

1974

Board of Trustees Ad Hoc Committee January 22, 1974

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UNIVERSITY OF MAINE
BOARD OF TRUSTEES

January 22, 1974
Bangor, Maine

ad hoc committee - Appeals and Grievances

PRESENT: Chairman Susan R. Kominsky, Kenneth H. Ramage, Stanley L. Freeman, Barnett I. Shur, George M. Shur and Kenneth T. Winters.

Chairman Kominsky opened the meeting. The minutes of the meeting of November 27, 1973 were approved as circulated.

Appointment and Evaluation Practice. A draft of a paper by Dr. Freeman on recommended appointment and evaluation practices was discussed by the committee. Following committee discussion, revisions were made and a copy of the revised paper which has been sent to the campuses is appended to the file of these minutes.

Dr. Freeman outlined the scope of the committee's assignment in the following areas:

1. Appointment and evaluation practices
2. Grievance procedures less than formal hearings
3. Formal hearings as set out in the AAUP Guidelines
4. Conditions for appeal to the Chancellor (procedural grounds)
5. Conditions for appeal to the Board

Academic Freedom Violation. On motion of Dr. Freeman which was seconded, the Committee VOTED that temporary provisions for appeals to the Board include the following:

Appeals from non-reappointments of non-tenured faculty members as specified in the AAUP 1968 Recommended Institutional Regulations on Academic Freedom and Tenure (paragraph 10).

Formal Hearings. The Committee considered instances in which a formal hearing would be allowed. There was general agreement that the Presidents should consider these instances and make a recommendation to the Committee at their next meeting.

Policy for Non-Teaching Professionals. Mr. Winters reported on the progress of the Committee within the University which is formulating policy for non-faculty professionals. The Committee will continue to address the matter of job security for non-faculty professionals and make recommendations to the Administrative Council. The recommendations will then come to the Board of Trustees.

Adjournment.

Taken from a tape recording of the session.

Margaret R. Dexter
Clerk, Board of Trustees