

11-27-1973

Board of Trustees Ad Hoc Committee November 27, 1973

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APPROVED BY THE BOARD OF TRUSTEES

Date: Jan 22, 1974
By: Margaret R. Dexter, Clerk

UNIVERSITY OF MAINE
BOARD OF TRUSTEES

November 27, 1973
Bangor, Maine

ad hoc committee - Collective Bargaining

PRESENT: Chairman Kenneth H. Ramage, Jean Sampson; Staff: Stanley L. Freeman, Herbert L. Fowle, George M. Shur and Kenneth T. Winters.

Chairman Ramage opened the meeting. The Minutes of the Meeting of October 23, 1973 were approved as circulated.

NLRB Decision. Mr. Winters informed the Committee that the National Labor Relations Board had dismissed without a hearing the suit brought by the Maine State Employment Association involving the University of Maine. A copy of the letter of information is appended to the file of these minutes.

AFSCME Request. The American Federation of State, County and Municipal Employees (AFL-CIO) had requested the Public Employees Labor Relations Board to consider Appropriate Unit Determination. Mr. Winters and Mr. Shur reported to the Committee developments on this petition. Mr. Shur stated that legal counsel will file briefs within thirty days. A copy of a letter to the parties from Parker A. Denaco, Executive Director of the Public Employees Labor Relations Board is appended to the file of these minutes.

Confidentiality. It was decided that the confidentiality of all matters relating to collective bargaining would be maintained.

Meeting Request. Mr. Ramage reported that Mr. Walter Corey, Attorney for the Labor Relations Service Foundation, had asked for his group to meet with this Committee. There was consensus that this would not be wise at this time.

Unit Determination. There was general agreement that three Universitywide bargaining units be designated for classified, faculty and non-teaching professionals and that one union would represent each of the three designated bargaining units throughout the University.

Policy and Legislation. It was decided that staff would develop a listing of policy matters and items for legislation and bring them to this Committee.

Positive Stand. It was considered advisable for the University Board of Trustees to make a positive statement on collective bargaining to offset public opinion that the University is opposed to unions.

Legislation. Committee members expressed a willingness to help draft the legislation on Collective Bargaining for the University and varied approaches to legislation were discussed.

ad hoc committee
Collective Bargaining

11/27/73

-2-

Seminars. Mr. Fowle proposed that a series of seminars for top campus management, Presidents, Vice Presidents and perhaps Deans be developed so that these people would be knowledgeable about the issues involved.

Adjournment.

From a tape recording of the session

Margaret R. Dexter
Clerk, Board of Trustees