

5-27-1975

Board of Trustees Ad Hoc Committee May 27, 1975

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

May 27, 1975
Augusta, Maine

APPROVED BY THE BOARD OF TRUSTEES

Date: Jul 22, 1975
By: Margaret R. Dexter, Clerk

ad hoc committee - Collective Bargaining

PRESENT: Chairman Kenneth H. Ramage, Francis A. Brown, Winthrop C. Libby and James H. Page. Staff: Stanley L. Freeman, Jr., Herbert L. Fowle, Jr., Kenneth T. Winters, Mary Ann Haas, Scott E. Sterling, Arthur Mraz, George M. Shur and Paul C. Dunham.

Chairman Ramage called the meeting to order.

Status of Legislation. Mr. Winters briefed the Committee on the status of Legislative Document 827, An Act Extending Collective Bargaining Rights to University of Maine Employees. He presented two drafts of amendments by the Legislature's Labor Committee. A copy of the LD and the two amendment drafts are appended to the file of these minutes.

He outlined amendments which were significant, including omission of the right to strike, the addition of fact finding, the addition of a representative of the Governor attending negotiations and an additional obligation placed on the University to fund increased cost items for which they bargain.

There was consensus that the Committee would recommend that the Board withdraw its support of LD 827 should the observer and cost item amendments be added to the act. The Committee agreed to include in its statement to the Board reaffirmation of the Board's vote recommending the right of University employees to bargain collectively

The following is a statement by the Committee:

STATEMENT OF FACTS: The Board of Trustees has endorsed the right of all University employees to bargain collectively. The Board further agreed to support L.D. 827 but reserved the right to study any amendments thereto. Since it is now reasonably apparent that L.D. 827 will be considered by the Legislature with several amendments proposed in Committee and with one or more floor amendments, and since the time element compels the Board to provide a prompt response to the amendments to L.D. 827, there is a necessity for action by the staff without delay. Such action may range from stating Board opposition to specific amendments

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to withdrawal of support for the entire amended bill.

RESOLVED, that the Chancellor, with the concurrence of the Ad Hoc Committee on Collective Bargaining, be authorized to take appropriate positions with regard to specific amendments to L.D. 827, as deemed to be in the best interests of the University of Maine, and to withdraw the support of the Board for L.D. 827, as amended, if that action should be deemed necessary to protect the interests of the Univeristy.

BE IT FURTHER RESOLVED, that should it become necessary to withdraw support for L.D. 827, as amended, the Board will continue its support of the right of its employees to choose to bargain collectively.

Adjournment.

Margaret R. Dexter
Clerk, Board of Trustees