

1975

Board of Trustees Public Meeting December 3, 1975

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

December 3, 1975
Bangor, Maine

Public Meeting

PRESENT: Chairman James H. Page, Stanley J. Evans, Francis A. Brown, Elizabeth S. Russell, Artemus E. Weatherbee, Susan R. Kominsky, Robert R. Masterton, Cynthia A. Murray-Beliveau, Kenneth H. Ramage, Nils Y. Wessell, H. Sawin Millett, Jr., Robert L. Jalbert. Absent: John C. Donovan and Carlton D. Reed, Jr. Staff: Patrick E. McCarthy, Herbert L. Fowle, Jr., Stanley L. Freeman, Jr., Mary Ann Haas, N. Edd Miller, Howard R. Neville, Richard J. Spath, Lloyd J. Jewett, Einar A. Olsen, William J. MacLeod, JoAnne R. Magill, Kenneth T. Winters, Richard A. Eustis, Robert S. Oberg, Barnett I. Shur and Sally V. Holm. Guest: Jacqueline Irving. Press and Public.

Chairman Page called the meeting to order.

The minutes of October 22, 1975 were approved as circulated.

Presidents' Priority Project. President Spath, Dr. Freeman and Dr. MacLeod presented a report on the Presidents' Priority Project. They commented on the background of the report, its progress, and outlined briefly the major issues addressed by the Presidents. A copy of the Presidents' Priority Planning Report is appended to the file of these minutes.

Chancellor's Report.

Master Planning. Chancellor McCarthy commented on the task of delivering education services to the people of the state and outlined the characteristics to be considered in development of a master plan.

Salary Committee. The Chancellor thanked the following citizens for serving on the Committee studying compensation for University employees: Leslie C. Brewer, Bar Harbor; Dr. Alan Elkins, Portland; Robert H. Foster, Machias; James Goodrich, Bath; Floyd Haskell, Houlton; Perry Hudson, Portland; Mary Thompson, Portland; M. L. Kimmell, Presque Isle; Larry Mahaney, Bangor, Chairperson; Neal Martin, Augusta; Tobie Nathanson, Saco; Anthony Pearson, Portland; and Walter M. Reed, Jr., Fort Fairfield. A copy of the Final Report of the External Salary Committee is appended to the file of these minutes.

Classified Employees. Chancellor McCarthy introduced Jacqueline Irving, Vice Chairman of the Classified Employees Liaison Council, who presented more than 1,000 signatures on a petition requesting a compensation adjustment. The text of Ms. Irving's remarks is appended to the file of these minutes.

Legislative Matters. The Chancellor commented on new developments in legislative matters and discussed his testimony before the Subcommittee of the Appropriations Committee studying the funding of State agencies. A copy of the text of that testimony is appended to the file of these minutes.

PECOM. The Chancellor reported on progress in the Post Secondary Education Commission of Maine. He explained the variations from the national model for 1202 Commissions.

Committee Reports.

Finance and Educational Policy Committees.

Financial Exigency. Mr. Masterton reported for the Joint Meeting of the Finance and Educational Policy Committees that the Financial Exigency Policy draft considered at the joint meeting had been sent back for further revision.

Personnel and Employee Relations. Mr. Masterton announced that the proposal for a standing committee on Personnel and Employee Relations had received a negative recommendation by the committees by a 6 to 3 vote.

Mr. Weatherbee moved that the Board adopt the By-Laws changes creating a standing committee on Personnel and Employee Relations.

By-Laws Amendment

3.1 The Standing Committees of the Board shall be:

Executive Committee
Finance Committee
Educational Policy Committee
Personnel and Employee Relations Committee
Physical Plant Committee
Student Affairs Committee

3.1e Except for the Executive Committee and Personnel and Employee Relations Committee, the standing committees may include persons who are not members of the Board.

- 3.5 Personnel and Employee Relations Committee. The Personnel and Employee Relations Committee shall be responsible for recommending to the Board policies and actions affecting University employees. The Committee shall be responsible for policies and guidelines for collective bargaining and shall make recommendations to the Board on negotiated contracts.

Underlined matter is new.

The motion was seconded.

After discussion of the exclusion of student and faculty representatives on the Committee, Mr. Brown moved the following amendments to Section 3.5:

The Committee shall, when it will not interfere with the collective bargaining process, consult with representatives of the faculty, professional and administrative staff, classified employees and students on matters of personnel and general employee relations.

Those personnel actions of the Board heretofore processed by other standing committees of the Board shall not be altered unless required by collective bargaining process.

The motion to amend was seconded and unanimously VOTED.

The motion to adopt the By-Laws changes as amended was unanimously VOTED. A copy of the amended By-Laws is appended to the file of these minutes.

Finance and Student Affairs Committees

Tuition Increase. Ms. Kominsky reported that the Chancellor had recommended a tuition increase of \$100 a year effective September 1976 and had requested that Trustees study the proposal for a discussion at the January meeting.

Ms. Kominsky also reported that the Committee had entertained a motion for an immediate \$100 a semester tuition increase, but that the motion had been withdrawn.

Enrollment Ceiling. On motion of Mr. Weatherbee which was seconded, the Board VOTED:

to approve the recommendation of the Chancellor and the Administrative Council that effective November 6, 1975, the total headcount enrollment per campus for fall 1976 would not exceed Fall 1975 total headcount

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enrollment per campus. Summer session enrollments are not frozen. Any tuition revenue derived from enrollments in excess of this ceiling will revert to a University-wide pool.

There was general agreement that the enrollment ceiling was a temporary measure.

Finance and Physical Plant Committees

Capehart Housing. Mr. Brown reported that the Finance and Physical Plant Committees had discussed the disposition of University-owned Capehart housing and had delayed decision on a recommendation to the Board until the January meeting.

Finance Committee

Gifts and Funds. Mr. Masterton moved that the Board accept with gratitude all gifts and funds filed under the dates of December 2 and 3, 1975. The motion was seconded and VOTED.

President Neville commented on the Clifford G. McIntire Fund and the career of the late Congressman for whom it was named.

A listing of all gifts and funds dated December 2 & 3, 1975 is appended to the file of these minutes.

Capital Budget Concept. Mr. Masterton reported that the Committee had approved the concept of a Capital Budget process for the acquisition of real property. The policy will be presented to the Board at a later date.

Current Year Budget. Mr. Fowle commented on the status of current year unrestricted funds for the first four months of the fiscal year.

Vice Chancellor for Academic Affairs. Mr. Masterton moved that the Board approve the Chancellor's nomination of Robert B. Binswanger as Vice Chancellor for Academic Affairs at an annual salary of \$35,000 effective February 16, 1976. The motion was seconded and VOTED.

Legislative Request. Mr. Masterton moved, and it was seconded, that the Board approve a request for an appropriation of \$1,750,000 from the Special Session of the 107th Legislature for compensation of University employees. The motion CARRIED. This appropriation is part of the compensation adjustment recommended by the External Salary Committee. A copy of the full recommendation which will be voted upon at the January meeting is appended to the file of these minutes.

Executive Assistant. Mr. Masterton announced that Chancellor McCarthy had appointed JoAnne R. Magill as Executive Assistant to the Chancellor.

Student Activity Fee, UMA. On motion of Mr. Masterton which was seconded, the Board VOTED to approve an increase in the student activity fee at the University of Maine at Augusta from \$6 to \$10 effective Spring Semester 1976.

Student Affairs Committee

Scholarships for the Gifted and Talented. Ms. Kominsky reported that the Committee was studying a policy on Scholarships for the Gifted and Talented and that a recommendation would be made at a later date.

Physical Plant Committee

Potato Storage Building. On motion of Mr. Brown which was seconded, the Board VOTED:

to authorize the construction of a small building of approximately 1,500 square feet on the Aroostook Farm site for use as a potato storage and testing facility.

A copy of the proposal is appended to the file of these minutes.

Appointment of Architect. Mr. Brown moved that the Board approve the recommendation that A. J. Harriman Associates, Inc., be retained to provide architectural services required on the project approved in the November referendum to renovate Robie-Andrews Hall on the Gorham campus. The motion was seconded and VOTED. A copy of the background for this action is appended to the file of these minutes.

Carson Property. Mr. Brown moved that the Board authorize the acquisition of the Solomon Carson property located at 51 College Avenue in Gorham for a purchase price of \$51,000. The motion was seconded and VOTED. A copy of the full recommendation is appended to the file of these minutes.

Earned Degrees. On motion of Ms. Kominsky which was seconded, the Board VOTED:

to award degrees in course at the appropriate commencement exercises for the Fall semester, 1975, and the Spring semester, and Summer session, 1976 to those students fully recommended by the appropriate faculties and the Presidents of the respective institutions and/or

divisions of the University of Maine, whose names appear in the appropriate commencement programs.

UMO Police Appointments. On motion of Mr. Masterton which was seconded, the Board VOTED:

to approve the appointments of Henry R. Basta, James A. Stevens, II, and Stanley R. Frost, Jr. as police officers at the University of Maine at Orono in accordance with Private and Special Laws, Chapter 532, Section 8-A, effective December 3, 1975.

Date of Next Meeting. Chairman Page announced that the next meeting of the Board of Trustees will be January 27-28, 1976, in Bangor, Maine.

Adjournment.

Margaret R. Dexter
Clerk, Board of Trustees