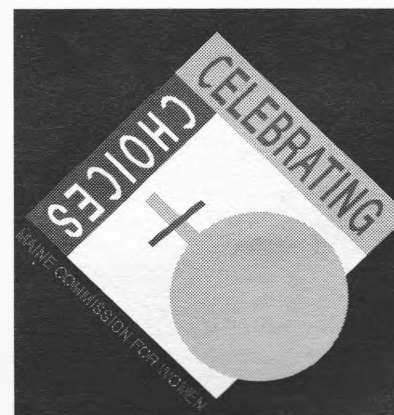
\$10.00

(plus shipping)

Proceeds help fund

MCW special projects

Contact the MCW office: 289-3417



FROM THE CHAIR

CONTINUED FROM PAGE 1

Our issues belong to *all* Maine women - those who have never attended a political convention, marched in a rally, joined a "women's organization", or given a speech. Women who live in ordinary houses on tree-lined streets in any Maine town, attend PTO meetings and have dinner on the table at six, *care about these issues*. The plain simple truth is the average Maine woman - sometimes quiet and often not inclined to activism - shares our commitment because she has a lot at stake.

We are not talking about anything extraordinary here. It isn't life in the fast lane; it's life on Main Street, anywhere in Maine. And your neighbor and mine have been touched by the need, and have joined the fray.

Sometimes we are confused because the tape that carries the story of the women's movement has a lot of rhetoric, with many mixed messages. Consider:

- One hundred fifty Wellesley seniors in protest against one of the most popular first ladies in recent memory.

- A few hundred Mills College students wearing T-shirts sporting the slogan "Better dead than coed", while the majority of young women shun single gender institutions, forcing most to open their doors to male students.

- Naisbett and Aburdine's new book *Megatrends 2000* labeling the next century the era of "Women in Leadership", while at the same time Congresswoman Shirley Chisolm cites "the need for work/family balance" as one of the most important challenges facing women in the years ahead.

- Women entering the workforce in record numbers, counterbalanced by a growing trend of high achievers questioning the "superwoman myth", with some even dropping out or opting for a self-imposed "Mommy Track".

- And last but not least, political candidates for all offices rushing to woo "the women's vote", sometimes even changing positions or manufacturing a superficial record of support to "sweeten the pie" (the challenge here is to carefully examine past actions as predictors of future support).

I do not have a problem applying meaning and direction to what seems like a hodgepodge of sometimes conflicting events and rhetoric. Times are changing, and so is "the movement". For me, the fabric of the women's agenda is sewn together with the threads of *choice, opportunity and inclusiveness*, and that doesn't change - no matter what the rhetoric.

I leave you with the hope that our shared vision for leadership for change will be predicated on *choice* for every woman to make the *decisions that are right for her*; the *opportunity* to choose from *as many options as are available to men*; and a commitment to *inclusiveness*, involving *all women as equal players in the struggle to move policymaking into the realm of reality*.

Betsy Levenson, Chair
Maine Commission for Women

EVENTS CALENDAR 1990

Unless otherwise noted, all contact numbers given are in Maine, area code 207.

- | | |
|-----------------|--|
| Aug. 24 - 26 | The Older Women's League
Fourth National Convention
"A Decade of Vision"
Fairmont Hotel, Chicago, ILL, 783-6686. |
| Aug. 26 | National Women's History Project
Women's Equality Day
Posters and literature available, 707-838-6000. |
| Oct. 17 | Women's Business Development Corp.
Women Business Owners Conference
"Access to Credit"
Various workshops, 623-0065. |
| Oct. 27 | Maine Commission for Women
"Women and Employment" Conference
Sonesta Hotel, Portland, ME, 775-5411. |
| Feb. 10
1991 | "Wider Opportunities for Women: All In a Day's Work"
Organizing for Women's Economic Power Conference
Omni Shoreham Hotel, Washington, D.C.
202-628-6767 or 202-638-3143. |

LEGISLATIVE UPDATE

MCW to priority bills fared well in the Second Regular Session of the 144th Legislature. With the exception of one bill which was withdrawn, all priority legislation was passed into law. Both the Legislature and the Administration gave strong support to these measures, all of which helped to improve the lives and the opportunities of Maine women and their families. Following is a brief summary of priority legislation.

AA to Amend the Law Governing Family Medical Leave (Public Law 1989, Chapter 738)

Removes the sunset and review provision from the original law and adds a posting requirement for inclusion in all Maine Department of Labor employer bulletins. All other provisions of the 1988 law remain. Please contact the MCW office for a fact sheet and other information on this law. (See May issue of *Inform* for related article.)

AA to Insure Continuity of Health Insurance Coverage (Public Law 1989, Chapter 867)

Provides that individuals with pre-existing conditions cannot be denied health insurance coverage when a company changes insurers, or when an individual seeks coverage under a new employer's group plan. The law also provides a limit on waiting periods for individual policies, establishes a task force to report recommendations for related legislation to the 155th Legislature and established staggered start-up times for a company changing insurers (October 1, 1990) and for an individual changing jobs (April 1, 1991).

AA to Reduce Breast Cancer Mortality in Maine (Public Law 1989, Chapter 875, of Section I)

Provides for mandated coverage of screening mammograms at least once every two years for women between 40-49 years of age and at least once each year for women 50 and over. Coverage becomes effective on March 1, 1991. The law also provides for a June 1, 1991 report by the Mandated Benefits Advisory Commission on the merits of all existing mandated benefits.

AA to Provide Greater Protection Under the Domestic Abuse Laws (Public Law 1989, Chapter 862)

Includes 18 changes to the previous law (1980) which expand protection of domestic abuse victims by altering current definitions of abuse, adding new types of conduct as forms of domestic abuse and making changes in procedures which will impact court consideration for issuing and denying temporary protection orders. The law also creates a Maine Commission on Domestic Abuse to monitor the effectiveness of the law and to advise state government on domestic violence. The MCW is designated as a member of the new commission.

AA to Promote Equity for Opportunity for Women in Administrative Positions in the Public School System (Public Law 1989, Chapter 889)

The law, which resulted from recommendations of the Blue Ribbon Task Force created in the First Regular Session, establishes several measures to advance non-discriminatory hiring practices for administrative positions. The Commission is designated to participate in efforts to develop model hiring procedures for school ad-

continued on page 6

Celebrating

"I thank the women that have given me the opportunity to make my own choices and the freedom to do more with my life."

Megan, Age 12
Wells Jr. High
from WHM essay contest

bulletin

◆ ◆ ◆ Women's Business Ownership Conference

Sponsored by
Women's Business
Development Corporation
Wednesday, October 17, 1990
Civic Center
Augusta, Maine
For information call 623-0065.

◆ ◆ ◆

"The Maine Alternative Yellow Pages" is a new publication listing names, addresses, and brief descriptions of over 1,000 progressive groups throughout the state of Maine in 32 categories. Cost: \$4 (postpaid), \$3 each for additional copies, plus bulk rates for 10 or more. To order: INVERT, P.O. Box 110, Stillwater, ME 04489 or call 827-3107

Special

Maine Commission for Women

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drawing contest.

THE AMERICAN WOMAN 1990-1991: A STATUS REPORT
Resource and information tool. Prepaid orders (\$12.95 soft cover) to:

Women's Research & Education Institute
1700 Eighteenth St. N.W., Suite 400
Washington, D.C. 20009

COMMISSIONER

Patti Bourgoin - Augusta
Business and Professional
Augusta/BPW

Athena Award - National a
Valley Chamber of Commerce
Cadillac.

Caroline Gentile - Presque Isle
1990-91 President, Maine Federation
Women

Julie Cashwell
Named Principal of the Chamber
completion in the fall of 1991

Choices...

board

Congratulations!

Leslie B. Anderson
Executive Director of Maine
Commission for Women.
In August, Leslie will begin
working for the Agency for
International Development,
Washington, D.C.

*Planned Parenthood clinics are to be set up in the
Portland and Augusta areas by January.*

Thanks To

Corporate Contributors:

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Blue Rock Industries
Corporation
Volunteered to judge our essay/

WORKPLACE WOES?

Call the 9 to 5 Hotline
(Answers to workplace
questions or problems, as
well as referrals for
working women.)

1-800-245-9865



WOMEN, WORK & WORTH

Employment conference for
women sponsored by
The Maine Commission
for Women
Saturday, October 27, 1990
Sonesta Hotel
Portland, Maine
for information call: 289-3417

COMPLISHMENTS

Men "Woman of the Year" -

presented by Kennebec
and Davis Oldsmobile/

tion Business & Professional

Primary School scheduled for

**70th ANNIVERSARY OF THE 19th AMENDMENT (Women
gained the right to vote on August 26, 1920.)**

"For many years they fought to even the odds, but how could major
victories be won when they couldn't even express themselves by voting?"

Cindy, Age 17
Madawaska High School
from WHM essay contest

WOMEN & EMPLOYMENT: FALL FOCUS

Three major conferences targeted to women and employment are set for the Fall of 1990. The conferences are a timely response to the growing recognition of the role of women in the workforce today and to their importance as the largest source of new workers for the next decade and beyond.

The conferences focus on three key areas within the spectrum of women's employment:

Non-Traditional Employment Opportunities:

Sponsored by Women Unlimited, this conference is targeted to employers, educators, policymakers, advocates, and prospective students. Workshops will explore labor trends, the changing economy and growth patterns in the trades and technical occupations.

Women's Business Ownership:

Sponsored by the Women's Business Development Corporation, this annual event is timed to coincide with National Business Women's Week in October. The conference provides opportunities for skill development and for networking. Workshops are divided into two tracks: one for start-up operations and one for women who are more experienced. This year's theme is credit and financing for women-owned businesses.

Women, Work and Worth:

Sponsored by the Maine Commission for Women, *Women, Work and Worth* is targeted to women working in traditional employment situations and to women re-entering the work force. Workshops will focus on personal and employment development skills and provide an opportunity for networking.

These three conferences represent a collaborative, cooperative effort and are designed to make a clear statement about women and employment opportunities. Together they offer an integrated, strategic approach to the issues that women and employers face in the context of the changing workforce and a changing economy.



"Sally Ride is important to me because she took an extra step into life and now women are created equal in the space world."

Lee, Age 10
Yarmouth Intermediate School
from WHM essay contest



AGENDA

"Women, Work and Worth"

8:30 - 9:00	Registration and Exhibits
9:00 - 9:30	Welcome Keynote: Lois Reckitt, Executive Director, Family Crisis Shelter Vice President, National N.O.W.
9:30 - 10:45	Workshop Session I <ol style="list-style-type: none"> 1. <i>Taking Charge of Your Career Within Your Organization</i> – Diane Sauerman, Corporate Human Resource Specialist, Hannaford Bros. 2. <i>Preparing Yourself To Change Jobs</i>: – Barbara Babkirk, Career Development Consultant. 3. <i>Women and Money</i>: – Lu Bauer, C.P.A. 4. <i>How To Market Yourself</i>: – Thia Hamilton, Regional Manager, Displaced Homemakers Program. 5. <i>Risky Business: Making Decisions Today</i> – Catherine Van Dyke, Consultant and Trainer in Career Development. 6. <i>Professional Lifestyle</i> – Maine Federation of Business and Professional Women.
10:45 - 11:00	BREAK
11:00 - 12:15	Workshop Session II <ol style="list-style-type: none"> 1. <i>Skills Needed To Approach the Changing Workforce</i> – Mary Beth Jacobs, Employment and Training Specialist, Maine Displaced Homemakers Program, Portland. 2. <i>I Want To Be Heard: Assertive Communications</i> – Jane Searles, Employment and Training Specialist, Maine Displaced Homemakers Program, Bangor Center. 3. <i>Reaching for Excellence: Exploring Career Options</i>, – Lisa G. Martin, Career and Education Consultant and Pre-Apprenticeship Specialist and Susan W. Brown, Executive Director of Maine Occupational Information Coordinating Committee. 4. <i>How To Build a Career Ladder</i> – Paula Armstrong, NYNEX. 5. <i>Making the Most of Life's Changes</i> – Patricia Williams, Organizational Consultant. 6. <i>Celebrating Mistakes: How to Turn "Tragedy" into Opportunity</i> – Judith M. Redding, Licensed Substance Abuse Counselor.
12:15 - 1:30	LUNCH
1:30 - 2:30	Panel discussion Moderator: Lois Reckitt, Executive Director, Family Crisis Shelter Christine Kukka – reporter, <i>Maine Times</i> Helen Barnes – consulting psychologist

LEGISLATIVE UPDATE CONTINUED FROM PAGE 3

ministrators and to set 5-year goals for the employment of women in these positions. The law also requires regular reports on school district affirmative action activities, on the number of women holding administrative positions and on the hiring practices used in each school administrative unit. Additionally, the law provides for a study and recommendations concerning incentive programs (internships) in educational administration and for a University of Maine System study of curriculum considerations in gender equity and cultural differences.

BILL WITHDRAWN

Resolved to Support a Study on Gender Bias in the Maine Courts

This measure supported the creation of a task force by the Chief Justice of the Supreme Judicial Court to study "whether and to what extent gender bias exists in the state judicial system. Although the bill was withdrawn, the Commission maintains its interest in the issue and its support of legislative action to create such a task force.

WOMEN, WORK AND WORTH
Women and Employment Conference
Sponsored by the Maine Commission for Women

Saturday, October 27, 1990
Sonesta Hotel, Portland, Maine

Name: _____ Home Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Organization or Business: _____ Phone: _____

Is your employer paying for this conference? _____ Yes _____ No

Special Needs? _____ Vegetarian _____ Child Care _____ Hearing Impaired

*Handicapped accessible

I am interested in attending the following workshops in each time slot. (Place the number one next to your first choice, number two, etc.)

WORKSHOP SESSION I

- _____ Take Charge of Your Career
- _____ Prepare to Change Jobs
- _____ Debunking Money Myths
- _____ Self-Marketing Made Easier
- _____ Making Decisions Today
- _____ Professional Lifestyles

WORKSHOP SESSION II

- _____ Skills for a Changing Workforce
- _____ Assertive Communications
- _____ Exploring Career Options
- _____ Build a Career Ladder
- _____ Life's Changes
- _____ Celebrating Mistakes

Please register by October 12, 1990.

Enclosed is conference registration (including lunch and materials). Bring a friend and save on additional registration.

☐ \$25.00 (one)

☐ \$45.00 (two)

☐ \$65.00 (three)

Please complete a separate registration form for each participant.

Mail registration and check made payable to Maine Commission for Women/Conference to:
State House Station #93, Augusta, ME 04333 (207-289-3417).

"The women's rights movement
should never end until women have
total equality."

Danny, Age 11
Wells Junior High School
from WHM essay contest

"Why don't some people lighten
up and give women a break?"

Rex, Age 11
Wells Junior High School
from WHM essay contest

"Today women have so much more
to live for, so many more dreams."

Jason, Age 12
Wells Junior High School
from WHM essay contest

WOMEN'S HISTORY MONTH 1990

Student winners of the Women's History Month Essay/Drawing contest were recognized for their efforts by the MCW, Governor McKernan, Education Commissioner Eve Bither, and State Board of Education President, Jane Amero, at the awards tea held at the Blaine House on May 18th.

Winning students along with their families, teachers, school administrators, and state legislators, were joined by Commissioners, the WHM Advisory Committee, and contest judges. First place students in each category were presented with inscribed plaques. Second and third place winners received books. All the winners received a T-shirt sporting the MCW 1990 theme "Celebrating Choices".

The theme was chosen to inspire students to think, participate in class discussions, and write about the choices available to women, past and present, and how these choices reflect the contributions women make to society. Students and their teachers interpreted this theme in a variety of ways resulting in an array of essays and drawings.

Each tier of judges had a most difficult job in choosing the semi-finalists, and, in turn, the finalists for our sixth annual competition.



Congratulations to the following students:

"The society which teaches its school children to pledge allegiance to this free and equal nation, ignores the fact that many of the children who make this pledge do or will face injustice."

Margaret, Age 16
Kennebunk High School
from WHM essay contest

Kindergarten through grade 2: First, Randy Payeur of St. Thomas Consolidated School, Sanford; Second, Laurie Chandler of Pittston Consolidated School, Gardiner; Third, Scott Fennell of Fairfield School in Saco.

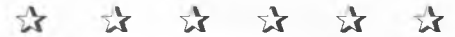
Winners in the grades 3-4 category are: First, Dylan Mooney of Pittston Consolidated School, Gardiner; Second, Lee Silkman of Yarmouth Intermediate School, Yarmouth; and Third, Kate Douglas, also of Yarmouth Intermediate School.

Grades 5-6 winners are: First, Erinn Musters, Wells Junior High, Wells; Second, Sarah Knight, also from Wells Junior High; Third, Kris Goodwin from St. Thomas Consolidated School, Sanford.

In the grade 7-8 category First Place went to Elizabeth Moore from Gardiner Regional Junior High, Gardiner; Second Place to Adam Nyhan of Yarmouth Junior-Senior High in Yarmouth; and Third Place went to Matt Darren Porter from Yarmouth Junior-Senior High.

In grades 9-12 First Place was shared by Sarah Thistle of Foxcroft Academy, Dover-Foxcroft and Leigh Turitz from Deering High School in Portland. Second Place was won by Wendy Lee from Livermore Falls High in Livermore Falls, and Third Place was won by Lise Chartier from Madawaska High, Madawaska.

In addition to the winners of the essay/drawing competition, two Portland King Middle School students from immigrant families, Savy Sonnica Em and Khatera Habibzai, received special recognition for their unique project contribution.



The MCW wishes to congratulate all the students who participated this year. They are all winners, and we hope, enlightened individuals, as a result of their participation.

*Please note that throughout this issue are student quotes which our judges deemed the most quotable from our entries.

MCW Staff

Executive Director, Leslie B. Anderson
Assistant to the Executive Director A/C,
Debora H. Noone
Clerk/Typist, Cynthia C. Masiero
Intern, Jennifer Carpentier

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