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UNIVERSITY OF MAINE BOARD OF TRUSTEES

June 14, 1972 at UMP-G (Gorham)

PUBLIC MEETING

Subject to final approval

Date Joanno R. Masill, Clerk

PRESENT: Chairman L. M. Cutler, Ms. L. M. Cormier, S. J. Evans, S. T. Hughes, J. H. Page, K. H. Ramage, C. D. Reed, W. G. Robertson, N. Y. Wessell and Clerk J. R. Magill. Absent: V. P. Currier, R. N. Haskell, C. R. McGary and Ms. Jean Sampson. (TWO VACANCIES) Staff: D. R. McNeil, S. L. Freeman, H. L. Fowle, A. S. Buswell, L. J. P. Calisti, L. J. Jewett, W. C. Libby, E. A. Olsen, S. F. Salwak, A. C. McGuinness, F. S. McGuire, W. N. Robersen, B. I. Shur, F. Fowler, D. Plourde, W. H. Slavick, Professor Brooks Hamilton and Mr. Montminy. The press and the public.

Chairman Cutler convened the meeting.

The minutes for the meetings of March 15, 1972 and April 19, 1972 were approved as distributed.

Veterans' education. Vice Chancellor Freeman reported on ways in which the University has been responding to veterans' needs for education.

Dr. Freeman distributed a progress report on Medical School Feasibility, for information only. A copy is appended to the file of these minutes.

The Chancellor announced that a fraternity at UMO had blocked off one wing of its building and would rent the rooms therein to women students. No action was required; the item was reported for information only.

By prior arrangement, Professor Brooks Hamilton was present to address the Board as spokesman for the Faculty and Professional Association. Professor Hamilton outlined the goals of the organization and expressed the concern of the membership that faculty interests were being neglected. Following his presentation he responded to questions from Trustees. The full text of his remarks are appended to the file of these minutes.

Also by prior arrangement, Mr. R. E. Montminy was present to address the Board as spokesman for classified employee members of the AFSCME AFL-C10. Mr. Montminy recommended that the University's pay plan for classified employees be amended to provide additional steps and urged that policies be established to permit employees to bargain collectively. The full text of Mr. Montminy's remarks are appended to the file of these minutes.

Budget recommendations 1973-75 biennium. The Chancellor presented his recommendations for the 1973-75 biennial budget for consideration and action by the Board. He summarized the procedures of budget development and elaborated on the priorities listed for Part II: new students, new directions and educational quality. Mr. Robertson reporting for the Finance Committee in the absence of Chairman Haskell, recommended Board approval of the total figures submitted by the staff and requested that

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the Chancellor and staff review the priorities listed and present them for further review and action at the next meeting. After discussion and on motion of Mr. Robertson, it was

VOTED: to approve the total figures of the 1973-75 biennial budget, as submitted by the staff:

Total expenditures 1973-75 budget

Part I: \$93.3 million Part II: \$13.0 million

1973-75 Budget request to 106th Legislature

Part I \$63.9 million Part II \$10.7 million

The priority listing for Part II will be reviewed and resubmitted at the next meeting for consideration and action.

Report of Committees

Educational Policy Committee. Dr. Wessell reported for the Committee as Chairman pro tem.

Constitutions. On motion of Dr. Wessell which was seconded and discussed, it was

VOTED: to adopt the following statement on procedures for approval of Campus governance documents as policy for the University of Maine:

The Board of Trustees delegates to the Chancellor the authority for approval of constitutions and governing procedures for campus faculty, student or other governing bodies under the conditions that:

- I) All campus constitutions and governing documents must explicitly acknowledge that the Board of Trustees is the legal governing body of the University and that nothing within the constitution or governing document shall be construed as granting to the faculty or student or other body concerned the authority to act outside the policies of the Board of Trustees;
- 2) The Board of Trustees reserves the right to suspend, amend or otherwise alter any constitution or governing document if the Board finds at any time that the provisions of such a document are contrary to the policies of the Board of Trustees.
- 3) All campus constitutions and governing documents shall be on file in the office of the Clerk of the Board and shall be accessible for inspection by members of the Board of Trustees at any time.

On motion of Dr. Wessell the Board referred constitutions submitted for UMO and UMF student senates and the University Senate at UMPI to the Chancellor for final action in accordance with the provisions of the policy statement above.

UMOSG Constitution. On motion of Dr. Wessell which was seconded and discussed, the Board

VOTED: to approve the UMOSG constitution with a) Amendment to Article II, Section a: (addition underscored) ". . . to the Chancellor, and through the Chancellor, to the Board of Trustees. . ." and,

b) deletion of Article II, Section b.

Dr. Wessell reported that Mr. Stevenson, the student member, in the Committee
Session of the Eductional Policy Committee had cast a dissenting vote on item
b) above. A copy of the constitution with amendments noted is appended to the
file of these minutes.

Faculty Liaison Council Constitution. On motion of Dr. Wessell which was seconded, it was

VOTED: to approve the constitution for the Faculty Liaison Council as submitted. A copy is appended to the file of these minutes.

<u>Election of Officers</u>. Mr. Page, reporting for the ad hoc committee on nominations appointed at the last meeting, presented the following slate of officers to serve until the next annual meeting:

Chairman Lawrence M. Cutler
Vice Chairman Ms. Jean Sampson
With the Clerk presiding, the slate was elected unanimously.

Physical Plant Committee. Chairman Page reported for the Committee.

Reachwood agreement. On motion of Mr. Page, it was

VOTED: to approve the execution of a property lease agreement between the University and Reachwood, Inc. for a two year period ending in September, 1973, for the purpose of conducting shellfish research.

Tarbox property. On motion of Mr. Page it was

VOTED: to accept with gratitude the offer of the Farmington Alumni Association to present the so-called Tarbox property to the University of Maine for the use of the University of Maine at Farmington alumni.

UMO Farm. Mr. Page announced that the Board had authorized the Chairman to review the situation relative to the fire damage of the UMO farm facilities with the Governor and appropriate legislators.

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UMM Science Building. Mr. Page announced that the plans for the science building at Machias were available for inspection.

Finance Committee. Mr. Robertson reported for the Committee.

Edwards estate. On motion of Mr. Robertson, it was

VOTED: to accept with gratitude the proceeds from the sale of real property bequeathed to the University of Maine under the will of Carolyn Hodgdon Edwards, in the amount of \$85,248.41, and further, authorize the deposit of this sum together with all previous receipts from said estate, in the investment pool where it will produce income which will be spent along with the principal amount eventually for the purposes designated by the will: "the proceeds of such sale (of real property) with interest thereon be kept by the University for years, if necessary, for appropriate time to build some part (wing or room) in Engineering Scientific Building in the main college, Orono, Maine. This to be a memorial to Dr. Llewellyn Nathaniel Edwards, Class of 1898, and bear his name."

Duncan estate. On motion of Mr. Robertson, it was

VOTED: to accept with gratitude a gift of \$10,000 from the Estate of Anne R. Duncan to the University of Maine, as a memorial to Edward Everett Gibbs.

On motion of Mr. Robertson, it was

VOTED: to accept with gratitude all gifts, grants and awards listed under dates of May 16, 17, 1972 and June 14, 1972, copies of which are appended to the file of these minutes.

Affirmative Action program. Dr. McNeil reported on the current status of the development of the affirmative action program and responded to questions from the Trustees. He was requested to investigate University procedures for undergraduate admissions for possible discrimination against women and to report findings at the next meeting. Copies of a progress report to the Chancellor from Dr. Ruth Benson, coordinator of the affirmative action program, were distributed for information. The Chancellor announced that he expected to be able to report in greater detail on individual Campus plans for affirmative action at the September meeting.

<u>Nepotism policy</u>. On motion of Mr. Page, the Board <u>ADOPTED</u> the following statement on nepotism as policy for the University:

Nepotism Policy - Cont'd.

It is the policy of the University of Maine to seek for its professional and classified employees the best qualified persons regardless of their relation to other University employees. In accordance with this policy, close relatives may be employed in the same or different departments of the University.

That an employee is a close relative of another employee in the same or different department shall not be used as a basis for denying to the employee the rights, privileges or benefits of regular appointment or regular job status.

No University employee shall function as judge or advocate in institutional decisions involving a direct benefit to a close relative. Such decisions include, but shall not be limited to, initial appointment, retention, promotion, tenure, salary and leave of absence. Alternative procedures for making institutional decisions in cases involving close relatives shall be developed to assure consideration based solely on merit.

The Chancellor is directed to establish guidelines for implementation of this policy throughout the University. In accordance with these guidelines, campuses shall submit to the Chancellor for his review and approval, plans for administration of the policy at the campus level.

The Chancellor summarized recent federal legislation affecting higher education and elaborated on the implications this may have for governing boards of educational institutions. It seemed desirable that some of the Trustees become knowledgeable about developments in this area and at the Chancellor's request, the Chairman was asked to constitute an ad hoc committee to study the matter.

On motion of Mr. Hughes which was seconded, it was

VOTED: to confer upon all students properly recommended by the appropriate faculties of the University, those degrees for which they qualify, to be awarded either at the Spring or Summer Commencements, 1972.

Personnel. On motion duly made and seconded it was

VOTED: to approve all personnel recommendations listed under dates May 16, 17 and June 14, 1972, as submitted. A complete listing is appended to the file of these minutes.

It was moved, seconded and

VOTED: to ratify the Chairman's appointment of student Donald Plourde to membership on the Finance Committee to replace Mr. Eames. In tribute to Mr. Ralph Cutting who recently resigned from the Board, the following resolution was unanimously adopted:

RESOLVED:

The Board of Trustees expresses its appreciation to Ralph Henry Cutting for the long years of conscientious service he has contributed to the University of Maine as a member of the Board.

Mr. Cutting has served more than ten years — first as a member of the Board of the Orono institution, more recently as a charter member of the Board of the merged University of Maine system. His service contributed continuity during the transition period and guidance to new Board members and new executives. While interested in the full scope of University affairs, his special contribution to physical plant planning is visible for all to see in the master plans for physical growth of the campuses, and the classroom and laboratory buildings which were built during the 1960s.

The Board will miss Ralph as a colleague, but it extends best wishes for a long and well earned retired life. He should know that the Board accepts him into lifetime membership in the Trustee alumni club.

Naming of Physical Facilities. On motion of Mr. Page, the Board

VOTED: that room #157 in the University of Maine at Orono's Health Service be designated as the "Blanche Castonguay Pooler Clinic."

Kennebec River Pulp and Paper Co. On motion of Mr. Robertson it was

VOTED: to authorize the Finance Committee to make such arrangements as may be necessary in the interests of the University with respect to the equity and debt position of the Kennebec River Pulp and Paper Company.

The next meeting of the Board will be held on June 28, 1972 on the Bangor Campus.

Adjournment.

JoAnne R. Magill

Clerk, Board of Trustees

Jame R. Mayell