

1975

## Board of Trustees Ad Hoc Committee September 24, 1975

University Of Maine System

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UNIVERSITY OF MAINE  
BOARD OF TRUSTEES

September 24, 1975  
Bangor, Maine

ad hoc committee - Collective Bargaining

PRESENT: Chairman Kenneth H. Ramage, Francis A. Brown,  
James H. Page and Carlton D. Reed, Jr. Staff: Kenneth  
T. Winters.

Mr. Ramage convened the meeting. The minutes of July 23,  
1975 were approved as circulated.

Implementation of Collective Bargaining. The Committee  
discussed work to be done prior to the effective date of  
the enabling legislation in eight months.

Areas of discussion were: organization, process, financing,  
and timing.

There was agreement that the two most urgent considerations  
were establishment of staff positions and development of a  
computerized management information system.

Information Request. There was discussion of the MSEA  
request for the following information:

1. Job descriptions
2. Job code numbers
3. Hourly rates of pay
4. Number of employees per job category
5. Number of employees per job category, by campus

Establishment of a Standing Committee. The Committee discussed  
the possibility of having a student and a faculty member serve  
on a standing Committee for Employee Relations and Personnel if  
the rules stated that they would be excluded from policy  
discussions on collective bargaining negotiations.

Adjournment.

Taken from a tape recording  
of the session.

Margaret R. Dexter  
Clerk, Board of Trustees